



中國建築興業集團有限公司

CHINA STATE CONSTRUCTION DEVELOPMENT HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(於開曼群島註冊成立之有限公司)

Stock Code 股份代號 : 00830

2025

SUSTAINABILITY REPORT

可持續發展報告

LEAPING TOWARDS
A SUSTAINABLE FUTURE

昂首邁進 可持續未來



Building **Happiness** and Leading the **Trend**

精築 **幸福** 創領 **潮流**

Tide, born from the ocean, and
leads the ocean forward

With the guidance of China Overseas' "Leading Culture"
we move together with "One Country, Two Systems" policy
and resonate with the "Reform and Opening-up" of China

Hong Kong-rooted, China-anchored, Global-reached
Keep breaking through, Lead the trends, Scale new heights

潮，因海而生；
海，因潮而遠。

我們以中海「領潮文化」為指引，
與「一國兩制」同心同向，
與改革開放同軌共鳴。

紮根香港，背靠祖國，放眼世界，
持續突破，引領潮流，勇攀高峰。





DEFINITIONS 詞匯釋義



The following words and expressions shall have the following definitions unless otherwise stipulated in the Report.
除非報告中另有說明，則下列詞匯的定義如下：

| | | | |
|---|------------------|---|---------------------------------------|
| "AGV" | 「AGV」 | Automated Guided Vehicle | 自動導引運輸車 |
| "AI" | 「AI」 | Artificial Intelligence | 人工智能 |
| "BAPV" | 「BAPV」 | Building-attached Photovoltaics | 建築附加光伏 |
| "BIM" | 「BIM」 | Building Information Modelling | 建築信息模型 |
| "BIPV" | 「BIPV」 | Building-integrated Photovoltaics | 建築光伏一體化 |
| "Board" | 「董事局」 | The Board of Directors of China State Construction Development Holdings Limited | 中國建築興業集團有限公司之董事局 |
| "China Overseas Supervision" | 「中海監理」 | China Overseas Supervision Company Limited* | 中海監理有限公司 |
| "China State Construction International" | 「中國建築國際」 | China State Construction International Holdings Limited | 中國建築國際集團有限公司 |
| "CSC Development" or "the Company" | 「中建興業」或 「本公司」 | China State Construction Development Holdings Limited | 中國建築興業集團有限公司 |
| "EPD" | 「EPD」 | Environmental Product Declaration | 環境產品聲明 |
| "ESG" | 「ESG」 | Environmental, Social and Governance | 環境、社會及管治 |
| "ESG Reporting Code" | 「《ESG報告守則》」 | The Environmental, Social and Governance Reporting Code as set out in Appendix C2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited | 《香港聯合交易所有限公司證券上市規則》附錄C2《環境、社會及管治報告守則》 |
| "Far East Facade (Hong Kong)" | 「遠東幕牆香港」 | Far East Facade (Hong Kong) Limited | 遠東幕牆(香港)有限公司 |
| "Far East Facade (Shanghai)" | 「遠東幕牆上海」 | Far East Netfortune Facade (Shanghai) Company Limited* | 遠東力進幕牆(上海)有限公司 |
| "Far East Facade (Singapore)" | 「遠東幕牆新加坡」 | Far East Facade (Singapore) Pte. Ltd. | 遠東幕牆(新加坡)有限公司 |
| "Far East Green Energy Technology" | 「遠東綠能科技」 | Far East Green Energy Technology (Guangdong) Company Limited* | 遠東綠能科技(廣東)有限公司^ |



DEFINITIONS 詞匯釋義



| | | | |
|--|------------|---|--|
| "Far East Smart Manufacturing Zhuhai" | 「遠東智造珠海」 | Far East Smart Manufacturing (Zhuhai) Company Limited* | 遠東智造(珠海)有限公司 |
| "Gamma Canada" | 「遠東幕牆加拿大」 | Gamma Windows and Walls International Inc. | Gamma Windows and Walls International Inc. |
| "Gamma USA" | 「遠東幕牆美國」 | Gamma USA, Inc. | Gamma USA, Inc. |
| "GHG" | 「溫室氣體」 | Greenhouse Gas | 溫室氣體 |
| "GRI" | 「GRI」 | Global Reporting Initiative | 全球報告倡議組織 |
| "Group" or "We" | 「本集團」或「我們」 | Collective reference of China State Construction Development Holdings Limited and its subsidiaries | 中國建築興業集團有限公司及其子公司的統稱 |
| "HKEX" | 「香港聯交所」 | The Stock Exchange of Hong Kong Limited | 香港聯合交易所有限公司 |
| "ILO" | 「ILO」 | International Labour Organization | 國際勞工組織 |
| "IPCC" | 「IPCC」 | Intergovernmental Panel on Climate Change | 政府間氣候變化專門委員會 |
| "ISO" | 「ISO」 | International Organization for Standardization | 國際標準化組織 |
| "IoT" | 「IoT」 | Internet of Things | 物聯網 |
| "NFGS" | 「NFGS」 | Network of Central Banks and Supervisors for Greening the Financial System | 央行與監管機構綠色金融網絡 |
| "OHS" | 「職安健」 | Occupational Health and Safety | 職業健康與安全 |
| "PDCA" | 「PDCA」 | Plan-Do-Check-Act | 策劃—實施—檢查—改進 |
| "PIMS" | 「PIMS」 | Project Integrated Management System | 項目綜合管理系統 |
| "Report" | 「報告」 | Sustainability Report 2025 of China State Construction Development Holdings Limited | 中國建築興業集團有限公司之2025可持續發展報告 |
| "R&D" | 「研發」 | Research and Development | 研究及開發 |
| "Shenyang Huanggu Thermoelectricity" | 「瀋陽皇姑熱電」 | Shenyang Huanggu Thermoelectricity Company Limited* | 瀋陽皇姑熱電有限公司 |
| "Subsidiaries" | 「子公司」 | Subsidiaries of China State Construction Development Holdings Limited covered in the scope of the Report (see Reporting Boundary in Appendix I) | 本報告範圍內所包括的中國建築興業集團有限公司之子公司(詳見附錄一的「報告範圍」章節) |



DEFINITIONS 詞匯釋義



| | | | |
|---|----------------------------------|---|-----------------------|
| "TCFD" | 「TCFD」 | Task Force on Climate-Related Financial Disclosures | 氣候相關財務信息披露工作組 |
| "Treasure Construction" | 「海悅建築」 | Treasure Construction Engineering Limited | 海悅建築工程有限公司 |
| "UNSDGs" | 「UNSDGs」 | United Nations Sustainable Development Goals | 聯合國可持續發展目標 |
| "year", "2025" or "reporting period" | 「本年度」、「2025年 度」或「報告期」 | From 1 January 2025 to 31 December 2025 | 2025年1月1日至2025年12月31日 |

* For identification purpose only
 僅供識別之用

^ Formerly known as Far East Photovoltaics Technology (Guangdong) Company Limited
 舊稱為遠東光伏科技(廣東)有限公司



MESSAGE FROM THE BOARD 董事局寄語



We are pleased to present our Sustainability Report for the financial year 2025. As a world-class integrated facade construction service provider, the Group has adhered firmly to the core philosophy of “Promoting green civilisation, upholding sustainable development, and fostering harmony between production, life, and ecology,” and deeply embedded sustainability into our strategic planning and day-to-day operations. The year 2025 is a pivotal moment, marking the concluding year of China’s 14th Five-Year Plan and the starting point for the development of the 15th Five-Year Plan, signifying a new era of high-quality development. At this critical juncture that bridges past achievements with future opportunities, we have systematically reviewed our progress and rigorously planned our next steps, continuing to advance sustainability initiatives.

Our sustainability strategy rests firmly on five core pillars: “Strategic Development,” “Excellent Environmental Management,” “Supporting Talent Development,” “Building a Sustainable Supply Chain,” and “Serving and Giving Back to the Community.” This year, through surveys and in-depth interviews with a wide range of internal and external stakeholders, we updated our materiality assessment to dynamically optimise each pillar’s initiatives and quantitative targets to ensure that our strategic direction resonates with public expectations. Furthermore, we continued to enhance our management systems by strengthening risk identification, assessment, and control mechanisms. Clear allocation of responsibilities, coupled with regular evaluation and continuous improvement, bolster governance resilience and execution effectiveness.

Technological innovation is a key driver of the Group’s high-quality development. The Company has established a Technology Leadership Committee and R&D teams to promote the development and application of new technologies and products, including intelligent facade manufacturing, Building Information Modelling (BIM) and digitalisation technologies, Building-Integrated Photovoltaics (BIPV), and high-performance facade and window systems, while facilitating the commercialisation of research outcomes. The Company has also established policies covering technological innovation, technology development, research projects and intellectual property management to strengthen its innovation management framework. The Group actively promotes industry-academia-research collaboration and works with institutions including The Hong Kong Polytechnic University, Tsinghua University and China Construction Research Institute to explore new technologies and develop innovative products. During the year, the Group was included in the National 5G Factory Directory and recognised as a National Manufacturing Single Champion Enterprise, demonstrating its growing technological capabilities. Leveraging advanced technologies in super high-rise glass facades and complex double-curved facade systems, as well as automated production lines, the Group continues to strengthen its technical capabilities. Through its self-developed intelligent manufacturing information system covering the entire facade industry chain and the Project Operation Management platform, combined with BIM and AI technologies, the Group enhances refined management and continuously improves project efficiency and delivery quality.

我們欣然呈報2025年度可持續發展報告。作為世界一流的建築幕牆綜合服務商，本集團始終恪守「倡導綠色文明，堅持可持續發展，促進生產、生活、生態和諧統一」的核心理念，將可持續發展深度融入戰略規劃與日常運營。2025年恰逢國家「十四五」規劃圓滿收官與「十五五」規劃謀篇布局之際，標誌著高質量發展邁入新階段。立足這一承前啟後的關鍵時點，我們系統總結實踐成果，科學謀劃未來路徑，持續深化可持續發展行動。

本集團可持續發展戰略堅實築基於五大核心支柱：「策略性發展」、「卓越環境管理」、「支持人才發展」、「建設可持續供應鏈」與「服務回饋社會」。本年度，我們通過問卷調研與深度訪談廣泛徵詢內外部持份者意見，據此更新重要性議題評估，動態優化各支柱行動路徑與量化目標，確保戰略方向與社會期待同頻共振。同時，我們持續完善管理體系，強化風險識別、評估與管控機制，明確職責分工，定期評估優化，全面提升治理韌性與執行效能。

科技創新是推動企業高質量發展的重要引擎。本公司成立科技工作領導小組及研發小組，圍繞幕牆智能製造、建築信息模擬（BIM）與數字化技術、建築光伏一體化（BIPV）以及高性能幕牆門窗產品等方向，持續推進新技術與新產品的研發與應用，加快科技成果轉化。同時，本公司完善科技創新管理機制，制定涵蓋科技創新、技術開發、課題研究及知識產權管理等方面的制度，為技術創新提供制度保障。本集團積極深化產學研合作，與香港理工大學、清華大學及中建科研院等科研機構開展合作，共同探索前沿技術與產品研發，促進科研成果與產業應用深度融合。本年度，本集團成功入選國家5G工廠名錄及國家級製造業單項冠軍企業，科技實力持續提升。依託世界領先的超高層玻璃幕牆技術與雙曲異形複雜幕牆技術，以及行業領先的自動化生產線，本集團持續提升技術水平。同時，通過自主研發的幕牆全產業鏈智慧製造信息系統與項目運營管控平台，結合BIM及人工智能技術，提升精細化管理能力，持續增強項目效益與履約品質。



MESSAGE FROM THE BOARD 董事局寄語



In environmental management, we actively respond to China's 2060 carbon neutrality target and Hong Kong's 2050 carbon neutrality vision, and remain committed to reducing carbon emissions intensity by 25% by 2026. Based on climate scenario analysis and considering regulatory trends, industry developments and business characteristics, the Group identified climate-related risks and opportunities across its business segments. As manufacturing facilities are located in different regions of China, regional assessments were conducted covering physical risks including typhoons, extreme precipitation and rising temperatures, as well as transition risks related to energy transition and the advancement of low-carbon technologies, while also identifying opportunities in low-carbon product development and carbon markets. In response, the Group implemented measures to strengthen risk prevention and control, enhance carbon management and promote technological innovation, thereby improving climate resilience. The Group continues to advance BIPV technology, developing facade and rooftop systems to support the green and low-carbon transformation of buildings. The products integrate high-efficiency solar cells with high-temperature glazed glass, achieving a maximum conversion efficiency of 21%, withstanding Level-17 typhoons, and obtaining multiple international certifications. In 2025, Shenzhen Qianhai Huafa Snow World BIPV project commenced operation with annual power generation exceeding 6 million kWh. In the same year, the Group successfully secured the Singapore Changi Airport (HICA) facade project, marking a breakthrough in overseas markets.

Occupational safety and health is our uncompromisable bottom line. In 2025, the Group set a core annual objective of achieving "Zero Accidents, Zero Fatalities," encompassing all employees and contractors of the Group – a complete demonstration of integrated supply chain safety management. By implementing mechanisms for safety responsibility allocation and accountability, we enhanced management-led shift inspections and collaborative patrols with third parties. Concerning "technology-powered safety," we promoted the application of smart technology, tailored to specific site conditions. This included AI video monitoring and drone operation systems for facade business, an upgraded command centre with remote early warnings for supervision services, and automated guided vehicles (AGVs) and collaborative robotic arms to replace high-risk operations in factories. Safety education was further enhanced, with over 3,700 training sessions conducted throughout the year covering more than 100,000 participants, fostering a culture where "Everyone talks about safety, and everything is grounded upon safety." No major injuries or fatalities occurred during the reporting period.

Regarding building a sustainable supply chain, the Group has systematically established mechanisms for supplier admission, evaluation, and exit. Priority is given to partners certified in environmental stewardship and safety, and those with notable decarbonisation potential. Compliance management has been strengthened through annual audits, on-site inspections, and environmental data monitoring. Concurrently, the Company implements a *Sustainable Procurement Policy* that deeply integrates environmental requirements and business ethics standards throughout the procurement process. Suppliers are required to sign an *Integrity Pledge* as we uphold a zero-tolerance policy towards corruption. These efforts comprehensively promote green transformation and shared responsibilities within the supply chain.

在環境管理領域，我們積極響應國家2060年碳中和目標與香港2050年碳中和願景，堅定推進「2026年前碳排放密度降低25%」的承諾。本集團結合氣候情景分析、監管趨勢及行業動向，識別各業務板塊的氣候風險與機遇。鑒於工廠分布於中國不同地區，按區域評估颱風、極端降水與氣溫上升等物理風險，以及能源轉型與低碳技術推進等轉型風險，同時把握低碳產品開發與碳市場機遇，並制定風險防控、碳管理與技術創新策略，提升氣候韌性。本集團持續深化BIPV技術，打造立面與屋面產品體系，推動建築綠色低碳轉型。產品融合高效電池與高溫彩釉玻璃，最高轉換效率達21%，可抵禦17級颱風並通過多項國際認證。2025年，深圳前海華發冰雪世界BIPV項目投運，年發電量逾600萬度；同年成功中標新加坡樟宜機場（HICA）幕牆工程，實現海外市場突破。

職業安全與健康是我們不可妥協的底線。2025年，本集團將「零事故、零工亡」確立為年度核心目標，覆蓋全體僱員及本集團的承包商及分包商，全面體現供應鏈安全一體化管理理念。通過推行安全責任分解與考核問責機制，強化領導帶班檢查與第三方巡檢協同監管；在「科技興安」方面，因地制宜推廣智能技術應用，包括幕牆業務部署AI視頻監控與無人機作業系統，監理業務升級指揮中心實現遠程預警，工廠業務引入自動導引運輸車（AGV）與協作機械臂替代高風險作業；同步深化安全教育體系，全年開展培訓逾3,700場、覆蓋超10萬人次，營造「人人講安全、事事重安全」的文化氛圍，報告期內未發生重大工傷或死亡事故。

在建設可持續供應鏈方面，本集團系統構建供應商准入、評估與退出機制，優先選擇具備環保與安全認證、減碳潛力突出的合作夥伴，通過年度稽核、駐廠巡查及環保數據監測強化合規管理；同步推行《可持續發展採購政策》，將環保要求與商業道德標準深度融入採購全流程，與供應商簽署《廉潔承諾書》，堅守零容忍廉潔底線，全面推動供應鏈綠色轉型與責任共擔。



MESSAGE FROM THE BOARD 董事局寄語



In terms of serving and giving back to the community, the Group actively fulfils its corporate citizenship responsibilities. In response to the fire incident at Wang Fuk Court in Hong Kong, we rapidly mobilised employee for voluntary donations and coordinated support with materials. We have deeply involved in youth development and participated extensively in the “Strive and Rise Programme” by assigning staff members as mentors to help underprivileged young people broaden their horizons and build self-confidence. Focusing on community resilience, we launched the “Meticulous Home, Happy Families” window inspection and care initiative, providing residents with professional window safety checks and disaster preparedness knowledge ahead of typhoon seasons to strengthen community safety barriers. We firmly believe that a company's value is reflected not only in business achievements but also in sincere social contributions and ongoing dedication.

As a specialised facade enterprise rooted in innovation, we uphold the “Leading Culture” with the mission “We Manage Happiness” and practise the core values of “Customer Orientation, Quality Assurance, and Value Creation.” The deepening of sustainable development stems from coordinated advancement and continual optimisation of the five core pillars. We sincerely thank our shareholders for their trust, employees for their dedication, customers for their support, partners for their collaboration, and society at large for their care. Looking ahead, we will continue to drive development through innovation, fortify our foundations through responsibility, and deeply embed sustainability concepts throughout all aspects of business processes and value chain, with the vision to create long-term, tangible value for all stakeholders and jointly construct a green building future where humanity and nature co-exist in harmony.

在服務回饋社會方面，本集團積極踐行企業公民責任。面對香港宏福苑火災事件，迅速組織員工自願捐款並協調物資支援；長期投身青少年培育，深度參與「共創明『Teen』計劃」，委派員工擔任友師，助力弱勢社群青年拓展視野、建立自信；聚焦社區韌性建設，開展「精築小家·幸福萬家」入戶驗窗關懷行動，在颱風季節前為居民提供專業窗戶安全檢測與防災知識普及，築牢社區安全防線。我們深信，企業的價值不僅體現於商業成就，更在於對社會的真誠回饋與持續貢獻。

作為銳意創新的專業幕牆企業，我們秉持「領潮文化」，以「我們經營幸福」為使命，踐行「客戶為本，品質保障，價值創造」的核心價值觀。可持續發展的深化，源於五大核心支柱的協同推進與持續優化。我們由衷感謝股東的信任、員工的堅守、客戶的支持、合作夥伴的協同與社會各界的關懷。展望未來，我們將繼續以創新驅動發展，以責任築牢根基，將可持續理念深度融入業務全過程與價值鏈各環節，為所有持份者創造長期、可感知的價值，攜手共築人與自然和諧共生的綠色建築未來。

CORPORATE PROFILE

China State Construction Development Holdings Limited (formerly known as "Far East Global Group Limited") was established in Hong Kong in 1969 and was listed on HKEX in 2010 (stock code 00830). In March 2012, the Group was successfully acquired by China State Construction International Holdings Limited and officially joined China Overseas Holdings Limited. It became a listed company under China State Construction Engineering Corporation specialising in building facades, achieving breakthrough development in business scale.

公司簡介

中國建築興業集團有限公司（前稱「遠東環球集團有限公司」）於1969年在香港成立，於2010年在香港聯交所上市（股份代號00830），於2012年3月被中國建築國際集團有限公司成功收購，正式加入中國海外集團，成為中國建築集團旗下一家以建築幕牆為主業的上市公司，業務規模實現跨越發展。

ABOUT THE GROUP 關於本集團





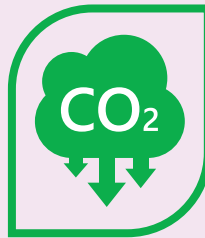
ABOUT THE GROUP 關於本集團

SUSTAINABILITY PERFORMANCE HIGHLIGHTS 可持續發展表現回顧

Decarbonisation 減碳

- Decarbonisation target: Reducing carbon intensity (total Scope 1 and Scope 2 emissions per HK\$ million revenue) by **25%** by 2026 compared to 2021 levels

減碳目標：在2026年前將碳排放強度（每港幣百萬元營業額的範圍一及二總排放量）較2021年降低**25%**



- Independently developed and launched two flagship products, Light Plus and Light Pro, which achieved breakthroughs in both cost control and overall performance

自主研發推出Light Plus與Light Pro兩款旗艦產品，在成本控制與綜合性能上實現雙重突破

- An intelligent production line for the mass production of large-sized coloured-glaze panels and photovoltaic facades has been put into operation
- Participated in the development of **8** BIPV standards, including 2 national-level standards

可量產大尺寸彩釉與光伏外牆的智能化產線已投產運行

參與編製BIPV標準**8**項，其中2項為國家級標準

- Continued to achieve surplus of carbon allowances with the heating business

供暖業務持續實現碳配額結餘

Innovation 創新

- Far East Smart Manufacturing Zhuhai is included in the “5G Factory” list of the Ministry of Industry and Information Technology, with its achievements recognised regarding industry application of 5G technologies and full-process intelligent upgrade

遠東智造珠海入選工業和信息化部「5G工廠」名錄，其在5G技術工業應用實踐及全流程智能化升級方面的成就受到認可

- In January 2026, the MIIT officially announced the ninth batch of national-level manufacturing single champion enterprises, with Far East Smart Manufacturing Zhuhai selected for its core product, the “Digitally Manufactured Free-Form Facade”

2026年1月，工業和信息化部正式公佈第九批國家級製造業單項冠軍企業名單，遠東智造珠海憑藉核心產品「數字智造自由曲面幕牆」成功入選

- CSC Development has completed the development of the “Project Operation and Control Platform,” which further facilitates digital decision-making and closed-loop project management, thereby improving resource utilisation efficiency and elevating the standards of construction quality control

中建興業已完成建設「項目運營管控平台」，進一步支援項目實現數位化決策與閉環管理，提升資源運用效率與工程品質管控水平

- The UHPC facade project for the central dome of Galaxy (phase 4) in Macau, constructed by Far East Facade, was awarded the “Breakthrough Award” in the architectural category of the 2023-2024 UHPC Innovation Awards

遠東幕牆承建的澳門銀河四期中央穹頂UHPC幕牆項目榮獲2023-2024年度UHPC創新獎建築類「突破獎」





ABOUT THE GROUP 關於本集團

OHS 職安健

- Over **21,000 hours** of Occupational Safety and Health training

提供超過**21,000小時**的職業健康與安全相關培訓

- Lost day rate due to work injury decreased by **14%** comparing to 2023

工傷損失日率較2023年降低**14%**



Employee 僱員

- Total Training hours: **178,951 hours**

總培訓時數：
178,951小時

- Average training hours per employee: **46.81 hours**

每位員工的平均培訓時數：
46.81小時



Supply Chain 供應鏈

- Over **98%** number of suppliers located in China

超過**98%**的供應商個數位於中國



Community 社區

- 58** volunteers

58名義工

- 608** volunteering hours

608個義工小時





ABOUT THE GROUP 關於本集團

MAJOR HONOURS

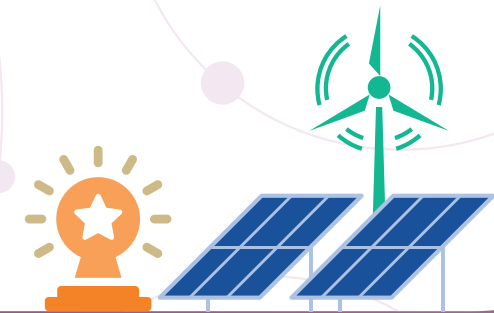
During the year, the Group received numerous prestigious awards and certifications in the field of sustainable development. These achievements not only demonstrate our unwavering commitment to sustainability and responsible business practices, but reflect our continuous efforts in addressing climate change, fulfilling corporate social responsibilities, and implementing transparent governance. The Group regards these achievements as new milestones on our sustainability journey, motivating us to pursue excellence in sustainability management, achieve further accomplishments and breakthroughs, and reciprocate the support and trust of our stakeholders.

| Honours Obtained This Year | Received by | Issued by |
|---|---|--------------------------|
| Sustainability | | |
| AA rating | China State Construction Development Holdings Limited | Wind ESG |
| Outstanding ESG Award | China State Construction Development Holdings Limited | TVB Broadcasting Limited |
| Best in ESG Practices | China State Construction Development Holdings Limited | TVB Broadcasting Limited |
| Best in ESG Report | China State Construction Development Holdings Limited | TVB Broadcasting Limited |
| ESG Environmental Innovative Technology Award | China State Construction Development Holdings Limited | TVB Broadcasting Limited |
| ESG Social Innovation Technology Award | China State Construction Development Holdings Limited | TVB Broadcasting Limited |

主要榮譽

本年度，本集團於可持續發展領域獲得多個重要獎項及認證，不僅彰顯出我們對可持續發展和負責任商業實踐的堅定承諾，亦見證我們在應對氣候與生態危機、履行企業社會責任和踐行透明治理等方面的持續努力。本集團將這些成就視為可持續發展道路上新的里程碑，激勵我們繼續追求卓越的可持續發展管理，取得更多成就與突破，回饋各持份者的支持與信任。

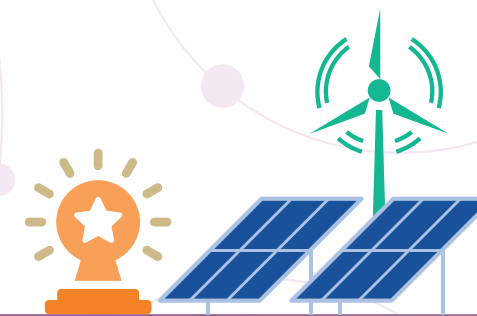
| 於本年度獲得的榮譽 | 獲獎單位／品牌 | 頒發機構 |
|--------------|--------------|----------|
| 可持續發展 | | |
| AA評級 | 中國建築興業集團有限公司 | 萬得ESG |
| ESG年度卓越大獎 | 中國建築興業集團有限公司 | 電視廣播有限公司 |
| ESG最佳表現大獎 | 中國建築興業集團有限公司 | 電視廣播有限公司 |
| ESG最佳報告大獎 | 中國建築興業集團有限公司 | 電視廣播有限公司 |
| ESG環境創新科技大獎 | 中國建築興業集團有限公司 | 電視廣播有限公司 |
| ESG社會創新科技大獎 | 中國建築興業集團有限公司 | 電視廣播有限公司 |





ABOUT THE GROUP 關於本集團

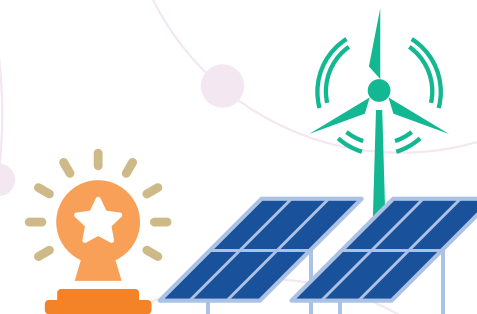
| Honours Obtained This Year | Received by | Issued by | 於本年度獲得的榮譽 | 獲獎單位／品牌 | 頒發機構 |
|---|---|---|-----------------------------|--------------|------------|
| Sustainability | | | | | |
| Energywise Certificate – Good Level | China State Construction Development Holdings Limited | Environmental Campaign Committee | 節能證書 – 良好級別 | 中國建築興業集團有限公司 | 環境運動委員會 |
| Wastewise Certificate – Excellent Level | China State Construction Development Holdings Limited | Environmental Campaign Committee | 減廢證書 – 卓越級別 | 中國建築興業集團有限公司 | 環境運動委員會 |
| BOCHK Corporate Low-Carbon Environmental Leadership Awards – EcoPartner | China State Construction Development Holdings Limited | Federation of Hong Kong Industries | 「中銀香港企業低碳環保領先大獎2025」－環保傑出伙伴 | 中國建築興業集團有限公司 | 香港工業總會 |
| 12 Consecutive Years of Care Practice – Above-average Performance | China State Construction Development Holdings Limited | HKCSS Caring Company | 持續實踐及推動關愛文化12年－高於平均水平 | 中國建築興業集團有限公司 | 商界展關懷 |
| ESG Pledge Scheme | China State Construction Development Holdings Limited | The Chinese Manufacturers' Association of Hong Kong | ESG約章 | 中國建築興業集團有限公司 | 香港中華廠商聯合會 |
| The Racial Diversity and Inclusion Charter for Employers | China State Construction Development Holdings Limited | Equal Opportunities Commission | 種族多元共融僱主約章 | 中國建築興業集團有限公司 | 平等機會委員會 |
| ESG Inclusion – Green Technology | China State Construction Development Holdings Limited | The ESG Consortium | 「環友理」綠色科技獎 | 中國建築興業集團有限公司 | 「環友理」綠色科技獎 |
| The 11th Outstanding Corporate Social Responsibility Award | China State Construction Development Holdings Limited | The Mirror | 第十一屆傑出企業社會責任獎 | 中國建築興業集團有限公司 | 香港鏡報 |





ABOUT THE GROUP 關於本集團

| Honours Obtained This Year | Received by | Issued by | 於本年度獲得的榮譽 | 獲獎單位／品牌 | 頒發機構 |
|--|--|--|-----------------------------------|----------------|--------------------------|
| Corporate Brand | | | 企業品牌 | | |
| 2025 China Energy Conservation Association Innovation Award, Second Prize – Science and Technology Progress Award for Energy Conservation and Emissions Reduction (Carbon Neutrality Category) | Far East Green Energy Technology (Guangdong) Company Limited | Carbon Neutrality Committee of Energy Conservation Association | 2025中國節能協會創新獎·節能減排科技進步獎(碳中和領域)二等獎 | 遠東綠能科技(廣東)有限公司 | 中國節能協會碳中和專業委員會 |
| 2025 (20th Edition) "Asia's Top 500 Brands" | China State Construction Development Holdings Limited | World Brand Lab | 2025年(第二十屆)《亞洲品牌500強》 | 中國建築興業集團有限公司 | 世界品牌實驗室(World Brand Lab) |
| 2025 ARC International Annual Report Awards | China State Construction Development Holdings Limited | MerComm, Inc., USA | 2025 ARC國際年報大獎 | 中國建築興業集團有限公司 | 美國 MerComm, Inc. |
| Asia's Best Tall Building Award | China State Construction Development Holdings Limited | Council on Tall Buildings and Urban Habitat (CTBUH) | 亞洲最佳高層建築獎 | 中國建築興業集團有限公司 | CTBUH(世界高層建築與都市人居學會) |
| 2023-2024 UHPC Innovation Award in Architecture – "Breakthrough Award" | Far East Facade | The 2nd National UHPC Technology Development and Innovation Application Conference | 2023-2024年度UHPC創新獎建築類「突破獎」 | 遠東幕牆 | 全國第二屆UHPC技術發展和創新應用大會 |





ABOUT THE GROUP 關於本集團

BUSINESS OVERVIEW 業務概覽

MAIN BUSINESS SEGMENTS OF THE GROUP 本集團主要業務板塊

Facade Brand Introduction

As the Group's core facade business brand, "Far East Facade" is Hong Kong's longest-established professional facade company with 56 years of development history. It has become a "world-class one-stop building facade solution provider," being named as one of Asia's 500 Most Influential Brands by the World Brand Lab. Far East Facade has undertaken landmark projects including the world's tallest building, Burj Khalifa in Dubai (828 metres high), the world's first double-curved unitised facade project The Henderson, the world's most complex curved glass facade project – OPPO International Headquarters Building, and China's tallest skybridge-linked twin-tower building – Shenzhen Bay Super Headquarters Tower C. Rooted in Hong Kong, its business spans 5 continents, 13 countries and regions, and 102 cities, having completed the construction of over 1,000 facade projects.

With profound historical heritage, Far East Facade possesses industry-leading capabilities in full supply chain management and control. Meanwhile, Far East Facade has enhanced the deep integration of BIM technology and supply chain data through the development of the ISC Integrated Supply Chain Management System and the IPD Integrated Design Management System. These initiatives have enabled the establishment of Project Operation Management Platform, delivering end-to-end digital management covering design, procurement, production, logistics and installation. In addition, the Company has established an intelligent manufacturing base in Zhuhai, featuring 15 intelligent production lines and one fully automated production line, with an annual production capacity of 600,000 sq.m. of complex facade products or 1.2 million sq.m. of standard facade products. In pursuit of construction excellence, Far East Facade has independently developed an automated flooding test system, automatic 3D scanning, RFID product tracking system, and comprehensive product protection measures. It has completed many facade projects with high quality, earning widespread recognition from clients.

幕牆業務介紹

作為本集團幕牆業務核心品牌，「遠東幕牆」是香港歷史最悠久的專業幕牆公司，經歷56年的發展，已成為「世界一流的站式建築幕牆服務商」，入選世界品牌實驗室（World Brand Lab）「亞洲品牌500強」，承建了世界第一高樓（828米）迪拜哈利法塔、全球首例雙曲面單元幕牆項目The Henderson、全球最複雜曲面玻璃幕牆OPPO國際總部大廈、全國連廊雙子塔第一高樓深圳灣超級總部C塔等眾多地標性項目，以中國香港業務為根基，業務遍及5個大洲、13個國家和地區，102個城市，先後累計承建超過1,000座幕牆項目。

「遠東幕牆」作為一家有深厚歷史底蘊的公司，擁有了行業領先的全供應鏈管控能力。同時，「遠東幕牆」強化BIM技術與供應鏈數據深度融合，研發ISC集成供應鏈管理系統與IPD集成設計管理系統，打造項目運營管控平台，實現從設計、採購、生產、物流到安裝的全過程數字化管理，並在珠海打造智能製造生產基地，擁有15條智能化生產線、1條全自動生產線，年產量為複雜幕牆60萬平方米或標準幕牆120萬平方米。對於建築品質的追求也近乎完美，「遠東幕牆」自主研發了自動試水系統、自動3D掃描、產品溯源RFID系統、成套產品保護，高品質地完成了一個又一個幕牆項目，廣受業主認可。





ABOUT THE GROUP 關於本集團

MAIN BUSINESS SEGMENTS OF THE GROUP 本集團主要業務板塊

Green Energy Business Introduction

Far East Green Energy Technology (Guangdong) Co., Ltd., a subsidiary of CSC Holdings, is a high-tech enterprise specialising in green building and energy management. Building on the Group's strong foundation in the building facade sector, the Company promotes the development of low-carbon buildings through technological innovation and provides integrated green solutions encompassing research and development, production, construction, as well as operation and maintenance. Through smart technologies, Far East Green Energy supports the transition towards a greener urban future and contributes to the creation of a new sustainable development landscape.

Main Contracting Business Introduction

Treasure Construction under the Group focuses on building construction, maintenance, repair, and improvement works. It undertakes housing projects for small- and medium-sized private developers and is expanding its presence in the general contracting market in Hong Kong and overseas, thereby establishing a strong reputation within the industry.

Supervision Business Introduction

The Company's subsidiary, "China Overseas Supervision Company", has focused on the engineering management sector for over 30 years. It holds the highest qualification level in the supervision industry, with comprehensive supervision qualifications covering 14 types of professional engineering. The company has been certified as a national high-tech enterprise, with its technological R&D capabilities officially recognised by authorities. Based in Shenzhen, China Overseas Supervision has deeply rooted itself in the Greater Bay Area while expanding its influence across the country's key metropolitan areas and core cities, having undertaken over 1,200 projects to date.

Investment and Operation Business Introduction

Shenyang Huanggu Thermoelectricity under the Group, was established in 1995 and was one of the key infrastructure projects during Shenyang's Eighth Five-Year Plan period. Its business scope includes production and sale of electricity and heat, and energy development. As a cogeneration enterprise integrating environmental protection, energy conservation, and consumption reduction, its current annual power generation capacity reaches 220 million kWh. It provides heating services to 220,000 households and over 100 units across a 40-square-kilometre area in the northwestern part of Shenyang.

