

# CHINA STATE CONSTRUCTION DEVELOPMENT HOLDINGS LIMITED

## 中國建築興業集團有限公司

*(Incorporated in the Cayman Islands with limited liability)*

(Stock Code: 830)

### **Sustainability Policy**

This policy is formulated by the board of directors (the “Board”) of China State Construction Development Holdings Limited (the “Company”). The Board oversees the overall sustainable development trend and has overall responsibility for the Group’s sustainability strategy and reporting. The Board is assisted by the Sustainability Committee (the “Committee”) which identifies, evaluates and manages significant sustainability issues of the Group. The Committee reports regularly to the Board on the progress and management plan to ensure effective implementation of this policy.

The Group is committed to building a better society by embracing innovation and sustainable development philosophy. We strive to embed innovation and sustainable development practices into our operations, advocate a green operation culture, and fulfill corporate environmental and social responsibility. While we create long-term value for our shareholders, corporate growth and ecology development can go hand in hand.

We strive to:

- keep the “carbon emission” of our operations to a minimum, identify all significant impacts of business operations on the environment as early as possible, and ensure that all impacts are properly controlled;
- comply with all legal requirements and integrate industry best practices in relation to climate mitigation, adaptation, and resilience into our operations and services;
- embrace innovation and technology for continuous improvement in the quality of our products and services;
- communicate our sustainability-related policies to our suppliers, contractors and business partners, adopt sustainable procurement practices and priority consideration will be given to environmental and social responsible suppliers;
- provide a safe and caring working environment for our employees, strengthen our efforts in nurturing talent and provide sufficient support to employees for growth and development;
- improve environmental protection performance through education and training of employees;
- ensure activities in the workspace are conducted in accordance with sound environmental protection practices; and
- build sustainable communities by offering care and support to the local communities in which we operate, promote good citizenship to employees and customers through volunteer services and various community activities, and encourage them to contribute to the community.