綠色能源業務介紹

中建興業的子公司遠東綠能科技(廣東)有限公司,是專注綠色建築與能源管理的高科技企業。依托集團在建築幕牆領域的深厚積澱,公司以創新技術推動低碳建築發展,提供集研發、生產、建設、運維於一體的綠色解決方案。遠東綠能用智慧點亮城市綠色未來,構建可持續發展新格局。

總承包業務介紹

本集團旗下海悅建築,聚焦樓宇建造、保養、維修與改善工程,積極參與中小型私人發展商的房建項目,並持續拓展香港及海外總承包市場,在業內樹立了良好聲譽。

監理業務介紹

本公司的子公司「中海監理」專注工程管理領域三十餘載,擁有監理行業最高資質等級,涵蓋14類專業工程的監理綜合資質。通過國家高新技術企業認證,技術研發實力得到官方的權威認可。立足深圳、深耕灣區,輻射全國重點都市圈核心城市,累計承接項目超1,200個。

投資運營業務介紹

本集團旗下瀋陽皇姑熱電成立於1995年,是瀋陽市「八五」期間重點基礎建設項目之一。經營範圍包括電力、熱力生產、銷售及能源開發,是集環保、節能降耗於一體的熱電聯產企業。目前年發電能力達到2.2億千瓦時,直接為瀋陽西北部40平方公里區域內22萬戶居民及100多家單位提供供暖服務。

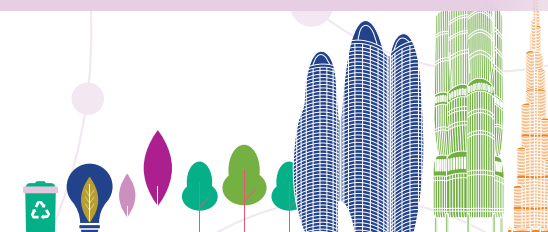


ABOUT THE GROUP 關於本集團

DEVELOPMENT JOURNEY OF CSC DEVELOPMENT

中建興業發展歷程

| | | |
|-----------|---|--|
| 1969 | Establishment of Far East Global Group | 遠東環球集團成立 |
| 2010 | Successful listing on the Main Board of HKEX under the stock code 00830 | 本公司成功於香港聯交所主板上市，股票代號為00830 |
| 2012 | The issuance and allotment of new shares by the Company to China State Construction International marked the latter's becoming the controlling shareholder of the Company. | 本公司向中國建築國際配發及發行新股份，其後該公司成為本公司之控股股東 |
| 2013-2016 | Expansion in Hong Kong, Macau and overseas markets | 開拓港澳及海外市場 |
| 2017 | Re-entry into the UK market; winning the bid of The Stage, a residential project in London | 重新開拓英國市場，並成功中標倫敦城市舞台 (The Stage) 住宅項目 |
| 2018 | Far East Smart Manufacturing Zhuhai officially put into operation; acquisition of China Overseas Supervision in the same year | 遠東智造珠海正式投產；同年收購中海監理 |
| 2019 | Formally renamed as "China State Construction Development Holdings Limited", embarking on a new journey | 正式更名為「中國建築興業集團有限公司」，開啟歷史新征程 |
| 2020 | Achieving a two-digit profit growth despite the COVID-19 pandemic; the value of newly signed facade contracting contracts in Chinese Mainland hitting an all-time high | 新冠疫情下業績逆勢上升，實現雙位數利潤增長；中國內地幕牆工程業務新簽合約額創歷史新高 |
| 2021 | Completion of the renaming of subsidiaries in the facade contracting business segment; continuous development of all business segments | 完成幕牆工程業務子公司更名；各業務板塊持續發展 |
| 2022 | Attaining a milestone with overall turnover surpassing \$10 billion for the first time and all major business indicators hitting new record highs | 實現里程碑式突破，整體成交額首次突破百億大關，各項主要經營指標再創歷史新高 |
| 2023 | Far East Smart Manufacturing Zhuhai successfully completed the zero carbon photovoltaic factory retrofitting project, creating a showcase project for promoting the BIPV brand | 遠東智造珠海順利完成零碳光伏工廠改造項目，打造BIPV品牌推廣的示例 |
| 2024 | Shenyang Huanggu Thermoelectricity completed its first carbon credit transaction by successfully selling 42,796 tons of carbon allowances at an average transaction price of RMB104.33 per tonne, with a total transaction value of RMB4.465 million. | 瀋陽皇姑熱電完成首筆碳權交易，成功出售42,796噸碳配額，平均交易價格達每噸人民幣104.33元，總成交額達人民幣446.50萬元 |
| 2025 | Far East dual brands have been revitalised and relaunched. Far East Facade and Far East Green Energy Technology underwent a strategic brand upgrade, embracing technology as a driver and paying tribute to green development. | 遠東雙品牌煥新發佈，遠東幕牆、遠東綠能科技品牌戰略升級，以科技為擎，向綠色發展致敬 |





ABOUT THE GROUP 關於本集團

ORGANISATION STRUCTURE 組織架構

State-owned Assets Supervision and Administration Commission of the State Council
國務院國有資產監督管理委員會

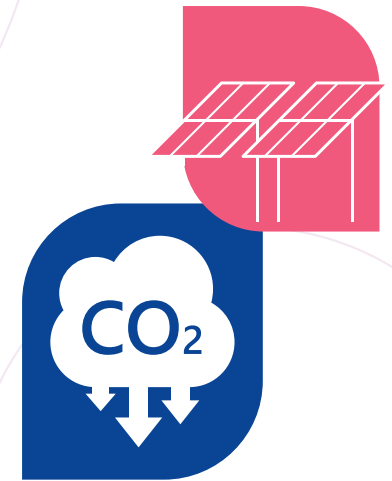
China State Construction Engineering Corporation*
中國建築集團有限公司

China State Construction Engineering Corporation Limited
中國建築股份有限公司

China Overseas Holdings Limited
中國海外集團有限公司

China State Construction International Holdings Limited
中國建築國際集團有限公司

China State Construction Development Holdings Limited
中國建築興業集團有限公司



* For identification purpose only. 僅供識別之用。



ABOUT THE GROUP 關於本集團

MEMBERSHIP ASSOCIATIONS 行業協會

CSC DEVELOPMENT 中建興業

- The Hong Kong Chinese Enterprise Association
香港中國企業協會
- Committee on Building Industry of the Hong Kong Chinese Enterprise Association
香港中國企業協會建築行業委員會

FAR EAST GREEN ENERGY TECHNOLOGY 遠東綠能科技

- China Energy Conservation Association Carbon Neutrality Professional Committee
中國節能協會碳中和專業委員會

SHENYANG HUANGGU THERMOELECTRICITY 瀋陽皇姑熱電

- Shenyang Municipal Heating Industry Association
瀋陽市供熱行業協會

FAR EAST FACADE (HONG KONG) 遠東幕牆香港

- The Hong Kong Chinese Enterprises Association
香港中國企業協會
- Hong Kong Facade Association
香港建築幕牆裝飾協會
- Hong Kong Green Building Council
香港綠色建築議會
- Registered Specialist Trade Contractors Federation
註冊專門行業承造商聯會
- American Institute of Architects
美國建築師學會
- Council on Tall Buildings and Urban Habitat
世界高層建築與都市人居學會

FAR EAST SMART MANUFACTURING ZHUHAI 遠東智造珠海

- China Building Decoration Association
中國建築裝飾協會
- Building Window and Curtain Wall Society of Shenzhen
深圳市建築門窗幕牆學會

FAR EAST FACADE (SHANGHAI) 遠東幕牆上海

- China Building Decoration Association
中國建築裝飾協會
- Shanghai Building Hardware Door & Window Trade Association
上海市建築五金門窗行業協會
- Shanghai Decoration Industry Association
上海市裝飾裝修行業協會
- Shanghai High & New Technology Enterprises Association
上海市高新技術企業協會
- Guangdong Architectural Association
廣東省建築協會
- Shanghai Architectural Association
上海市建築協會
- Beijing Hospital Architectural Association
北京市醫院建築協會
- Shenzhen Decoration Industry Association
深圳市裝飾行業協會
- Building Window and Curtain Wall Society of Shenzhen
深圳市建築門窗幕牆學會
- Dongguan Construction Industry Association
東莞市建築業協會

CHINA OVERSEAS SUPERVISION 中海監理

- China Association of Engineering Consultants
中國建設監理協會
- Guangdong Province Association of Engineering Consultants
廣東省建設監理協會
- Shenzhen Project Management Engineers Association
深圳監理工程師協會
- Guangdong Construction Industry Association
廣東省建設業協會
- Federation of Shenzhen Industries
深圳市工業總會
- Foshan Construction Industry Association
佛山市建築業協會
- Huizhou Construction Industry Association
惠州市建築業協會
- Shenzhen Whole Process Engineering Consulting and Research Association
深圳市工程建設全過程諮詢行業協會
- Foshan Chancheng District Construction Industry Association
佛山市禪城區建築業協會



ABOUT THE GROUP 關於本集團

KEY BIPV PROJECTS AND OVERVIEW 重點BIPV項目及簡介

Shenzhen Qianhai Huafa Snow World 深圳前海華發冰雪世界



The project, completed in 2025, features the Light A 2.0 lightweight photovoltaic system with self-developed ceramic glazing, covering a 35,000 m² roof designed to withstand typhoons. Generating over 6 million kWh annually, it sets a domestic record for large-scale BIPV application, earning Shenzhen green building recognition and international certification, showcasing Far East Green Energy Technology's leading advantage in building-integrated photovoltaic technology.

項目於2025年完成，採用Light A 2.0輕量化光伏系統及自主研發的陶瓷玻璃技術，覆蓋3.5萬平方米屋頂，具備抗颱風能力。該項目年發電量超過600萬千瓦時，創國內大規模建築一體化光伏應用紀錄，獲得深圳綠色建築示範及國際認證，彰顯遠東綠能科技在建築一體化光伏技術領域的領先優勢。

Shenzhen Longgang Hailong Intelligent Construction Industrial Park 深圳龍崗海龍智慧建造產業園



The BIPV photovoltaic facade of the industrial park adopts Far East Green Energy Technology's Light A 2.0 product, integrated with "PV-storage-direct current-flexibility" technology. Covering a site area of 6.81 hectares with a total investment of approximately RMB900 million, the project is set to become a national technology industrial park for the entire intelligent construction value chain. As a landmark project symbolising the upgrading of Shenzhen's intelligent construction industry, the "CSCEC Hailong New-Generation Industrial Park" promotes the clustering of upstream and downstream enterprises through the spillover effect of the intelligent construction industry, supporting the development of an international flagship for the full green building value chain. Through the deep integration of green energy and intelligent construction, the project has become a benchmark demonstration in the Greater Bay Area.

產業園BIPV光伏立面採用遠東綠能科技Light A 2.0產品，結合「光-儲-直-柔」技術。該項目佔地面積6.81公頃，總投資約9億元，致力於打造全國智慧建造全產業鏈科技產業園。作為深圳智慧建造「換擋提級」的標誌性專案，「中海海龍新一代產業園區」通過發揮智慧建造產業輻射帶動上下游企業聚集，推動打造國際化全鏈條綠色建築「旗艦店」。項目以綠色能源與智慧建造深度融合，成為大灣區的標杆示範。

In 2025, the project supported the industrial park in obtaining the EU NG Gold Certification, making it the first intelligent construction park in the Asia-Pacific region to receive this certification.

2025年，項目助力產業園斬獲歐盟NG金級認證，成為亞太區首個獲此認證的智慧建造園區。



ABOUT THE GROUP 關於本集團

Technology Innovation Research Institute of National Institute of Metrology, Shenzhen, China

深圳中國計量科學研究院技術創新研究院



This project is a key annual project of the Bureau of Public Works of Shenzhen Municipality, implementing green building concepts and utilising BIPV technology. The system allows flexible selection of photovoltaic materials, with self-developed concrete-like photovoltaic glass materials. The project also incorporates advanced photovoltaic storage technology, focusing on developing a near-zero carbon building, setting a benchmark for green development in the construction industry.

該項目是深圳市工務署年度重點項目，貫徹綠色建築理念，採用BIPV光伏幕牆一體化技術，可根據需求靈活選用光伏材料，其中仿混凝土光伏玻璃材料由公司自主研發。同時項目引入前沿的光儲直柔技術，著力打造近零碳建築，為建築行業綠色發展樹立標杆。

Shanghai 1588 Jiayuan 上海1588嘉園



The Shanghai 1588 Jiayuan project is Shanghai's first affordable housing project developed through the transformation of existing commercial land owned by a private enterprise. Leveraging its core strengths in steel-concrete structure and full-process digital prefabricated construction, the project integrates Far East Green Energy Technology's "PV-storage-direct current-flexibility" system with digital energy management to create a green and smart community and enable the self-circulation of clean energy. The project has been awarded the Three-Star Green Building Certification and the title of Shanghai Prefabricated Building Demonstration Project, providing a sustainable development model for affordable housing projects across China.

上海1588嘉園專案是上海市首個民企存量商業用地轉型開發的保障房專案，其以鋼混結構與全過程數位化裝配式建造為核心優勢，融合遠東綠能科技「光儲直柔」系統和數位化能源管理打造綠色智慧社區，實現清潔能源自迴圈。項目榮獲綠色建築三星認證和上海市裝配式建築示範工程稱號，為全國保障房提供可持續建設範本。



ABOUT THE GROUP 關於本集團

BIPV Retrofit Project for the Building Works of Nanjing Second Bridge 南京二橋房建工程BIPV改造



The BIPV retrofit project for the building works of Nanjing Second Bridge achieved integrated building facades through Far East Green Energy Technology's Light A product, enabled curved-surface retrofitting through the Light S product, and balanced daylighting and power generation needs through double-glass modules. The project has successfully created a model case for urban renewal and building energy-efficiency retrofitting, being named as a Jiangsu Province Green Building Demonstration Project. It provides a replicable innovative solution for the green upgrading of conventional buildings.

南京二橋房建工程BIPV改造專案，通過遠東綠能科技Light A產品實現建築立面一體化，遠東光伏Light S產品完美適應曲面改造，以及雙玻元件平衡採光與發電需求，成功打造城市更新與建築節能改造的示範樣板，並入選江蘇省綠色建築示範項目，為傳統建築綠色升級提供了可複製的創新解決方案。

Following technical assessment by the construction authorities of Jiangsu Province, the project was listed as a provincial demonstration case for building energy-efficiency retrofitting. Its "photovoltaic + transport building" model was also incorporated into the *Technical Guidelines for Building Energy-Efficiency Retrofitting of Jiangsu Province*.

南京二橋房建工程BIPV改造專案通過江蘇省建設主管部門的技術評估，被列為省級建築節能改造示範案例。其「光伏+交通建築」模式被納入《江蘇省建築節能改造技術指南》。

Ji'an Queshan Ecological and Cultural Zone 濟南鵲山生態文化區



As one of the practice initiatives under the national strategy for ecological protection and high-quality development in the Yellow River Basin, the Phase I infrastructure project of the Ji'an Queshan Ecological and Cultural Zone has explored the application of photovoltaic facades and photovoltaic canopies in ecological venues and public facilities. Through the integrated design of customised LIGHT series products with the natural landscape, together with an intelligent grid system, the project reduces carbon intensity in public spaces and provides an important reference for the application of BIPV technologies in national ecological parks.

濟南鵲山生態文化區一期基礎設施項目，作為黃河流域生態保護與高品質發展戰略的實踐載體之一，在生態場館與公共設施中探索應用光伏外牆及光伏廊架技術。通過定制化LIGHT系列產品與自然景觀的協同設計，結合智慧電網系統，為公共空間降低碳強度，同時也為國家生態公園BIPV技術應用提供重要參考。

SUSTAINABILITY MANAGEMENT

可持續發展管理





SUSTAINABILITY MANAGEMENT 可持續發展管理

We consistently uphold sustainability as our core management philosophy and adhere to the values of “Promoting green civilisation, upholding sustainable development, and pursuing harmonious development between corporate growth, production, life, and ecological development”. As an enterprise deeply committed to social responsibility, we strive to lead industry sustainability. We do this by continuously enhancing our governance structure, policies, and action plans in accordance with the latest legislation and sustainability trends.

我們始終以可持續發展為核心管理理念，建立「倡導綠色文明，堅持可持續發展，將企業發展與生產、生活、生態發展和諧統一」的價值觀。作為一家高度重視社會責任的企業，我們根據最新的法律法規和可持續發展趨勢，持續完善治理架構、相關政策和行動方案，致力於引領行業的可持續發展。

SUSTAINABILITY GOVERNANCE

The Board serves as the highest decision-making and supervisory body for the Group's sustainability matters, responsible for providing strategic direction, formulating and reviewing strategies and objectives for material issues. Additionally, the Board oversees the Group's sustainability matters, assessing, prioritising and managing associated risks whilst ensuring the implementation and continuous enhancement of effective risk management and internal control systems. The Group ensures that Board members possess the necessary expertise and competencies through the following measures:

可持續發展管治

董事局是本集團可持續發展事宜的最高決策和最高監督機構，負責提供戰略方向，制定並審查重大議題的相關戰略及目標。同時，董事局還負責監督本集團的可持續發展事宜，評估、優次排序和管理相關風險，確保實施並不斷完善有效的風險管理和內部控制。本集團通過以下措施，確保董事局成員具備必要的專業知識和技能：

- Formulate and implement the *Board Diversity Policy*, which considers factors such as gender, age, cultural background, educational qualification, experience, knowledge and length of service when nominating Board members, with the Nomination Committee overseeing the implementation of this policy;
- Provide annual sustainability-related training for Board members, covering topics such as latest sustainability trends, disclosure standards and regulatory developments, industry best practices in climate risk and opportunity management, and green finance, etc;
- Engage external experts and consultants where necessary to provide professional advice and guidance to the Board, ensuring scientific rigour and forward-looking perspectives in decision-making.

- 制定並執行《*董事局成員多元化政策*》，於提名董事局成員時考慮性別、年齡、文化、教育、經驗、知識和任期等因素，並由提名委員會監督該政策的執行情況；
- 每年為董事局成員提供可持續發展相關培訓，內容涵蓋可持續發展最新趨勢、信息披露標準和監管動向、氣候相關風險和機遇管理行業最佳實踐、綠色金融等；
- 於必要時邀請外部專家和顧問為董事局提供專業意見和指導，確保決策的科學性和前瞻性。

The Company's Sustainability Committee, established by the Board, is chaired by the Executive Director and Chief Financial Officer, with members including the Executive Director and Chief Executive Officer, as well as three Independent Non-executive Directors. The Committee is authorised by the Board to assist in overseeing and managing the Group's sustainability matters and their economic, environmental and social impacts. It is responsible for identifying, evaluating and managing material issues, whilst regularly reporting progress and management status to the Board. The Sustainability Committee also oversees the sustainability performance of both the Group as a whole and individual departments and approves relevant reports. For detailed information about the members of the Board and the Sustainability Committee, please refer to the Company's *2025 Annual Report*.

本公司的可持續發展委員會由董事局設立，由執行董事兼首席財務總監擔任主席，成員包括執行董事兼行政總裁以及三名獨立非執行董事。該委員會獲董事局授權，協助監督和管理本集團的可持續發展事宜及其對經濟、環境和社會的影響，負責識別、評估和管理重要事項，並定期向董事局匯報進展和管理情況。委員會還負責監督本集團整體及各部門的可持續發展表現，並審批相關報告。有關董事局及可持續發展委員會成員的詳細信息，請參閱本公司的《2025年年報》。



SUSTAINABILITY MANAGEMENT 可持續發展管理

To support the work of the Sustainability Committee and coordinate the implementation of sustainability-related initiatives, the Company has established a Sustainability Leading Group and a Sustainability Working Group. The Sustainability Leading Group, comprising senior management from different departments and subsidiaries, is responsible for formulating policies and development directions, as well as monitoring and regularly reporting the implementation status of various initiatives to the Sustainability Committee. The Sustainability Working Group is responsible for coordinating with various business units to drive the execution and implementation of sustainability strategies and action plans, whilst providing timely implementation updates to the Sustainability Leading Group. All relevant departments and subsidiaries actively cooperate with and respond to the sustainability policies and initiatives, ensuring their business operations align with sustainability strategies and action plans.

為輔助可持續發展委員會的工作，統籌並落實可持續發展相關措施，本公司設立可持續發展領導小組和可持續發展工作小組。其中，可持續發展領導小組由各部門及子公司的高級管理人員組成，負責制定政策和發展方向，並監督和定期向可持續發展委員會匯報各項措施的執行情況。可持續發展工作小組負責跨部門協調，推動各項可持續發展策略和行動計劃的執行和落實，並及時向可持續發展領導小組匯報執行情況。各相關部門及子公司積極配合並響應可持續發展政策及工作，確保其業務營運與可持續發展策略及行動計劃保持一致。

Board 董事局

- Oversee sustainability matters
監督可持續發展事宜
- Formulate and review sustainability strategies and objectives
制定和檢討可持續發展策略及目標
- Oversee sustainability risk management and ensure the effectiveness of internal control systems
監督可持續發展風險管理，確保內部監控系統的有效性
- Review and approve sustainability related reports
審批可持續發展相關報告

Sustainability Committee 可持續發展委員會

- Identify sustainability-related risks and opportunities
識別可持續發展風險及機遇
- Report regularly to the Board on progress and management status
定期向董事局匯報進度及管理情況
- Review sustainability related reports
審閱可持續發展相關報告
- Assist the Board in monitoring the Group's and departmental sustainability performance and risks, including the progress of key performance indicators
協助董事局監督本集團及各部門的可持續發展表現及風險，包括績效指標完成進度

Sustainability Leading Group 可持續發展領導小組

- Oversee and report regularly to the Sustainability Committee on the implementation of sustainability work
監督及定期向可持續發展委員會匯報可持續發展工作的執行情況
- Coordinate the formulation of sustainability policies and development directions
統籌訂立可持續發展政策及發展方向
- Supervise departments in completing sustainability disclosures
督導各部門完成可持續發展信息披露
- Identify sustainability risk and opportunity management
識別可持續發展風險及機遇管理

Sustainability Working Group 可持續發展工作小組

- Coordinate and monitor all business units and subsidiaries to facilitate the execution of sustainability work, including risk assessment, preparation of sustainability reports, etc
協調及監察各業務部門和子公司，促進可持續發展工作的執行，包括風險評估、編制可持續發展報告等
- Collect feedback on a regular basis
定期收集反饋意見
- Timely report on implementation progress to the Sustainability Leading Group
及時向可持續發展領導小組匯報執行情況



SUSTAINABILITY MANAGEMENT 可持續發展管理

SUSTAINABILITY POLICY

The Company's *Sustainability Policy* comprehensively articulates the strategic balance between economic development and environmental protection. Overseen and planned by the Board, a dedicated Sustainability Committee has been established to be responsible for policy implementation, evaluation, and supervision, reflecting our firm commitment to sustainable development. In terms of environmental governance, the Group aims to reduce carbon emissions, proactively address climate change challenges, integrate environmental factors into every aspect of production and operation, and strictly adhere to environmental protection guidelines to ensure all activities comply with sustainability requirements. Regarding product responsibility, the Group places great emphasis on technological innovation as a driver of sustainable development, continuously enhances the quality of products and services, and enforces environmental and social responsibility standards within supply chain management to build a comprehensive sustainability ecosystem. In employee management, the Group strives to create a safe and harmonious working environment and improve employees' professional skills through systematic talent development initiatives. In fulfilling its social responsibilities, the Group actively engages in community development through diverse activities including volunteer services, thereby strengthening community relationships and establishing itself as a responsible corporate citizen.

To ensure effective implementation of the aforementioned sustainability strategy, the Group has established a comprehensive supporting policy framework. This framework encompasses seven key areas: health and safety, environmental protection, employment management, supply chain supervision, product responsibility, anti-corruption, and privacy and security, forming a holistic corporate responsibility management structure. These supporting policies complement the overall Sustainability Policy, not only laying a solid foundation for the Group's ESG efforts, but also demonstrating our determination to deepen sustainability principles. Through continuous refinement of the policy framework, the Group actively addresses challenges and opportunities arising during development whilst consistently enhancing our sustainability performance. To demonstrate transparency in corporate management and commitment to responsibility, the Group has publicly disclosed selected relevant policies on our official website.

Read More:

[Sustainability Policy](#)
[Environmental Policy](#)
[Climate Change Policy](#)
[Health and Safety Policy](#)
[Human Right Policy](#)
[Sustainable Procurement Policy](#)
[Code of Conduct for Suppliers](#)
[Anti-Corruption Policy](#)
[Whistleblowing Policy](#)

可持續發展政策

本公司所制定的《可持續發展政策》充分闡述了在經濟發展與環境保護之間的戰略平衡。董事局統籌規劃該政策，並設立專門的可持續發展委員會，負責政策的具體實施、評估與監督工作，彰顯我們對可持續發展的堅定決心。環境治理方面，本集團以降低碳排放為目標，積極應對氣候變化挑戰，將環境因素納入企業生產運營各個環節，並嚴格遵循環境保護準則，確保所有運營活動符合可持續發展要求。產品責任方面，本集團高度重視科技創新對可持續發展的推動作用，持續提升產品與服務品質，並在供應鏈管理中落實環境與社會責任標準，致力構建完整的可持續發展生態體系。僱員管理方面，本集團着力打造安全、和諧的工作環境，通過系統化的人才培養機制提升員工專業素養。社會責任方面，本集團積極投身社區建設，通過開展志願服務等多樣化活動，深化與社區的聯繫，樹立負責任的企業公民形象。

為確保上述可持續發展戰略布局的有效落實，本集團制定了一套完整的配套政策體系。該體系涵蓋健康安全、環境保護、僱傭管理、供應鏈監督、產品責任、反貪污以及隱私安全等七大領域，構建起全方位的企業責任管理框架。這些配套政策與可持續發展總政策相輔相成，不僅為本集團的ESG工作奠定了堅實基礎，更體現了我們深化可持續發展理念的決心。本集團通過不斷完善政策框架，積極應對發展過程中的挑戰與機遇，持續提升可持續發展表現。為彰顯企業管理的透明度與責任擔當，本集團已將部分相關政策在官方網站公開發佈。

閱讀更多：

[可持續發展政策](#)
[環境政策](#)
[氣候變化政策](#)
[健康與安全政策](#)
[人權政策](#)
[可持續發展採購政策](#)
[供應商行為守則](#)
[反貪污政策](#)
[舉報政策](#)



SUSTAINABILITY MANAGEMENT 可持續發展管理

SUSTAINABILITY STRATEGY AND OBJECTIVES

Upholding its sustainability philosophy, the Group has established a strategic framework centred on five pillars, fully integrating ESG elements into corporate operations. The five pillars are “Strategic Development”, “Excellent Environmental Management”, “Supporting Talent Development”, “Building a Sustainable Supply Chain” and “Serving and Giving Back to Community”.

Through systematic management of these key issues, we are committed to driving sustainable development in the construction industry and making positive contributions towards the UNSDGs.

可持續發展策略及目標

本集團秉持可持續發展理念，制定了以五大支柱為核心的策略框架，將ESG要素全面融入企業營運。這五大支柱分別為「策略性發展」、「卓越環境管理」、「支持人才發展」、「建設可持續供應鏈」以及「服務回饋社會」。

通過系統性地管理這些關鍵議題，我們矢志推動建築業可持續發展，為實現聯合國可持續發展目標作出積極貢獻。

- Compliance and Risk Management
合規與風險管理
- Responsible Marketing
負責任營銷
- Innovation as the Drive
創新驅動
- Ethical Business
商業道德
- Customer Service Quality and Satisfaction
客戶服務質素與滿意度
- Product Quality and Safety
產品質量與安全
- Customer Privacy and Cybersecurity
客戶私隱及資訊安全
- Intellectual Property Right
知識產權
- Addressing Climate Change
應對氣候變化
- Energy Efficiency
能源效益
- Waste Management
廢棄物管理
- Air Emissions
廢氣排放
- Green Building Opportunities
綠色建築機遇
- Environmental Compliance Management
環境合規管理
- Protection of Ecosystem and Biodiversity
生態系統和生物多樣性保護
- Water Resource Utilisation and Wastewater Treatment
水資源使用與污水處理
- Greenhouse Gas Emissions
溫室氣體排放
- Material Use and Circular Economy
物料使用與循環經濟



- Employee Training and Development
員工培訓及發展
- Occupational Health and Safety
職業健康與安全
- Labour Management
勞工管理
- Employee Engagement, Diversity, and Inclusion
員工參與、多元化與包容



- Community Engagement and Contribution
社區參與和貢獻



- Supplier Compliance Management
供應商合規管理
- Responsible Supply Chain
負責任的供應鏈





SUSTAINABILITY MANAGEMENT 可持續發展管理

| Sustainability Strategic Directions 可持續發展策略方向 | Corresponding Material Issues 對應的關鍵重要性議題 | Targets and Action Plans 目標及行動計劃 | 2025 Progress 2025年進展 |
|--|--|--|---|
| Strategic Development 策略性發展 | <p>Compliance and Risk Management 合規與風險管理</p> <p>Ethical Business 商業道德</p> <p>Product Quality and Safety 產品質量與安全</p> | <p>Enhance corporate governance standards 提升企業治理水平</p> <ul style="list-style-type: none"> Further improve Board professionalism and decision-making efficiency 進一步提升董事會專業性和決策效率 Strengthen the ESG risk management framework 強化ESG風險管理體系 <p>Promote business ethics and integrity compliance 推動商業道德與廉潔合規</p> <ul style="list-style-type: none"> Improve internal control systems for business ethics and enhance audit supervision mechanisms 健全商業道德內控制度，完善審計監督機制 Develop remedial plans for corruption incidents and enhance transparency in information disclosure 制定腐敗事件整改方案，提升信息披露透明度 Strengthen anti-corruption management for suppliers and enhance integrity and compliance training for employees 加強供應商反腐管理，強化員工廉潔合規培訓 <p>Ensure product quality and safety 確保產品質量與安全</p> <ul style="list-style-type: none"> Monitor changes in relevant industry regulations and standards promptly to ensure compliance 及時關注相關行業法規和標準的變化，確保產品合規 Establish a comprehensive quality control system 建立全面的品質管制體系 Strengthen supply chain management to ensure raw materials meet safety standards 加強供應鏈管理，確保其提供的原材料符合安全標準 | <ul style="list-style-type: none"> Provided comprehensive training for the Board, including sustainability topics, to enhance directors' professional capabilities 為董事局提供包括可持續發展在內的各項培訓，提升董事專業能力 Conducted anti-corruption training for employees regularly 定期為員工提供反貪腐培訓 Implemented the signing of <i>Integrity Pledge</i> with suppliers 與供應商簽署《廉潔承諾書》 Strictly implemented the ISO 9001:2015 quality management system. 嚴格執行ISO 9001:2015質量管理體系 Facade business achieved a 98.48% pass rate in quality inspection sampling, demonstrating a significant improvement in the effectiveness of quality management. 幕牆業務質檢抽查合格率達98.48%，顯示質量管理成效顯著提升 |



SUSTAINABILITY MANAGEMENT 可持續發展管理

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|--|--|---|--|
| Strategic Development 策略性發展 | Customer Service Quality and Satisfaction 客戶服務質素與滿意度 Innovation as the Drive 創新驅動 | <p>Develop customer feedback mechanisms 建立客戶反饋機制</p> <ul style="list-style-type: none"> Establish regular customer feedback mechanisms to continuously monitor customer satisfaction and improve products and services 建立定期的客戶回饋機制，持續監控客戶滿意度，不斷改進產品和服務 Provide multi-channel customer support (telephone, chat software, email, etc.) 提供多渠道客服支援（電話、聊天軟件、郵件等） <p>Advance innovation capabilities 提升創新能力</p> <ul style="list-style-type: none"> Establish annual plans for technological innovation and patent applications 訂立年度創新科技工作計劃和專利申請計劃 Cultivate internal technical talent and enhance in-house R&D capabilities 培養內部技術人才，提升內部研發實力 Efficiently utilise R&D funding and promote cooperation with universities and research institutions 高效利用研發資金，推進高校和研發機構合作 | <ul style="list-style-type: none"> Established multi-dimensional communication channels covering all business scenarios, including dedicated customer complaint hotlines, email addresses, regular customer satisfaction surveys, and customer visits and forums personally conducted by senior management 已建立涵蓋全業務場景的多元溝通渠道，包括客戶投訴熱線、電子郵件、定期滿意度調查及高層管理團隊親自參與的客戶走訪與座談 Continued to empower development with innovative technologies, focusing on intelligent construction, BIPV, and integrated intelligent manufacturing 持續以創新科技賦能發展，聚焦智能建造、BIPV及一體化智慧製造 Entered into strategic cooperation agreements with multiple research institutions, including China Northwest Architectural Design and Research Institute 與多個包括中建西北建築設計研究院有限公司等在內的研究機構簽署戰略合作協議 |



SUSTAINABILITY MANAGEMENT 可持續發展管理

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|--|--|--|---|
| Excellent Environmental Management 卓越環境管理 | Addressing Climate Change 應對氣候變化 Green Building Opportunities 綠色建築機遇 Energy Efficiency 能源效益 | <p>Advance transition to carbon neutrality 推進碳中和轉型</p> <ul style="list-style-type: none"> Reduce carbon intensity by 25% by 2026 compared to 2021 於2026年前，比2021年將碳密度降低25% Achieve carbon neutrality in Hong Kong by 2050 and in Chinese Mainland by 2060 香港及中國內地分別於2050年和2060年前實現碳中和 <p>Lead on clean energy technologies 成為清潔能源技術領導者</p> <ul style="list-style-type: none"> Incorporate clean technology innovation into key development strategies 將清潔科技創新納入發展戰略重點 Promote research, development, and application of clean energy technologies such as BIPV, establish demonstration projects, and conduct promotional activities 推進BIPV等清潔能源技術研發應用，打造示範項目並進行推廣宣傳 <p>Promote efficiency improvement 推動效率提升</p> <ul style="list-style-type: none"> Continue low-emission technological transformation of Shenyang Huanggu Thermoelectricity's hot water boilers 持續進行瀋陽皇姑熱電熱水鍋爐低排放技術改造 | <ul style="list-style-type: none"> Conducted climate scenario analysis to understand our climate resilience 開展氣候情景分析以理解我們的氣候韌性 Far East Green Energy Technology independently developed and launched two flagship products, Light Plus and Light Pro which achieved breakthroughs in both cost control and overall performance 遠東綠能科技自主研發推出Light Plus與Light Pro兩款旗艦產品，在成本控制與綜合性能上實現雙重突破。 An intelligent production line for the mass production of large-sized coloured-glaze panels and photovoltaic facades has been put into operation 可量產大尺寸彩釉與光伏外牆的智能化產線投產運行 Undertook multiple landmark BIPV projects, including the Shenzhen Qianhai Huafa Snow World Project. 承接包括深圳前海華發冰雪世界在內的多個標誌性BIPV項目 Shenyang Huanggu Thermoelectricity achieved intelligent regulation of the heating network, which resulted in reduction of heat consumption from 0.3229 to 0.2977 GJ/m³ 瀋陽皇姑熱電實現熱網智能調控，使供熱單耗由0.3229降至0.2977吉焦每立方米 |



SUSTAINABILITY MANAGEMENT 可持續發展管理

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|--|---|--|--|
| Supporting Talent Development 支持人才發展 | Labour Management 勞工管理 | <p>Reduce employee turnover rate 降低員工流失率</p> <ul style="list-style-type: none"> Reduce employee turnover to 25% by 2025. 在2025年前將員工流失率降低至25% Regularly assess employees' expectations and concerns and increase employee activities 定期了解員工的期望和訴求，並增加員工活動 | <ul style="list-style-type: none"> The overall employee turnover rate was 20%, with turnover rates of 19% for male employees and 25% for female employees, achieving the established target 整體員工總流失率為20%，男女員工流失率分別為19%和25%，達到所訂立的目標 Each subsidiary organised a variety of employee activities 各個子公司均舉辦多樣化員工活動 |
| | Occupational Health and Safety 職業健康與安全 | <p>Ensure employee occupational safety 保障員工的職業安全</p> <ul style="list-style-type: none"> Starting from 2025, provide occupational health and safety training annually to all employees 2025年起，每年均為所有員工提供職安健培訓 The employee lost day rate decreased by 14% in 2025 compared to 2023 員工因工傷損失日數比率於2025年較2023年降低14% | <ul style="list-style-type: none"> Each business segment has systematically implemented safety management training, focusing on equipment operation procedures, hazard identification, and workplace safety knowledge etc. 各業務板塊有序落實安全管理培訓工作；根據本集團專項工作部署，重點開展設備操作規程、隱患排查及職場安全知識等方面的培訓 |
| Building a Sustainable Supply Chain 建設可持續供應鏈 | Supplier Compliance Management 供應商合規管理 | <p>Properly assess suppliers' sustainability risks and performance 妥善評估供應商的可持續發展風險及表現</p> <ul style="list-style-type: none"> Integrate sustainability factors into supplier selection and evaluation processes and improve supplier management standards 將可持續發展融入供應商的篩選和評估過程中，提升供應商管理水平 | <ul style="list-style-type: none"> Conducted comprehensive assessments of suppliers regularly and updated the supplier list based on results 定期對供應商進行全面評估，並根據結果更新供應商清單 |
| | Responsible Supply Chain 負責任的供應鏈 | <p>Communicate the Group's sustainability policies to suppliers, contractors, and business partners 向供應商、承建商及業務夥伴傳遞本集團的可持續發展政策</p> <ul style="list-style-type: none"> Regularly organise training for suppliers and subcontractors to ensure they understand the Group's sustainability requirements 通過定期舉辦供應商及分判商培訓／研討會，使供應商瞭解本集團可持續發展方面的要求 | <ul style="list-style-type: none"> The Group invited independent consultants to conduct specialised GHG emissions training for suppliers to enhance their GHG emissions management capabilities 本集團邀請獨立顧問為供應商開展溫室氣體排放專題培訓，以提升供應商的溫室氣體管理能力 |



SUSTAINABILITY MANAGEMENT 可持續發展管理

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|--|--|--|--|
| Serving and Giving Back to Community 服務回饋社會 | Community Engagement and Contribution 社區參與和貢獻 | Enhance community investment 提升社區投資 <ul style="list-style-type: none"> Actively collaborate with external organisations to co-host charitable activities 積極與外部機構合辦公益活動 Encourage employees to actively participate in various volunteer activities 鼓勵員工積極參與各項義工活動 Support young people in building career development pathways 幫助年輕人打造職業發展路徑 | <ul style="list-style-type: none"> Responded promptly to the Wang Fuk Court fire, with employees voluntarily donating approximately HK\$ 150,000 and organising volunteer services and material support. 對宏福苑火災迅速反應，員工自願捐款約15萬港元，組織志願服務與物資援助 Actively collaborated with educational institutions to promote financial literacy and personal development, supporting youth development and sustainable social progress. Initiatives included the “Strive and Rise Programme” and the donation of used computers to the Child Development Initiative Alliance. 積極合作教育機構，推動理財與個人成長教育，助力青年人才培育與社會可持續發展，開展「共創明Teen」青年發展計劃，捐贈舊電腦至「青少年發展企業聯盟」 |



SUSTAINABILITY MANAGEMENT 可持續發展管理

STAKEHOLDER ENGAGEMENT

The Group firmly believes that stakeholder feedback and opinions are crucial for achieving sustainable development. As such, the Group annually reviews and identifies key internal and external stakeholder categories and actively maintains effective communication with various stakeholders to promote open and sincere dialogue. During this year, the Group's identified key stakeholder groups, their areas of concern, and communication methods or channels are presented in the table below.

持份者溝通

本集團堅信持份者的反饋和意見對推動可持續發展至關重要。因此，本集團每年檢視並更新主要的內、外部持份者類別，並積極通過與各持份者保持良好溝通，以促進公開而真誠的對話。本年度，本集團識別的主要持份者群體、關注重點以及溝通方式或渠道如下表所示。

| Stakeholder Groups 持份者組別 | Stakeholder Concerns 持份者關注重點 | Communication Channels 溝通方式或渠道 |
|-------------------------------------|--|---|
| The Board and Management 董事局及管理層 | <ul style="list-style-type: none"> • Healthy and sustainable business development 業務健康持續發展 • Compliant business operations 企業守法合規經營 • Corporate reputation and influence 企業信譽與影響力 | <ul style="list-style-type: none"> • Board meetings 董事局會議 • Executive meetings 行政會議 • Questionnaire 問卷調查 • Interview with the management 管理層訪談 • Phone and email 電話及電郵溝通 |
| Employees 員工 | <ul style="list-style-type: none"> • Occupational Health and Safety 職業健康與安全 • Employee compensation and benefits 員工福利及待遇 • Occupational training opportunities 職業培訓機會 | <ul style="list-style-type: none"> • Employee training and workshops 員工培訓及工作坊 • Employee activities and meetings 員工活動及會議 • Employee suggestion box and employee symposiums 員工意見箱及員工座談會 • Internal company newsletter 發行公司內刊 • Employee activities and meetings 員工活動及會議 • Questionnaire 問卷調查 |



SUSTAINABILITY MANAGEMENT 可持續發展管理

| Stakeholder Groups 持份者組別 | Stakeholder Concerns 持份者關注重點 | Communication Channels 溝通方式或渠道 |
|--|---|---|
| Clients and Property Owners 客戶與業主 | <ul style="list-style-type: none"> Product and service quality 產品及服務質量 Protection of customer rights 消費者權益保障 | <ul style="list-style-type: none"> Customer satisfaction survey 客戶滿意度調查 Product quality monitoring 產品質量監督 Professional after-sales service 專業售後服務 |
| Suppliers and Contractors 供應商與承包商 | <ul style="list-style-type: none"> Cooperation and mutual benefits 合作與共贏 Contract fulfilment 誠信履約 | <ul style="list-style-type: none"> Site inspection 廠房考察 Supplier selection management 供應商甄選管理 Daily operation communication 日常業務交流 Questionnaire 問卷調查 |
| Shareholders and Investors 股東及投資者 | <ul style="list-style-type: none"> Healthy and sustainable business development 業務健康持續發展 Compliant business operations 企業守法合規經營 Risk control 風險控制 Return on investment 投資回報 | <ul style="list-style-type: none"> Shareholders' meeting 股東大會 Questionnaire 問卷調查 Announcements, circulars, annual reports and financial statements 公告、通函、年報及財務報表 |
| Peer Enterprises and Partners 同業及合作夥伴 | <ul style="list-style-type: none"> Cooperation and mutual benefits 合作與共贏 Product and service quality 產品及服務質量 Contract fulfilment 誠信履約 | <ul style="list-style-type: none"> Industry associations 行業商會 Industry standard-setting organisations 行業標準制定組織 |



SUSTAINABILITY MANAGEMENT 可持續發展管理

| Stakeholder Groups 持份者組別 | Stakeholder Concerns 持份者關注重點 | Communication Channels 溝通方式或渠道 |
|-------------------------------------|---|---|
| Media 媒體 | <ul style="list-style-type: none"> Information disclosure 信息披露 Community involvement 社區投資 | <ul style="list-style-type: none"> Announcements, circulars, annual reports and financial statements 公告、通函、年報及財務報表 Website and social media 公司官網及社交媒體 |
| Government 政府機構 | <ul style="list-style-type: none"> Compliant business operations 企業守法合規經營 Occupational Health and Safety 職業健康與安全 Protection of customer rights 消費者權益保障 | <ul style="list-style-type: none"> Response to national policies 響應國家政策 Active cooperation with government agencies in their supervision and inspection efforts 積極配合政府機構監督檢查工作 Compliance with laws, regulations and government policies 遵守法律法規及政府政策 |
| Communities and the Public 社區與公眾 | <ul style="list-style-type: none"> Environmental protection 環境保護 Community involvement 社區投資 | <ul style="list-style-type: none"> Community involvement 社區投資 Volunteering service 志願者服務 Charity and donations 慈善及捐助項目 |



SUSTAINABILITY MANAGEMENT 可持續發展管理

MATERIALITY ASSESSMENT

By conducting materiality assessments, the Group identifies priority topics and areas. This process helps clarify sustainability directions and frameworks. Ultimately, it promotes the deep integration of sustainability concepts into our business development and policy formulation. Meanwhile, we actively collect and listen to stakeholder suggestions, maintaining our commitment to creating long-term value for them.

In 2025, with the assistance of an independent consultant, we conducted materiality assessment through stakeholder questionnaire surveys combined with focus group discussions with management. This process thoroughly examined CSC Development's policies and performance on various sustainability topics and their impact on internal and external stakeholders, while also gathering stakeholders' views and expectations regarding the Group's future development.

PROCEDURES FOR MATERIALITY ASSESSMENT

- 1** Identification of topics
議題識別

With reference to the 2024 topic list, the ESG Reporting Code, GRI Standards, and industry benchmarks, we identified 25 ESG topics that are closely related to the Group's business and impacts this year, mapping each to one of the five pillars of our sustainability strategy. Compared to the 2024 topic list, we have appropriately consolidated, adjusted, and renamed certain topics to ensure alignment with peer disclosures, market trends, and international practices.
我們參考2024年議題清單、《ESG報告守則》、GRI標準及同業基準，識別出25項本年度與本集團業務及影響密切相關的ESG議題，並將其對應至可持續發展策略五大支柱中的一個。與2024年議題清單相比，我們對部分議題進行了適當的合併、調整及重新命名，以確保與同行披露、市場趨勢及國際慣例對齊。
- 2** Data collection
數據收集

Through an online questionnaire survey, the Group invited internal and external stakeholders to rate 25 sustainability topics based on their importance to stakeholders and their significance to the Group's business and operations. During the reporting period, the Group collected 151 valid responses from various stakeholder groups, including Board members, employees, first-tier suppliers, contractors, and investors.
通過網上問卷調查的形式，本集團邀請內部和外部持份者對25項可持續發展議題進行評分。評分標準包括對持份者的重要性以及對本集團業務和營運的重要性。於報告期內，本集團共收集到151份有效回復，包括董事局成員、員工、一級供應商、承包商、投資者等持份者組別。
- 3** Prioritisation of topics
優先排序

The Group reviewed and consolidated stakeholder feedback and opinions. Based on the questionnaire survey results, we preliminarily determined the materiality ranking of each ESG topic. We then further incorporated insights from management gathered through focus group discussions, including their views and expectations regarding the Group's sustainable development, and made appropriate adjustments to this year's material ESG issues.
本集團審查並匯總了持份者的反饋和意見。根據問卷調查結果，初步確定了每項ESG議題的重要性排序，並進一步結合管理層焦點小組討論之意見，包括其對本集團可持續發展的看法和期望，對本年度的重要ESG議題進行了適當調整。
- 4** Review and confirmation
審批確認

The Sustainability Committee reviewed and confirmed the prioritisation of sustainability topics as material issues of this year.
可持續發展委員會審查並確認了本年度ESG議題的優先次序。

重要性評估

本集團通過開展重要性評估，識別優先關注議題及範疇，明確可持續發展方向與框架，並將可持續發展的理念深度融入業務發展和政策制定。同時，我們還積極收集和聆聽持份者的建議，持續致力為持份者創造長期價值。

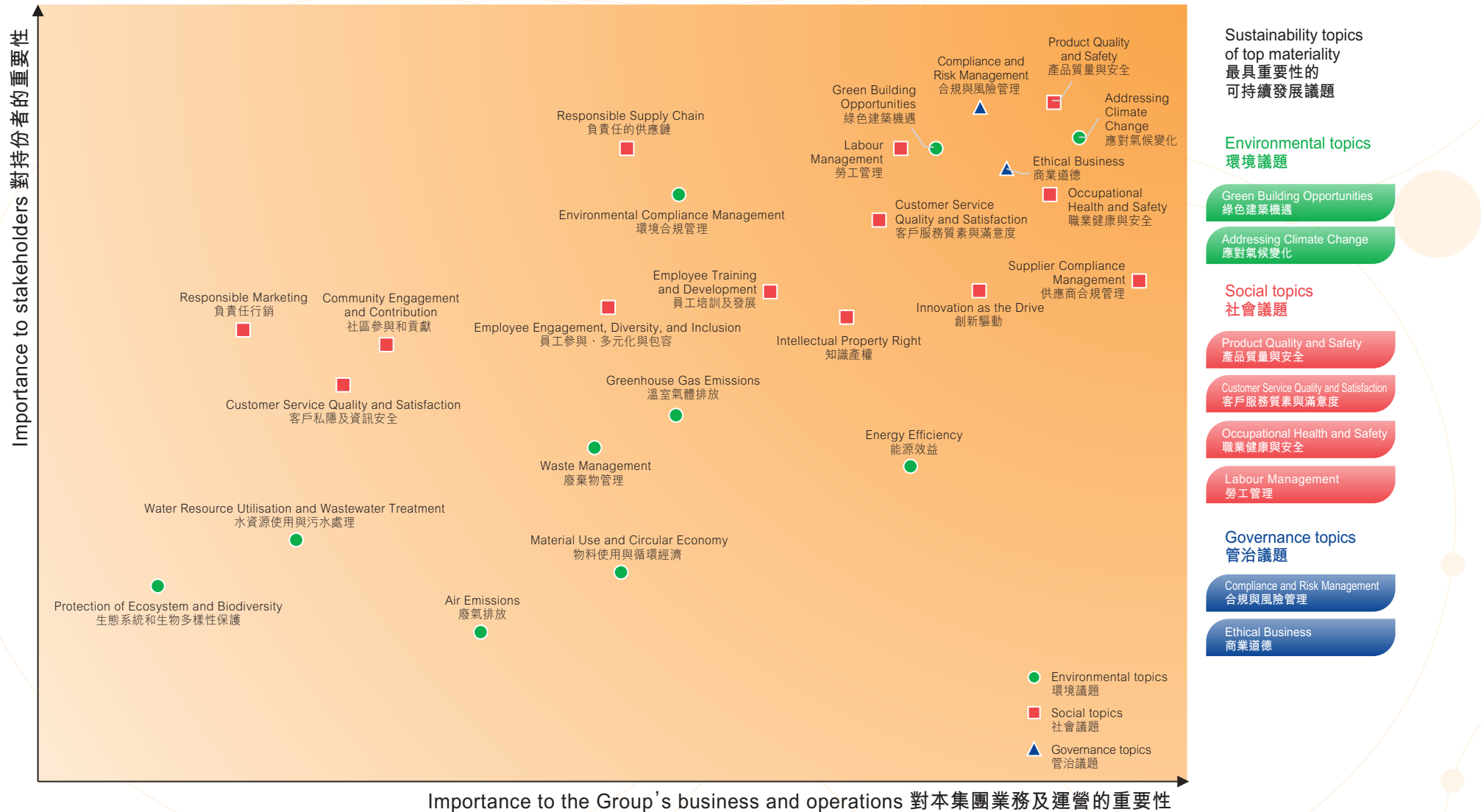
2025年，我們在獨立顧問的協助下，以內、外部持份者的問卷調研結合管理層焦點小組討論的形式開展了重要性評估，深入檢視中建興業在各項可持續發展議題上的政策及表現對內、外部持份者的影響，同時收集各持份者對中建興業未來發展的意見與展望。

重要性評估流程



SUSTAINABILITY MANAGEMENT 可持續發展管理

2025 SUSTAINABILITY RISK MATRIX 2025年可持續發展風險矩陣





SUSTAINABILITY MANAGEMENT 可持續發展管理

ESG MATERIALITY ISSUES RISK MANAGEMENT

As global attention to sustainable development continues to intensify, we recognise the need to adapt our traditional business model to meet evolving environmental and social needs.

To promptly and comprehensively identify sustainability-related risks and establish effective preventive and response measures, the Company has developed a comprehensive risk management framework with clearly defined roles and responsibilities. The Board, as the highest governing body, exercises strict oversight over sustainability risk management and ensures the robust operation of the internal control system. The Sustainability Committee, established under the Board, is specifically responsible for assessing the sustainability risks and opportunities faced by the Group and assists the Board in formulating long-term development strategies. The Sustainability Leading Group is tasked with detailed monitoring and assessment of the Group's sustainability risks, implementing comprehensive risk management measures, and regularly submitting reports and strategic recommendations to the Sustainability Committee. Meanwhile, the Sustainability Working Group facilitates inter-departmental collaboration, conducts risk assessments, and provides regular updates to the Sustainability Leading Group to uphold professionalism and efficiency in risk control.

The Company has established risk management procedures to comprehensively and systematically evaluate sustainability related risks. Our risk management strategy serves not only as a tool for asset protection but also as a cornerstone for driving innovation and sustained growth. Through materiality assessment, risk analysis reports and mega-trend analysis, we conduct in-depth research into industry dynamics to identify potential sustainability risks facing the Group. We also conduct correlation analysis and impact assessment of these risks against crucial factors including the Group's business operations, financial performance, development strategy, operational management and brand reputation. Through this process, we have developed a comprehensive risk inventory. These risks stem from various sources, including supply chain instability, legal liabilities, accidents, latest regulations, natural disasters, and other contingencies.

ESG重要議題風險管理

隨著全球對可持續發展的關注度不斷提高，我們意識到傳統業務模式需要調整，以適應不斷變化的環境和社會需求。

為及時和全面識別可持續發展相關風險並建立有效的預防和應對措施，本公司建立了完善的風險管理架構，並制定了明確的職責分工。董事局作為最高治理機構，對可持續發展風險管理進行嚴格監督，並保障內部監控體系的穩健運作。轄下設立的可持續發展委員會，專責評估本集團面臨的可持續發展風險與機遇，並協助董事局制定長遠發展戰略。可持續發展領導小組負責對本集團的可持續風險進行精細監控與評估，執行全方位風險管理，並定期向委員會提交報告及建議策略。同時，可持續發展工作小組負責促進部門間的協作，執行風險評估，並向可持續發展領導小組定期匯報，以維護風險控制的專業性和效率。

本公司已建立風險管理程序，以對可持續發展相關風險進行全面及系統性的評估。我們的風險管理策略在保障資產之餘，亦推動創新和持續增長。本集團通過重要性評估、風險分析報告及大趨勢分析，深入研究行業動態，以識別潛在的可持續發展風險。其後，就上述風險與本集團之業務運作、財務表現、發展策略、營運管理及品牌聲譽等重要因素進行關聯性分析和影響評估，形成一份全面的風險清單。這些風險的來源包括供應鏈的不穩定性、法律責任、事故、最新規管條例、自然災害以及其他不確定事件。



SUSTAINABILITY MANAGEMENT 可持續發展管理

Based on this risk inventory, we have developed risk assessment questionnaires. The Group's board members, senior management and relevant department heads use these questionnaires to regularly evaluate each risk's probability and severity through a scoring system. We then prioritise risks based on the consolidated scoring results. The Group conducts thorough reviews of high-risk items identified in the assessment results and formulates or updates corresponding risk management plans, thereby enhancing business continuity and overall resilience to maintain competitive advantages in an ever-changing market environment.

基於此風險清單製作得到風險評估問卷後，本集團的董事局成員、高級管理層及相關部門負責人通過評分的形式定期評估每項風險的發生概率及其嚴重性，再整合評分結果對風險進行優先排序。本集團針對評估結果中的高風險項目進行深入檢視，制定或更新相應的風險管理計劃，從而提升業務運營的延續性及整體韌性，確保在瞬息萬變的市場環境中保持競爭優勢。

| Aspect 層面 | Potential Sustainability Risks 潛在的可持續發展風險 | Risk Description 潛在的風險描述 | Management Measures 管理措施 |
|--------------|---|--|--|
| Social 社會 | Product Quality and Safety 產品質量與安全 | Structural failure or detachment of glass facades may cause injury of pedestrians, lead to property damage claims, and incur regulatory penalties, potentially resulting in project suspension, increased repair costs, and damage to brand reputation. 玻璃幕牆若出現整體破裂或脫落，可能引發行人傷亡、財產索賠及監管處罰，導致項目停工、維修成本上升與品牌信譽受損。 | <ul style="list-style-type: none"> System development: Continuously refining quality management procedures and other documents covering the entire process from design, production, transportation to installation. 制度建設：持續完善質量管理流程和文檔，覆蓋設計、生產、運輸、安裝全流程。 System certification: Obtained ISO 9001:2015 certification. 體系認證：獲得ISO 9001:2015。 Management practices: A designated quality responsible person is appointed for each stage of the process. 100% visual and performance re-inspection is conducted on finished products prior to shipment, with all data meticulously recorded to ensure traceability. 管理舉措：每道工序設質量責任人，成品出廠前100%外觀及性能復檢，數據留痕可追。 <p>For further details, please refer to the <i>"Product Quality and Safety"</i> section. 詳情請參閱「產品質量與安全」章節。</p> |



SUSTAINABILITY MANAGEMENT 可持續發展管理

| Aspect 層面 | Potential Sustainability Risks 潛在的可持續發展風險 | Risk Description 潛在的風險描述 | Management Measures 管理措施 |
|--------------|---|--|--|
| Social 社會 | Customer Service Quality and Satisfaction 客戶服務質素與滿意度 | <p>If an organisation fails to enhance customer service quality and satisfaction, it may experience increase in client complaints, decline in repurchase rates, and consequently damage to its market reputation and ability to secure future orders.</p> <p>企業若未能持續提升客戶服務質素與滿意度，可能導致業主投訴上升、回購率下降，進而損害市場口碑與後續訂單獲取能力。</p> | <ul style="list-style-type: none"> Multi-channel accessibility: Dedicated complaint hotlines, email addresses and feedback questionnaires are in place, supplemented by site visits by senior management. All customer feedback is acknowledged within 24 hours to guarantee prompt communication. 暢通多元管道：設立投訴熱線、郵箱、問卷及高層走訪，客戶意見24小時內受理，確保需求及時傳達。 Systematic closed-loop process: The implementation of internal guidelines such as the <i>Guidelines for Handling Complaints from Customers and Related Parties</i> and the <i>Guidelines on Customer and Stakeholder Satisfaction Surveys</i> ensures that all customer concerns are addressed and resolved in a structured manner. 制度化閉環處理：執行《投訴處理指引》、《滿意度調查指引》等制度，確保客戶問題閉環落實。 Continuous improvement and performance review: Annual satisfaction surveys are conducted across the majority of managed projects, with outcomes integrated into departmental performance evaluations to drive year-on-year improvements in service delivery. 持續改進與考核：年度覆蓋大部分在管項目進行滿意度調研，結果納入部門績效，推動服務標準逐年提升。 <p>For further details, please refer to the "<i>Customer Service Quality and Satisfaction</i>" section. 詳情請參閱「客戶服務質素與滿意度」章節。</p> |



SUSTAINABILITY MANAGEMENT 可持續發展管理

| Aspect 層面 | Potential Sustainability Risks 潛在的可持續發展風險 | Risk Description 潛在的風險描述 | Management Measures 管理措施 |
|--------------|---|---|---|
| Social 社會 | Labour Management 勞工管理 | <p>A lack of systematic labour management may lead to wage disputes, excessive working hours, or work-related injuries, which could result in regulatory penalties, placement on industry blacklists, and restrictions on future tender participation and financing activities.</p> <p>企業若缺乏系統化勞工管理，易引發薪資糾紛、超時用工或工傷事故，遭監管罰款並被納入黑名單，後續招標與融資受限。</p> | <ul style="list-style-type: none"> Recruitment and career progression: Job qualification criteria are regularly published, and open talent selection mechanisms are applied to ensure fair and transparent opportunities for career advancement. 招聘與晉升管理：定期公開各職位任職標準，並透過公開選才機制，為員工提供公平的職業發展機會。 Human rights protection: A human rights policy has been established to prevent and address risks related to child labour and forced labour, prohibit abuse and discrimination, protect freedom of association, and ensure compliance with relevant labour standards. 人權保障：訂定人權政策，防範與補救童工及強迫勞動、禁止虐待與歧視、保障結社自由，並確保符合勞動標準。 Working time management: Office-based employees follow standard working hours, while personnel in project teams operate under a flexible working hours arrangement. 工時管理：辦公室員工採用標準工時制，項目部門員工則採用彈性工時制。 Termination of employment: All dismissals are carried out in compliance with statutory procedures, with severance pay provided as required by law. 終止聘僱：依循法定解聘程式，並依法給付經濟補償。 <p>For further details, please refer to the <i>"Inclusive Workplace"</i> section. 詳情請參閱「多元共融職場」章節。</p> |



SUSTAINABILITY MANAGEMENT 可持續發展管理

| Aspect 層面 | Potential Sustainability Risks 潛在的可持續發展風險 | Risk Description 潛在的風險描述 | Management Measures 管理措施 |
|------------------|---|---|---|
| Social 社會 | Occupational Health and Safety 職業健康與安全 | <p>Failure to provide a safe working environment (e.g. absence of appropriate plans for site management or safety measures) may lead to accidents (e.g., construction site accidents) resulting in employee injuries or even fatalities, thus damaging business reputation.</p> <p>企業未能提供一個安全的工作環境(例如:未能就工地管理或安全防護制定相應計劃),可能會引發事故(例如:工地事故)導致員工受傷甚至死亡,從而使企業商業信譽受損。</p> | <p>A series of health and safety management systems and measures, including:</p> <p>一系列健康及安全管理制度和措施,包括:</p> <ul style="list-style-type: none"> • Safety accountability implementation 安全責任落實 • Safety culture development 安全文化建設 • Supervision system establishment 監督體系建設 • Risk-based assessment and classification 風險分級排查 • Emergency safety management 安全應急管理 • Key area management 重點領域管理 <p>For further details, please refer to the <i>"Occupational Health and Safety"</i> section 詳情請參閱「職業健康安全」章節。</p> |
| Governance 管治 | Compliance and Risk Management 合規與風險管理 | <p>If an organisation lacks sufficient compliance and risk management capabilities, it may incur penalties, experience work stoppages, or face disqualification from tenders due to violations of safety regulations, environmental protection laws, or licensing requirements. Such incidents can exacerbate financial losses and cause reputational damage to the brand.</p> <p>企業若合規與風險管理能力不足,易因安全、環保或資質違規遭罰款、停工、取消投標,並放大現金流與品牌損失。</p> | <p>Integrity and compliance form the foundation of the Group's operations. A comprehensive system of internal control and oversight has been established to mitigate key risks including corruption, money laundering, and bribery. This framework is continuously enhanced in line with evolving requirements from the parent company to ensure stable and sustainable business operations.</p> <p>本集團以誠信合規為經營根基,已搭建覆蓋腐敗、洗錢、賄賂等關鍵風險的內控與監督體系,並按上級公司最新要求持續升級風險管理框架,確保業務穩健、長效運行。</p> <p>For further details, please refer to the <i>"Compliance and Ethical Operations"</i> section. 詳情請參閱「合規誠信運營」章節。</p> |



SUSTAINABILITY MANAGEMENT 可持續發展管理

| Aspect 層面 | Potential Sustainability Risks 潛在的可持續發展風險 | Risk Description 潛在的風險描述 | Management Measures 管理措施 |
|------------------|---|--|---|
| Governance 管治 | Business Ethics 商業道德 | <p>Deficient management of business ethics may give rise to bribery, collusive tendering, or improper transfer of benefits. Once investigated by authorities, involved organisations may be placed on an official blacklist for dishonest practices, barred from bidding for several years, and liable to substantial fines – resulting in reduced order inflows and limited access to financing.</p> <p>企業若商業道德管理薄弱，易發生賄賂、串標或利益輸送，被立案調查後列入失信黑名單，數年內禁止投標並面臨高額罰金，訂單與融資管道同步萎縮。</p> | <p>A “three-gate” approach – comprising systems, training, and reporting channels: 「制度+培訓+舉報管道」三道關門：</p> <ul style="list-style-type: none"> Formalised policies including the <i>Anti-Corruption Policy</i> and <i>Code of Ethics and Discipline</i> address scenarios such as offering or receiving bribes and conflicts of interest. Any exploitation of position for personal gain is strictly prohibited and subject to prompt investigation. 建立《反貪污政策》、《道德與紀律守則》等制度，覆蓋行賄、受賄、利益衝突等場景；禁止任何人借職務索利，違者即查。 Group-wide training: Mandatory annual compliance training is delivered across all levels, coordinated with the parent company. From directors to frontline staff, all personnel sign compliance commitment declarations, reinforcing ethical awareness. 培訓全覆蓋：每年內部+上級公司聯訓，董事到一線全員簽署合規承諾，強化紅線意識。 Robust accountability and whistleblowing mechanisms are accessible to all employees and potentially affected stakeholders. The Group pledges protection for whistleblowers against retaliation while ensuring appropriate action are taken against malicious or false reports. 暢通問責和舉報機制，適用於所有員工和可能受害的利益相關者；本集團承諾保護舉報人免受報復，並對不實指控和虛假報告採取相應措施。 <p>For further details, please refer to the “<i>Compliance and Ethical Operations</i>” section. 詳情請參閱「合規誠信運營」章節。</p> |

STRENGTHENING STRATEGIC FOUNDATIONS

深化策略發展之基





STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

CSC Development consistently adheres to its sustainability strategy by integrating the philosophy of sustainable development into every stage of its business decision-making, aiming to drive high-quality and sustainable growth with strategic determination and operational resilience. With compliance and business ethics as foundational principles, we enhance our risk governance and internal controls to continuously improve product and service quality. Powered by technological innovation, we advance our capabilities and strengthen the intellectual property protection system. Guided by an unwavering client-oriented approach, we optimise customer experience and rigorously safeguard user privacy and data security.

Furthermore, we actively listen to the voices of all our stakeholders, including employees, clients, business partners, and communities. Grounded in integrity, transparency and accountability, we progress steadily and remain committed to creating long-term shared value for all stakeholders.

中建興業堅守可持續發展策略，將可持續發展理念貫穿於經營決策全過程，以戰略定力與經營韌性推動高質量、可持續的成長。我們以合規與商業道德為底線，完善風險治理與內部管控，持續提升產品與服務品質；以科技創新驅動能力升級，健全知識產權保護體系；始終堅持客戶至上，優化服務體驗，嚴格保障用戶隱私與數據安全。

同時，我們積極聆聽員工、客戶、合作夥伴及社區等各方持份者的訴求，在誠信、透明與責任的基礎上，穩健前行，致力於為所有利益相關方創造長期、共享的價值。

| Contributing to the UNSDGs 貢獻聯合國可持續發展目標 | Material Issues 重要性議題 | Key initiatives 重點舉措 |
|--|---|---|
|    | <p>Compliance and Risk Management 合規與風險管理</p> <p>Ethical Business 商業道德</p> <p>Product Quality and Safety 產品質量與安全</p> <p>Responsible Marketing 負責任營銷</p> <p>Customer Service Quality and Satisfaction 客戶服務質素與滿意度</p> <p>Customer Privacy and Data Protection 客戶私隱及資訊安全</p> <p>Innovation as the Drive 創新驅動</p> <p>Intellectual Property Right 知識產權</p> | <ul style="list-style-type: none"> By engaging both our internal R&D teams and external institutions, we focus on AI, IoT, big data and PIMS, to drive innovation in smart construction and green and low-carbon technologies. 協同內部研發及多方機構，聚焦人工智能、物聯網、大數據與PIMS，推動智能建造與綠色低碳技術創新。 We have established rigorous quality control standards to guarantee product reliability and third-party certification, continuously enhancing service consistency and customer trust to foster high-quality development. 建立嚴格質量管控標準，確保產品可靠性和第三方認證，持續提升服務一致性與客戶信任，促進高質量發展。 Upholding a customer-first service philosophy, we have built multi-channel feedback mechanisms alongside intelligent digital services and have refined our complaint handling process to improve response efficiency and customer satisfaction, thereby maintaining excellent service standards. 以客為先，構建多渠道反饋與智能數字服務，完善投訴處理流程，提升回應速度和客戶滿意度，保持卓越服務水平。 |



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

COMPLIANCE AND ETHICAL OPERATIONS

The Group consistently regards integrity and compliance as fundamental principles of operation, and strictly adheres to national laws, regulations and business ethics. We strive to formulate a transparent and responsible governance system, underpinned by comprehensive internal control, risk management, and supervision mechanisms. We maintain a 'zero tolerance' stance towards corruption, bribery, money laundering, and other illegal activities, implementing thorough prevention measures and accountability across all processes.

COMPLIANCE AND RISK MANAGEMENT

To enhance the forward-looking and systematic nature of compliance and risk governance, the Group has formally integrated ESG-related risks into its overarching risk management framework. While keeping abreast of regulatory updates and industry regulatory trends, the Group also closely monitors the operating environment and supply chains for potential systemic risks, with routine risk identification and assessment coordinated by the Legal Affairs Department.

For material ESG risks, the Group has established a direct reporting mechanism to senior leadership. The Legal Affairs Department is authorised to report directly to management and the Board of Directors to ensure critical risk information is communicated promptly for effective decision-making. Board members also actively engage in in-depth discussions on key risk issues with fellow directors, strengthening collective oversight and strategic judgement.

Furthermore, in response to increasingly stringent regulatory requirements under laws such as the *Work Safety Law*, the *Data Security Law* and the *Anti-Monopoly Law*, the Group has systematically reviewed regional regulatory variations to develop standardised compliance checklists and operational guidelines. This ensure consistent and stable operations of both domestic and overseas businesses within a unified compliance framework.

合規誠信運營

本集團始終將誠信與合規視為企業經營的基石，堅守國家法律法規及國際通行的商業道德準則。我們致力於打造透明、負責任的治理體系，建立健全的內部控制、風險管理與監督機制，對貪腐、賄賂、洗錢等違規違法行為秉持「零容忍」態度，實施全流程防範與問責措施。

合規與風險管理

為提升合規與風險治理的前瞻性與系統性，本集團已將ESG相關風險正式納入全面風險管理框架。在持續跟進法規動態與行業監管趨勢的同時，亦密切關注經營環境及供應鏈中的潛在系統性風險，由法律事務部統籌開展常態化風險識別與評估工作。

針對重大ESG風險事項，本集團已建立高層直報機制。法律事務部可直接向管理層及董事局匯報，確保關鍵風險信息及時傳達、決策迅速響應。董事局成員亦主動就重要風險議題與其他董事充分溝通，強化集體監督效能與戰略判斷力。

此外，面對《安全生產法》《數據安全法》《反壟斷法》等領域監管要求日趨嚴格，本集團系統梳理各地法規差異，統一制定合規清單與標準化作業指引，有效保障海內外業務在合規框架下一致、穩健運行。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

BUSINESS ETHICS

The Group strictly adheres to national laws and regulations and has established internal policies such as the *Anti-Corruption Policy* and the *Code of Ethics and Discipline* to prevent fraud, corruption and unfair competition. The *Anti-Corruption Policy* clearly articulates the Group's zero-tolerance approach towards bribery and corruption. This policy encompasses various areas, including the acceptance and offering of benefits, hospitality, conflicts of interest, records and accounts, legal compliance, reporting and investigation procedures, as well as training and communication, with the aim of ensuring integrity, fairness and transparency in business activities. The Group also implements the *Code of Ethics and Discipline* to regulate the conduct of directors and employees and prevent corrupt practices. According to this Code, no individual is permitted to use their position to solicit or receive benefits from others. These benefits may involve money, gifts or other forms of advantages. Meanwhile, in 2025 the Board established the "Integrity Audit Initiative" and announced its implementation commencing in 2026. This initiative incorporates annual business ethics audits, focusing on key business segments and high-risk areas. Under this the initiative, the Group will systematically review the implementation and effectiveness of integrity risk prevention and controls, continuously enhance internal control mechanisms, and reinforce a corporate culture grounded in integrity as well as adherence to compliance standards.

The Group is committed to fostering a corporate culture grounded in integrity and compliance, and provides extensive and diverse business ethics training for all personnel, including full-time employees, part-time staff and contract workers. The training covers core topics such as anti-corruption, conflict of interest management, fair competition, and whistleblowing mechanisms, to ensure that employees of all channels thoroughly understand and adhere to the Group's ethical standards and code of conduct. Through regular learning and assessment processes, we continuously enhance group-wide awareness of compliance and business ethics to foster integral, transparent, and sustainable business operations.

商業道德

本集團嚴格遵循國家法律法規，並制定了《反貪污政策》、《道德與紀律守則》等內部制度，以防止欺詐、貪污與不正當競爭等行為。《反貪污政策》明確表明本集團對賄賂和腐敗採取零容忍的態度。該政策涉及接受和提供利益、款待、利益衝突、記錄和帳目、法律遵守、舉報和調查程序，以及培訓和溝通等多個方面，旨在確保商業活動的誠信、公平與透明。本集團還通過實施《道德與紀律守則》，規範董事和員工的行為，防範腐敗行為的發生。根據該守則，任何人不得利用職務之便索取或接受來自他人的利益。這些利益可能涉及金錢、禮物或其他形式的好處。同時，董事局已於2025年確立「廉潔審計」規劃，並指示自2026年起啟動實施，將年度商業道德審計納入其中，聚焦關鍵業務與高風險領域，系統查核廉潔風險防控措施的执行情況與有效性，持續優化內部控制機制，強化企業誠信文化與合規底線。

本集團致力於培育誠信合規的企業文化，持續面向全體員工，包括正式僱員、兼職人員及合同工，開展覆蓋廣泛、形式多樣的商業道德培訓。培訓內容涵蓋反貪腐、利益衝突管理、公平競爭及舉報機制等核心議題，確保各類用工形式的員工均能充分理解並落實本集團的道德標準與行為準則。通過常態化的學習與考核機制，我們不斷提升全員合規及商業道德意識，支持企業廉潔、透明與可持續運營。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

Case Study: All-staff participation in integrity education at CSC Development

案例：中建興業組織全員參與廉政教育

To continuously strengthen corporate governance and cultivate a culture of integrity, the Group convened a group-wide Warning Education Conference in June 2025. Via a video conferencing system, the session ensured that integrity education comprehensively covered core decision-making bodies and management personnel at all levels. The conference aimed to deepen employees' understanding of the *Prevention of Bribery Ordinance*, heighten vigilance against potential integrity risks within the construction industry, and further enhance awareness of ethical operations and compliance.

為持續強化企業治理與廉潔文化，本集團於2025年6月舉辦集團級警示教育大會，並透過視像會議系統，確保廉政教育全面覆蓋核心決策層及各級管理人員。本次大會旨在深化員工對《防止賄賂條例》的理解，提升對工程行業潛在廉政風險的警覺性，並進一步強化誠信經營與合規意識。

Furthermore, in proactive response to corporate anti-corruption initiatives promoted by the Independent Commission Against Corruption (ICAC) of Hong Kong, the Group invited an ICAC Integrity Education Officer to deliver a special lecture on 3 November 2025. The session provided in-depth explanations of the practical application and legal consequences of the *Prevention of Bribery Ordinance* within the construction sector, along with targeted guidance on the ethical and legal challenges staff may encounter in daily work.

此外，本集團積極響應香港廉政公署 (ICAC) 推動的企業防貪倡議，於2025年11月3日邀請廉政公署廉政教育主任主持專題講座，深入講解《防止賄賂條例》在工程領域的實際應用與法律後果，並針對員工日常工作中可能面對的道德與法律挑戰提供具體指引。

Through close collaboration with regulators, the Group strictly implemented the "deemed as in-person participation" rule, ensuring that all participants engaged earnestly in the learning process. The training programmes have not only effectively enhanced the compliance awareness of management, but also demonstrated the Group's unwavering commitment to fostering a transparent, fair and sustainable corporate culture under the framework of its sustainability strategy.

透過與監管機構的緊密合作，本集團嚴格落實「視同線下參訓」的要求，確保所有參與人員真實投入學習過程。此類培訓不僅有效提升管理層的合規意識，亦彰顯本集團在可持續發展戰略框架下，致力營造透明、公正與可持續企業文化的堅定承諾。

ACCOUNTABILITY AND REPORTING MECHANISM

The Group is consistently dedicated to achieving and maintaining the highest levels of transparency, integrity and accountability. To this end, the Group has established and implemented a *Whistleblowing Policy*, designed to enable employees and external parties to report any improper conduct, malpractice or unethical behaviour related to the Group. This policy applies to all departments and employees at all levels within the Group, as well as other stakeholders who may be affected. The Group accepts anonymous reports and strives to maintain confidentiality regarding the whistleblower's identity and the matters reported, while sufficient information must be provided to facilitate subsequent investigation. Reports can be submitted through in-person interviews or in written form, followed by a review by the CEO or the Audit Committee, who will determine the investigation arrangements based on specific circumstances. The Group guarantees acknowledgement of receipt of reports within five working days and will communicate the results to the whistleblower upon completion of the investigation. Furthermore, the Group pledges to protect whistleblowers from retaliation and to take appropriate measures against false allegations and fraudulent reports. To enhance the effectiveness of the policy, it will be regularly reviewed by the Audit Committee. We also uphold the principle of zero tolerance at the subsidiary level, explicitly requiring the same commitment to transparency and accountability.

問責與舉報機制

本集團始終致力於實現和維持最高水平的透明度、誠信與問責制。為此，本集團制定並實施了《舉報政策》，旨在讓員工及外部人士能夠報告任何與本集團相關的不正當行為、舞弊或不道德行為。該政策適用於本集團所有部門及各級員工，亦包括可能受影響的其他利益相關者。本集團接受匿名舉報並竭力保密舉報人的身份及其舉報事項，惟需提供足夠的信息以便後續調查。舉報可以通過親自面談或書面形式提交，隨後由行政總裁或審核委員會進行審查，並根據具體情況決定調查的安排。本集團保證在五個工作日內確認收到舉報，並在調查完成後向舉報人通報結果。此外，本集團承諾保護舉報人免受報復，並就惡意或虛假指控採取相應措施。為了提高政策的有效性，該政策將定期由審核委員會進行檢討。我們在子公司層面同樣堅持零容忍的原則，明確要求其在透明度和問責制方面做出相同承諾。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

PRODUCT QUALITY AND SAFETY

Quality is a vital expression of our commitment to our clients and society, as well as a fundamental guarantee for sustainable operations. In 2025, the Group continued to uphold its business philosophy of "Quality Assurance and Value Creation". Guided by the core values of "Integrity, Innovation, Pragmatism, and Excellence", we have systematically promoted the development of a quality management system. We have strengthened comprehensive quality control across the entire chain from design and development to production, operations and after-sales service, and enhanced the alignment of standards with our suppliers. These efforts have yielded positive progress in product reliability, service consistency and third-party certification, effectively improving customer experience and trust, and laying a solid foundation for the Group's high-quality development.

QUALITY MANAGEMENT SYSTEM

Through the establishment of core systems such as the *Engineering Management System*, the *Production Quality Management System*, and the *Heat Supply Management System*, we have further enhanced the refinement and standardisation of quality control. In 2025, the Group achieved important upgrade of its quality management system. In the field of facade operations, we strictly adhere to the requirements outlined in quality management procedure documents. For unitised finished products, the Group has adopted advanced protective materials, such as WC280 electrostatic films and Nitto-N-380 blue electrostatic adhesive tapes, to ensure comprehensive protection. Tailored protective measures are implemented based on different installation environments and product characteristics, including specialised glass protection and aluminium panel protection, to ensure the stability and quality of products during transportation and installation. The quality assurance system established by the Group ensures that quality standards are rigorously enforced at every stage of the process. Through the effective implementation of these measures, the Group's quality management system has been continuously refined and enhanced, laying a solid foundation for delivering superior products and services. In 2025, the facade business achieved a first-pass quality inspection pass rate of 98.48%.

產品質量與安全

品質是企業履行對客戶與社會承諾的關鍵體現，亦是實現可持續經營的重要保障。2025年，本集團繼續秉持「品質保障、價值創造」的商業理念，以「誠信、創新、務實、求精」為核心價值觀，系統推進質量管理體系建設。通過強化設計開發、生產運營與售後服務全鏈條的品質管控，並深化與供應商的協同標準，我們在產品可靠性、服務一致性及第三方認證等方面取得積極進展，有效提升了客戶體驗與信任度，為企業高質量發展奠定穩健基礎。

質量管理體系

通過設立《工程管理制度》、《生產質量管理制度》和《供熱管理制度》等核心制度，我們進一步提升了質量管控的精細化和標準化水平。2025年，本集團在質量管理制度體系方面實現重要升級。幕牆業務領域，我們嚴格執行質量管理程序文件的各項要求。對於單元件成品，本集團採用了WC280靜電膜、Nitto-N-380藍色靜電膠紙等先進的保護材料進行全面防護。針對不同安裝環境和產品特點，我們採用差異化的保護方案，包括玻璃保護、鋁板保護等專項措施，確保產品在運輸和安裝過程中的品質穩定性。本集團建立的品質保證體系確保了每一個工序的質量標準得到嚴格執行。通過這些措施的有效實施，本集團的質量管理體系不斷完善和提升，為提供更優質的產品和服務奠定了堅實基礎。2025年，幕牆業務質檢抽查一次合格率達98.48%。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

The Group continues to deepen the construction of its international quality standard system and strictly implements the ISO 9001:2015 quality management system. As the first company in North America and indeed globally to obtain passive building certification for unitised glass facade, our certification advantage in the North American market remains evident. This certification not only reflects the Group's technical strength in building envelope thermal performance, high airtightness, and efficient heat recovery systems, but also highlights our comprehensive strength in competing successfully in international markets.

As of the end of 2025, all ISO 9001 quality management system certifications held by the Company's subsidiaries remain valid and have successfully passed annual surveillance audits.

QUALITY CONTROL STANDARDS FOR BUSINESS SEGMENTS

Supervision Business

- China Overseas Supervision formulated and implemented the *Quality, Environment, Safety Management Manual*, which was compiled in accordance with the Regulation on the *Quality Management of Construction Projects and the Quality Management System Requirements (GB/T 19001-2016/ISO 9001:2015)* and other standards.
- Based on the PDCA concept, dedicated to the standardised development and continuous improvement of business and quality objectives.
- Ensures the quality of works meets customer expectations and the requirements of relevant laws and regulations.
- Launched the *Quality and Safety Work Evaluation and Reward and Punishment Management Measures* to comprehensively assess and manage the quality and safety work of project departments. Daily quality management work undergoes detailed assessment and quantitative scoring. Projects with excellent performance will receive the "Quality and Safety Award" and corresponding bonuses.
- For unqualified situations, warning measures will be implemented to promote employee engagement on quality management.
- Formulated the *Laws, Regulations and Other Requirements, and Compliance Evaluation Management Procedures* to ensure compliance of all business activities.

本集團持續深化國際質量標準體系建設，嚴格執行ISO 9001:2015質量管理體系。作為北美乃至全球首個獲得單元式玻璃幕牆被動式建築認證的企業，我們在北美市場的認證優勢持續彰顯。這一認證不僅體現了本集團在圍護結構熱工性能、高氣密性和高效熱回收系統等方面的技術實力，更凸顯了我們參與國際市場競爭的綜合實力。

截至2025年末，本公司的子公司所持有的ISO 9001質量管理體系認證均處於有效期內，並已順利通過年度監督審核。

業務板塊質量管控規範

監理業務

- 中海監理推出並實施《質量、環境、安全(QES)管理手冊》，該手冊根據《建設工程質量管理條例》及《質量管理體系要求》(GB/T 19001-2016/ISO 9001:2015)等標準進行編纂。
- 依據PDCA理念，致力於業務和質量目標的標準化發展與持續改進。
- 確保工程質量達到客戶期望及相關法律法規的要求。
- 推出《項目部質量安全工作考評及獎懲管理辦法》，以全面評估和管理項目部門的質量及安全工作，日常質量管理將進行詳細評估並量化打分，表現卓越的項目將獲得「質量和安全獎」及相應的獎勵。
- 對於不合格的情況，將實施警告措施，以促進員工對質量管理的積極參與。
- 為確保所有業務活動的合規性，制定《法律法規及其他要求、合規性評價管理程序》。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

Investment and Operation Business

- Shenyang Huanggu Thermolectricity consistently adheres to national quality standards such as the *Quality Criterion of Water and Steam for Generating Unit and Steam Power Equipment (GB/T 12145-2008)* and the *Water Quality Standards for Industrial Boilers (GB/T1576-2008)* to ensure operational quality.
- Comprehensively reformed and standardised laboratory technical supervision and management procedures.
- Clearly defined chemical supervision responsibilities for water, coal, and oil, ensuring all management responsibilities are distinct and well-defined.
- Applied advanced testing technology and scientific management methods to strengthen quality control.
- Committed to the safety and stability of power generation and heating facilities, ensuring continuous fulfilment of customer requirements.
- Provides robust and high-quality power generation and heating service.

Facade Contracting Business

- The Group, through *the Engineering Management System*, provides clear guidelines and internal protocols for facade construction and contractor management throughout the entire project life cycle, covering tendering, progress monitoring, cost control, quality assurance, completion acceptance, and subsequent maintenance phases.
- All products, including raw materials, semi-finished products and finished products, must undergo strict predelivery quality inspection processes, including size, numbering, quantity and waterproof tests, to ensure that unqualified products do not enter the production chain or delivery.
- The Group has formulated the *Project Management Procedures* and the *Quality Management Procedures*, which clearly regulate the core processes of quality management in the facade business, ensuring that all installation and maintenance work complies with contract and legal requirements, satisfying client expectations for project quality and safety.

投資運營業務

- 瀋陽皇姑熱電始終遵循國家質量標準，如《火力發電機組及蒸汽動力設備水汽質量標準》(GB/T 12145-2008)及《工業鍋爐水質標準》(GB/T 1576-2008)，確保運營質量。
- 對化驗室的技術監督和管理流程進行了全面的制度化和標準化改革。
- 明確劃分水、煤、油的化學監督責任，確保各項管理職責清晰明確。
- 應用先進的測試技術和科學的管理方法，以加強質量控制。
- 致力於發電和供暖設施的安全與穩定，確保持續滿足用戶需求。
- 提供堅實且優質的發電供暖服務。

幕牆工程業務

- 本集團通過《工程管理制度》，為整個項目生命週期內的幕牆施工和承包商管理提供了清晰的指導方針和內部規範，其內容涵蓋招標、進度監控、成本控制、質量保障、竣工驗收以及後續維修等各個重要環節。
- 包括原材料、半成品和成品在內的所有產品，出廠前必須經歷嚴格的質量檢測流程，這包括尺寸、編號、數量和防水等檢查，以確保不合格品不會進入生產鏈或交付。
- 本集團制定了《項目管理工作程序》和《質量管理工作程序》，明確規範幕牆業務中質量管理的核心流程，確保所有安裝和維修工序均符合合同和法律的要求，滿足客戶對工程質量和安全的期望。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

INNOVATION AS THE DRIVE

The Group is deeply aware of the vital value of innovation to us and our stakeholders; therefore, it allocates sufficient resources to promote internal R&D, while placing great emphasis on intellectual property protection. To strengthen innovation management, the Group has established a Technology Management Reform Leadership Team and Working Group, led by the Chief Executive Officer. These groups ensure, through systematic management, that the Group maintains a technological leading advantage within the industry.

To guarantee the smooth progress of innovation activities, the Group has set up a dedicated Technology Development Fund to ensure adequate resource support for intellectual property management, experimental research, and collaborative projects. The use of the fund is supervised by a specialised project management department, which meticulously records the specific objectives of each R&D project, the responsibilities of different business units, as well as research directions and progress.

INNOVATING TECHNOLOGY PLANNING

Through systematic management, the Group prioritises the advancement and application of cutting-edge technologies such as AI, IoT, big data, and PIMS. Our focus also extends to key areas including intelligent construction, BIPV, and green low-carbon solutions. This year, the Group has further strengthened its innovation capabilities by collaborating with multiple research institutions and design institutes, initiating joint R&D projects, and establishing joint laboratories and innovation centres.

- China Overseas Supervision: In terms of digital management, it actively promotes information technology development by thoroughly implementing the PIMS system in engineering supervision, establishing monthly assessment mechanisms, commending outstanding projects, and promptly issuing warnings for underperforming projects, to effectively facilitate the deployment of digital management tools. Furthermore, China Overseas Supervision actively promotes the application of whole-process consultation management systems across projects, enhancing operational efficiency and service quality through systematic management.

創新驅動

本集團深知創新對企業與持份者的重要價值，因此投入充足資源推動內部研發工作，並高度重視知識產權保護。為加強創新管理，本集團成立了由行政總裁領導的科技管理改革領導小組和工作小組。上述小組通過系統化管理，確保本集團在行業中保持技術領先優勢。

為保障創新活動的順利開展，本集團設立了專項技術發展基金，確保知識產權管理、實驗研究和合作項目等方面獲得充足資源支持。基金的使用由專門的項目管理部門負責監督，並詳細記錄每個研發項目的具體目標、各業務單位職責、研究方向和進展情況。

創新科技規劃

通過系統化管理，本集團重點推進人工智能、物聯網、大數據、PIMS等前沿技術的研究與應用，並聚焦智能建造、BIPV與綠色低碳等重點場景。今年，本集團亦與多家科研院所與設計院合作，啟動聯合研發、共建聯合實驗室與創新中心等工作。

- 中海監理：在數字化管理方面，積極推進信息化建設，通過深入推進PIMS系統在工程監理領域的應用，建立月度考核機制，對表現優異的項目進行表揚，對不達標項目及時預警，有效促進數字化管理工具的落地。同時，該公司積極推進全過程諮詢管理系統在各項目中的應用，通過系統化管理提升運營效率和服務質量。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

- Shenyang Huanggu Thermoelectricity: It continues to expand investment in technology and undertake various innovative projects. The focus is on deeply integrating internet technology, big data analysis, cloud computing and other modern information technologies with new equipment, materials and processes. These initiatives aim to drive an innovation-led development model. In addition, Shenyang Huanggu Thermoelectricity continues to deepen research on SCR denitrification technology, whilst emphasising technical talent cultivation and intellectual property applications.
- Far East Facade (Hong Kong): With BIM technology at its core, Far East Facade (Hong Kong) enhances operational efficiency across business departments through digital transformation. In collaboration with Tsinghua University and the Hong Kong Polytechnic University, it conducts academic research on cold-bent glass technology and blast-resistant glass technology, applying research outcomes to actual projects to support high-quality project delivery.
- Far East Smart Manufacturing Zhuhai: It continuously conducts in-depth scientific research activities based on specific topics, deepening the transformation of research achievements into economic benefits, whilst seizing BIPV market opportunities to intensify new product development and market expansion. Additionally, Far East Smart Manufacturing Zhuhai Base promotes the use of digital and information technologies to address design and production challenges, advancing production line automation upgrades and transformation.
- 瀋陽皇姑熱電：持續擴大科技方面的投入，並展開多項創新項目。重點是把互聯網技術、大數據分析、雲端運算等現代信息技術，與新設備、材料及工藝進行深度結合運用。這些舉措旨在推動企業實現創新引領的發展模式。同時，企業也繼續深化SCR脫硝技術的研究工作，並著重加強技術人才培養及知識產權申請。
- 遠東幕牆香港：以BIM技術為核心，透過數字化改革提升各業務部門的作業效率。聯同清華大學、香港理工大學對冷彎玻璃技術、防爆玻璃技術展開學術研究，並將研究成果應用於實際項目中，助力高品質履約。
- 遠東智造珠海：持續根據課題深度開展科研活動，並深化推進科研成果向經濟效益的轉變，並抓住BIPV市場機遇，持續加大力度研發新產品、開拓新市場。此外，推動利用數字化和信息化的手段解決設計、生產的難點和痛點問題，推動產線的自動化升級和改造。

Case Study: Closed-loop management of digital-intelligent transformation through the "Project Operation and Control Platform"

案例：「項目運營管控平台」實現數智化閉環管理

CSC Development has completed the development of the "Project Operation and Control Platform." Building on existing capabilities such as progress monitoring and anomaly early warning throughout the entire project life cycle, the Platform has now integrated the "Dr. Wall" intelligent Q&A system alongside a project health analysis function. It also enhances the tracking and management of construction material consumption and profile loss. By incorporating these features, the Platform further facilitates digital decision-making and closed-loop project management, improving resource utilisation efficiency and elevating the standards of construction quality control.

中建興業已完成建設「項目運營管控平台」。該平台在原有對項目全生命週期進行進度監控及異常預警的基礎上，新增「牆博士」智能問答系統與專案健康度分析功能，並強化對建材使用及型材損耗的追蹤管理。透過上述功能整合，平台進一步支援項目實現數位化決策與閉環管理，提升資源運用效率與工程品質管控水平。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

INNOVATING TECHNOLOGY APPLICATION

During the year, the Group continued to drive development through innovative technologies, focusing on intelligent construction, BIPV and integrated intelligent manufacturing to promote green, low-carbon and digital transformation. Positive progress was achieved in major engineering projects, customised solutions and overseas market expansion, with representative practices presented as case studies. Leveraging world-leading technologies in super high-rise glass facades and complex double-curved facade systems, together with industry-leading automated production lines, the Group continues to enhance its technical capabilities. Through its self-developed intelligent manufacturing information system covering the entire facade industry chain and the Project Operation Management platform, integrated with BIM and AI technologies, the Group strengthens refined management and continuously improves project efficiency and delivery quality. The Group also actively promotes industry-academia-research collaboration with institutions including The Hong Kong Polytechnic University, Tsinghua University and China Construction Research Institute, advancing frontier technology research and the commercialisation of innovation outcomes.

創新科技應用

本年度，本集團持續以創新科技賦能發展，聚焦智能建造、BIPV及一體化智慧製造，推動綠色低碳與數字化轉型，在重大工程建設、定制化解決方案及海外市場拓展等方面取得積極成果，相關實踐將以案例形式呈現。依託世界領先的超高層玻璃幕牆與雙曲異形複雜幕牆技術，以及行業領先的自動化生產線，本集團持續提升技術實力。同時，通過自主研發的幕牆全產業鏈智慧智造信息系統與項目運營管控平台，結合BIM及人工智能技術，提升精細化管理水平，持續增強項目效益與履約品質。本集團亦積極深化產學研合作，與香港理工大學、清華大學及中建研究院等機構共同推動前沿技術研究與成果轉化。

Case Study: Galaxy Macau Phase 4 Central Dome UHPC Facade Project Won Innovation Breakthrough Award

案例：澳門銀河四期中央穹頂UHPC幕牆項目榮獲創新突破獎

In March, the UHPC facade project for the central dome of Galaxy (phase 4) in Macau, constructed by Far East Facade, was awarded the “Breakthrough Award” in the architectural category of the 2023–2024 UHPC Innovation Awards for its breakthrough achievements in material technology performance innovation and construction process optimisation.

3月，遠東幕牆承建的澳門銀河四期中央穹頂UHPC幕牆項目憑借突破性的材料技術性能創新與施工工藝優化成果，榮獲2023-2024年度UHPC創新獎建築類「突破獎」。





STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

Case Study: Intelligent Construction at Shenzhen Bay Super Headquarters Tower C

案例：深圳灣超級總部C塔幕牆單元體首掛

In the field of intelligent construction and facade engineering, the Group continues to promote sustainable practices driven by digitalisation and prefabrication. In 2025, the Group jointly secured the facade contract for Shenzhen Bay Super Headquarters Tower C. The project integrates complex architectural features such as a folded facade and double-curved structures. It is currently the tallest skybridge-linked twin-tower building in China and one of Shenzhen's first national pilot projects for intelligent construction.

在智能建造與幕牆工程領域，本集團持續推進「數字化驅動、工廠化預製」的可持續實踐。2025年，本集團聯合中標深圳灣超級總部C塔幕牆工程。該項目融合褶皺式立面與雙曲異形等多項複雜工藝，是目前全國連廊雙子塔第一高樓，亦為深圳首批國家智能建造試點項目。

The project adopts digital twin and full-process BIM technologies, combined with parametric design, digital fabrication, intelligent installation and automated inspection. Supported by the Project Operation Management platform, it realises integrated design and construction, enhancing engineering precision, operational safety and resource efficiency.

項目通過數字孿生與全過程BIM技術，結合參數化設計、數字化加工、智能化安裝及自動化檢測，並依托項目運營管控平台，實現設計施工一體化，提升工程精度、作業安全與資源效率。



The Group leverages the Far East Smart Manufacturing Zhuhai as a platform to promote standardised, factory-based production of BIPV and facade products, minimising on-site construction disruption and material waste.

Far East Smart Manufacturing Zhuhai has achieved key technological breakthroughs in parametric design, digital processing, quality inspection, and information management. It independently developed the FE-BIM core plugin, resolving bottlenecks related to low modelling efficiency and poor accuracy in double-curved facade modelling. This enables efficient three-dimensional dynamic parametric design with geometric accuracy controlled within 3 millimetres. It has advanced digital roll-bending technology for double-curved profiles, achieving high-precision one-time forming of twisted components. Furthermore, it has realised lossless, seamless integration between BIM models and machining centre data through deep secondary development of software and hardware. Additionally, it independently developed a fully automated 3D scanning system to achieve precise alignment between point cloud data and BIM models, enhancing inspection accuracy and efficiency. Meanwhile, it promotes full-chain data integration between BIM and the supply chain by building the Project Operation Management platform, facilitating digital lifecycle management and control of double-curved facades from design through installation and operation.

本集團以遠東智造珠海智能製造基地為載體，推進BIPV與幕牆產品的標準化、工廠化生產，減少現場施工干擾與材料浪費。

遠東智造珠海在參數化設計、數字化加工、質量檢測及信息化管理等環節實現關鍵技術突破：自主研發FE-BIM核心插件，解決雙曲幕牆建模效率低、精度差等瓶頸，實現高效三維動態參數化設計，幾何精度誤差控制在3毫米以內；突破雙曲型材數字化輓彎技術，實現彎扭構件高精度一次成型，並通過軟硬件深度二次開發，實現BIM模型與加工中心數據無損直連；自主開發全自動3D掃瞄系統，完成點雲與BIM模型的精準配準，提升檢測精度與效率；同時，推動BIM與供應鏈全鏈路數據融合，構建項目運營管控平台，實現雙曲幕牆從設計到安裝運維的全生命週期數字化管控。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

The technical capabilities of Far East Smart Manufacturing Zhuhai have been demonstrated through a number of complex landmark projects, including:

- The Henderson, the commercial building at 2 Murray Road, Central, Hong Kong, the world's first free-form double-curved unitised facade project, with curved units comprising 60% of the facade;
- The OPPO Building in Shenzhen, featuring a curved facade constituting 83% of the building, with the tower achieving 100% double-curved facade coverage, posing high technical construction difficulties;
- Shenzhen Bay Super Headquarters Tower C, a signature domestic ultra-high rise twin tower connected by skybridges, with complex and diverse techniques integrated including pleated facades and double-curved facades. The "Zaha-style" streamlined design imposes stringent technical requirements on facade production precision and on-site construction control.

Leveraging the advantages of 5G technology — including low latency, high reliability, and large bandwidth — Far East Smart Manufacturing Zhuhai has adopted an "end-edge-cloud" collaborative computing architecture to build a robust digital infrastructure. This enables seamless information integration among management systems, production equipment, and operation personnel, significantly enhancing the intelligence and efficiency of facade manufacturing. Due to significant achievements in industry application of 5G technologies and full-process intelligent upgrade, the company is included in the Ministry of Industry and Information Technology (MIIT)'s "5G Factory" list, becoming a leading example in advancing the innovative development of "5G + Industrial Internet" and driving the transformation and upgrading of traditional industries.

In addition to the "5G Factory" designation, Far East Smart Manufacturing Zhuhai's technological achievements have achieved significant recognition at both the national and provincial levels, including "Guangdong Specialized, Refined, Distinctive, and Innovative Small and Medium Enterprise", "Guangdong Engineering Technology Research Center," and designation as a "Guangdong Province Digital Transformation Benchmark Project". The company has successfully implemented multiple specialised application scenarios, fully leveraging 5G technology to empower intelligent manufacturing and promote digital transformation and high-quality development.

In January 2026, the MIIT officially announced the ninth batch of national-level manufacturing single champion enterprises, with Far East Smart Manufacturing Zhuhai selected for its core product, the "Digitally Manufactured Free-Form Facade".

遠東智造珠海的技術能力已通過多個高難度標誌性項目得到驗證：

- 香港中環美利道2號商業大廈The Henderson為全球首例自由雙曲面單元幕牆項目，曲面單元佔比達60%；
- 深圳歐加大廈整體曲面幕牆佔比達83%，塔樓實現100%雙曲幕牆覆蓋，施工技術難度較高；
- 深圳灣超級總部C塔作為國內具代表性的連廊雙子塔超高層建築，融合褶皺式幕牆與雙曲幕牆等多元複雜工藝，其「扎哈式」流線造型對幕牆生產精度及現場施工控制提出嚴格技術要求。

遠東智造珠海依托5G技術低時延、高可靠、大帶寬的優勢，採用「端-邊-雲」協同計算架構，打造數字化基礎設施，實現管理系統、生產設備與作業人員的信息互通，顯著提升了幕牆生產的智能化與效率。憑藉在5G技術工業應用實踐及全流程智能化升級方面的顯著成效，公司成功入選工業和信息化部（工信部）「5G工廠」名錄，成為推動「5G+工業互聯網」創新發展及傳統產業轉型升級的示範企業。

遠東智造珠海的技術成果已獲得國家及省級層面的廣泛認可，除入選「5G工廠」名錄外，還榮獲「廣東省專精特新中小企業」、「廣東省工程技術研究中心」及「廣東省數字化轉型標桿項目認定」等多項重要資質。目前，公司已在多個特色應用場景落地，充分發揮5G技術在智能製造領域的賦能作用，助力產業數字化轉型與高質量發展。

2026年1月，工信部正式公佈第九批國家級製造業單項冠軍企業名單，遠東智造珠海憑藉核心產品「數字智造自由曲面幕牆」成功入選。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

ADVANCING INDUSTRY DEVELOPMENT

This year, the Group actively leveraged its position as an industry bridge to deepen industry-university-research collaboration. Focusing on key areas such as BIPV technology and green buildings, we partnered with universities, research institutions and industrial partners to undertake generic technology R&D and application verification. This work aims to accelerate the transformation of innovative achievements into standardised and replicable solutions. In terms of technical exchange, the Group has consistently participated in industry platforms such as the BEYOND International Technology Innovation Expo and the Guangzhou International Smart Construction and Industrialized Building Expo. These events provide systematic showcases of the Group's technological advancements and practical experiences in smart construction and BIPV, fostering knowledge sharing and cross-disciplinary conversation.

In addition, the Group has strengthened communication and collaboration with government departments, industry associations and standardisation organisations. We actively engage in policy discussions and development of demonstration projects, contributing to the refinement of regulations and guidelines for green buildings, clean energy and intelligent construction. On 9 June 2025, the national standard *Technical Requirements for Concrete Box-Type Module Units and Connecting Fittings for Construction*, co-compiled by China Overseas Supervision, was released for public consultation on the official website of the Ministry of Housing and Urban-Rural Development. Through open collaboration and ecosystem co-creation, the Group is committed to expanding the application scope of low-carbon technologies and advancing the construction industry along the path of green, intelligent and high-quality development.

推動行業發展

本年度，本集團積極發揮產業橋樑作用，深化產學研協同，圍繞BIPV技術與綠色建築關鍵課題，聯合高校、科研機構及產業夥伴開展共性技術研發與應用驗證，加速創新成果向標準化、可複製解決方案轉化。在技術交流方面，本集團連續參與BEYOND國際科技創新博覽會、廣州國際智能建造與工業化建築產業博覽會等行業平台，系統展示智能建造與BIPV領域的技術進展與實踐經驗，促進知識共享與跨領域對話。

同時，本集團加強與政府部門、行業協會及標準化組織的溝通協作，積極參與政策研討與示範項目建設，推動綠色建築、清潔能源與智能建造相關規範與指引的完善。2025年6月9日，中海監理參與編製的國家標準《建築用混凝土箱式模組單元及連接配件技術要求》獲住房和城鄉建設部於其官方網站公開徵求意見。透過開放合作與生態共建，本集團致力於擴大低碳技術的應用邊界，支持建築行業向綠色化、智能化與高品質發展路徑穩步邁進。

Case: Deepening Industry-University-Research Collaboration in Green Construction with Tongji Architectural Design (Group) Co., Ltd.

案例：攜手同濟大學建築設計研究院深化綠色建造產學研合作

In November 2025, the Group and Tongji Architectural Design (Group) Co., Ltd. signed a strategic cooperation agreement at Far East Smart Manufacturing Zhuhai, formally establishing a long-term partnership in green buildings, low-carbon facades, and intelligent construction. Guided by "technology implementation + design innovation," the two parties will form a joint R&D team to advance scientific research, transformation of technology achievements, and formulation of relevant standards. At the project level, both parties will establish a design and engineering collaborative mechanism to improve the implementation efficiency and quality consistency in complex green building projects. Meanwhile, by leveraging resources from both university and corporate, a talent exchange and development platform will be established to cultivate interdisciplinary talents in architecture, energy, and digital intelligence, supporting the industry's steady transition towards green and low-carbon development.

2025年11月，本集團與同濟大學建築設計研究院在遠東智造珠海舉行戰略合作協議簽約儀式，正式建立在綠色建築、低碳幕牆與智能建造領域的長期協作機制。雙方將以「技術落地+設計創新」為導向，組建聯合研發團隊，共同推進科研課題攻關、技術成果轉化及相關標準編制。在項目層面，雙方將建立設計與工程協同機制，提升複雜綠色建築項目的實施效率與品質一致性。同時，依托高校與企業資源，共建人才交流與培養平台，推動建築、能源與數智技術交叉領域的複合型人才發展，助力行業向綠色低碳方向穩步轉型。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

Case Study: Showcasing Digitalised BIPV and Facade Technology Achievements at the Inaugural Guangzhou Intelligent Construction Expo

案例：亮相首屆廣州智能建造博覽會展示數智化BIPV與幕牆技術成果

In May 2025, the Group participated in the 1st Guangzhou International Intelligent Construction and Industrialized Building Industry Expo, showcasing its technological practices in high-end glass facade intelligent manufacturing and BIPV. We highlighted a whole-process digital-intelligent construction system centred on digital twins and BIM in the exhibition, covering parametric design, digital processing, and intelligent 3D inspection. Notably, the 3D inspection achieves an accuracy of approximately 0.07 mm, while the assembly precision of double-curved unitised facade improved by about 60% compared with traditional processes, effectively ensuring high-quality delivery of complex geometric facades.

2025年5月，本集團參與首屆廣州國際智能建造與工業化建築產業博覽會，集中呈現高端玻璃幕牆智能製造與建築光伏一體化領域的技術實踐。展區重點展示以數字孿生與BIM為核心的全流程數智建造體系，涵蓋參數化設計、數字化加工及智能三維檢測等環節，其中三維檢測精度達約0.07毫米，雙曲單元拼裝精度較傳統工藝提升約60%，有效保障複雜幾何幕牆的高品質交付。

Meanwhile, the Group officially launched its new-generation Light series BIPV products utilising back contact (BC) cell technology. With a maximum power density of approximately 190 W/m² and a unit weight as low as about 15.7 kg/m², the products balance power generation efficiency with lightweight design and installation adaptability. Designed to meet integrated requirements of energy efficiency, aesthetics, and structural safety in high-standard green buildings, the product series further promote large-scale clean energy integration with buildings. 同時，本集團正式發佈採用背接觸(BC)電池技術的新一代Light系列BIPV產品，實現最高功率密度約190瓦/平方米，單位面積重量低至約15.7千克/平方米，在提升發電性能的同時兼顧輕量化與安裝適配性。該系列產品旨在支持高標準綠色建築對能效、美學與結構安全的綜合需求，進一步推動清潔能源與建築一體化的規模化應用。

Case Study: CSC Development and National Center of Technology Innovation for Digital Construction Collaborate on Research of High-Altitude Maintenance Robots

案例：中建興業與國家數字建造中心，共研高空維保機器人

In August 2025, the Group engaged in in-depth exchanges with the National Center of Technology Innovation for Digital Construction, reaching a cooperation consensus on joint research and development of facade cleaning robots, with integrated industry-university-research efforts and talent cultivation. Under the theme "Scientific Innovation + Industrial Transformation", both parties will combine superior resources in AI, machine vision, and automatic control to foster original breakthroughs from concept to prototype ("0 to 1") and engineering-scale application from prototype to widespread use ("1 to N"). The collaboration aims to establish an innovation hub for intelligent construction and robotic applications, continuously reshaping facade service capabilities across the lifecycle through technology.

2025年8月，本集團與國家數字建造技術創新中心開展深度交流，圍繞幕牆清潔機器人聯合研發、產學研融合及人才培養達成合作共識；雙方以「科研創新+產業轉化」為主題，整合人工智能、機器視覺與自動控制等優勢資源，推動從0到1的原創突破與從1到N的工程化落地，打造智能建造與機器人應用創新高地，持續以科技重塑幕牆全生命週期服務能力。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

Case Study: Signing of Strategic Cooperation Agreement to Deepen Full-Chain Collaboration on BIPV and Green Building

案例：簽署戰略合作協議深化BIPV與綠色建築全鏈協同

In August 2025, the Group signed a strategic cooperation framework agreement with China South Architecture Design Institute, focusing on three key areas: BIPV, photovoltaic building materials, and high-end energy efficient facades. The partnership aims to systematically advance joint development of green building projects, research on key technical topics, and co-development of the industry ecosystem. Both parties will establish resource-sharing and market coordination mechanisms and integrate their respective strengths in R&D, design, production, and construction to foster efficient collaboration covering the entire chain from research and development to design, production, and construction.

2025年8月，本集團與中南建築設計院簽署戰略合作框架協議，圍繞建築光伏一體化、光伏建材及高端節能幕牆三大重點方向，系統推進綠色建築項目聯合開發、關鍵技術課題研究與產業生態共建。雙方將建立資源共享與市場協同機制，整合各自在研發、設計、生產與施工環節的能力優勢，推動形成覆蓋「研發—設計—生產—施工」的高效協同模式。

This collaboration aims to accelerate the transformation of innovation achievements into engineering practice, promote the standardisation, modularisation, and replicability of technical solutions, and provide integrated solutions for high-quality green buildings, thereby supporting low-carbon transition and industrial upgrade in the construction sector. 該合作旨在加速創新成果向工程實踐轉化，促進技術方案的標準化、模組化與可複製性，為高品質綠色建築提供一體化解決路徑，助力建築領域低碳轉型與產業升級。

Case Study: Jointly Established a Zero-Carbon Aesthetic Building Innovation Joint Laboratory with CSCEC Design & Research Institute

案例：聯合中國中建設計研究院成立零碳美學建築創新聯合實驗室

In September 2025, the Group and CSCEC Design & Research Institute held a cooperation exchange meeting as well as signing and unveiling ceremony, formally signing a strategic cooperation agreement and establishing the "Zero-Carbon Aesthetic Architecture Innovation Joint Laboratory". The Laboratory focuses on cutting-edge fields such as green buildings, zero-carbon buildings, and zero-carbon aesthetic design, with the aim to integrate the resource advantage of both parties in technical R&D, architectural design, and engineering practice through industry-university-research collaboration.

2025年9月，本集團與中國中建設計研究院舉行合作交流會暨簽約揭牌儀式，正式簽署戰略合作協議，並共同成立「零碳美學建築創新聯合實驗室」。該實驗室聚焦綠色建築、零碳建築與零碳美學設計等前沿領域，旨在通過產學研協同機制，整合雙方在技術研發、建築設計與工程實踐方面的資源優勢。

Looking ahead, both parties will conduct in-depth cooperation on major projects and demonstration initiatives to promote the transformation and large-scale application of innovations such as low-carbon building materials, BIPV integration, and energy system optimisation, facilitating decarbonisation within the construction industry while harmonising functionality, efficiency, and aesthetics.

未來，雙方將圍繞重大項目與示範工程開展深度合作，推動低碳建材、BIPV集成、能源系統優化等創新成果的轉化與規模化應用，助力建築行業在實現減碳目標的同時，兼顧功能、性能與美學價值的統一。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

Case Study: Collaborating with China Northwest Architectural Design and Research Institute to Build a Renewable Energy Innovation Centre

案例：攜手中建西北院共建可再生能源創新中心

In November 2025, the Group and China Northwest Architectural Design and Research Institute signed a strategic cooperation agreement and inaugurated the “Renewable Energy Innovation Centre” in Xi’an, marking the official launch of in-depth cooperation in green buildings and zero-carbon energy. The cooperation, focusing on typical application scenarios such as area-wide photovoltaic development and ecological zero-carbon islands, aims to integrate BIPV technology, advanced facade engineering capabilities, and standardisation expertise to establish a joint work team. The Innovation Centre will focus on conducting project research, compiling national and industry standards as well as standard design atlases, developing low-carbon building materials and system products, promoting technology application, expanding demonstration projects, and facilitating professional talent exchange and training. These efforts will not only drive the systematic, standardised, and large-scale implementation of the integration of renewable energy technology and architecture, but also support low-carbon transition practices at city and regional levels.

2025年11月，本集團與中建西北建築設計研究院有限公司在西安舉行戰略合作協議簽約暨「可再生能源創新中心」揭牌儀式，正式啟動雙方在綠色建築與零碳能源領域的深度協作。合作圍繞整區光伏開發、生態零碳島等典型應用場景，整合BIPV技術、高端幕牆工程能力及標準化經驗，組建聯合工作團隊。創新中心將重點開展課題研究、國家及行業標準與標準設計圖集編製、低碳建材與系統產品研發、技術應用推廣、示範項目拓展以及專業人才交流培訓等工作。這些努力不僅推動可再生能源技術與建築一體化的系統化、標準化與規模化落地，亦支持城市與區域層面的低碳轉型實踐。

INTELLECTUAL PROPERTY RIGHTS PROTECTION

The Group is committed to establishing a systematic and standardised technology management framework to provide robust institutional safeguards for intellectual property (IP) protection and technological innovation activities. We have implemented the *Technology Management System*, which clearly defines the procedures for intellectual property application and maintenance, delineates the responsibilities of management teams and relevant functional departments, specifies the mechanisms for the consolidation and commercialisation of research outcomes, and outlines the assessment and incentive processes for innovation performance. By establishing standardised workflows and operational guidelines, we have effectively enhanced the efficiency of intellectual property management, strengthened the protection of innovation outcomes, and improved the allocation of R&D resources. China Overseas Supervision, a subsidiary of the Company, has obtained the certification under the national standard *Requirements for Enterprise Intellectual Property Compliance Management System* (GB/T 29490-2023) and has been awarded the Intellectual Property Compliance Management System Certificate. This achievement has further strengthened its standardised management of IP-related risk control and innovation management.

知識產權保護

本集團致力構建系統化、規範化的技術管理體系，為知識產權保護與科技創新活動提供堅實的制度保障。本集團實施《科技管理制度》，明確規範知識產權的申請與維護流程、管理團隊及相關職能部門的權責分工、科研成果的歸集與轉化機制，以及創新績效的考核與激勵程序。透過建立標準化的工作流程與操作指引，有效提升知識產權管理效能，強化創新成果的保護力度，並促進研發資源的高效配置。本公司的子公司中海監理通過了國家標準《企業知識產權合規管理體系要求》(GB/T 29490-2023)的認證，並榮獲知識產權合規管理體系認證證書，以進一步強化公司知識產權風險管控與創新管理的規範化水平。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

Regarding innovative achievements, the Group obtained patents for its “unitized curtain wall system for passive house standard” in Hong Kong and Canada in 2025 and early 2026 respectively. This patented curtain wall system is designed to improve building energy performance and, compared with conventional facade systems, can reduce heating energy consumption by approximately 80%, supporting the development of green buildings. During the reporting year, a total of 114 patents have been granted to the Group.

In terms of trademark management, the Group has completed trademark registrations across Hong Kong SAR, Macao SAR, and Chinese mainland, with the Legal Affairs Department centrally managing the full lifecycle of these trademark assets. The Group has also established a routine IP review mechanism whereby each business unit regularly reviews its patent and trademark assets, under centralised supervision by Group headquarters.

To implement innovation management and enhance R&D effectiveness, the Group has introduced targeted organisational and procedural measures at the subsidiary level as follows:

- China Overseas Supervision has improved the structure of its technology management team, expanding its professional coverage to 17 fields including geotechnical engineering, mechanical and electrical engineering, and concrete engineering. It has also improved technical management systems, external reward mechanisms, and documentation standards.
- Shenyang Huanggu Thermoelectricity, Far East Facade (Shanghai), and Far East Smart Manufacturing Zhuhai have each established specialised teams to drive technological innovation within their respective domains.

在創新成果方面，本集團分別於2025年及2026年初成功在香港及加拿大取得「被動式房屋標準單元化幕牆系統」的專利，此專利幕牆系統旨在提升建築能源效能，與傳統幕牆系統相比，可節省80%採暖能耗，有助推動綠色建築發展。報告期間，本集團共取得114項專利授權。

於商標管理層面，本集團已完成在香港特別行政區、澳門特別行政區及中國內地的註冊佈局，並由法律事務部統一負責商標資產的全生命週期管理。本集團內部亦建立常態化知識產權盤點機制，各業務單位定期梳理所屬專利及商標資產，並由集團總部進行統一監管。

為落實創新管理並提升研發效能，本集團於子公司層面推行組織及制度層面的針對性措施如下：

- 中海監理已優化科技管理團隊結構，將專業覆蓋範圍擴展至岩土工程、機電工程、混凝土工程等17個領域，並完善技術管理制度、外部獎勵機制和文件管理規範。
- 瀋陽皇姑熱電、遠東幕牆上海和遠東智造珠海也分別組建專業團隊，推動各自領域的技術創新。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

CUSTOMER SERVICE QUALITY AND SATISFACTION

The Group upholds a customer-first service philosophy and systematically builds and continuously improves its customer communication and satisfaction management system, striving to deliver a highly efficient and responsive customer experience. We regard the continuous improvement of service quality as a strategic priority and focus on establishing diverse and smooth customer feedback channels to ensure timely understanding, deep insight, and prompt response to customer needs and expectations.

To this end, the Group has developed multi-dimensional communication channels covering all business scenarios, including dedicated customer complaint hotlines, email addresses, regular customer satisfaction surveys, and customer visits and forums personally conducted by senior management. These channels facilitate comprehensive collection of customer feedback across all levels. Meanwhile, we actively promote digital transformation and continuously enhance our digital service capabilities. In recent years, we have steadily expanded mobile service access and improved online functional modules, incorporating self-service inquiries, intelligent customer service, electronic work order processing, and real-time interaction, thereby comprehensively improving service accessibility and convenience.

Regarding system development, the Company's subsidiary China Overseas Supervision has established a systematic customer relationship management mechanism and formulated core policies such as the *Guidelines for Handling Complaints from Customers and Related Parties* and the *Guidelines on Customer and Stakeholder Satisfaction Surveys*. These guidelines clearly stipulate that customer satisfaction surveys must be conducted annually for at least 80% of managed projects to ensure broad coverage and authentic reflection of various stakeholder opinions and expectations. To guarantee that complaints and feedback are handled promptly, effectively, and consistently, China Overseas Supervision has established a standardised internal coordination mechanism that clearly defines the responsibilities and time requirements for relevant departments in complaint acceptance, investigation and analysis, rectification implementation, and response feedback.

客戶服務質素與滿意度

本集團秉持「以客為先」的核心服務理念，系統性構建並持續優化客戶溝通與滿意度管理體系，致力於打造高效率及高回應性的客戶體驗。我們不僅將服務質量的持續提升視為戰略重點，更著力於建立多元、暢通的客戶反饋機制，確保能即時掌握、深入理解並迅速回應客戶需求與期望。

為此，本集團已建立覆蓋全業務場景的多維度溝通渠道，包括設立專屬客戶投訴熱線、電子郵箱、定期開展客戶滿意度問卷調查，以及由高層管理團隊親自參與的客戶走訪與座談活動，從不同層面廣泛收集客戶聲音。同時，我們積極推動數碼轉型，持續完善數字化服務能力。近年來，我們穩步擴展移動端服務入口，優化線上功能模組，包括自助查詢、智能客服、電子工單處理及即時互動等，全面提升服務可及性與便利性。

在制度建設方面，本公司的子公司中海監理已建立系統化的客戶關係管理機制，制定了《顧客及相關方投訴處理指引》及《顧客及相關方滿意度調查指引》等核心制度文件。該制度明確規定，每年須對不少於80%的在管項目開展顧客滿意度調查，以確保廣泛覆蓋、真實反映各利益相關方的意見與期望。為保障投訴事項及反饋意見獲得及時、有效且一致的處理，中海監理同步建立規範的內部協同管理機制，清晰界定各相關部門在投訴受理、調查分析、整改措施落實及結果回覆等環節中的職責分工與時效要求。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

The Company's subsidiary Shenyang Huanggu Thermoelectricity, has established the *Customer Service Management System and the Procedure for Handling Heating Customer Requests*. The *Procedure for Handling Heating Customer Requests* outlines six key stages for complaint processing: complaint acceptance, preliminary assessment, categorised handling, on-site investigation, problem resolution, and follow-up visits. Customer service personnel are required to courteously receive complaints, accurately document complaint details, and categorising them by type. Technical staff are responsible for promptly conducting on-site verifications, taking appropriate corrective actions, and performing follow-up visits after issue resolution to ensure customer satisfaction, while maintaining detailed records and archives. Shenyang Huanggu Thermoelectricity has also expanded mobile service access and online functionalities by launching an app and WeChat service platform, offering services including heating information inquiries, repair requests, progress tracking, and follow-up evaluation. This system is integrated with a 24-hour customer hotline to streamline work order processing and improve problem resolution timeliness and service transparency.

In practice, the Company's subsidiaries have demonstrated exceptional customer service capabilities. Far East Facade (Hong Kong) adheres to the quality principle of "Do it right the first time and every time." Through its professional project teams, which liaise with owners, general contractors, architects, and other stakeholders, it ensures consistent service quality. The company conducts customer satisfaction surveys twice annually. A survey conducted in December 2025 showed that customer satisfaction reached 92.5 point, well above the passing mark. The Hing Wah Street project, in particular, received special commendation from the client for outstanding quality control performance, achieving a record for the fewest rectification and leakage records. China Overseas Supervision has also performed exceptionally in customer service, receiving high praise from multiple project owners for its professional standards and service quality, with particular recognition for its stringent safety supervision and quality management. The supervision team demonstrates a highly responsible work ethic, remaining on 24-hour standby for emergencies and ensuring smooth project progression through regular inspections and timely communication. Furthermore, Far East Facade (Shanghai) has been honoured with awards such as "Grade A Specialist Subcontractor" and "Outstanding Contribution Award" by China Construction Third Engineering Bureau Group South China Co., Ltd for its outstanding service quality. In the Huawei Jiuhuashan Industrial Park Project, Far East Facade (Shanghai) demonstrated a high level of technical expertise and effective coordination, earning strong recognition and praise from the client. Similarly, Shenyang Huanggu Thermoelectricity has received multiple accolades for outstanding service quality, including the "2024-2025 Outstanding Heating Service Provider", "Excellent Heat Exchange Station", and "Advanced Collective in Customer Request Handling" awards bestowed by the Real Estate Bureau of Shenyang Municipal Government. It has also been named a "Yuhong District Industry Reform Friendly Demonstration Enterprise" by the Yuhong District Industry Reform Leadership Group.

本公司的子公司瀋陽皇姑熱電設置的《客戶服務管理制度》及《供熱用戶訴求辦理流程》。《供熱用戶訴求辦理流程》規定了投訴處理的六個主要步驟：投訴受理、初步判斷、分類處理、現場調查、問題解決和反饋回訪。流程要求客服人員熱情接待，認真記錄投訴信息，根據問題類型進行分類處理。技術人員應及時進行現場核查，採取相應解決措施，並在問題解決後進行回訪，確保客戶滿意，同時做好記錄存檔工作。瀋陽皇姑熱電還拓展移動端服務入口與線上功能，上線App/微信服務平台，提供供暖資訊查詢、報修申請、進度查詢與回訪評價，與24小時客服熱線打通工單流轉，提高問題處理時效與服務透明度。

在具體實踐中，本公司的子公司均展現出卓越的客戶服務能力。遠東幕牆香港堅持「一次做妥，次次做妥」的品質方針，通過專業項目團隊與業主、總包、則師等多方對接，確保服務質量始終如一，建立定期滿意度調查與問題閉環改進機制，強化回訪與跟進，最終獲得多項客戶的感謝信與嘉許。該公司每年開展兩次客戶滿意度調查。2025年12月的調查顯示，客戶滿意度達到92.5分，遠超合格分數。其中，興華街項目更因出色的質量控制表現，獲得業主特別嘉許，創下最少執修及漏水記錄的佳績。中海監理在客戶服務方面同樣表現突出，多個項目業主對其專業水平和服務質量給予高度評價，特別讚揚了公司在安全監理、質量管控等方面的嚴格把關。監理團隊展現出高度負責的工作態度，能夠24小時待命處理緊急事項，並通過定期巡查、及時溝通等方式，確保項目平穩推進。此外，遠東幕牆上海亦憑藉傑出的服務品質，獲得中建三局集團華南有限公司頒發的「A級專業分包商」和「突出貢獻獎」等榮譽。在華為九華山工業園項目中，遠東幕牆上海展現出高度專業的技術水平和高效的協調能力，獲得業主的高度認可和表揚。憑藉傑出的服務品質，瀋陽皇姑熱電獲得瀋陽市房產局頒發的「2024-2025年度供熱工作優秀單位」「優秀換熱站」及「訴求辦理先進集體」等榮譽；同時，也榮獲於洪區產改領導小組頒發的「於洪區產改友好型示範企業」稱號。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

Case Study: Far East Facade Recognised as OPPO's "Outstanding Supplier of the Year" for Two Consecutive Years, Demonstrating Excellence in Complex Facade Projects

案例：遠東幕牆連續兩年獲評OPPO「年度優秀供應商」，彰顯高難度幕牆工程履約能力

In January 2026, Far East Facade was once again honoured with the "Outstanding Supplier of the Year 2025" award at the OPPO Guangdong Mobile Communications Co., Ltd. 2025 Annual Project Construction Summary and Supplier Recognition Conference. This marks the second consecutive year that Far East Facade has received this prestigious award, and it is the only facade contractor to have achieved this distinction twice in succession.

2026年1月，遠東幕牆於OPPO廣東移動通信有限公司2025年度工程建設總結暨供應商表彰大會上，再度獲頒「2025年度優秀供應商」榮譽。此為遠東幕牆連續第二年獲此殊榮，亦是唯一一家連續兩年獲評該獎項的幕牆工程承建單位。

Case Study: Shenzhen Happy Theatre Supports Successful National Games with Quality Delivery

案例：深圳歡樂劇場高質量保障全運會順利舉辦

On 21 November, the 15th National Games successfully concluded at the Joy Theater in Shenzhen. Leveraging its full-process consulting and precise control throughout the entire chain, China Overseas Supervision, the supervision unit for this theater, was fully committed to ensuring the venue being delivered on schedule and with high quality, demonstrating its professional competence and its responsibilities as a central government-owned enterprise.

11月21日，第十五屆全國運動會於深圳歡樂劇場圓滿落幕。中海監理作為該劇場監理單位，依托全過程諮詢與全鏈條精準管控，以專業能力和央企擔當，全力保障場館如期高質量交付。





STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

Case Study: Shenzhen Happy Theatre Supports Successful National Games with Quality Delivery

案例：深圳歡樂劇場高質量保障全運會順利舉辦

In December, the project of Chinese Medicine Hospital of Hong Kong was successfully completed. The smooth delivery of the project of Chinese Medicine Hospital of Hong Kong signifies that Far East Facade's technical capabilities in the field of large-scale medical buildings and complex facade systems have reached a new level, establishing a new benchmark for medical building facades.

12月，香港中醫醫院項目順利完工。圓滿交付香港中醫醫院項目標誌著遠東幕牆在大型醫療建築與複雜幕牆系統領域的技術實力邁上新臺階，樹立了醫療建築幕牆新標杆。



CUSTOMER PRIVACY AND INFORMATION SECURITY

The Group strictly adheres to the principle that "those who supervise are in charge, those who build are in charge, those who operate are in charge, those who use are in charge." Through robust institutional development, the implementation of hierarchical management, and standardised operational procedures, the Group has constructed a comprehensive information security management system with clearly defined responsibilities, providing a solid and reliable foundation for its digital transformation.

The Group has formulated and refined the *Cyber Security Management Measures*, *Informatisation Asset Management Measures*, and *Information Management Regulations* to systematically strengthen the informatised management system. These measures fulfil policy requirements for the integrated development of the digital and real economies, effectively mitigate cybersecurity risks, and regulate information security management throughout the digital transformation process. In 2025, the Company's subsidiary, China Overseas Supervision, successfully obtained ISO/IEC 27001 Information Security Management System certification. This certification highlights the company's commitment to safeguarding customer data, enhancing cybersecurity risk management, and improving information governance standards.

客戶私隱及資訊安全

本集團嚴格遵循「誰主管誰負責、誰建設誰負責、誰運行誰負責、誰使用誰負責」的責任原則，通過健全制度建設、實施分級管理及推行標準化操作流程，構建覆蓋全面、權責清晰的信息安全管理體系，為數字化轉型提供穩健可靠的安全保障。

本集團已制定並完善《網絡安全管理辦法》《信息化資產管理辦法》及《信息化管理規定》，系統性強化信息化管理體系，貫徹數字經濟與實體經濟融合發展的政策要求，有效防控網絡安全風險，規範數碼化轉型過程中的信息安全工作。2025年，本公司的子公司中海監理成功通過ISO/IEC 27001信息安全管理體系認證。此認證彰顯公司在保障客戶資料安全、強化網絡風險管理及提升資訊治理水平方面的承諾。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

Regarding cybersecurity, the Group follows the guiding principle of “Group-led top-level planning and strengthening centralised leadership; tiered accountability and comprehensive prevention; proactive defense and continuous improvement; full employee engagement and enhancing awareness promotion.” The Group has established the Information Technology Management Department as the principal unit responsible for coordinating informatisation development planning, system construction, IT infrastructure, and cybersecurity management, and conduct real-time monitoring of networks, servers, and information systems. The *Cyber Security Management Measures* clearly cover core areas including network and information security management, secure information system construction, protection of information assets, and employee information security management. In terms of informatised asset management, the Group has established standardised management protocols for hardware, software, and network assets, including configuration standards, approval processes, and usage requirements, with strict enforcement of licensed software usage and critical data backup mechanisms.

In 2025, the Group actively strengthened its cybersecurity defences by participating in the “Zhu Wang-2025” live cybersecurity attack-defence exercise hosted by China State Construction Group from July to August. The Group also conducted asset vulnerability scanning and penetration testing on the new BIPV official website. Additionally, it commissioned a third-party professional agency to perform a comprehensive cybersecurity audit, significantly strengthening its capabilities for network risk prevention and control.

在網絡安全方面，本集團遵循「集團牽頭頂層統籌規劃，加強統一領導；分級落實負責，堅持綜合防範；堅持以攻促防、不斷持續改進；號召全員參與、加強意識宣貫」的總體方針，設立信息化管理部作為主責部門，統籌信息化發展規劃、系統建設、IT基礎設施及網絡安全管理，並對網絡、伺服器及資訊系統實施實時監控。《網絡安全管理辦法》明確涵蓋網絡與信息安全管理、信息系統建設安全、信息資產保護及員工信息安全等核心內容。在信息化資產管理方面，本集團對硬件、軟件及網絡資產建立標準化管理規範，包括配置標準、審批流程及使用要求，並嚴格落實正版軟件使用與關鍵數據備份機制。

2025年，本集團積極加強網絡安全防護，於7月至8月參與中國建築集團主辦之「築網·2025」網絡安全實網攻防演習，並開展資產漏洞掃描及BIPV新官網滲透測試；同時，亦委託第三方專業機構進行網絡安全審計，全面提升網絡風險防控能力。



STRENGTHENING STRATEGIC FOUNDATIONS 深化策略發展之基

SUSTAINABLE FINANCE PRACTICES

Sustainable finance has increasingly become an important driver in directing capital towards a sustainable and inclusive economy, while also providing strong support for enhancing long-term value and promoting resilient development. The Group actively leverages a diversified range of sustainable finance instruments to further integrate sustainability principles into its business operations and capital management, thereby providing solid support for high-quality development.

In December 2024, the Group entered into its second three-year sustainability-linked loan with Bank of China (Hong Kong) Limited in the amount of HK\$400 million, with the aim of further linking its sustainability performance with financial management and achieving dual enhancement in sustainable development and business performance. The performance assessment of the sustainability-linked loan focused mainly on two key indicators, namely employee training and development and occupational safety performance. At the implementation level, targets were set for average employee training hours and the lost-time injury rate, both of which were successfully achieved in 2025. In March 2025, Far East Facade (Hong Kong) further enhanced the sustainability-linked element under its general banking facilities with Hang Seng Bank, with relevant performance indicators covering occupational safety performance and carbon emission intensity, thereby continuing to promote closer integration between financing arrangements and sustainability performance.

Regarding evaluation and assessment, the Group has systematically integrated ESG-related goals and targets into its daily budgeting system to enhance quantitative allocation of financial resources and performance-oriented management. ESG KPIs are cascaded to subsidiaries and departments according to business attributes and functional responsibilities. These targets cover key sustainability areas, including carbon emissions management, resource utilisation efficiency, and workplace safety. At the end of each year, the Group reviews and evaluates ESG target achievement across its headquarters and all subsidiaries. The results are directly linked to management performance and serve as key inputs for budget adjustments, resource allocation, and strategic enhancement, thereby driving continuous improvement in the effectiveness and transparency of sustainability investments.

可持續金融實踐

可持續金融日益成為推動資本流向可持續及包容性經濟的重要動力，亦為企業提升長遠價值及促進穩健發展提供有力支持。本集團積極運用多元化的可持續金融工具，持續推動可持續發展理念融入業務營運與資金管理，為實現高質量發展提供堅實支撐。

2024年12月，本集團與中國銀行（香港）有限公司簽訂第二筆為期三年、金額達港幣四億元的可持續發展表現掛鉤貸款，進一步推動可持續發展管理與財務策略深度融合，致力實現可持續發展與經營效益的雙重提升。該筆貸款的績效考核主要圍繞員工培訓發展及職業安全表現兩項關鍵指標，在執行層面設定了平均員工培訓時數及因工傷損失工作日數比率的目標，並已於2025年順利達成相關目標。另一方面，2025年3月，遠東幕牆香港進一步提升與恆生銀行綜合授信額度中與可持續發展表現掛鉤的安排，相關績效指標涵蓋職業安全表現及碳排放密度，持續推動業務營運與可持續發展目標協同並進。

在評估與考核方面，本集團已將ESG相關目標系統性納入日常預算體系，強化財務資源的量化配置與績效導向管理。ESG關鍵績效指標根據業務屬性與職能分工，分解落實至各子公司及部門。相關目標涵蓋碳排放管理、資源使用效率、安全生產等可持續發展重點領域。本集團於年末對總部及各子公司的ESG目標達成情況進行檢視與評估，評估結果直接與管理層績效掛鉤，並作為預算調整、資源分配與戰略優化的重要依據，持續提升可持續發展投入的成效與管理透明度。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY

引領環境責任之勢





CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

CSC Development adheres to an environmental sustainability strategy, integrating environmental protection concepts into all aspects of business operations. Through diversified strategies and innovative initiatives, we comprehensively fulfil our environmental responsibilities. We establish specific targets in areas such as energy conservation and emissions reduction, resource recycling, pollution prevention, ecological conservation, and climate change response, actively promoting the application of green building and low-carbon technologies. In the meantime, we strengthen environmental risk management and supervision mechanisms to ensure compliant operations and continuous improvement.

The Group actively identifies and manages climate-related risks and opportunities, and continuously enhances climate resilience in accordance with international standards. We are committed to reducing greenhouse gas emissions, improving energy efficiency, and supporting the national "Dual Carbon" goals. Together with stakeholders, we jointly protect the natural environment, uphold our commitment to environmental stewardship, and contribute to green development and ecological civilisation construction.

中建興業堅持環境可持續發展戰略，將環境保護理念融入企業經營各環節，通過多元化的策略與創新舉措，全面落實環境責任。我們在節能減排、資源循環利用、污染防治、生態保育及應對氣候變化等方面制定具體目標，積極推動綠色建築與低碳技術的應用；同時，強化環境風險管理與監督機制，確保合規經營與持續改進。

本集團積極識別並管理氣候相關風險與機遇，依據國際標準持續加強氣候韌性建設，致力於降低溫室氣體排放，提升能源效率，並支持國家「雙碳」目標的實現。我們攜手各方利益相關者，共同守護自然環境，堅守對環境的承諾，助力綠色發展與生態文明建設。

| Contributing to the UNSDGs 貢獻聯合國可持續發展目標 | Material Issues 重要性議題 | Key initiatives 重點舉措 |
|---|--|--|
|       | <p>Addressing Climate Change 應對氣候變化</p> <p>Green Building Opportunities 綠色建築機遇</p> <p>Energy Efficiency 能源效益</p> <p>Environmental Compliance Management 環境合規管理</p> <p>Water Resource Utilisation and Wastewater Treatment 水資源使用與污水處理</p> <p>Waste Management 廢棄物管理</p> <p>Ecosystem and Biodiversity Conservation 生態系統和生物多樣性保護</p> <p>Air Emissions 廢氣排放</p> <p>Greenhouse Gas Emissions 溫室氣體排放</p> <p>Material Use and Circular Economy 物料使用與循環經濟</p> | <ul style="list-style-type: none"> Upgrade the carbon neutrality roadmap, aiming to reduce carbon emissions intensity by 25% before 2026, integrating both environmental and business objectives. 升級碳中和路線圖，力爭2026年前降低25%碳排放密度，融合環境與商業雙重目標。 Promote the research, development, and application of BIPV products, successfully implementing them in real green building projects such as Shenzhen Qianhai Huafa Snow World. 推進BIPV產品研發與應用，成功落地深圳前海華發冰雪世界等實際綠色建築場景。 Actively manage waste, water resources, noise, and biodiversity, comprehensively enhancing corporate environmental stewardship and sustainable development. 積極管理廢棄物、水資源、噪音與生物多樣性，全面提升企業環境責任與可持續發展。 |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

ENVIRONMENTAL COMPLIANCE MANAGEMENT

The Group places great importance on the potential environmental impacts of construction activities and continuously improves its *Environmental Policy* and related management systems to promote sustainable development. We implement comprehensive environmental controls throughout the entire project lifecycle, including optimising design and material selection, enhancing energy efficiency, and strengthening waste classification and recycling to reduce greenhouse gas emissions and waste disposal. To ensure the effectiveness and compliance of environmental management, the Group regularly reviews and updates the *Environmental Policy*, incorporating key issues such as energy conservation and emissions reduction, resource efficiency, pollution prevention, and climate risk response into daily operational decisions. Meanwhile, we actively align with the national "Dual Carbon" goals and international green standards, fulfilling our corporate environmental responsibilities through institutional development and supervisory enforcement, thereby promoting the business transformation towards low carbon, circularity, and high quality.

To more effectively manage environmental risks across business areas, we encourage subsidiaries to adopt internationally leading environmental management standards and continuously optimise their own environmental management systems. By the end of 2025, Far East Facade (Shanghai), Far East Facade (Hong Kong), Far East Facade (Singapore), China Overseas Supervision, and Treasure Construction have obtained ISO 14001 Environmental Management System certification and successfully passed annual audits. The Group will gradually expand the scope of environmental management system certification, promoting more subsidiaries to be included in the certification framework, thereby significantly enhancing overall environmental and sustainability performance.

環境合規管理

本集團重視建築活動對環境的潛在影響，持續完善《環境政策》及相關管理體系，推動可持續發展。我們貫徹全生命週期環境管控，包括優化設計與材料選用、提升能源使用效率，並強化廢棄物分類與循環利用，減少溫室氣體與廢棄物排放。為確保環境管理的有效性和合規性，本集團持續健全內部環境管理體系，定期審視並更新《環境政策》，將節能減排、資源效率、污染防治及氣候風險應對等關鍵議題納入日常營運決策。同時，我們積極對接國家「雙碳」目標與國際綠色標準，透過制度建設與執行監督，切實履行企業環境責任，推動業務向低碳、循環與高品質方向轉型。

為更有針對性地管理各業務範疇所面對的環境風險，我們鼓勵各子公司參照國際領先環境管理標準，持續優化自身的環境管理體系。截至2025年末，遠東幕牆上海、遠東幕牆香港、遠東幕牆新加坡、中海監理和海悅建築均已取得ISO 14001環境管理體系認證，並順利通過年度審核。本集團將逐步擴大環境管理體系認證的覆蓋範圍，推動更多子公司納入認證體系，以切實提升整體環境表現和可持續發展表現。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

ADDRESSING CLIMATE CHANGE

Under the global context of climate change and low-carbon transition, the Group continuously enhances its climate resilience and footprint in low-carbon industries, and integrates climate issues into its corporate governance and decision making. Our climate action and targets proactively respond to China's "Dual Carbon" goals as well as Hong Kong's Climate Action Plan 2050 promulgated by the Hong Kong SAR Government, in order to effectively fulfil our environmental responsibilities to stakeholders and society.

Since 2022, the Group has disclosed its climate-related governance structure, mitigation and adaptation strategy, risk management system, and key performance metrics in according with the TCFD recommendations. Based on the new requirements on climate-related disclosures as outlined in the Part D of ESG Reporting Code, the Group has further enhanced the completeness, comparability and transparency of climate information.

In light of more stringent regulatory requirements, we continuously improve internal climate risk management procedures and regularly review the implementation of our *Climate Change Policy*. We have strengthened the identification and response to climate-related risks including extreme weather and carbon pricing, and developed new products and services related to low-carbon transition in order to seize market opportunities. Through institutionalised management and continuous improvement, the Group is committed to ensuring that its business remains robust and sustainable under the low-carbon transition, while actively creating new business growth opportunities.

CLIMATE-RELATED GOVERNANCE

The Group has established and implemented a top-down four-tier governance framework to ensure comprehensive oversight and management of climate-related matters. This framework reflects our commitment to climate resilience and underscores our professionalism and foresight in managing climate risks.

應對氣候變化

在全球氣候變化和低碳轉型的大背景下，本集團持續強化氣候韌性建設及低碳產業佈局，將氣候議題深度融入企業治理與業務決策。我們的氣候行動和目標積極響應國家「雙碳」目標及香港特區政府《香港氣候行動藍圖2050》，以切實履行對持份者及社會的環境責任。

自2022年起，本集團依據TCFD建議，持續公開披露氣候治理架構、減緩與適應策略、風險管理體系及關鍵績效指標。基於《ESG報告守則》D部分所載的氣候相關資訊披露的新要求，本集團進一步提升了氣候資訊的完整性、可比性與透明度。

在此監管趨嚴的背景下，我們持續完善內部氣候風險管控機制，定期審視《氣候變化政策》的實施成效，加強對極端天氣、碳定價等氣候驅動風險的識別與應對能力，佈局低碳轉型相關的新產品和服務以抓住市場機遇。透過制度化管理與持續改進，本集團致力確保業務在低碳轉型過程中保持穩健與可持續，並積極創造新的業務增長點。

氣候相關治理

本集團設立並實施了一個自上而下的四層級管治架構，以確保氣候相關事宜受到全方位的監督與管理。這套架構不僅現了我們對氣候韌性的重視，也映射出我們在氣候風險管理上的專業與前瞻性。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

The Sustainability Committee strictly adheres to the terms outlined in its *Terms of Reference*, overseeing and coordinating all climate-related matters within the Group. With a professional perspective, it identifies and evaluates the risks and opportunities arising from climate change, while analysing the potential impacts of these factors on the Group's long-term development trends. The Sustainability Committee regularly provides the Board with up-to-date information on climate strategy, risk management, and business opportunities, ensuring the Board has a comprehensive and in-depth understanding of the Group's climate resilience. The Sustainability Leading Group oversees and guides climate-related initiatives and activities, monitoring progress on climate-related issues within the Group. The Sustainability Working Group, composed of representatives from various functional departments, tracks emerging climate-related trends and issues and assists the Sustainability Committee and Sustainability Leading Group in formulating policies and implementation measures.

In addition, the Group has incorporated certain climate-related considerations into the performance assessment and variable remuneration determination mechanism for certain members of management, in order to support the execution of the Group's climate strategy and the development of its low-carbon business. Such considerations include the progress of low-carbon and green building solutions, as well as the research and development and commercialisation progress of BIPV products.

CLIMATE STRATEGY

In the face of the wave of climate change, the Group actively addresses potential physical and transition risks. Our strategic approach focuses on two key aspects: mitigating the impacts of natural disasters and factors such as policy, market, and regulatory changes on business operations and supply chains, while also seizing opportunities arising from the industry's transition to a low-carbon economy. This demonstrates our deep understanding and expertise in enhancing climate resilience. We vigorously promote the use of renewable energy to reduce reliance on traditional fossil fuels and are committed to lowering carbon emissions. In terms of improving energy efficiency, we have systematically upgraded equipment and established industry standards through the development of zero carbon building. As one of the Group's principal businesses, our facade business plays a key role in advancing green building practices. We develop BIPV products and promote green building standards across the entire value chain, fully reflecting our commitment to low-carbon and environmentally responsible development.

To plan the Group's future energy-saving and carbon-reduction strategic layout more precisely, we have upgraded and optimised our carbon neutrality roadmap during this year in accordance with the latest disclosure requirements and by referencing best practices within the industry. These efforts ensure that our environmental commitments are aligned with and mutually reinforce our business strategies.

可持續發展委員會嚴格按照可持續發展委員會的《職權範圍》內所列監督和協調本集團內部的所有氣候相關事宜，以其專業視角識別和評估氣候變化帶來的風險與機遇，並分析這些因素對本集團長期發展趨勢的潛在影響。可持續發展委員會定期向董事局提供關於氣候策略、風險管理和商機的最新資訊，確保董事局對本集團的氣候韌性有著全面而深入的瞭解。可持續發展領導小組負責統籌並指導氣候相關舉措和工作，並追蹤本集團在氣候相關議題的進展。可持續發展工作小組由各職能部門代表人員組成，跟蹤新興氣候相關趨勢與問題，協助可持續發展委員會及可持續發展領導小組制訂政策及實施措施。

此外，本集團已將若干氣候相關考慮因素納入部分管理層成員的績效評估及可變薪酬釐定機制，以支持本集團氣候戰略的執行及低碳業務發展。相關考慮因素包括低碳及綠色建築解決方案的推進行況，以及BIPV產品的研發與商業化進展等。

氣候策略

在氣候變化的浪潮下，本集團積極應對可能面臨的物理與轉型風險。我們的策略佈局一方面著眼於減輕自然災害以及政策、市場和監管等因素對業務營運和供應鏈帶來的衝擊，另一方面則積極把握行業向低碳經濟轉型的機遇，以展現我們對提升氣候韌性的深刻理解與專業能力。我們大力推廣可再生能源，以減弱對傳統化石能源的依賴，並致力於降低碳排放。在提高能源效率方面，我們除了對設備進行系統性升級，更於早前樹立了零碳光伏燈塔工廠的行業標杆。作為本集團主要業務之一，我們通過幕牆業務大力推廣綠色建築實踐，研發BIPV產品，在全價值鏈推廣綠色建築標準，全方位體現我們對低碳環保的承諾。

為了更精準地規劃本集團未來的節能減碳戰略佈局，我們在本年度依據最新的披露要求，並借鑒行業內的最佳實踐，對碳中和路線圖進行了全面的升級與優化，以確保我們的環境承諾與商業策略相得益彰。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

Carbon Neutrality Roadmap 碳中和路線圖

2025
Achievements
成果

Carbon Assets Management 碳資產管理

- Shenyang Huanggu Thermoelectricity continued to achieve surplus of carbon allowances
瀋陽皇姑熱電持續實現碳配額結餘

Addressing Climate Change 應對氣候變化

- Conducted climate scenario analysis to understand our climate resilience
開展氣候情景分析以理解我們的氣候韌性
- Fully committed to developing two new BIPV product lines: Light Pro and Light Plus
全力研發兩項全新BIPV產品，即Light Pro和Light Plus
- Participated in 16 BIPV-related benchmark projects
共參與BIPV標杆項目16個

Improving Energy Efficiency 能源效益提升

- Reduced diesel consumption in construction sites or vehicles in Gamma USA and Gamma Canada by 30%
遠東美國及加拿大減少30%工地或車輛的柴油使用量

Sustainability Training 可持續發展培訓

- During the reporting period, the Group engaged an external consultant to conduct targeted sustainability training sessions for the Board, employees at different levels, as well as key suppliers, covering topics such as ESG trends, biodiversity, and sustainability regulations
於報告期內，本集團邀請外部顧問對董事局、不同層級的雇員和重點供應商進行了有針對性的可持續發展培訓，內容涵蓋ESG趨勢、生物多樣性、可持續發展監管等



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

2026
 Short-term
 短期目標

Carbon Emissions Target 碳排放目標

- Reduce carbon emissions intensity by 25% before 2026 compared to 2021 (total Scope 1 and Scope 2 emissions per HK\$ million revenue)
 2026年或之前將碳排放密度降低25%（以2021年為基準年）（每港幣百萬元營業額的範圍一及二總排放量）

Addressing Climate Change 應對氣候變化

- Identify and evaluate climate-related physical and transition risks, refining the Group's strategy to address climate change based on the result
 識別並評估氣候相關物理及轉型風險，根據結果完善本集團應對氣候變化的策略
- Promote decarbonisation across upstream and downstream supply chains, expand Scope 3 carbon emissions disclosure categories
 推動供應鏈上下游減碳，擴大範圍三的披露範圍
- Continuously improve climate-related disclosures
 持續完善氣候相關披露

Improving Energy Efficiency 能源效益提升

- Gamma USA and Gamma Canada will reduce the fuel consumption of official vehicles by 1/3 by 2026
 遠東幕牆美國及遠東幕牆加拿大於2026年前將公務車油耗減少1/3

Environmentally Friendly Packaging Materials 環保包裝物料使用

- Continuously promote the use of environmentally friendly packaging materials in all subsidiaries
 持續推動各個子公司環保包裝物料的使用

Environmental Management 環境管理

- Continuously pursue environmental management system certifications, and strive for more subsidiaries to obtain environmental-related certificates
 持續開展環境管理體系認證，致力於更多子公司取得環保相關證書



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

2030
Medium-term
中期目標

Improving Energy Efficiency 能源效益提升

- Continuously implementing equipment upgrades at Shenyang Huanggu Thermoelectricity to further enhance energy use efficiency
持續推動瀋陽皇姑熱電設備改造，致力於進一步提升能源使用效率
- Enhance the use of renewable energy in business operations
提升業務中可再生能源使用率
- Continuously develop low-carbon products and expand product portfolio in BIPV and BAPV to enhance energy efficiency
持續開發低碳產品，拓展BIPV及BAPV產品領域，以提升能源效率

Addressing Climate Change 應對氣候變化

- Quantify the financial impact of physical risks on the Group and continue to refine strategies to address climate change
量化實體風險對本集團的財務影響，持續完善本集團應對氣候變化的策略

Carbon Assets Management 碳資產管理

- Focus deeply on carbon asset management, take action in areas such as carbon credit trading and green electricity based on business characteristics
深耕碳資產管理領域，根據業務特點在碳權交易、綠電等環境權益交易領域採取行動

Green and Sustainable Finance 綠色及可持續金融

- Actively adopt low-carbon and sustainable financial approaches, expand qualified green and low-carbon projects under the Group's Green Finance Framework to support the "carbon neutrality" sustainability strategic goals
積極踐行低碳及可持續金融方式，依照本集團綠色金融框架，拓展合資格綠色及低碳項目，助力「碳中和」可持續發展策略目標

2060
Long-term
長期目標

Carbon Emissions Target 碳排放目標

- Achieve carbon neutrality
實現碳中和



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

CLIMATE RISK AND OPPORTUNITY MANAGEMENT

Based on climate scenario analysis, and considering regulatory trends, industry developments, and business characteristics, the Group has systematically identified and analysed climate-related risks and opportunities that each business segment may face. Given that the Group's factories are distributed across various regions and cities in China, and that climate risks vary significantly by region, we conducted climate risk assessment based on the geographic distribution of our factories. We have completed assessments of three physical risks: typhoons, extreme rainfall, and rising temperatures; two transition risks: energy transition driven by climate policies, and research and deployment of low-carbon technologies; and two opportunities: development and promotion of low-carbon products and participation in carbon market transactions. Based on the assessment results, the Group has formulated targeted management strategies and response measures, including strengthening the prevention and control of physical risks in core production and operation areas, promoting low-carbon technologies and product innovation, improving GHG emissions management and participation in carbon market mechanisms, in order to enhance the Group's climate resilience and ensure sustainable business development. During the reporting period, we have not observed material effect from climate-related risks and opportunities on our financial position, financial performance and cash flows, and do not anticipate a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.

氣候風險與機遇管理

本集團基於氣候情景分析，並結合監管趨勢、行業動向及業務特性，對各業務板塊可能面臨的氣候相關風險與機遇進行了系統識別與分析。鑒於本集團的工廠分布於中國不同地區與城市，而氣候風險具有顯著區域差異，我們依據工廠地區分佈開展氣候風險評估，完成了對颱風、極端降水及氣溫上升三項氣候物理風險；氣候政策推動能源轉型及低碳技術研發與應用兩項轉型風險；以及低碳產品開發與推廣、參與碳市場交易兩項機遇的評估。基於評估結果，本集團制定了針對性的管理策略與應對措施，包括強化核心生產與運營區域的物理風險防控、推廣低碳技術與產品創新、完善碳排放管理及參與碳市場機制，以提升本集團的氣候韌性，保障業務可持續發展。於報告期內，我們未有觀察到氣候相關風險及機遇對本公司的財務狀況、財務表現及現金流量造成重大影響；亦不預期於下一個年度報告期內，相關財務報表所載之資產及負債的賬面金額存在需作出重大調整的重大風險。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

Physical risk 物理風險

| Category 類別 | Description 描述 | Value Chain 價值鏈 | | | Impacts 影響 | Management strategies and measures 管理策略或措施 | Timeframe 時間範圍 | | |
|----------------|--|-----------------|------------------|------------------|---|--|------------------|-------------------|-----------------|
| | | Upstream 上游 | Operations 自營 | Downstream 下游 | | | Short-term 短期 | Medium-term 中期 | Long-term 長期 |
| Acute 急性 | Extreme weather events (including typhoon and extreme rainfall) 極端天氣事件 (包括颱風和強降雨) | | ✓ | | <p>Extreme weather events have a significant impact on business operations, with typhoons being one of the main threats. Typhoons often result in losses of fixed assets, including damage to factory structures and equipment, and can even lead to early equipment obsolescence. These asset damages may increase maintenance and replacement costs and raise insurance premiums in high-risk areas, thereby increasing overall operating costs.</p> <p>極端天氣事件對企業營運造成明顯影響，其中颱風為主要威脅之一。颱風常導致固定資產的損失，包括廠房結構及設備的毀損，甚至造成設備提前報廢。這些資產損壞不僅增加企業的維修和更換成本，也導致高風險地區的保險費用顯著提高，提升整體營運成本。</p> | <p>Although the Group has not yet been significantly impacted by physical risks directly, we remain vigilant and continuously monitor various potential risk factors. Targeted emergency measures have been developed, particularly in regions prone to frequent typhoons and heavy rainfall events.</p> <p>雖然本集團尚未深受物理風險的直接影響，但我們始終保持警惕，不斷地監控各種可能的風險因素，並制訂了針對性的應急措施，特別是在颱風、暴雨和高溫等極端天氣事件頻發的地區。</p> <p>China Overseas Supervision has established <i>Guidelines on Safety and Emergency Response in Extreme Weather Events</i>, which requires employees to conduct preventive work and emergency preparedness in an efficient and orderly manner, thereby enhancing emergency response capabilities and strengthening control over risk hazards. We are committed to ensuring that all employees, equipment, and machinery operate in a safe environment, achieving optimal risk prevention outcomes.</p> <p>中海監理制定了《極端惡劣天氣安全應急工作指引》，要求員工以高效且有序的方式開展前期預防和應急準備工作，以提升應急處置能力，加強對風險隱患的管控。我們致力確保所有員工、設備和機械能在安全環境中運作，以達致最佳的風險預防效果。</p> | ✓ | ✓ | ✓ |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

| Category 類別 | Description 描述 | Value Chain 價值鏈 | | | Impacts 影響 | Management strategies and measures 管理策略或措施 | Timeframe 時間範圍 | | |
|----------------|--|-----------------|------------------|------------------|---|--|------------------|-------------------|-----------------|
| | | Upstream 上游 | Operations 自營 | Downstream 下游 | | | Short-term 短期 | Medium-term 中期 | Long-term 長期 |
| Acute 急性 | Extreme weather events (including typhoon and extreme rainfall) 極端天氣事件 (包括颱風和強降雨) | | ✓ | | In addition, extreme weather such as typhoons and heavy rainfall can severely disrupt normal business operations. Facing challenges such as production stoppages and transportation difficulties, businesses may experience a significant increase in operational risks and a reduction in revenue. 此外，颱風及強降雨等極端天氣會嚴重干擾企業的正常運作。面對停產、運輸困難等挑戰，可能會導致營運風險顯著增加和營業收入削減。 | Far East Smart Manufacturing Zhuhai's logistics department regularly inspects office doors, windows, and outdoor signage before the typhoon season and after typhoon warnings are issued, ensuring they are securely closed and reinforced. Emergency supplies are stocked, and in critical situations, emergency plans are activated with remote work implemented to safeguard employee commuting safety and ensure work continuity. We are committed to enhancing overall resilience and safety standards through comprehensive risk prevention and control measures to address various extreme weather challenges. 遠東智造珠海則在颱風季前及預警發布後，由後勤部門定期巡查辦公室門窗及戶外標識，確保其嚴密關閉並加固，同時儲備應急物資，必要時啟動應急預案並實施遠程辦公，以保障員工通勤安全與工作連續性。我們致力於通過完善的風險防控措施，提高整體韌性與安全水準，應對各類極端天氣挑戰。 | ✓ | ✓ | ✓ |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

| Category 類別 | Description 描述 | Value Chain 價值鏈 | | | Impacts 影響 | Management strategies and measures 管理策略或措施 | Timeframe 時間範圍 | | |
|----------------|--------------------------|-----------------|------------------|------------------|--|--|------------------|-------------------|-----------------|
| | | Upstream 上游 | Operations 自營 | Downstream 下游 | | | Short-term 短期 | Medium-term 中期 | Long-term 長期 |
| Chronic 慢性 | Temperature rise 氣溫上升 | | ✓ | | <p>High-temperature environments may cause health issues such as heatstroke and fatigue among employees, impacting their safety and physical and mental well-being. This, in turn, can lead to decreased attendance and reduced work efficiency, negatively affecting production schedules. In the meantime, the demand for cooling systems rises in response to hot weather, resulting in increase in electricity consumption. This drives up energy costs and overall production expenses, thereby increasing operating costs.</p> <p>高溫環境容易導致員工出現中暑、疲勞等健康問題，影響員工的安全與身心狀況，進而造成出勤率下降和工作效率減弱，對生產進度產生不利影響。同時，因應炎熱氣候，製冷系統的需求大幅增加，導致用電量顯著攀升，進而推高能源成本和整體生產費用，增加運營成本。</p> | <p>To mitigate the effects of extreme heat, Far East Smart Manufacturing Zhuhai ensures the proper operation of office air conditioning systems and provides herbal cooling drinks to employees to prevent heatstroke. Additionally, cool beverages are periodically distributed to staff, effectively safeguarding their physical and mental well-being.</p> <p>為應對極端高溫天氣，遠東智造珠海確保辦公室空調系統正常運行，並為員工提供涼茶以防中暑。同時不時向員工派發清涼飲品，切實保障員工的身心健康。</p> | ✓ | ✓ | ✓ |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

Transition risk 轉型風險

| Category 類別 | Description 描述 | Value Chain 價值鏈 | | | Impacts 影響 | Management strategies and measures 管理策略或措施 | Timeframe 時間範圍 | | |
|----------------|--|-----------------|------------------|------------------|---|--|------------------|-------------------|-----------------|
| | | Upstream 上游 | Operations 自營 | Downstream 下游 | | | Short-term 短期 | Medium-term 中期 | Long-term 長期 |
| Policy 政策 | Energy transition driven by climate policies 氣候政策推動能源轉型 | | ✓ | | <p>With decarbonisation emerging as a global priority, thermal power industry is confronting market pressures, regulatory constraints, and escalating capital costs. The growing demand for renewable energy has resulted in a decline in thermal power market share, compounded by stricter environmental regulations limiting operational activities. As a result, thermal power companies must reassess their business models and pursue more sustainable avenues for growth.</p> <p>隨著減碳成為全球重要趨勢，火力發電企業正面臨市場壓力、政策法規限制以及資本成本上升等問題。可再生能源需求的增長導致火力發電市場份額下降，且更嚴格的環保法規限制了運營活動。火力發電企業必須重新評估商業模式，並尋求更具可持續性的發展道路。</p> | <p>As a thermal power generator, Shenyang Huanggu Thermoelectricity is one of the most carbon intensive business segments within the Group. Under the current policy environment, the local government has tightened the requirements for heating temperatures. While ensuring residential heating needs, this adjustment has also posed challenges to Shenyang Huanggu Thermoelectricity, resulting in higher coal consumption and carbon emissions. In response to this situation, Shenyang Huanggu Thermoelectricity strictly adheres to environmental regulations while closely monitoring policy developments.</p> <p>瀋陽皇姑熱電作為火力發電企業，是本集團碳排放最為集中的業務領域之一。在當前政策環境下，當地政府收緊了對供暖溫度的要求，在保障民生供暖需求的同時，也給瀋陽皇姑熱電帶來了煤炭消耗增加、碳排放上升的挑戰。面對這一形勢，瀋陽皇姑熱電在嚴格遵循環保法規的前提下，密切關注政策動態。</p> | | ✓ | ✓ |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

| Category 類別 | Description 描述 | Value Chain 價值鏈 | | | Impacts 影響 | Management strategies and measures 管理策略或措施 | Timeframe 時間範圍 | | |
|----------------|--|-----------------|------------------|------------------|---------------|---|------------------|-------------------|-----------------|
| | | Upstream 上游 | Operations 自營 | Downstream 下游 | | | Short-term 短期 | Medium-term 中期 | Long-term 長期 |
| Policy 政策 | Energy transition driven by climate policies 氣候政策推動能源轉型 | | ✓ | | | In terms of operational strategy, Shenyang Huanggu Thermoelectricity has thoroughly implemented the operating model of "Determination of power by heat, precise adjustment and control, and one approach for one district," reinforcing the central role of heating in production control. In the meantime, coal quality and combustion management have been strengthened, and efforts have been made to upgrade the steam-water system and address leakages, effectively conserving resources and reducing operating costs. Additionally, flue gas waste heat recovery has been actively promoted to enhance equipment efficiency and market competitiveness. 在運營策略方面，瀋陽皇姑熱電深入推行「以熱定電、精準調控、一區一策」的運行模式，強化供熱在生產調控中的核心地位。同時加強煤炭質量及燃燒管理，推動汽水系統改造與漏損治理，有效節約資源並降低運營成本；積極推進煙氣餘熱回收，提升設備經濟性與市場競爭力。 | | ✓ | ✓ |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

| Category 類別 | Description 描述 | Value Chain 價值鏈 | | | Impacts 影響 | Management strategies and measures 管理策略或措施 | Timeframe 時間範圍 | | |
|------------------|---|-----------------|------------------|------------------|--|--|------------------|-------------------|-----------------|
| | | Upstream 上游 | Operations 自營 | Downstream 下游 | | | Short-term 短期 | Medium-term 中期 | Long-term 長期 |
| Technology 技術 | Research and deployment of low-carbon technologies 低碳技術研發與應用 | | ✓ | | <p>Companies need to actively develop and deploy advanced technologies that meet higher energy-saving standards, such as high-efficiency building materials, smart energy management systems, and green building integration technologies, in response to increasingly stringent regulatory requirements and market demand for green buildings. This can not only reduce operational energy consumption and carbon emissions, but also avoid the risks of increased costs and decreased market competitiveness caused by non-compliance.</p> <p>企業需要積極開發和應用符合提升節能標準的先進技術，例如高效能建材、智慧能源管理系統及綠色建築集成技術，以響應日益嚴格的法規監管和市場對環保建築的需求。這不僅能降低運營能耗及碳排放，還能避免因不符合要求帶來的成本增加與市場競爭力下降風險。</p> | <p>BIPV is a core technological solution of the Group. It can directly integrate solar power generation into building structures, enhancing the building's self-sufficiency in energy and aligning with green building trends. The Group is currently actively developing a range of innovative products, which is aimed at enhancing building aesthetics, improving energy efficiency, and expanding use cases to meet the needs of various building types.</p> <p>建築光伏一體化 (BIPV) 是本集團推出的核心技術解決方案。BIPV 可將太陽能發電直接融合於建築結構中，提升建築自給自足的能源能力，並契合綠色建築趨勢。本集團目前正積極研發多款創新產品，旨在改善建築外觀設計的同時，提高能源利用效率，並拓展應用場景，滿足不同建築類型的需求。</p> <p>Shenyang Huanggu Thermoelectricity achieves efficient synergy between electrical and thermal energy through combined heat and power (CHP) technology, enhancing overall energy utilisation efficiency. At the same time, the company actively researches new heating technologies, including hot air heat pumps and water-source heat pumps. By using a lithium bromide unit to deeply recover the heat from circulating water, as well as efficiently harnessing the residual heat from the slag cooler, industrial waste heat is converted into heating energy, achieving a green transformation from "energy consumption" to "energy empowerment", aiming to further reduce carbon emissions and promote sustainable development for the future.</p> <p>瀋陽皇姑熱電通過熱電聯產技術實現電能與熱能的高效協同利用，提高能源利用效率。同時，積極研究包括熱空氣熱泵和水熱水源熱泵在內的新型供暖技術。通過溴化鋰組對循環水熱量進行深度回收，以及冷渣機餘熱的高效開發，將工業廢熱轉化為供暖動能，實現了從“耗能”向“賦能”的綠色轉型，以進一步降低碳排放，推動未來可持續發展。</p> | ✓ | ✓ | ✓ |

At the same time, technological innovation and the development of low-carbon materials have become initiatives that present both challenges and opportunities. The rise of low-carbon buildings is reshaping the global competitive landscape.

同時，技術創新以及開發低碳材料成為挑戰與機遇並存的事項。低碳建築的興起正在改變市場競爭格局。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

Opportunity 機遇

| Category 類別 | Description 描述 | Value Chain 價值鏈 | | | Impacts 影響 | Management strategies and measures 管理策略或措施 | Timeframe 時間範圍 | | |
|-------------------------------|---|-----------------|------------------|------------------|---|--|------------------|-------------------|-----------------|
| | | Upstream 上游 | Operations 自營 | Downstream 下游 | | | Short-term 短期 | Medium-term 中期 | Long-term 長期 |
| Product and services 產品和服務 | Development and promotion of low-carbon products 低碳產品開發與推廣 | ✓ | ✓ | ✓ | <p>As the demand for emissions reduction in the construction industry continues to rise, the market's need for low-carbon products and services is increasingly growing. Customers' focus on environmentally friendly and energy-saving solutions has driven continuous growth in corporate revenue, making low-carbon related businesses a new source of growth momentum.</p> <p>隨著建築行業減排需求不斷提升，市場對低碳產品和服務的需求日益增長。客戶對環保節能解決方案的重視促使企業營業收入持續增加，低碳相關業務成為新的增長動力。</p> | <p>The Group regards BIPV technology as a core competitive advantage and an important carbon reduction and green energy solution. BIPV not only delivers efficient power generation but also, through intelligent monitoring systems, enables real-time quantification of energy output and corresponding carbon reduction metrics, assisting customers in achieving their emission targets.</p> <p>本集團以BIPV技術為核心競爭優勢，是重要的減碳與綠色能源解決方案。BIPV具備高效發電功能，並透過智慧監測系統實時量化能源產出及減碳指標，助力客戶達成碳排放目標。</p> <p>With the advancement of China's dual-carbon policy goals and the tightening of green building standards, the Implementation Plan for Carbon Peak in Urban and Rural Development explicitly promotes BIPV, targeting a 50% rooftop photovoltaic coverage rate for newly built public institutions and factory buildings by 2025, while also encouraging the installation of PV systems on existing public buildings. The Group actively promotes the application of BIPV in facades and other areas to meet rapidly growing market demand.</p> <p>隨著國家「雙碳」政策推進與綠色建築標準提升，《城鄉建設領域碳達峰實施方案》明確推動建築光伏一體化(BIPV)，提出到2025年新建公共機構建築及廠房屋頂光伏覆蓋率力爭達50%，並推動既有公共建築加裝光伏系統。本集團積極推動BIPV在立面幕牆等領域的應用，滿足快速增長的市場需求。</p> | ✓ | ✓ | |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

| Category 類別 | Description 描述 | Value Chain 價值鏈 | | | Impacts 影響 | Management strategies and measures 管理策略或措施 | Timeframe 時間範圍 | | |
|-------------------------------|---|-----------------|------------------|------------------|--|---|------------------|-------------------|-----------------|
| | | Upstream 上游 | Operations 自營 | Downstream 下游 | | | Short-term 短期 | Medium-term 中期 | Long-term 長期 |
| Product and services 產品和服務 | Development and promotion of low-carbon products 低碳產品開發與推廣 | ✓ | ✓ | ✓ | <p>At the same time, low-carbon technologies in the construction sector are continuously advancing, with companies steadily investing in the research and development of new energy-related products. Although R&D costs have increased, these technological innovations help enhance market competitiveness and meet increasingly stringent future carbon reduction standards and customer demands.</p> <p>同時，建築行業的低碳技術持續發展，企業持續投入研發新能源相關產品。儘管研發成本有所增加，但這些技術創新有助於提升市場競爭力，滿足未來更嚴格的減碳標準與客戶需求。</p> | <p>In terms of industry chain integration, the Group collaborates closely with quality suppliers to ensure core photovoltaic material quality and supply stability. Leveraging independently developed BC batteries and lightweight modules, the Group enhances conversion efficiency. Combined with architectural design, construction, and intelligent energy management, the Group provides customised integration and full lifecycle services. Particularly in facade engineering, high-efficiency photovoltaic systems are custom-designed for large public buildings to promote low-carbon operations.</p> <p>在產業鏈整合上，本集團與優質供應商深度合作，掌握光伏核心材料質量與供應穩定；依託自主研發的BC電池與輕質組件提升轉換效率；並結合建築設計、施工及智慧能源管理，實現定制化集成與全生命週期服務。尤其在幕牆工程方面，為大型公共建築量身設計高效光伏系統，推動低碳運營。</p> <p>From a market perspective, with most tenders including BIPV as a mandatory configuration, the Group's lightweight photovoltaic modules – recognised for their aesthetic appeal, lightness, durability, and robustness – have gained wide acceptance, facilitating the expansion of application scenarios.</p> <p>市場方面，隨多數招標將BIPV納入必選配置，本集團研發的輕質光伏組件具備美觀輕盈與結實耐用特性，獲得廣泛認可，促進應用場景拓展。</p> | ✓ | ✓ | |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

| Category 類別 | Description 描述 | Value Chain 價值鏈 | | | Impacts 影響 | Management strategies and measures 管理策略或措施 | Timeframe 時間範圍 | | |
|----------------|--|-----------------|------------------|------------------|---|--|------------------|-------------------|-----------------|
| | | Upstream 上游 | Operations 自營 | Downstream 下游 | | | Short-term 短期 | Medium-term 中期 | Long-term 長期 |
| Market 市場 | Participation in carbon market transactions 參與碳市場交易 | | ✓ | | <p>As carbon market trading becomes increasingly active, if a company hold surplus carbon credits, it can earn additional income by selling the credits. This also requires us to further increase investment in energy conservation and emissions reduction, actively promote the clean and efficient use of traditional energy sources such as coal, and reduce pollutant and greenhouse gas emissions. 隨著碳市場交易日益活躍，企業若持有 surplus 的碳配額，能透過出售配額獲得額外收入。這也要求我們進一步加大節能減排的投入力度，積極推動煤炭等傳統能源的清潔、高效利用，降低污染物和溫室氣體排放。</p> | <p>Shenyang Huanggu Thermolectricity steadfastly adheres to the corporate philosophy of "Technology Empowerment and Green Development", actively developing new energy recycling and utilisation systems, promoting lean production, and digging deeply into the potential for energy utilisation. These efforts have significantly improved the actual results of energy conservation and carbon reduction. Green technology is reflected not only in energy saving but also in emissions reduction. During the heating season, environmental protection facilities for dust removal, desulfurisation, and denitrification operate in full synchronisation with the boilers, ensuring that all flue gas pollutant emissions meet ultra-low emission standards. Based on the 2025 carbon inventory report, Shenyang Huanggu Thermolectricity continued to achieve credit surplus, demonstrating continuous investment and good outcomes in carbon asset management as well as energy conservation and emissions reduction.</p> <p>瀋陽皇姑熱電始終堅守「科技賦能，律動未來」的企業理念，積極研發新能源循環利用系統，推行精益生產，深入挖掘能源利用潛力，顯著提升節能減碳成效。綠色科技不僅體現在節能端，更落實在減排端。採暖季期間，除塵、脫硫、脫硝環保設施與鍋爐 100% 同步投運，煙氣污染物排放全面達到超低排放限值。根據 2025 年的碳盤查結果報告，瀋陽皇姑熱電繼續實現配額結餘，彰顯在碳資產管理和節能減排方面的持續投入與優良成效。</p> | ✓ | ✓ | |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

SCENARIO ANALYSIS

In 2025, we conducted scenario analysis on regions and business segments that are highly relevant to the identified climate risks and opportunities, in order to enhance understanding on climate resilience. We defined two climate scenarios as outlined below to analyse the impact of physical risks as well as transition risks and opportunities on our operations and strategy. We based on our analysis on SSP5-8.5, a high emissions scenario by the Intergovernmental Panel on Climate Change (IPCC) whether temperatures significantly rise in the future, as well as Below 2°C, a low emissions scenario by the Network of Central Banks and Supervisors for Greening the Financial System (NGFS) where emissions are controlled with temperature rise limited to below 2°C. The impact of physical risk as well as transition risk and opportunities on company operations and strategy was analysed under the different climate futures. Under the high emissions scenario with more significant physical risks, the risk from extreme weather and temperature increase was analysed for core regions of production and operation. Under the low emissions scenario with more significant transition risk, impact on facade and thermoelectricity business was analysed as low-carbon transition is highly relevant.

情景分析

2025年，我們對與識別出的氣候風險和機遇高度相關的地區和業務進行了氣候情景分析，以構建對氣候韌性的認知。我們定義了如下兩個氣候情景，以分析不同氣候未來下物理風險以及轉型風險和機遇對於公司運營和戰略的影響。在物理風險更加顯著的高排放情景下，對核心生產和運營區域所面臨的極端天氣和氣溫上升風險進行分析。在轉型風險更加顯著的低排放情景下，對與低碳轉型高度相關的幕牆和熱電業務進行分析。我們基於IPCC的高排放情景SSP5-8.5（對應未來氣溫大幅上升）以及NGFS的低排放情景Below 2°C（對應碳排放受控，氣溫升幅控制在2°C以內），分析不同氣候未來下物理風險以及轉型風險和機遇對於公司運營和戰略的影響。在物理風險更加顯著的高排放情景下，對核心生產和運營區域所面臨的極端天氣和氣溫上升風險進行分析。在轉型風險更加顯著的低排放情景下，對與低碳轉型高度相關的幕牆和熱電業務進行分析。

| Scenario category 情景類別 | High emissions scenario 高排放情景 | Low emissions scenario 低排放情景 |
|--|--|--|
| Scenario narratives 情景描述 | Without policy intervention, greenhouse gas emissions continue to rise leading to more than 4°C temperature increase by the end of this century. The physical impacts of climate change continue to intensify, including rising temperatures and more severe extreme weather. 在沒有政策干預的情況下，溫室氣體的排放量持續增加，導致本世紀末氣溫上升超過4°C。氣候變化帶來的物理影響不斷加劇，包括溫度上升和更嚴重的極端天氣。 | Countries around the world implement stringent policies to reduce emissions in order to limit the warming by the end of this century to below 2°C. This drives rapid transformation in decarbonisation technologies and shifts the market toward low-carbon products and services. 世界各國採取嚴厲的政策推動排放減少，以將本世紀末的升溫限制在2°C以下。這帶動減排技術快速變革，而市場向低碳產品和服務轉變。 |
| Scenario framework and data 情景框架和數據 | IPCC SSP5-8.5 | NGFS Below 2°C |
| Angles of analysis 分析角度 | Focused on physical risk analysis on operations in Zhuhai, Shanghai, and Shenyang for the below hazards 對在珠海、上海和瀋陽的運營著重分析以下物理風險： <ul style="list-style-type: none"> Extreme weather events (typhoon and extreme rainfall) 極端天氣事件（颱風和強降雨） Temperature rise 氣溫上升 | Focused on transition risk and opportunity analysis on facade and thermoelectricity business for the below factors 對幕牆和熱電業務著重分析以下轉型風險和機遇： <ul style="list-style-type: none"> Low-carbon technology, product and services 低碳技術、產品和服務 Carbon trading and carbon tax 碳交易與碳稅 |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

Under the high emissions scenario, more severe extreme weather such as typhoon and extreme rainfall may lead to more losses to fixed assets as well as negative impact to daily operations such as halted production and disrupted supply chain. Regions in south-eastern coastal areas may face more intense typhoons, while extreme rainfall may lead to higher risk for the north-eastern region in summer times. As mean temperature rises, the risk of heatwave will intensify, leading to higher cooling demand in order to sustain production and protect the health and safety of staff. Southern regions such as Guangdong already have high cooling demand which means that even the extent of increase is moderate, cooling demand will stand at high levels and continue to grow. Northern regions such as Liaoning have relatively low cooling demand for now but faces fast increases which may require more efforts to adapt to such changes.

Under the low emissions scenario, the demand of decarbonisation in the real-estate sector continues to grow in the future. Key markets of the Group are expected to reach peak of GHG emissions intensity in the real estate sector by 2030 which will decrease steadily afterwards, leading to higher demand for low-carbon products and services. This requires us to continue developing low-carbon technologies such as BIPV in order to meet rising market demand and gain advantage in competition.

The impact of carbon trading and carbon tax policies exhibits multi-level and multi-stage characteristics. In the short to medium term, rising carbon prices may lead to more active carbon market transactions. If surplus of carbon credits is achieved, extra revenue can be earned through selling credits. In the long term, climate policies will accelerate the low-carbon transformation of the energy system, transitioning energy structure towards clean sources. Traditional high-pollution power assets such as coal-fired plants may gradually exit the market, and related assets may face write-off or impairment risks. To address these challenges, we will proactively plan and manage risks, and continuously optimise energy and water resource utilisation efficiency of the equipment of Shenyang Huanggu Thermoelectricity.

在高排放情景下，更為強烈的極端天氣如颱風和強降水可能給固定資產帶來更大損失，並給日常運營帶來負面影響，如工廠停工、供應鏈中斷等。東南沿海地區的生產基地可能面臨更強烈的颱風，而極端短時強降雨可能在夏季給東北地區的運營帶來更大風險。隨著平均氣溫升高，熱浪風險將加劇，推高製冷需求以保障生產和員工健康與安全。南方地區如廣東製冷需求基數較高，進一步上升的幅度雖然相對較緩，但仍意味著較大且持續增長的製冷需求；北方地區如遼寧製冷需求基數相對較低，但增長率較高，可能需要更多投入以適應這一變化。

在低排放情景下，地產行業的減排需求將在未來進一步上升，本集團重點佈局市場的地產行業均會在2030年前達到溫室氣體排放強度的峰值，並在之後穩步下降，帶來對低碳產品和服務的更高需求。這要求我們持續開發光伏建築一體化等低碳技術，以滿足日益增長的市場需求，在競爭中佔據主動性。

碳交易與碳稅政策的影響則呈現多層次、多階段特徵。在短期至中期內，碳價格的上升可能帶來更加活躍的碳市場交易。若有額外的碳配額，則可以通過出售獲取額外收益。而長期來看，氣候政策將加速推進能源系統的低碳轉型，使能源結構向清潔能源過渡。煤電等傳統高污染電力資產將逐步退出市場，相關資產面臨沖銷或減值風險。為應對相關挑戰，我們會提前做好相應佈局和風險管理，持續優化皇姑熱電公司設備的能源與水資源利用效率。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

METRICS AND TARGETS

The Group has set a clear target to reduce carbon intensity (total Scope 1 and Scope 2 emissions per HK\$ million revenue) by 25% by 2026 compared to 2021 levels. In alignment with the goals set by the national government and the Hong Kong SAR, we are committed to achieving carbon neutrality in Hong Kong by 2050 and in Chinese Mainland by 2060. We will review and renew the target by the end of 2026 and construct a transition plan where appropriate. We have not adopted an internal carbon price.

Additionally, to further implement our parent company's sustainability strategic planning, the Group will gradually refine the ESG evaluation mechanisms, ensuring alignment between business operations and sustainability goals. We will establish a comprehensive and reasonable ESG indicator system and incorporate it into performance assessments, encompassing environmental protection, social responsibility, and corporate governance.

指標和目標

本集團已明確設定目標，在2026年前將碳排放強度（每港幣百萬元營業額的範圍一及二總排放量）較2021年降低25%。為響應國家和香港特區政府的目標，我們致力於在2050年及2060年分別實現在香港與中國內地的碳中和。我們將於2026年年底前時檢討並更新該目標，並在適當情況下制定轉型計劃。我們尚未採用內部碳價。

此外，為了深入貫徹上級公司的可持續發展戰略規劃，本集團未來將逐步完善ESG考核機制，確保業務運營與可持續發展目標的一致性。我們將建立一套科學合理的ESG指標體系，並將其融入績效考核中，涵蓋環境保護、社會責任和公司治理。

GHG Emissions 溫室氣體排放量

| GHG Emissions in 2025 2025年溫室氣體排放量 | tCO ₂ e 噸二氧化碳當量 |
|---------------------------------------|-------------------------------|
| Scope 1 範圍一 | 718,588.61 |
| Scope 2 範圍二 | 16,083.45 |
| Scope 3 範圍三 | 58,086.84 |
| – Category 1 類別一 | 54,063.27 |
| – Category 2 類別二 | 70.26 |
| – Category 5 類別五 | 3,671.69 |
| – Category 6 類別六 | 281.62 |



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

GREEN BUILDING OPPORTUNITIES

Guided by the national "Dual Carbon" goals, CSC Development integrates green development into its medium- to long-term strategy and core business philosophy, driving a low-carbon transformation and continuously enhancing the Group's green development capabilities. The Group is advancing the development of BIPV technology, establishing a self-developed product system that covers building facades and rooftops. BIPV products combine high-efficiency photovoltaic cells, high-temperature ceramic-glass coatings, and facade structural designs to deliver stable and sustainable clean power generation while meeting aesthetic, functional, safety, and durability requirements. The products balance architectural beauty with urban aesthetics, featuring self-developed nano-scale high-temperature ceramic-glass technology that can replicate the appearance of traditional materials such as aluminium panels and stone, addressing the common issue of conventional photovoltaic panels' uniform appearance and poor architectural integration. Structurally, the products meet standards for high-rise buildings and high wind-pressure zones, employing stainless steel corrugated backplates and frame designs that offer excellent wind resistance, impact resistance, and durability, capable of withstanding typhoons of up to level 17, making them suitable for a wide variety of building applications. In terms of electrical performance, even after colourisation treatment, the products maintain industry-leading photoelectric conversion efficiency, reaching up to 21%, achieving a balance between aesthetics and power generation. These products have obtained multiple international certifications, including TÜV, CE, and COC, meeting the requirements of international markets.

Introduction to the 2025 Optimised and Upgraded BIPV Product Series and Their Environmental Benefits

| Product Name 產品名稱 | Environmental Benefits 環境效益 | Product Quality 產品質量 |
|--|--|---|
| Light A – Power-generating aluminium panel Light A – 發電鋁板 | <ul style="list-style-type: none"> Maximum power per single module: 190 W/m² 單塊組件最大功率：190W/m² | <ul style="list-style-type: none"> Suitable for facades, rooftops, canopies, and carports 適用於外立面、屋頂、雨棚、車棚 Utilises proprietary ceramic glazing technology, supporting multi-colour customisation to match various architectural styles 採用自主研發彩釉工藝，支援多色定制，適合不同建築風格 |
| Light S – Power-generating stone material Light S – 發電石材 | <ul style="list-style-type: none"> Maximum power per single module: 150 W/m² 單塊組件最大功率：150W/m² | <ul style="list-style-type: none"> Applicable to facades, rooftops, canopies, and carports 適用於適用於外立面、屋頂、雨棚、車棚 Employs self-developed special ink technology, allowing customisation of various stone textures 採用自主研發特殊油墨工藝，可客製化多種石材紋理 |

綠色建築機遇

中建興業以國家「雙碳」目標為指引，將綠色發展納入中長期戰略與核心經營理念，推動低碳轉型，持續提升本集團的綠色發展能力。本集團持續深化建築光伏一體化（BIPV）技術，形成覆蓋建築立面與屋面的自主研發產品體系。BIPV產品將高效光伏電池、高溫彩釉玻璃與幕牆結構設計相結合，在滿足美學、功能、安全及耐久性要求的同時，實現穩定、可持續的清潔發電。產品兼顧建築美觀與城市風貌，自主研發納米級高溫彩釉玻璃技術，可呈現鋁板、石材等傳統建材效果，解決傳統光伏外觀單一、難以融入建築的問題。在結構性能方面，產品對標高層建築及高風壓區標準，採用不銹鋼瓦楞背板與邊框設計，具備優異抗風、抗衝擊及耐久性能，可抵禦17級颱風，適應多類型建築場景。電性能方面，即便經彩色化處理，產品仍保持行業領先光電轉換效率，最高可達21%，實現美觀與發電性能平衡。產品已通過TÜV、CE、COC等多項國際認證，滿足國際市場需求。

2025優化升級的BIPV系列產品及環境效益介紹



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

The Group actively applies advanced technologies in multiple benchmark projects, committed to promoting green, low-carbon, and sustainable development. In 2025, Far East Facade (Singapore) successfully secured the contract for the facade works of Singapore Changi Airport (HICA). This project represents Far East Facade's first overseas BIPV project, marking a significant milestone in the Group's efforts to expand its international market presence. The project deeply integrates architectural design with photovoltaic systems, effectively supporting Changi Airport's green and low-carbon objectives.

本集團積極將先進技術應用於多個標杆項目，致力推動綠色低碳與可持續發展。2025年，遠東幕牆新加坡成功中標新加坡樟宜機場（HICA）幕牆工程，該項目為遠東幕牆首個海外BIPV項目，標誌著本集團在拓展國際市場方面邁出重要一步。此項目將建築設計與光伏系統深度融合，有效支持樟宜機場實現綠色低碳目標。

Case Study: Shenzhen Qianhai Huafa Snow World

案例：深圳前海華發冰雪世界

In 2025, the project was successfully completed, becoming one of the largest photovoltaic building-integrated demonstration projects in China. The roof utilised the Light A 2.0 lightweight photovoltaic product, covering a streamlined roof area of 35,000 square metres. Designed to withstand wind pressures equivalent to a 106-metre height standard, it can resist typhoons of up to level 17, successfully withstood the impact of Super Typhoon Ragasa, achieving full roof photovoltaic power generation while combining aesthetics with high efficiency.

2025年，項目順利完工，成為中國國內規模領先的光伏建築一體化示範工程。屋面採用Light A 2.0輕質光伏產品，覆蓋流線型屋面積達35,000平方米，設計抗風壓高達106米標準，能抵禦17級颱風，經受住超強颱風「樺加沙」考驗，實現全屋面光伏發電，兼具美觀與高效性能。

The project generates over 6 million kilowatt-hours of electricity annually, equivalent to planting 272,900 trees, providing sustainable energy for the green operation of Ice and Snow World. The system employs independently developed ceramic glazing technology that perfectly integrates the "metal" roof with photovoltaic modules, presenting an artistic fusion of architecture and energy. This project sets a new domestic record for BIPV application scale, was selected as a Shenzhen green building demonstration project, and its photovoltaic system has obtained multiple international certifications, highlighting Far East Green Energy Technology's leading advantage in BIPV technology.

該項目年發電量超過600萬度電，等同於植樹272,900棵，為冰雪世界綠色運營提供可持續動能。系統採用自主研發彩釉工藝，將“金屬”屋面與光伏組件完美融合，呈現建築與能源的藝術結合。項目創國內BIPV應用規模新高，入選深圳綠色建築示範工程，光伏系統通過多項國際認證，彰顯遠東綠能科技在建築光伏一體化技術領域的領先優勢。





CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

ENERGY EFFICIENCY MANAGEMENT

The Group deeply recognises the importance of energy management to the development of its various business operations and has therefore established it as a core strategy to enhance overall operational efficiency and reduce climate impact. Our *Environmental Policy* clearly stipulates that all subsidiaries must regularly review and monitor their energy consumption, set specific energy targets, and effectively integrate energy-saving and emissions-reduction measures into their daily business operations. This year, the Group was honoured with the “Hong Kong Green Organisation Certification – Good Level Energywi\$e Certificate” awarded by the Hong Kong Environmental Campaign Committee, highlighting our strong performance in energy conservation.

能源效益管理

本集團深刻認識到能源管理對旗下不同業務發展的重要性，故將其確立為提升整體營運效率、降低氣候影響的核心策略之一。我們於《環境政策》中清楚列明各子公司必須定期審視及監控能源消耗情況，設定具體的能源目標，將節能減排的措施切實融入至日常業務營運過程中。本年度，本集團榮獲由香港環境運動委員會頒發的「香港綠色機構認證—良好級別節能證書」，彰顯出我們在節能方面的良好表現。



“Hong Kong Green Organisation Certification – Good Level Energywi\$e Certificate”
「香港綠色機構認證—良好級別節能證書」



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

Through comprehensive building practices, we continuously improve energy utilisation effectiveness. Additionally, we focus on optimising energy efficiency throughout the value chain and actively promote the use of renewable energy products to all stakeholders.

通過綜合性建築實踐，我們不斷精進能源利用效率。此外，我們亦在價值鏈範圍內關注能源效益優化，積極向所有持份者推廣可再生能源產品的應用。

Case Study: Taizwan Phase One Project by China Overseas Supervision

案例：中海監理太子灣一區項目

The Shenzhen Shekou Prince Bay K11 ECOAST project, supervised by China Overseas Supervision, is a large-scale mixed-use waterfront cultural and commercial complex built around the core concept of "Art, Humanity and Nature." By organically integrating cultural retail, public waterfront spaces and ecological settings, the project demonstrates the synergies between urban regeneration and sustainable development. Throughout construction, the project placed equal emphasis on quality, safety, green practices and digitalised management, earning multiple provincial and municipal honors for safe and civilized construction, quality structure and BIM application, as well as a Two-Star Green Construction Project Certification granted by the Green Construction Committee of the China Construction Enterprise Management Association. These achievements fully reflect the project's ESG performance in green construction, refined management and enabling sustainable urban operations.

由中海監理承監的深圳蛇口太子灣K11 ECOAST項目作為大型複合型海濱文化商業綜合體，以「藝術•人文•自然」為核心理念，將文化零售、公共海濱空間與生態場景有機融合，體現了城市更新與可持續發展協同推進的示範價值。項目在建設過程中兼顧品質、安全、綠色與數位化管理，先後獲得多項省市級安全文明施工、優質結構及BIM應用榮譽，並榮獲中國施工企業管理協會綠色建造工作委員會頒發的綠色建造施工水準二星項目，充分展現了項目在綠色建造、精益管理和城市可持續運營賦能方面的ESG實踐成效。





CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

Shenyang Huanggu Thermolectricity has continuously increased its investment in capital and technology, actively promoting the application of new technologies, new equipment, new materials, and new processes to achieve energy saving, consumption reduction, and the Group's "Dual Carbon" environmental goals. Under the guidance of multiple management systems – including *Energy Statistics Management*, *Energy Conservation Management*, and *Power Generation and Heating Indicator Assessment* – the company has established a comprehensive sustainability management system. A dedicated Energy Measurement Management Team is fully responsible for the coordinated management of energy operation data and energy-saving monitoring to ensure the effective implementation of environmental targets. In terms of operational management, Shenyang Huanggu Thermolectricity continuously optimises its *Management System Compilation* according to the actual needs of the heating department. It develops and refines detailed energy-saving and consumption-reduction indicator assessment criteria, incorporating key metrics such as heat, electricity, and water consumption during the heating period into the assessment framework to drive deeper energy conservation and emissions reduction. Additionally, the company has enhanced the *Energy Efficiency Evaluation Management System* by closely linking energy-saving results with employee performance, thereby motivating full staff participation in energy-saving efforts. The evaluation process is aligned with frontline production, employing a combination of indicator assessments, parameter evaluations, and defect management to strengthen energy monitoring and management. Integrated with a points-based incentive system, this approach encourages employees to promptly identify and eliminate various energy waste risks, comprehensively improving energy efficiency and environmental benefits.

Shenyang Huanggu Thermolectricity adopts the continuous reduction of coal consumption as its core carbon reduction strategy, steadily advancing energy conservation, consumption reduction, and equipment efficiency enhancement. The company plans to adjust its carbon emissions strategy in accordance with future carbon quota allocation schemes, striving to maximise economic benefits without purchasing additional carbon allowances, actively supporting green and low-carbon development goals. Shenyang Huanggu Thermolectricity has established an intelligent heating dispatch system based on "5G + Internet of Things," covering more than 160 heat exchange stations across the city and achieving millisecond-level response times for data sensing and command issuance. Relying on the "City Heat Network Brain," it implements a dynamic management strategy of "determining electricity based on heat, precise regulation, and customised measures for each district." Compared to the average level of Shenyang's heating industry, this system saves approximately 300 tons of coal daily.

瀋陽皇姑熱電持續加大資金與技術投入，積極推動新技術、新設備、新材料及新工藝的應用，以實現設備系統的節能降耗與「雙碳」環保目標。我們在《能源統計管理》、《節能管理》及《發電、供熱指標考核》等多項制度的指導下，構建完善的可持續發展管理體系，由專責能源計量管理小組全權負責能源運行數據的統籌管理與節能監控，確保環保指標得到有效落實。在運營管理方面，瀋陽皇姑熱電根據供熱部門的實際需求，不斷優化《管理制度彙編》，制定並細化節能降耗指標考核細則，將供熱季節的熱耗、電耗及水耗等核心指標納入考核體系，聚焦推動更深層次的節能減排。同時，我們完善《節能考評管理制度》，將節能成果與員工績效緊密結合，以激發全員參與節能工作的積極性。考核流程貼近生產一線，通過指標考核、參數評估與缺陷管理等多管齊下的方法，加強能源監控管理，並結合積分激勵制度，促使員工及時反映並消除各類能源浪費隱患，全面提升能源使用效率與環境效益。

瀋陽皇姑熱電以持續減少煤炭消耗為減碳核心方針，穩步推進節能降耗及設備效能提升，並將根據未來碳配額分配方案調整碳排放策略，力求在不購買碳配額的前提下實現最大經濟效益，積極支持綠色低碳發展目標。瀋陽皇姑熱電搭建基於「5G+物聯網」的智能供熱調度系統，覆蓋全市160餘個換熱站，實現數據感知與指令下達的毫秒級響應。依託「城市熱網大腦」，推行「以熱定電、精準調控、一區一策」的動態管理策略。與瀋陽市供熱行業平均水平相比，每日節約煤炭約300噸。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

Case study: Shenyang Huanggu Thermoelectricity addressed key challenges with high energy consumption, continuously improving environmental performance
 案例：瀋陽皇姑熱電對耗消耗較高的難點進行專項攻克，持續提升環境表現

Shenyang Huanggu Thermoelectricity continuously improved the quality of equipment maintenance. Taking advantage of the ultra-low emissions retrofit, we promptly upgraded the frequency converter as the induced draft fan was replaced, reducing energy waste after the fan was remodelled. At the same time, we replaced the enamel tubes in the furnace that had been in use for a long time, which significantly reduced the amount of air leakage in the boiler. We also replaced part of the boiler flue and strengthened quality control in air leakage repair and retrofit projects.

瀋陽皇姑熱電持續提升設備檢修品質，借著超低排放改造機會，隨著引風機的更換及時進行變頻器改造，減少風機整容後的能耗浪費；同時更換爐內使用時間較長的搪瓷管，使鍋爐漏風量顯著減少；並更換鍋爐部分煙道，加強漏風修復和改造工程中的品質把關。

During the heating period, the upgraded central control system achieved intelligent regulation of the heating network, reducing heat consumption from 0.3229 to 0.2977 gigajoules per cubic metre. This effectively meets user demand while improving unit efficiency and reducing carbon emissions. In terms of improving boiler efficiency, the company considered carbon content in bottom ash as a key performance indicator. By addressing heat exchange surface conditions, repairing worn components, and eliminating flue gas leaks, combustion efficiency and energy savings have been significantly enhanced. The annual carbon content in bottom ash was 0.96%, far below the industry standard of 3%, demonstrating remarkable results.

供暖期間，升級後的中控系統實現熱網智能調控，使供熱單耗由0.3229降至0.2977吉焦每立方米，有效滿足用戶需求並提升機組效率並減少能耗。在提升鍋爐效率方面，公司將大渣含碳量作為重要績效指標，通過治理受熱面、修復磨損部件及煙道漏風，顯著提升燃燒效率及節能效果，年度大渣含碳量為0.96%，遠低於行業3%的標準，彰顯顯著成效。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

WATER RESOURCES USAGE AND EFFLUENT MANAGEMENT

In the operations of the Group, the water we use is sourced from the municipal water supply system and groundwater, and we have encountered no difficulties in securing water supplies. We strictly adhere to relevant laws and regulations in each operational region and have developed a comprehensive water resource management framework based on these legal requirements. Our efforts are focused on strengthening water resource management and ensuring responsible stewardship of this vital resource.

We have clearly outlined water resource management requirements in our *Environmental Policy*, mandating that all subsidiaries adopt water-saving measures and recycling systems where feasible. Regular inspections and maintenance of water supply systems and pipelines are conducted to prevent leaks and minimise unnecessary waste of water resources.

WATER RESOURCES EFFICIENCY AND MANAGEMENT

As a major water consumer within the Group, Shenyang Huanggu Thermoelectricity has actively invested resources in researching technologies to improve water resource efficiency based on the *Comprehensive Industrial Water Recycling Renovation Plan* and has already achieved remarkable results. By strengthening the management of steam-water loss rates, upgrading the demineralised water system, and implementing a circulating water renovation for the steam heating system while adopting a zero-tolerance approach to leaks and drips, the company has significantly reduced its steam-water loss rate from 3.03% to 0.39%. This has saved approximately 23,231 tonnes of demineralised water and effectively lowered operating costs. At the same time, Shenyang Huanggu Thermoelectricity is actively conducting research on waste heat recovery from flue gas. Through continuous investment in equipment upgrades to improve the economy and operational efficiency of its facilities, the company has effectively saved energy, reduced production costs, and further enhanced its market competitiveness.

Moreover, Shenyang Huanggu Thermoelectricity is implementing a comprehensive water-saving system plan. Besides upgrading the equipment within the plant, it will continue to maintain and repair the desulfurisation and decontamination devices to minimise water carried by flue gas. The company will also continuously monitor users' water consumption practices, effectively manage the secondary water network balance, and strictly supervise and reduce users' wastewater discharge.

Other subsidiaries also pay attention to water resource efficiency during operations. Among them, Far East Smart Manufacturing Zhuhai has increased the frequency of inspections of pipelines and facilities in the factory area, closely monitors water meters, strictly prevents leaks, drips, and spills, thereby eliminating the "constant running tap" phenomenon.

水資源使用與污水處理

在本集團的業務營運過程中，我們所使用的水源來自市政供水系統及地下水，在取水方面並未遇到任何困難。我們嚴格遵守各運營地區的相關法律法規，並以此為依據構建了完善的水資源管理體系，致力於強化水資源管理工作。

我們於《環境政策》中清楚列明瞭水資源管理要求，規定所有子公司在可行的情況下採用節約用水及循環用水的措施和設備，並定期對供水系統及管網進行檢查與維護，避免滲漏情況導致的水資源浪費。

水資源效益及管理

作為本集團的主要耗水量來源，瀋陽皇姑熱電基於《綜合利用工業用水改造方案》積極投入資源研究減少提升水資源效益的技術，並已取得出色的成果。通過加強汽水損失率管理，對除鹽水系統進行改造，並推行汽暖系統循環水改造，對跑冒滴漏問題採取零容忍態度。經過一系列改造，目前公司汽水損失率已降至最低水準，從原先的3.03%下降至0.39%，節約除鹽水約23,231噸，有效降低了經營成本。同時，瀋陽皇姑熱電積極開展煙氣餘熱回收的調研工作，通過持續加大設備改造投入，提升設備經濟性和運行效率，有效節約能源，降低生產成本，進一步增強市場競爭力。

此外，瀋陽皇姑熱電正在實施完善的節水系統計劃，除對廠內設備進行改造外，還將持續做好脫硫除污器的檢修工作，最大程度的減少煙氣帶水，並將持續關注用戶的用水實踐，將做好二次網平衡工作，嚴格監察並降低用戶排水量。

本公司其他子公司亦關注業務營運過程中的水資源效益表現。其中，遠東智造珠海通過增加廠區管道及設施的檢查頻次，密切監控水錶，嚴格防範跑冒滴漏，杜絕「長流水」現象。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

WASTEWATER DISCHARGE MANAGEMENT

In terms of wastewater discharge, the Group strictly complies with relevant laws and regulations, including but not limited to the *Measures for Pollutant Discharge Permitting Administration* and the *Water Pollution Prevention and Control Law of the People's Republic of China* issued by the Ministry of Ecology and Environment, the *National Integrated Wastewater Discharge Standard* (GB8978-19963) and the *Integrated Wastewater Discharge Standard of Liaoning Province* (DB21 1627-2008). As the main water-consuming subsidiary within the Company, Shenyang Huanggu Thermolectricity strictly controls its wastewater discharge processes and clearly outlines relevant wastewater treatment matters in its *Environmental Protection Management Measures*. The Company established clear management systems for wastewater treatment, channelling desulphurised wastewater, production wastewater, and domestic wastewater into a centralised discharge point. It is transported via municipal pipelines to a third-party wastewater treatment plant for proper processing. Additionally, wastewater containing chemicals and oil contaminants will undergo thorough treatment before being discharged or reused.

Shenyang Huanggu Thermolectricity Company continues to strengthen its efforts in water resource recycling by actively promoting the recovery and reuse of reverse osmosis concentrate. Approximately 20,000 tonnes of concentrate are recycled into the circulating water system each year, indirectly supplementing the desulfurisation system's water supply, thereby reducing industrial water consumption and conserving water resources while simultaneously lowering wastewater discharge by the same amount. During steam boiler operation, the company employs waste heat recovery technology to fully reclaim continuously discharged blowdown water and its thermal energy for low-temperature heat network supply. This process recovers about 10,000 tonnes of boiler blowdown water annually, effectively reducing an equivalent volume of wastewater discharge. Desulfurised wastewater is treated through neutralisation, sedimentation, and clarification before being reused in the desulfurisation system, low-temperature heat network, and lithium bromide system or utilised for dust suppression. This enables the annual recovery of approximately 60,000 tonnes of desulfurised wastewater, achieving an equal reduction in wastewater discharge and significantly improving overall water resource utilisation efficiency. In the facade business, we implement water recycling measures that meet the water quality requirements of each process, greatly enhancing water use efficiency.

污水排放管理

在污水排放方面，本集團嚴格遵守生態環境部發布的《排污許可管理辦法》、《中華人民共和國水污染防治法》、國家《污水綜合排放標準》（GB8978-19963）和《遼寧省污水綜合排放標準》（DB21 1627-2008）等一系列法律法規。瀋陽皇姑熱電作為本公司的主要用水的子公司，嚴格控制污水排放程式，並於其《生態環境保護管理辦法》中清楚列明廢水處理相關事宜，明確廢水處理設施的管理制度，將脫硫廢水、生產廢水和生活廢水匯入總排水口，並經由市政管網聯通協力廠商污水處理廠進行規範處理。此外，含有化學物質和油污的廢水已在進行充分的處理後進行排放或回用。

瀋陽皇姑熱電持續加大水資源循環利用力度，積極推動濃水回收利用改造，將約2萬噸濃水回收至循環水系統，間接用作脫硫系統補水，從而減少工業用水並節約水源，同時降低約2萬噸污水排放。在蒸汽鍋爐運行期間，通過熱能回收器技術將連續排污的水及其熱能全面回收，用於低溫熱網供熱，年回收鍋爐排污水約1萬噸，減少等量污水排放。脫硫廢水經過中和、沉澱和澄清處理後，回用於脫硫系統、低溫熱網及溴化鋰系統，或用於降塵，年回收脫硫廢水約6萬噸，實現等量污水減排，有效提升整體水資源利用效率。而在幕牆業務中，我們在滿足每道工序對水質要求的前提下，實現循環用水，大幅提升用水效率。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

WASTE MANAGEMENT

The Group fully recognises that waste management is one of the key elements of corporate sustainability. We strictly adhere to all relevant laws and regulations, including the *Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Wastes*, the Hong Kong SAR Government's *Wastes Disposal Ordinance*, and applicable legal requirements in other countries and regions where we operate.

Throughout our business development, we consistently implement effective waste management practices. To this end, our subsidiaries have established tailored management systems based on their specific operational needs and in compliance with applicable laws and regulations. Examples include the *Shenyang Huanggu Thermoelectricity Company Solid Waste Management Measures*, the *Far East (Hong Kong) Environmental Policy*, the *Far East (Shanghai) Company Dangerous Waste Management System*, and the *China Overseas Supervision Waste Management Procedures*. These measures aim to minimise environmental impacts without compromising product and service quality.

This year, the Group was awarded the "Hong Kong Green Organisation Certification – Excellent Level Energywise Certificate" by the Hong Kong Environmental Campaign Committee, which underscores our outstanding performance in waste reduction efforts.

The waste generated by the Group is mainly categorised into the following two types:

| Non-hazardous Waste 無害廢棄物 | Hazardous Waste 有害廢棄物 |
|---|--|
| <ul style="list-style-type: none"> Construction waste generated from facade contracting engineering projects (including metal, glass, cardboard, and wood) 幕牆工程業務的生產過程中產生的主要廢棄物（包括金屬、玻璃、紙皮、木板） Fly ash, slag, and desulphurised gypsum produced by Shenyang Huanggu Thermoelectricity under the investing and operating business 瀋陽皇姑熱電生產過程中產生的粉煤灰、爐渣、脫硫石膏等 Other waste generated during the production process, general office waste, and domestic waste are included 其他日常辦公活動和員工住宿所產生的廢棄物，如廢紙等 | <ul style="list-style-type: none"> Electronic products, waste lamps, waste batteries, waste cartridges, and used oil resulting from both production and office processes 生產及辦公過程中產生的廢棄電子產品、廢燈管、廢電池、廢墨水匣、廢機油等有害廢棄物 Waste vanadium-titanium-based catalysts produced by the flue gas denitrification system at Shenyang Huanggu Thermoelectricity 瀋陽皇姑熱電脫硝系統產生的廢鈦鈷系催化劑 Chemical waste generated from facade contracting projects 幕牆工程業務中產生的化學廢物 |

廢棄物管理

本集團深知廢棄物管理不僅是基礎要求，更是實現企業可持續發展的核心要素之一。我們嚴格遵守所有相關的法律法規，如《中華人民共和國固體廢物污染環境防治法》和香港特區政府的《廢物處置條例》以及其他營運國家和地區的適用法律法規。

在業務發展的過程中，我們始終堅持採取行之有效的廢棄物管理措施。為此，本公司的子公司均以不同業務需求為基礎，參考所有適用的法律法規，訂立相關管理制度，如《瀋陽皇姑熱電有限公司固體廢物管理辦法》、《遠東香港環境政策》、《遠東上海危險廢物管理制度》、《中海監理廢棄物管理程式》等，力求在不影響產品和服務品質的情況下，最大限度地減少對環境的負面影響。

本年度，本集團榮獲由香港環境運動委員會頒發的「香港綠色機構認證—卓越級別減廢證書」，彰顯出我們在減廢方面的卓越表現。

本集團的廢棄物主要分為以下兩類：



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

NON-HAZARDOUS WASTE MANAGEMENT

The Group strictly complies with relevant national laws and regulations and implements refined classification management of non-hazardous waste starting from the procurement process. In our facade production facilities, major wastes generated during production – such as metal, glass, cardboard, and wood – are precisely sorted and properly stored, then regularly collected and recycled by qualified recyclers. For example, some of the waste is innovatively repurposed by the Far East Smart Manufacturing Zhuhai into office furniture like shelves and storage cabinets, minimising end-of-life disposal and demonstrating our innovative spirit and professional capability in waste management. We have also established categorised recycling bins to encourage employees to sort their waste diligently.

In accordance with the requirements of the *Liaoning Province Solid Waste Pollution Prevention and Control Regulations* effective December 1, 2024, Shenyang Huanggu Thermolectricity completed its 2023-2024 outsourced ash and slag transportation work, entrusting qualified third-party contractors with ash disposal. Through the use of enclosed ash silos, slag warehouses, and dedicated desulfurisation by-product storage facilities, we achieve centralised collection and secure temporary storage of solid wastes such as fly ash and boiler slag, ensuring handling processes meet environmental and safety standards. Strict daily supervision is conducted over solid waste generation, transportation, and disposal, along with comprehensive evaluation and assessment of third-party contractors' qualifications, technical capabilities, compliance, and pricing. Given the downturn in the construction industry and rising ash disposal costs, relevant departments have recommended extending the 2024-2025 solid waste disposal contracts for headquarters and phases four and five by one year. We strictly manage solid waste utilisation following the *National Catalogue of Industrial Solid Waste Comprehensive Resource Utilisation Products* and other laws and regulations, while continuously deepening research into desulfurisation by-product recycling, exploring in-furnace reburning techniques to reduce final disposal, and thereby improving the level of solid waste resource recovery.

China Overseas Supervision has also strictly stipulated the management procedures for waste identification and recycling within its *Waste Management Procedure*. Additionally, waste collection containers have been installed in office and project areas, targeted training has been provided for waste management personnel, and "5S" management practices have been implemented at waste storage locations.

無害廢棄物管理

本集團嚴格遵守國家相關法律法規，並從源頭的採購流程開始對無害廢棄物進行分類管理。在幕牆生產廠中，我們對生產過程中產生的主要廢棄物如金屬、玻璃、紙皮、木板等，進行精準分類與妥善存放，並由合資格的回收商進行定期回收再用。例如，部分廢棄物亦會被遠東智造珠海創新性地製作辦公室內的置物架、儲物櫃等傢俱，最大限度地減少了廢棄物的末端處置，展現了我們在廢棄物管理上的創新精神與專業能力。我們亦設立分類回收垃圾桶，鼓勵員工進行垃圾分類。

根據《遼寧省固體廢物污染環境防治條例》自2024年12月1日起實施的要求，瀋陽皇姑熱電已完成2023-2024年度灰渣外委承運工作，並將灰渣處置交由具備資質的協力廠商處置公司負責，相關綜合利用工作正有序推進中。通過封閉式灰庫、渣倉及專門的脫硫副產物儲存設施，實現粉煤灰、爐渣等固體廢物的集中收集與安全暫存，我們得以確保處理過程符合環保與安全標準。對於固體廢物的產生、運輸及處置環節，公司實施嚴格日常監管，並對協力廠商承包商的資質、技術實力、合規性及價格進行全面調研和評估。鑒於建築行業不景氣及灰渣處置價格上升趨勢，相關部門建議將《2024-2025年度本部及四、五期固廢處置合同》延期一年。此外，我們均嚴格依據《國家工業固體廢物資源綜合利用產品目錄》等法律法規管理固體廢物的綜合利用，並持續深化對脫硫副產物回收利用的研究，探索爐內再燃燒減少終端處置的可行方案，進一步提升固廢資源化利用水準。

中海監理亦於《廢棄物管理程式》中嚴格規定廢棄物辨識與回收的管理程式。除在辦公和項目區域設立廢棄物收集容器，亦為廢棄物管理責任人提供針對性培訓，並在廢棄物存放場所進行「5S」管理工作。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

HAZARDOUS WASTE MANAGEMENT

The Group fully recognises the environmental challenges posed by hazardous waste generated during our business operations. To address this, we have implemented a comprehensive management system and established hazardous waste management guidelines within all subsidiaries, including but not limited to the *Regulations on Hazardous Waste Management* and the *Responsibilities for Temporary Storage of Hazardous Waste* adopted by Far East Facade (Shanghai). We require all hazardous waste to be properly stored in designated areas with appropriate preventive measures in place and subsequently handled by qualified professional third-party contractors. The temporary storage zones for hazardous waste must be equipped with sufficient fire extinguishers and safety protective equipment. Personnel managing these zones must undergo regular training and emergency drills before they are permitted to manage the area. Our subsidiaries also regularly report on safety and environmental management work, outlining specific measures related to waste disposal, and actively conduct training sessions on hazardous waste management.

During its operations, Shenyang Huanggu Thermoelectricity may generate hazardous waste. We have taken several measures to minimise the consumption of vanadium-titanium-based catalysts used in the flue gas denitration process and reduce the environmental impact. These include installing sealing plates to prevent gas leakage, cleaning reactors and catalyst layers to avoid contamination, regularly inspecting protective meshes to prevent catalyst wear, and controlling ammonia injection and catalyst temperatures during shutdown periods to prevent ammonium salt formation and catalyst deactivation.

During the reporting period, the Group did not identify any incidents of non-compliance with waste-related laws and regulations.

有害廢棄物管理

本集團深知在業務營運過程中產生的有害廢棄物給環境帶來的挑戰。因此，我們採取了一整套完善的管理體系，並於各子公司內部設立危險廢棄物管理方針，例如遠東幕牆上海制定的《危險廢物管理制度》和《危險廢物暫存管理職責》。我們要求所有危險廢棄物都必須妥善暫存在指定區域，並且設立相應的防治措施，最後經由有資質的專業協力廠商廠商進行回收處理。危險廢棄物暫存區域必須配備足量的滅火器和安全防護裝備，暫存區管理人員必須經過定期培訓和應急演練後方可進行管理。本公司的子公司亦定期進行安全環保管理工作匯報，明確廢棄物處理相關事宜與具體措施，並積極開展危險廢物處理相關培訓。

瀋陽皇姑熱電在業務運作過程中可能會產生危險廢棄物。為減少煙氣脫硝過程中產生的廢鈦鈷系催化劑消耗及其對環境造成的危害，我們通過安裝密封板防止煙氣洩漏，清潔反應器和催化劑層以避免污染，定期檢查防護網防止催化劑磨損，以及在停運期間控制氨噴射和催化劑溫度等措施，避免銨鹽形成和催化劑失效。

於報告期內，本集團並沒有發現任何違反廢棄物相關法律法規的事件。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

AIR EMISSIONS AND NOISE MANAGEMENT

With the continuous escalation of national environmental protection and emissions reduction targets, the responsibilities of the construction industry in pollution prevention and ecological conservation have become increasingly significant. Pollution prevention and control is vital to the Group's sustainable development. We comply fully with all relevant laws and regulations throughout our business operations, including but not limited to the *Law of the People's Republic of China on Prevention and Control of Pollution From Environmental Noise and the Air Pollution Control Ordinance*. The operational location of Shenyang Huanggu Thermoelectricity, Shenyang, was previously designated as a key clean heating pilot city in northern China. Responding to the requirements from the Shenyang Municipal Government, the company has completed ultra-low emissions retrofitting. During the reporting period, the nitrogen oxide, sulphur dioxide, and particulate matter emissions from all boilers of the Group were below the ultralow emissions thresholds, specifically under 50mg/m³, 35mg/m³, and 10mg/m³, respectively. These improvements resulted in an annual reduction of 40 tonnes of sulphur dioxide emissions and 150 tonnes of nitrogen oxides emissions.

During the reporting period, the Group did not identify any cases of violations related to pollutant emissions regulations.

In addition to managing air pollutants, we also place great emphasis on noise pollution arising from our business operations and its effects on the communities and the environment. We adhere to national and local regulations, endeavouring to ensure that noise emissions comply with applicable environmental noise standards. Furthermore, we regularly engage with qualified third-party organisations to monitor and assess noise pollution levels.

ECOSYSTEM AND BIODIVERSITY PROTECTION

The construction industry is not merely the backbone of urban development but also an integral component of the natural environment. From actively embracing the concepts of green, low-carbon, and circular development to optimising industrial structures and energy usage, and minimising adverse effects on the ecological environment, the Group is steadily integrating environmental protection into our sustainability strategy. We established the Ecological and Environmental Protection Leading Group and Project Management Department to oversee the environmental-related issues. Shenyang Huanggu Thermoelectricity established an ecological protection special fund, actively evaluate the potential environmental hazards stemming from business operations, promptly pay compliant environmental taxes, and ensure the operations coexist harmoniously with ecological safety.

廢氣與噪音管理

隨著國家對環保減排目標的不斷提升，建築行業在污染防治和生態保護方面的責任愈發重大。污染防治對本集團可持續發展至關重要。我們在業務發展過程中恪守所有相關法律法規，包括但不限於《中華人民共和國環境噪聲污染防治法》、《空氣污染管制條例》等。瀋陽皇姑熱電所處的運營地—瀋陽，於早前被列為北方地區重要清潔取暖試點城市。基於瀋陽市政府要求，公司已完成超低排放改造。於報告期內，本集團全部鍋爐的氮氧化物、二氧化硫和顆粒物排放水準低於超低排放限值，分別低於每立方米50毫克、每立方米35毫克及每立方米10毫克，實現二氧化硫年減排40噸、氮氧化物年減排150噸。

於報告期內，本集團並未發現違反污染物排放相關法律法規的案例。

除大氣污染物排放管理之外，我們亦關注業務發展過程中對周遭社區及環境所造成的噪音污染。我們參考國家和地方規定，竭力確保噪聲排放應符合有關環境噪聲排放標準，並定期與有資質單位合作進行噪音污染監測。

生態系統和生物多樣性保護

建築行業不僅是城市發展的骨架，也是自然環境的重要組成部分。從積極踐行綠色低碳循環發展理念，到優化產業結構和能源使用，再到減少對生態環境的負面影響，本集團正逐步將生態環境保護融入我們的可持續發展戰略中。我們成立了生態與環境保護領導小組及專案管理部，對環境相關問題進行監督。其中，瀋陽皇姑熱電通過設立生態保護專項基金，積極評估業務營運對周圍生態環境的潛在危害，及時繳納合規環保稅費，確保本集團經營活動與生態安全和諧共存。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

GREEN OPERATIONS AND OFFICE GREEN OFFICE PRACTICES

The Group has consistently adhered to the development philosophy of “Practising Strict Economy, Operating a Diligent and Frugal Business,” which is deeply integrated into our corporate culture as well as the design and management of our office environments. We recognise the crucial role that green offices play in promoting sustainable development and have continuously invested resources to create a comfortable and low-carbon workplace. Accordingly, the Group has developed and implemented the *Green Office Environmental Proposal* and the *Green Office Guidelines*, which encompass a range of measures such as energy-efficient lighting, smart automation controls, waste separation and recycling, paperless management, official vehicle usage regulations, and meeting conduct standards. These initiatives have effectively reduced the consumption of energy, water, and office supplies while enhancing employees’ awareness of environmental protection and resource conservation.

We advocate cultivating green office concepts starting from the onboarding of new employees. Through training, we emphasise the importance of jointly building a green office environment and promote paperless office practices to minimise unnecessary printing and paper waste. We also reinforce refined management and efficient use of office supplies, encouraging staff to maximise the use of stationery and equipment and purchase refillable pens and rechargeable batteries to comprehensively improve the green recyclability of products.

Additionally, we encourage the use of video conferencing to avoid unnecessary in-person meetings; meeting materials are generally paperless with no provision of signing pens, and materials are kept to a minimum. Bottled water is not provided for short meetings, and any unused bottled water must be taken away. Based on the company’s actual situation, we promote and educate all staff to strengthen company-wide awareness of thriftiness and foster a deeply rooted green, low-carbon, and resource-saving corporate culture.

綠色運營與辦公 綠色辦公室實踐

本集團始終秉持「厲行節約，勤儉辦企」的發展理念，融入企業文化建設，貫穿辦公環境的設計與管理。我們深刻理解綠色辦公對促進可持續發展的重要性，持續投入資源，致力打造舒適且低碳的工作場所。為此，本集團制定並推行《辦公場所綠色環保倡議書》和《綠色辦公室指引》，涵蓋節能照明、智慧化控制、垃圾分類回收、無紙化管理、公務用車出行管理及會議行為規範等多項措施，有效降低能源、水資源及辦公用品消耗，同時提升員工環保及節約意識。

我們倡導從新員工入職開始培養綠色辦公理念，在培訓中強調共同建設綠色辦公環境的重要性，推行無紙化辦公，減少不必要的列印及紙張浪費，強化辦公用品的精細化管理與節約使用。鼓勵員工高效利用辦公文具及設備，購買可更換筆芯及可充電電池，全面提升產品綠色循環水準。

同時，我們鼓勵採用視頻會議，非必要不召開現場會議；會議原則上不印製紙質材料、不提供簽字筆，精簡會議物料；短時間會議不提供瓶裝水，未用完瓶裝水須帶走。結合公司實際，將節約工作要求傳播至全體員工，切實強化全員節約意識，推動綠色低碳、節約型企業文化深入人心。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

Green office practices have not only optimised the working environment for employees and enhanced their productivity but also established the Group as a benchmark in corporate social responsibility, showcasing our steadfast commitment to environmental protection. This year, the Group has been honoured for the eighth consecutive year with the “Green Office 5+” and “Eco-Healthy Workspace” by the World Green Organisation, recognising our relentless efforts and significant achievements in implementing green office concepts.

In terms of resource conservation, we require all employees to adhere to the “lights out when people leave” principle. Specifically, designated personnel are responsible for centrally controlling the power supply for office air conditioning and lighting equipment. For instance, air conditioning systems are set to 26°C during the summer months to optimise energy efficiency and reduce emissions. Moreover, we are dedicated to reducing standby power consumption of office equipment such as computers and printers. To achieve this, we ensure that all devices are powered down before employees leave for the day and strictly enforce a policy against any equipment remaining in operation after working hours. We also actively encourage water conservation by advising employees to avoid excessive water usage and to promptly report any malfunctions in water-related equipment. Additionally, in the staff canteen, we have installed clear signage to remind everyone to minimise food waste, reinforcing our commitment to sustainable practices throughout the organisation.

綠色辦公實不僅優化了僱員們的工作環境，提升工作效率，更在企業社會責任方面樹立了行業典範，展現了我們對環境保護的堅定承諾。本年度，本集團連續九年獲頒世界綠色組織「綠色辦公室5+」及「健康工作間」標誌，我們在實踐綠色辦公室理念方面做出的不懈努力及成效得到肯定。

在資源節約方面，我們要求所有員工實行人離燈熄制度，安排人員對辦公室的空調、照明等設備的電源進行集中控制，例如夏季將空調設置於26°C，以實現節能減排。同時，盡量降低辦公設備如電腦、複印機的待機功耗，規定下班前必須關閉所有設備電源，並且嚴禁任何設備在員工離開後繼續運行。我們亦要求員工節約水資源，避免常開水龍頭，以及及時反映用水設備損壞情況。在員工餐廳，我們亦張貼標識，提醒員工杜絕糧食浪費。

Case Study: Far East Smart Manufacturing Zhuhai – Promoting Green Office Practices during the 2025 National Energy Conservation Publicity Week and National Low-Carbon Day 案例：遠東智造珠海－在2025年全國節能宣傳周及全國低碳日推廣綠色辦公

Far East Smart Manufacturing Zhuhai used a variety of innovative promotional methods during the “National Energy Conservation Publicity Week and National Low-Carbon Day” to comprehensively enhance employees’ awareness of energy saving. The company designed and produced energy-saving slogans for the office area, encouraged all departments to uniformly change their computer screen saver backgrounds, and strengthened energy-saving themed broadcast announcements. By combining visual and auditory effects, these efforts effectively promoted the widespread dissemination of energy-saving concepts. Following the posting of slogans and broadcasting initiatives, employees consciously implemented conservation measures based on the reminders. Irregular office inspections showed that most departments had reasonably set air-conditioning temperatures, restroom paper usage had significantly decreased, and duplex black-and-white printing was widely adopted.

遠東智造珠海在「全國節能宣傳週暨全國低碳日」採用多樣且創新的宣傳方式，全方位提升員工的節能意識。公司設計製作辦公區節能宣傳標語，推動各部門統一更換電腦螢幕保護程式背景，並加強節能主題的廣播宣傳，結合視覺與聽覺效果，有效促進節能理念的廣泛傳播。經過標語張貼與廣播推動後，員工能根據提示自覺落實節約措施。辦公室不定期巡檢顯示，多數部門空調溫度已合理設定，洗手間用紙用量顯著下降，且普遍採用雙面黑白列印。



CHAMPIONING ENVIRONMENTAL RESPONSIBILITY 引領環境責任之勢

LOW-CARBON AND ENVIRONMENTAL PROTECTION ACTIVITIES

In 2025, the Group actively undertook a variety of environmental initiatives to enhance the implementation and promotion of green office concepts. During Spring Festival, a “Red Packet Recycling Campaign” was held, encouraging employees to adopt low-carbon lifestyles by recycling festive items. The collected red packets were sent to designated collection points managed by “Greeners Action,” where they were sorted and transformed into “new red packets” for redistribution to the public at the next Spring Festival, achieving circular reuse. In March, the Group invited Good Nature Environmental Protection Co., Ltd. to assist in organising a “Swap-for-Recycling” event and a “Parent-Child Environmental Workshop.” Through upcycling old clothes into sachet ornaments, these activities fostered environmental awareness and engagement among employees and their families.

Various subsidiaries also organised diverse activities to promote low-carbon and environmental protection messages. China Overseas Supervision actively carried out events for “World Environment Day” and “Earth Hour” to awaken all employees’ sense of responsibility for environmental protection. Shenyang Huanggu Thermoelectricity conducted publicity and practical activities on energy conservation, emissions reduction, and green lifestyles during the National Energy Conservation Publicity Week and National Low-Carbon Day.

低碳環保活動

2025年，本集團積極開展多元環保活動，深化綠色辦公理念的落實與宣導。春節期間舉辦了「利是封回收大行動」，鼓勵員工從節日物品回收做起，實踐低碳生活。收集所得的利是封將統一送往「綠領行動」指定收集點，由其負責篩選並轉化為「新生利是封」，供明年農曆新年重複派發予公眾使用，實現循環再利用。在3月，特邀回收商好自然環保有限公司協助開展「以物換物－環保回收活動」及「親子環保工作坊」，通過舊衣物升級再造香包掛飾，促進員工及家人對環保的認知和參與。

各子公司也舉辦了豐富多樣的活動推動低碳環保宣傳。中海監理積極推動「六五環境日」及「地球一小時」系列活動，喚醒全體員工對環境保護的責任感。瀋陽皇姑熱電則在全國節能宣傳周及低碳活動日，對節能減排和綠色生活方式展開宣傳與實踐。

Case Study: Shenyang Huanggu Thermoelectricity – “Energy Saving & Efficiency Enhancement, Driven by Innovation” Campaign and June 25 National Low-Carbon Day Promotion

案例：瀋陽皇姑熱電－「節能增效，煥『新』引領」宣傳周及6月25日全國低碳日宣貫活動

During the National Energy Conservation Publicity Week, Shenyang Huanggu Thermoelectricity held a series of activities themed “Energy Saving & Efficiency Enhancement, Driven by Innovation”. The activities focused on energy and resource conservation in public areas, green office practices, and green commuting, disseminating advanced knowledge and best practices in energy saving and carbon reduction through online training sessions. Department A, under the theme “A-Project Leading • Technology Empowering Enterprise,” conducted an in-depth analysis of the project’s potential for cost reduction, efficiency gains, and green low-carbon development. Practical recommendations were incorporated into the technology promotion plan to drive technology-enabled green development within the enterprise.

在全國節能宣傳周期間，瀋陽皇姑熱電職員工進行「節能增效，煥『新』引領」系列活動，圍繞公共場所節約能源資源、綠色辦公、綠色出行等內容採取線上培訓方式普及節能降碳先進經驗和典型做法，宣傳節能降碳理念，普及節能降碳知識。A部門圍繞「A建領航•科技強企」主題，深入剖析項目在降本增效及綠色低碳方面的潛能，並將切實可行的建議納入技術推廣計劃，推動科技賦能企業綠色發展。

PROMOTING PEOPLE-CENTRIC VALUES

堅守人才為本之念





PROMOTING PEOPLE-CENTRIC VALUES 堅守人才為本之念

At CSC Development, we firmly believe that talent is the core driver of sustainable development. We are committed to building a fair, open, and supportive workplace ecosystem. Through clear career development paths, systematic training systems, performance-based incentive mechanisms and inclusive management practices, we fully support employees' growth and value realisation. In the meantime, the Group strictly complies with employment laws and regulations across all jurisdictions to safeguard employees' fundamental rights and interests. We also continuously optimise welfare provisions and physical and mental well-being support to promote a healthy work-life balance, thereby laying a solid human capital foundation for the Group's long-term development.

中建興業深信人才是推動可持續發展的核心動力。我們致力構建公平、開放且具支持性的職場生態，透過清晰的職業發展通道、系統化的培訓體系、績效導向的激勵機制及多元共融的管理實踐，全面支持員工成長與價值實現。同時，本集團嚴格遵守各地僱傭法規，保障員工基本權益，並持續優化福利安排與身心健康支援，促進工作與生活的良性平衡，為企業長遠發展築牢人力資本根基。

| Contributing to the UNSDGs 貢獻聯合國可持續發展目標 | Materiality Issues 重要性議題 | Key initiatives 重點舉措 |
|---|---|---|
|     | <p>Employee Training and Development 員工培訓及發展</p> <p>Occupational Health and Safety 職業健康與安全</p> <p>Labour Management 勞工管理</p> <p>Employee Engagement, Diversity, and Inclusion 員工參與、多元化與包容</p> | <ul style="list-style-type: none"> Offered diversified benefits to safeguard employees' physical and mental well-being, and organised internal training to support career development, thus boosting employees' ongoing growth and sense of fulfilment. 提供多元福利保障身心健康，組織內部培訓支持職業發展，促進員工持續成長與滿足感。 Established a four-level safety management system, and conducted 5,708 safety inspections throughout the year with a 100% rectification rate, thus achieving the goal of zero fatalities and zero major accidents. 建立四層級安全管理體系，全年完成5,708次安全檢查，整改率100%，推動零工亡零重大事故目標。 Hosted 43 health-related activities covering 5,450 employees, and established an institutionalised mechanism for collecting and responding to employee feedback, thus fostering positive employee engagement. 舉辦43場健康活動，覆蓋5,450員工，建立制度化意見收集與回應機制，促進良好員工互動。 |



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INCLUSIVE WORKPLACE RESOURCES MANAGEMENT APPROACH

We uphold a steadfast commitment to the value of people and strictly comply with applicable labour laws and regulations in our operating locations. In Chinese Mainland, we rigorously implement *the Labour Law of the People's Republic of China* and *the Labour Contract Law of the People's Republic of China*. In Hong Kong SAR, we fully adhere to *the Employment Ordinance (Cap. 57)*, ensuring that employees lawfully enjoy fundamental rights such as signing written contracts, reasonable working hours, rest and leave, social insurance, occupational health and safety, and statutory economic compensation. Meanwhile, guided by the United Nations *Universal Declaration of Human Rights*, *the Ten Principles of the United Nations Global Compact*, and *the core conventions of the International Labour Organization (ILO)*, our Group has established key policy documents including the *Human Rights Policy*, *Sustainability Policy*, and *Employee Handbook*. We actively promote decent work and safeguard fundamental human rights, striving to create a safe, fair, respectful, and inclusive workplace. Through tailored human resource policies suited to local conditions, we continuously enhance employee well-being and career development opportunities.

To ensure effective implementation of these policies, our Group adopts a "Group-level coordination with subsidiary collaboration" management model. The headquarters sets the guiding frameworks, while each subsidiary establishes management systems that comply with local laws and business characteristics, as detailed below:

| | |
|---|--|
| <p>Far East Facade (Hong Kong) 遠東幕牆香港</p> | <p>Centred on the <i>Employee Handbook</i>, the Group leads daily human resource management. 以《員工手冊》為核心，統領日常人力資源管理。</p> |
| <p>Far East Smart Manufacturing Zhuhai 遠東智造珠海</p> | <p>In addition to the <i>Employee Handbook</i>, other measures have been established, including the <i>Employee Annual Leave and Attendance Management Measures</i>, <i>Performance Management Measures</i>, and <i>Personnel Changes Management Measures</i>. 除《員工手冊》外，另設《員工休假與考勤管理辦法》、《績效管理措施》及《人事變動管理措施》。</p> |
| <p>Far East Facade (Shanghai) 遠東幕牆上海</p> | <p>The Group has established both the <i>Employee Handbook</i> and the <i>Human Resources Management System</i>, covering recruitment, appointment, and day-to-day management. 建有《員工手冊》及《人力資源管理制度》，覆蓋招聘、任用與日常管理。</p> |

多元共融職場

人力資源管理方針

我們秉持對人本價值之堅定承諾，嚴格遵守營運所在地適用之勞工法律法規：於中國內地，則嚴格執行《中華人民共和國勞動法》及《中華人民共和國勞動合同法》；於香港特別行政區，全面遵循《僱傭條例》（香港法例第57章），確保員工依法享有簽訂書面合同、合理工時、休息休假、社會保險、職業安全衛生及法定經濟補償等基本權益。同時，本集團以聯合國《世界人權宣言》、《聯合國全球契約》十項原則及國際勞工組織（ILO）核心公約為指引，制定《人權政策》、《可持續發展政策》及《員工手冊》等重要制度文件，積極推動體面勞動、保障基本人權，致力打造安全、公平、尊重且具包容性的職場環境，並透過因地制宜的人力資源政策，持續提升員工福祉與職業發展機會。

為確保政策有效落地，本集團採用「集團統籌、子公司協同」的管理模式，由總部設定原則框架，各子公司據此建立符合本地法規及業務特點的管理制度體系，具體如下：



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Gamma USA and Gamma Canada
遠東幕牆美國與遠東幕牆加拿大

In response to local labour practices, a specific *Vacation Policy* has been developed for the North American region.
因應當地勞工慣例，特別制定適用於北美地區的《休假政策》。

China Overseas Supervision
中海監理

Established an *Employee Handbook* and *Human Resources Management System*, covering recruitment, appointment, and daily management.
建有《員工手冊》及《人力資源管理制度》，覆蓋招聘、任用與日常管理。

Shenyang Huanggu Thermolectricity
瀋陽皇姑熱電

A more comprehensive management system has been built, including the *Employee Handbook*, *Human Resources and Recruitment System*, *Human Resources Management System*, *Employee Appeals Management Measures (Trial)*, *Employee Leave and Attendance Management Measures (Trial)*, *Middle-level Position Qualification Management Measures (Trial)*, and *Employee Retirement Management Measures*, among other specialised policies.
建立較為全面的制度體系，包括《員工手冊》《人力資源管理及招聘制度》《人力資源管理制度》《員工申訴管理辦法（試行）》《員工休假與考勤管理辦法（試行）》《中層職位任職資格管理辦法（試行）》《員工退休管理辦法》等多項專項辦法。

To promote continuous optimisation of the management system, the Group's Sustainability Committee regularly reviews the effectiveness of policy implementation. It timely revises relevant policies by considering business development, changes in the regulatory environment, stakeholder feedback, and ESG performance assessments to ensure their compliance, appropriateness, and forward-looking nature.

為促進管理體系持續優化，本集團可持續發展委員會定期檢視各項政策之實施成效，並結合業務發展、監管環境變化、持份者反饋及ESG績效評估結果，適時修訂相關制度，確保其合規性、適切性與前瞻性。

HUMAN RESOURCES MANAGEMENT SYSTEM

The Group has established a comprehensive human resources management system that covers key areas such as recruitment and promotion, remuneration and incentives, human rights protection, and workplace well-being. We actively promote work-life balance to foster a healthy, inclusive, and supportive work environment. Through a systematic talent management framework, we are committed to providing employees with clear career development paths and growth opportunities, enabling the full realisation of their potential and achieving mutual success for both the company and its staff.

人力資源管理體系

本集團已建立完善的人力資源管理體系，全面涵蓋招聘與晉升、薪酬與激勵、人權保障及職場福祉等關鍵範疇，並積極推動工作與生活的平衡，營造健康、包容且具支持性的職場環境。透過系統化的人才管理體系，我們致力為員工提供清晰的職業發展路徑與成長機會，促進個人潛能發揮，實現企業與員工的共贏共榮。

As an integral component of our sustainability strategy, the Group has set clear performance targets incorporated within the sustainability management framework, including reduce employee turnover to 25% by 2025.

作為可持續發展策略的重要組成部分，本集團已制定明確的績效目標，並納入可持續發展管理框架，其中包括於2025年前將員工流失率降低至25%。



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During the reporting period, the Group did not encounter any violations of applicable laws and regulations concerning employment practices, including recruitment, dismissal, remuneration, promotion, working hours, leave, equal opportunities, diversity, and anti-discrimination.

Human Rights Protection

The Group is firmly committed to safeguarding employees' dignity and fundamental rights in the workplace, adopting a zero-tolerance stance towards any form of harassment, discrimination, or inappropriate conduct. Verified violations will result in disciplinary actions proportional to the severity of the offense, with immediate termination of employment for serious cases. We explicitly prohibit employees from making discriminatory remarks or engaging in discriminatory behaviour on social media or other public platforms based on race, age, gender, nationality, ethnicity, disability, religion, or other legally protected personal characteristics. Offenders will be subject to disciplinary procedures.

To systematically implement relevant commitments, we have established the *Human Rights Policy*, which clearly outlines the following core principles:

- Preventing child labour and forced labour;
- Prohibiting all forms of abuse, harassment, or discrimination;
- Protecting employees' freedom of association and the right to collective bargaining;
- Strictly ensuring compliance with applicable labour standards and statutory rights protection requirements in all operating jurisdictions.

As a key component of our human resource management system and sustainability strategy, this policy is consistently promoted and implemented through training, communication and supervision mechanisms.

報告期內，本集團在招聘、解僱、薪酬、晉升、工時、假期、平等機會、多元化及反歧視等各項僱傭實踐中，均未發生違反適用法律法規之事件。

人權保障

本集團堅決維護員工在職場中的尊嚴與基本權利，對任何形式的騷擾、歧視或不當言行採取零容忍立場。所有經查證屬實的違規行為，均將依情節輕重予以紀律處分；情節嚴重者，立即終止僱傭關係。我們明確禁止員工在社交媒體或其他公開平台，針對種族、年齡、性別、國籍、族裔、身心障礙、宗教信仰，或其他受法律保護之個人特徵發表歧視性言論或行為，違者將按紀律程序處理。

為系統化落實相關承諾，我們已制定《*人權政策*》，明確涵蓋以下核心原則：

- 禁止使用童工及強迫勞動；
- 杜絕任何形式的虐待、騷擾與歧視；
- 保障員工結社自由與集體談判權利；
- 嚴格遵守營運所在地適用之勞動標準與法定權益保障要求。

該政策作為人力資源管理體系和可持續發展策略的重要組成部分，持續透過培訓、溝通與監督機制予以推廣與執行。



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Recruitment and Promotion Management

The Group upholds the principle of equal opportunity and is committed to establishing fair, just, and transparent talent recruitment and promotion systems. All talent selection is evaluated based on diverse and objective professional criteria, including work capability, professional skills, qualifications, relevant experience, and years of service, with no discrimination based on gender, age, cultural background, race, nationality, religion, socioeconomic status, or family circumstances. The Group regularly publicises the qualification requirements and evaluation standards for all positions and provides equal opportunities for participation and promotion to all employees through a standardised and open selection process.

招聘與晉升管理

我們奉行平等機會原則，致力建立公平、公正且透明的人才招聘與晉升制度。所有人才遴選均依據多元而客觀的專業指標進行評估，包括工作能力、專業技能、資格認證、相關經驗及服務年資等，絕不因性別、年齡、文化背景、種族、國籍、宗教信仰、社會經濟地位或家庭狀況等因素而予以差別對待。本集團定期公開各職級的任職資格與評核標準，並透過規範化的公開選才機制，為全體員工提供平等參與及晉升的機會。

Case Study: Campus Recruitment for “Sons of the Sea” of 2025 Officially Launched by CSC Development

案例：啟動「海之子」校園招聘計劃，系統培養青年人才

The Group launched the 2026 cohort of the “Sons of the Sea” campus recruitment programme in September 2025, broadly recruiting outstanding young talents from universities in Chinese Mainland and Hong Kong. As an important part of the Group’s talent pipeline development, the programme provides a structured selection and cultivation mechanism, offering new employees a clear career development path and a professional growth platform. It effectively supports the sustainable development of the Group’s business and the implementation of its talent strategy.

本集團於2025年9月啟動2026屆「海之子」校園招聘計劃，面向內地及香港高校應屆畢業生廣泛招募優秀青年人才。該計劃作為本集團人才梯隊建設的重要組成部分，通過結構化選拔與培養機制，為新進員工提供清晰的職業發展路徑與專業成長平台，有效支持本集團業務的可持續發展與人才戰略落地。

Professional Development

The Group has established a dual-track career development framework of “M for Management + P for Professional”, providing employees with a clear promotion pathway from entry level up to departmental general manager. This system supports talent in choosing career directions aligned with their interests and abilities, whether in management or professional expertise. In response to business transformation and technological innovation needs, the Group has introduced a new “T for Technology” track in 2025, focusing on R&D personnel in areas such as photovoltaic materials and new energy. The qualification models for this track were still under development during the reporting period, aiming to continuously improve the Group’s diversified and specialised talent development system.

職業發展

本集團建立「M管理+P專業」雙軌職業發展序列，自員工入職起即提供清晰晉升路徑，貫通至部門總經理級別，支持人才按個人志趣與能力選擇管理或專業深耕方向。為回應業務轉型與科技創新需求，本集團於2025年新增「T科技」序列，專注服務光伏材料、新能源等領域的研發人員。相關任職資格模型於報告期內仍在搭建中，以持續完善本集團多元化與專業化的人才發展體系。



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Salary and Benefits

The Group has established clear salary structures and adjustment mechanisms based on the *Employee Handbook*. Salary adjustments comprehensively consider key factors such as the macroeconomic environment, industry market salary levels, and the Group's overall development strategy. New employees undergo a confirmation assessment upon completion of their probation period, upon which their official salary is determined. In special circumstances, department supervisors may submit written proposals for individual salary adjustments to the Human Resources Department, which will be carefully evaluated and appropriately handled. The Group implements a salary confidentiality system, whereby all employees' salaries, bonuses, and related compensation information are treated as company confidential.

In addition to competitive remuneration, the Group offers diversified benefits to support employees' physical and mental well-being and enhance their living security. All employees are union members, and annual health check-ups are arranged according to age and position. Shenyang Huanggu Thermolectricity and China Overseas Supervision offer their employees critical illness insurance and corporate pension plans as part of long-term employee welfare and risk protection strategies. In daily operations, staff canteens are available, and festive gifts are distributed during major holidays. Education subsidies and communication allowances are offered to support employees' work-life balance.

薪資福利

本集團依據《員工手冊》訂立清晰的薪資結構及調整機制。薪資調整綜合考量宏觀經濟環境、行業市場薪資水平及本集團整體發展策略等關鍵因素。新入職員工於試用期屆滿時，將進行轉正評核並據此核定正式薪資；如遇特殊情況，所屬部門主管可透過書面方式向人力資源部提出個別調薪建議，經審慎評估後作適當處理。本集團實施薪資保密制度，所有員工之薪資、獎金及其他相關薪酬資訊均屬公司機密。

除具競爭力的薪酬外，本集團亦提供多元化的員工福利，以支持身心健康與提升生活保障。我們維持工會100%覆蓋，並按年齡及職級為全體員工安排年度健康體檢；於瀋陽皇姑熱電及中海監理額外提供大病醫療保險與企業年金，加強長期風險保障。日常方面，設有員工食堂，並於重要節假日發放慰問禮品；同時提供進修、通訊等補貼，協助員工平衡工作與生活需求。

Case Study: Celebrating Diversity with Women's Day Activities to Foster an Inclusive and Caring Workplace Atmosphere

案例：開展多元化婦女節活動，營造包容關愛的職場氛圍

During International Women's Day 2025, CSC Development and its regional Far East Facade divisions, China Overseas Supervision, and Shenyang Huanggu Thermolectricity organised a series of localised celebratory events. Activities included gifting health teapots, flowers, and bouquets, hosting DIY craft workshops, arranging art and cultural visits, and conducting blind box lucky draws. Through these festive events, the Group promoted workplace gender equality, fostered an inclusive environment, and supported the physical and mental well-being as well as the sense of belonging among female employees.

2025年國際婦女節期間，中建興業及旗下遠東幕牆各區域、中海監理及瀋陽皇姑熱電等單位，因地制宜組織系列慶祝活動。活動形式涵蓋贈送養生壺、鮮花及花束，舉辦DIY手作、藝術文化參訪、盲盒抽獎等。透過節日活動，本集團促進職場性別平等、營造包容環境，並支持女性員工的身心健康與歸屬感。



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Performance Incentives

To motivate employees to continuously enhance their professional capabilities, the Group has established a comprehensive performance management system comprising four components: goal setting, tracking communication, dynamic assessment, and feedback application. Through the annual performance appraisal mechanism, we provide incentive-based salary adjustments for outstanding employees, ensuring reasonable returns for their contributions. We also provide benefits such as education subsidies, meal allowances and communication allowances, striving to enhance employees' work experience and quality of life.

The Group has established a systematic performance management system encompassing four key stages: goal setting, continuous monitoring, dynamic assessment, and result application. This system aims to motivate employees to continuously develop their professional skills and improve work performance. Annual performance appraisal results serve as the primary basis for salary adjustments, rewards, and career development plans. We offers competitive, incentive-based salary adjustments to outstanding performers, ensuring fair compensation for their efforts. Additionally, the Group specially awards year-end bonuses to express appreciation for employees' dedication throughout the year.

In 2025, the Group further refined its performance appraisal mechanism, shifting from the previous single KPI model to a dual-track evaluation of "KPI + KPS (Key Project Steps)". The KPS incorporates annual strategic priority tasks such as green energy transition, digital transformation, risk control, and quality delivery, with safety and compliance designated as a veto criterion.

In terms of compensation incentives, the Group has implemented a floating pay system that covers all employees and integrated sustainability goals into the performance evaluation framework. Specifically, ESG-related requirements, including environmental management, social responsibility fulfilment, and governance effectiveness, are incorporated into individual and team KPS.

績效激勵

為激勵員工持續提升職業能力，本集團建立了完善的績效管理體系，包括目標設定、跟踪交流、動態考核和反饋應用四個環節。通過年度績效考核機制，我們對表現優異的員工提供激勵性調薪，確保員工的付出得到合理回報。此外，為感謝員工一年的辛勤付出，我們特別頒發年終獎金。同時，我們還為員工提供進修補貼、膳食補貼和通訊補貼等福利，致力於提升員工的工作體驗與生活品質。

本集團建立系統化的績效管理體系，涵蓋目標設定、過程跟進、動態考核及結果應用四個環節，旨在激勵員工持續提升專業能力與工作成效。年度績效評核結果作為調薪、獎勵及發展規劃的重要依據，對表現優異者提供具競爭力的激勵性調薪，確保貢獻獲得合理回報；同時，本集團亦頒發年終獎金，以感謝全體員工一年來的辛勤付出。

2025年，本集團的績效考核機制進一步優化，由原先單一KPI模式，調整為「KPI+KPS（關鍵任務事項）」雙軌評估。其中，KPS納入年度戰略重點任務，如綠能轉型、數字化推進、風險管控、品質履約等，其中安全合規設為一票否決項。

在薪酬激勵方面，本集團已實現浮動薪酬全員覆蓋，並將可持續發展目標融入績效評估體系。具體而言，ESG相關要求（包括環境管理、社會責任履行及治理效能）透過KPS納入個人與團隊考核。



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Work-life Balance

The Group is committed to fostering a healthy work-life balance through differentiated working hour arrangements tailored to business needed: office staff follow a standard working hours system, while project department employees work under a flexible working hours system to balance operational efficiency with working flexibility. All employees are strictly guaranteed at least one day off per week to ensure adequate rest and well-being.

We also provide comprehensive paid leave arrangements, including annual leave, compassionate leave, sick leave, maternity leave, paternity leave, marriage leave, bereavement leave, and birthday leave. Employees who work overtime due to work demands are granted corresponding compensatory leave in accordance with regulations. Furthermore, Gamma Canada has implemented a *Vacation Policy* offering a standardised and flexible paid leave system for both full-time and part-time staff, demonstrating respect for local labour practices and employee welfare. Through institutionalised working hour management and diversified leave benefits, the Group continues to promote a healthy and sustainable workplace rhythm.

Employment Termination

The Group strictly follows the legally mandated procedures for employee termination in its operating jurisdictions and provides the corresponding severance compensation in accordance with the law, ensuring that the employment termination process is fair, transparent, and compliant with regulatory requirements.

During the reporting period, the Group had no violations regarding recruitment, dismissal, salary, promotion, working hours, holidays, equal opportunities, diversity and anti-discrimination, nor any instances of child labour or forced labour.

TRAINING AND DEVELOPMENT

The Group dedicates itself to the dual mission of “cultivating talent” and “deploying talent”. We firmly believe that systematic professional education and talent training is key to promote organisational improvement, and have been continuously supporting employees’ professional growth and development, promoting mutual growth between the enterprise and employees through a comprehensive talent development system.

勞逸平衡

本集團致力推動工作與生活的健康平衡，根據業務性質實施差異化工時制度：辦公室員工採用標準工時制，項目部門員工則適用彈性工時制，以兼顧營運效率與工作靈活性。所有員工均嚴格保障每週至少享有一天休息日，確保充分恢復與身心健康。

我們還為員工提供全面的有薪假期安排，包括年假、關懷假、病假、產假、侍產假、婚假、喪假及生日假等。對於因工作需要而超時工作的員工，亦按規定給予相應補假。此外，遠東幕牆加拿大已制定 *Vacation Policy*，為全職及兼職員工建立規範化且靈活的有薪休假機制，體現對本地勞動慣例與員工福祉的尊重。透過制度化的工時管理與多元化的假期保障，本集團持續促進健康、可持續的職場節奏。

終止聘僱

本集團嚴格依循營運所在地法定程序辦理員工解聘事宜，並依法支付相應經濟補償，確保僱傭關係終止過程公正、透明且符合法規要求。

報告期內，本集團在招聘、解僱、薪資、晉升、工時、假期、平等機會、多元化及反歧視等方面均未發生違法違規事件，亦無使用童工或強制勞工的情況。

培訓和發展

本集團致力履行「育人」與「用人」的雙重使命。我們深信，系統化的職業教育與培訓是推動組織進步的關鍵，因此持續完善全方位的人才培養體系，支持員工專業能力提升與職涯發展，實現企業與員工的共同成長。



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TRAINING MANAGEMENT SYSTEM

The Group is committed to fostering a harmonious and stable career development environment by offering diverse learning opportunities and practical training to support employees in expanding their professional skills and career paths. At the institutional level, subsidiaries have established comprehensive training management systems, including *Far East (Zhuhai) New Employee Induction Training*, *Huanggu Thermoelectricity New Employee Induction Training*, *Far East (Shanghai) Training Management Measures*, and *Far East (Zhuhai) Training Supporting Management Measures*. All subsidiaries are required to submit detailed annual training plans and budgets, which are regularly reviewed and evaluated by Group headquarters to ensure effective allocation of training resources and achievement of objectives.

TALENT DEVELOPMENT AND CAPACITY BUILDING

The Group has established a systematic training framework covering multiple dimensions, including corporate culture, quality management, leadership, management skills, and career development. For new employees, the Group provides comprehensive induction training courses to help them quickly understand the company's values and integrate into the work environment. In 2025, based on business development and talent cultivation needs, the Group organised multiple tiered training activities covering key areas such as new employee orientation, professional skills enhancement, and management capability improvement. To ensure training effectiveness, the Group has deployed diverse tools including knowledge tests, performance evaluation forms and surveys to continuously monitor, gather feedback, and improve training content and delivery, in order to support employees' career growth while strengthening overall organisational capabilities.

Regarding external study support, the Group has implemented a comprehensive assistance programme offering tuition subsidies and special examination leave arrangements. It also sponsors employees' membership in professional associations and provides annual rewards to those who have successfully obtained professional qualifications. In the meantime, we continuously enhance our online learning platform, improving functionality and course coverage so employees can flexibly undertake self-directed learning according to their personal development needs.

For future leaders, we actively advance the "Sons of the Sea" programme and management trainee projects, combining professional training, team collaboration, community volunteering, and practical job rotations to systematically cultivate comprehensive qualities and leadership potential.

培訓管理制度

本集團致力營造和諧穩定的職業發展空間，並透過提供多元化的學習機會與實務鍛鍊，支持員工拓展專業能力與職涯路徑。在制度建設層面，各子公司已建立完善的培訓管理體系，包括《遠東（珠海）新員工入職培訓》、《皇姑熱電新員工入職培訓》、《遠東（上海）培訓管理辦法》及《遠東（珠海）培訓配套管理辦法》等。所有子公司須於每年提交詳細的年度培訓計劃與預算，並接受集團總部的定期審核與成效評估，確保培訓資源有效配置與目標落地。

人才培育與能力建設

本集團已建立涵蓋企業文化、品質管理、領導力、管理技能及職業發展等多個維度的系統化培訓體系。針對新入職員工，本集團提供全面的入職培訓課程，協助其快速理解企業價值觀並融入工作環境。2025年，本集團根據業務發展與人才培育需求，分級分層組織多場培訓活動，內容涵蓋新員工入職引導、專業技能深化及管理能力提升等重點領域。為確保培訓成效，本集團運用知識測驗、績效評估表及問卷調查等多元化工具，持續監測、回饋並優化培訓內容與實施方式，以支持員工職涯成長，同時強化整體組織能力。

外部進修方面，本集團設有完善的支持計劃，為員工提供學費補貼及特別考試休假安排，並資助其加入專業學會；對成功取得專業資格證書者，另設年度獎勵以示鼓勵。同時，我們持續優化網上學習平台，提升功能與課程覆蓋，讓員工可按個人發展需求靈活安排自主學習。

針對未來領導人才，我們持續推動「海之子」計劃及管理培訓生項目，結合專業培訓、團隊協作、社區義工及實務輪崗等多元方式，系統性培養綜合素養與領導潛能。



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In terms of professional and business skills, training content includes safety production (such as first aid cardiopulmonary resuscitation [CPR] and automated external defibrillator [AED] operation), technical improvement (such as production efficiency and GH programming language application), operational capabilities (such as English communication and site quality management), and sustainability topics (such as corporate social responsibility and site waste management). All employees are also required to complete mandatory annual anti-corruption courses to strengthen compliance awareness. Additionally, various skill competitions are regularly organised to promote technical knowledge sharing while enriching employees' learning experiences and team cohesion.

OCCUPATIONAL HEALTH AND SAFETY

The Group strictly complies with *the Law of the People's Republic of China on Work Safety, the Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases, the Occupational Safety and Health Ordinance of Hong Kong*, and other relevant laws and regulations. It also adheres to the occupational health and safety regulatory requirements applicable to the jurisdictions of its business operations. Upholding the principle of "Safety First, Prevention-oriented, Comprehensive Management," the Group continuously improves its occupational health and safety management system to create a safe and healthy working environment for employees, clients, contractors, suppliers, and other stakeholders.

SAFETY MANAGEMENT SYSTEM

The Group has established a safety organisational structure comprising clear hierarchies and well-defined responsibilities to ensure that effective implementation of safety production requirements from the decision-making level through to execution. This structure consists of four tiers, covering decision-making, coordination, supervision, and execution, forming a closed-loop management system. Through ongoing and dynamic enhancement of safety management mechanisms, the Group ensures adequate staffing of newly established business units and key positions, with responsibilities clearly aligned with business development.

- Group Level: The "Safety Production Supervision and Management Committee" serves as the Group's highest safety management organisation, leading safety production supervision and management across all business segments;
- Subsidiary Level: Each subsidiary establishes its own safety management system based on business characteristics, responsible for coordinating overall safety work across enterprise;
- Supervisory Level: Direct supervisory departments at the project level provide comprehensive direct management of their subordinate project units, ensuring full coverage;
- Execution Level: Individual project-level workplaces, as fundamental execution units, are responsible for executing various safety production supervision and management tasks.

在專業與商務技能層面，培訓內容涵蓋安全生產（如急救心肺復甦法、自動心臟除顫器操作）、技術提升（如生產效率、GH程式語言應用）、營運能力（如英語溝通、地盤品質管理）及可持續發展議題（如企業社會責任、工地廢物管理）等。所有員工亦須完成年度反貪污必修課程，強化合規意識。此外，我們定期舉辦各類技能競賽，在促進技術交流的同時，亦豐富員工的學習體驗與團隊凝聚力。

職業健康與安全

本集團嚴格遵守《中華人民共和國安全生產法》《中華人民共和國職業病防治法》、香港《職業安全及健康條例》等相關法律法規，並遵循業務運營所在地適用的職業健康與安全規管要求，秉持「安全第一、預防為主、綜合治理」的方針，持續健全職業健康安全管理體系，為僱員、客戶、承辦商、供應商等持份者營造安全、健康的工作環境。

安全管理體系

本集團已建立層級清晰、權責明確的安全管理組織架構，確保安全生產要求自決策層至執行層有效貫徹。該架構由四個層級組成，涵蓋決策、統籌、監督與執行各環節，形成閉環管理體系，並通過持續動態優化安全管理機制，確保新設機構及關鍵崗位的人員配置到位、職責清晰，與業務發展保持同步。

- 集團層面：設立「830安全生產監督管理委員會」，作為最高安全管理機構，負責統領本集團各業務板塊的安全生產監督管理工作；
- 子公司層面：各子公司根據自身業態特點建立相應的安全管理體系，統企各企業整體安全工作；
- 監管層面：項目直接上級監管部門對所轄項目部實施直接管理，確保安全要求全覆蓋、無盲區；
- 執行層面：各項目級工作場所作為基層執行單位，具體落實各項安全生產措施與監督要求。



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As of the end of 2025, all ISO 45001 Occupational Health and Safety Management System certifications held by the Company's subsidiaries remain valid and have successfully passed their annual surveillance audits.

SAFETY MANAGEMENT MEASURES

To further enhance occupational health and safety (OHS) performance, the Group focuses on the following six key areas:

1. Safety System Development

The Group has formulated the *Health and Safety Policy* applicable to all business phases including project planning, design, construction, and operations. This policy is developed in accordance with laws and regulations in Chinese Mainland and Hong Kong, and aligns with internationally recognised OHS management principles. In 2025, the Group revised 17 safety regulations and detailed implementation guidelines.

In terms of organisational and responsibility management, the Group makes adjustments as appropriate to the safety supervision framework and personnel allocation to ensure effective implementation of safety requirements at all levels. In training management, construction and production subsidiaries fully conduct daily pre-shift safety briefings and short video safety alerts to mitigate human-induced risks during operations.

Additionally, the Group has consistently promoted the standardisation of safety production by revising the standardised management handbook, identifying best practices, and disseminating them across all construction projects. This approach enhances safety management in a systematic and sustainable manner. Specialised safety management mechanisms have also been established for different business segments according to their unique characteristics to ensure that full compliance with OHS standards.

截至2025年末，本公司的子公司所持有的ISO 45001職業健康安全管理體系認證均處於有效期內，並已順利通過年度監督審核。

安全管理措施

為進一步提升職業健康與安全表現，本集團圍繞以下六大重點領域開展相關工作：

1. 安全體系建設

本集團已制定《健康與安全政策》，適用範圍涵蓋項目規劃、設計、建設及運營等各業務階段。該政策嚴格遵循中國內地及香港相關法律法規，並參考國際通行的職業健康與安全管理原則。2025年，本集團修訂安全生產系列辦法和細則共17項制度文件。

在組織與責任管理方面，本集團根據實際情況，適時調整安全監督管理架構與人員配置，確保安全管理要求在不同層級有效落實。在培訓管理方面，施工及生產類企業全面實施每日班前安全教育及短視頻提示機制，以降低作業過程中的人為風險。

此外，本集團持續推進安全生產標準化建設，修訂標準化管理手冊，並選取示範項目總結良好實踐，逐步推廣至各類施工項目，以提升安全管理的系統性與可持續性。同時，針對不同業務板塊的特點，建立相應的專項安全管理機制，確保各營運環節均符合職業健康與安全標準。



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2. Safety Responsibility Implementation

To continuously strengthen the foundation of safety production, the Group has incorporated OHS indicators into its annual management priorities with clearly defined targets. In 2025, the Group set an annual target of “Zero Accidents, Zero Fatalities” applicable to both employees and contractors and subcontractors of the Group, reflecting the requirement for integrated supply chain safety management.

To achieve this, the Group has introduced a comprehensive safety production accountability and assessment mechanism. During the reporting period, subsidiaries and project teams signed a total of 809 safety production responsibility agreements, covering roles ranging from managers to frontline operators. Corresponding safety responsibility checklists have been established for management roles, while safety operation standards have been improved and implemented across all work processes for first-line roles to ensure the practice of safety production responsibility system at operational level. During the reporting period, there were no major work-related injuries or fatalities.

As part of the accountability framework, the Group has further strengthened the accountability of major managers by arranging leadership inspection shifts during statutory holidays and major events. Throughout the year, the Group headquarters and subsidiaries conducted 324 leadership inspection shifts. Efforts have also been made to enhance subcontractor safety management through a subcontractor safety evaluation mechanism, with non-compliant subcontractors being removed from projects.

2. 安全責任落實

為持續鞏固安全生產基礎，本集團已將職業健康與安全指標納入年度管理重點，並設定明確目標。2025年，本集團明確「零事故、零工亡」的年度目標，適用範圍涵蓋本集團僱員及本集團的承包商和分判商，體現對供應鏈安全的一體化管理要求。

為確保目標有效落實，本集團全面推行安全責任分解與考核問責機制。報告期內，各子公司及項目逐級簽訂安全生產責任書809份，覆蓋從主要負責人至一線作業人員的各級崗位；管理崗位已制定對應的安全崗位責任清單，而一線操作崗位則全面補充並落實覆蓋各作業環節的安全操作規範，確保全員安全生產責任制在現場層面得到具體執行。報告期內，本集團未發生重大工傷或死亡事故。

在責任落實過程中，本集團進一步強化主要負責人的管理責任，於法定節假日、重大活動等關鍵時段，由本集團總部及各子公司安排管理層帶班檢查，全年累計開展領導帶班檢查324項目次。同時，持續加強對分包單位的安全管理，通過分判商安全管理評價機制，對未能符合安全管理要求的分包單位採取清退措施。



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3. Tiered Risk Control and Safety Hazard Inspection

The Group has established and continuously refined a dual prevention mechanism for tiered risk control and hazard inspection, covering the entire project lifecycle. This mechanism has enhanced capabilities in OHS risk identification, assessment and response.

For tiered risk control, the Group revised the *Project Risk Prevention and Control Management Measures* in 2025 to further clarify risk identification, assessment and classification standards, as well as dynamic update procedures. Through improved management measures, high-risk projects have been effectively downgraded. All hazardous operations strictly adhere to pre-approval procedures and project-level daily reporting of hazardous engineering arrangements, which are monitored by dedicated personnel with on-site supervision responsibilities to ensure operations are compliant and controlled.

The Group also requires project units to establish risk control checklists and maintain monthly risk identification logs for each project to facilitate enhanced front-end hazard identification and continuous monitoring.

For hazard inspection and management, focus is placed on high-risk activities such as scaffolding, work at heights, lifting operations, and hot work. Throughout the year, we conducted 5,708 safety inspections, and achieved a 100% rectification rate. Since June 2025, the Group has introduced a third-party safety patrol mechanism, completing three rounds of comprehensive inspections completed to date. This initiative has effectively addressed gaps in internal supervision and enhanced the independence and professionalism of the Group's hazard management.

For critical areas and projects, the Group has implemented strengthened management measures by increasing supervision resources. During extreme weather events such as typhoons, a dedicated emergency command team is established with 24-hour on-duty mechanism implemented to ensure the timely response and effective control of emergent risks.

3. 風險分級管控與安全隱患排查

本集團建立並持續完善覆蓋項目全生命週期的風險分級管控與隱患排查雙重預防機制，提升職業健康與安全風險的識別、評估與應對能力。

在風險分級管控方面，本集團於2025年修訂《項目風險防控管理辦法》，進一步明確風險辨識、評估、分級標準及動態更新流程。通過優化管理措施，有效推動高風險項目風險降級。所有危險性較大作業均嚴格執行事前報備與審批程序，項目層級每日逐級申報危大工程實施安排，並由專人實施旁站監管，確保作業流程合規、過程受控。

同時，本集團要求項目的負責單位建立風險管控清單，使各項目形成風險辨識台賬並按月更新，強化危險源的前端識別與持續監控。

在隱患排查與治理方面，聚焦腳手架、高處作業、起重吊裝、動火作業等高風險環節，本集團全年累計開展安全檢查5,708項目次，整改率達100%。自2025年6月起，本集團引入第三方安全巡檢機制，完成三輪全覆蓋式檢查，有效補強內部監管盲區，提升隱患治理的獨立性與專業性。

針對重點區域與項目，本集團實施提級管理措施，對重點項目加強監管資源配置。並於颱風等極端天氣期間，成立專項應急指揮小組，實行24小時值班制度，確保突發風險及時響應、可控在控。



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4. Technology-Enabled Safety

The Group actively fosters risk prevention and control through technological empowerment by organising internal “Technology for Safety Application Exchange Meetings” to share and discuss construction safety technologies. Feasible technologies are identified and promoted internally. In the meantime, the Group customises and implements applicable technologies tailored to specific business needs:

- **Facade Business:** Deployment of AI video surveillance, load sensors on material platforms, blind spot alarm devices on machinery and equipment, and electronic weighing instruments to enhance real-time alerts for abnormal operations and overload risks; promotion of comprehensive drone applications for facade cleaning, water testing, and small material hoisting to reduce safety risks associated with work at heights.
- **Supervision Business:** Upgrade of project management command centres to integrate onsite video and IoT data, achieving visualised management of key projects and remote online early warnings for high-risk and complex engineering works.
- **Factory Business:** Introduction of Automated Guided Vehicles (AGVs) and collaborative robotic arms to replace traditionally high-risk manual operations, significantly improving operational safety conditions.

5. Safety Production Learning and Training

To comprehensively improve awareness and management capabilities for safe production, the Group has been building up the safety education and training system, covering all employees, contractors and frontline workers, to ensure that safety responsibilities and concepts are implemented at every level. During the reporting period, the Group conducted tiered communication and training activities to implement safety management requirements. This included three Safety Production Committee meetings, three Safety Director meetings and four special safety meetings, where key safety requirements of both the government and superior entities were communicated and their effective implementation was ensured. Additionally, we carried out themed safety promotion activities including “Safety Production Month” and “Fire Safety Awareness Month” to foster a corporate culture of “All for Safety, Safety for All”. In terms of capacity building, the Group launched five innovative “Safety Grand Lecture” sessions, covering safety management system development, skills enhancement and sharing of benchmark projects, in order to strengthen the collaboration between management and frontline staff. We also arranged hierarchical and routine safety management training across all levels, which totalled 3,798 sessions with over 109,000 participants. These measures led to a safety defence line for all staff and promoted the internalisation of safety concepts in the workplace.

4. 科技興安

本集團積極推動科技賦能風險防控，通過舉辦內部「科技促安全技術應用交流會」，對施工安全領域的科技應用進行交流與分享，並對可行技術進行篩選與內部推廣。同時，因地制宜推廣適用技術：

- **幕牆業務：**部署AI視頻監控、物料平台載重傳感器、機械設備盲區報警裝置及電子稱重儀，強化作業異常行為與超載風險的即時預警；推動無人機在執行幕牆清洗、試水及小型物料吊運等工作的綜合應用，降低高空人工作業的安全風險；
- **監理業務：**升級項目管控指揮中心，整合現場影像與物聯網數據，實現重點項目可視化管理及危大工程風險的遠程在線預警；
- **工廠業務：**引進自動導引運輸車（AGV）及協作機械臂，替代傳統高風險人工作業，顯著改善作業環境安全性。

5. 安全生產學習與培訓教育

為全面提升安全生產意識與管理能力，本集團持續深化安全教育與培訓體系，不僅覆蓋全體員工，更延伸至合作施工單位及一線作業人員，確保安全責任與理念層層落地。報告期內，本集團通過多層次的溝通與培訓機制推動安全管理要求落地，包括召開3次安全生產委員會會議、3次安全總監會議及4次安全專題會議，及時傳達並落實國家及上級單位有關安全生產的重要要求。同時，積極開展「安全生產月」、「消防宣傳月」等主題活動，營造「人人講安全、事事重安全」的企業文化氛圍。在能力建設方面，本集團創新推出5期「安全大講堂」，內容涵蓋安全管理體系建設、專業技能提升及標杆項目經驗分享，強化管理層與一線人員的雙向協同；同時，分層分級、常態化開展安全培訓共3,798場，累計覆蓋逾10.9萬人次，切實築牢全員安全防線，推動安全理念內化於心、外化於行。



PROMOTING PEOPLE-CENTRIC VALUES 堅守人才為本之念

6. Safety Production Excellence

During the reporting period, the Group actively promoted excellence in safety production across its ongoing projects and achieved significant results. Subsidiaries of the Company won 18 provincial and municipal safety awards. Notably, Far East Shanghai (Facade Subcontracting) independently applied for a Safe and Civilised Site for Building Decoration, marking a “breakthrough from zero” in safety excellence.

6. 安全生產創優

報告期內，本集團積極推動在建項目開展安全生產創優工作，取得顯著成效。本公司的子公司共獲省級及市級各類安全獎項18項，其中遠東上海（幕牆專業分包）首次獨立申請建築裝飾類安全文明工地，實現安全創優「零突破」。





PROMOTING PEOPLE-CENTRIC VALUES 堅守人才為本之念

EMPLOYEE CARING AND ACTIVITIES

The Group places great importance on the physical and mental health and overall well-being of its employees, and is committed to fostering a healthy and harmonious work environment. Through regular and diverse care initiatives and cultural activities, including quarterly birthday celebrations, festive events, sports competitions, environmental practices, and community service, the Group helps alleviate work-related stress, strengthens team bonds, and cultivates a warm, inclusive, and vibrant organisational atmosphere. In 2025, the Group organised a total of 43 employee activities with 5,450 employees engaged.

Centred around traditional festivals and important commemorative days, the Group carefully plans a variety of themed activities to enrich employees' lives outside of work, convey the warmth of the organisation, and strengthen a sense of belonging and collective identity.

員工關懷與活動

本集團高度重視員工的身心健康與整體福祉，致力營造健康、和諧的工作環境。透過常態化及多元化的關懷措施與文化活動，包括季度生日會、節慶慶祝、體育競賽、環保實踐及社區服務等，紓緩員工工作壓力，促進團隊情感連結，營造溫暖、包容且富有活力的組織氛圍。2025年，本集團共舉辦43場員工活動，覆蓋5,450名員工。

圍繞傳統節日及重要紀念日，本集團精心策劃多樣化主題活動，豐富員工業餘生活，傳遞組織溫度，強化歸屬感與集體認同。

Case Study: "Passing on the May Fourth Torch · Igniting Youth Power" May Fourth Youth Day Series of Activities

案例：「傳承五四薪火·激揚青春力量」五四青年節系列活動

On April 30, 2025, Shenyang Huanggu Thermolectric Power, a subsidiary of the Company, organised a themed event for the May Fourth Youth Day, attracting around 80 young employees. The activities combined sports competitions, quiz games, and thematic education, blending fun with learning. The event not only promoted the May Fourth spirit but also inspired young employees' sense of responsibility and innovative energy, effectively enhancing team collaboration and professional identity.

2025年4月30日，本公司的子公司瀋陽皇姑熱電舉辦五四青年節主題活動，吸引約80名青年員工參與。活動融合文體競技、知識問答與主題教育，寓教於樂，既弘揚五四精神，亦激發青年員工的責任意識與創新動能，有效提升團隊協作能力與職業認同感。

In addition, to strengthen physical health, relieve stress, and promote cross-department collaboration, the Group regularly holds diverse team-building activities such as outdoor adventures and sports events, helping employees achieve physical and mental balance through energetic interaction. For example, the "United in Effort, Leading the Trend" themed team-building event took employees to Qingyuan to participate in outdoor activities such as rafting and go-karting, deepening communication and trust. The Far East (Zhuhai) "Leading-the-Tide Cup" Tug-of-War Competition fostered team morale and showcased a proactive and progressive collective spirit through competitive sports.

此外，為強健體魄、紓解壓力並促進跨部門協作，本集團定期舉辦戶外拓展、運動賽事等多元化團建活動，協助員工在活力互動中實現身心平衡。例如，「同心同力，領潮前行」主題團建活動組織全體員工赴清遠參與漂流、卡丁車等戶外項目，深化溝通與信任；「遠東珠海『領潮盃』拔河比賽」則以競技形式凝聚團隊士氣，展現積極進取的集體風貌。



PROMOTING PEOPLE-CENTRIC VALUES 堅守人才為本之念



Employee Birthday Party
員工生日會



Basketball Competition
籃球比賽



Football Competition
足球賽



Far East Facade (Shanghai) Sports Day
遠東幕牆上海運動會



PROMOTING PEOPLE-CENTRIC VALUES 堅守人才為本之念

DEMOCRATIC COMMUNICATION

The Group values open communication with employees, ensuring they can raise concerns and provide feedback safely and without fear of retaliation. The Group explicitly commits that employees will not face any adverse treatment for raising questions, suggestions, or complaints.

Each subsidiary has established formalised channels for collecting and responding to employee feedback. For example, both *the Gamma USA Employee Handbook* and *the Shenyang Huanggu Thermoelectricity Company Employee Handbook* specify that employees can submit constructive suggestions in writing or via email to the Human Resources Department, which will evaluate the content and provide feedback on feasibility. If issues cannot be resolved at the initial stage, employees may escalate the matter through face-to-face communication with the head of Human Resources, the vice president, and ultimately the president. Additionally, Shenyang Huanggu Thermoelectricity allows employees to raise questions during team or departmental meetings and to directly contact department managers, department directors, or the Human Resources Department. Employees may also relay concerns through union organisations at various levels or communicate directly with relevant management via interviews, phone calls, or emails. These arrangements are designed to ensure that employees' voices are effectively conveyed to decision-makers, facilitating timely responses to issues and continuous organisational improvement.

Read More:

[Health and Safety Policy](#)

[Human Rights Policy](#)

民主溝通

本集團重視與員工的開放溝通，確保其能安全、無虞地提出意見與訴求。本集團明確承諾，員工不會因提出疑問、建議或投訴而遭受任何不利對待。

各子公司已建立制度化的意見收集與回應渠道。例如，《遠東美國員工手冊》及《瀋陽皇姑熱電有限公司員工手冊》均規定，員工可透過書面或電子郵件向人力資源部提交建設性意見；人力資源部將評估內容並就可行性提供反饋。若問題未能於初步階段解決，員工可依次與人力資源負責人、副總裁乃至總裁進行面對面溝通。此外，瀋陽皇姑熱電亦允許員工在團隊或部門會議上提出疑問，並可直接聯繫部門經理、部門總監或人力資源部；同時，員工亦可透過各級工會組織，或以訪談、電話、電郵等方式向相關管理層反映問題。上述安排旨在確保員工聲音有效傳遞至決策層，促進問題及時回應與組織持續改善。

閱讀更多：

[健康與安全政策](#)

[人權政策](#)

OPTIMISING RESPONSIBLE PROCUREMENT

優化責任採購之法





OPTIMISING RESPONSIBLE PROCUREMENT 優化責任採購之法

CSC Development actively embeds ESG philosophy throughout the entire process of procurement and supply chain management. We continuously promote the development of a sustainable supply chain. This involves not only systematically integrating ESG criteria into supplier screening and evaluation mechanisms, but also conducting targeted ESG training and capacity-building programmes for key suppliers with the aim of enhancing their performance in climate action, labour rights, business ethics, and resource efficiency. By establishing responsible procurement standards and enhancing supply chain transparency and collaborative governance, the Group is committed to building a resilient and trustworthy value chain with our supply chain partners.

中建興業積極將ESG理念貫穿於採購與供應鏈管理全過程。我們持續推動可持續供應鏈建設，不僅在供應商篩選與評估機制中系統性融入ESG準則，更針對關鍵供應商開展專項ESG培訓與能力建設，提升其在氣候行動、勞工權益、商業道德及資源效率等方面的表現。通過建立責任採購標準、強化供應鏈透明度與協同治理，本集團致力與供應夥伴共築韌性、可信的價值鏈。

| Contributing to the UNSDGs 貢獻聯合國可持續發展目標 | Material Issues 重要性議題 | Key initiatives 重點舉措 |
|---|--|---|
|    | <ul style="list-style-type: none"> Supplier Compliance Management 供應商合規管理 Responsible Supply Chain 負責任的供應鏈 | <ul style="list-style-type: none"> Involving multiple departments to evaluate suppliers on delivery timeliness, quality, service, environmental stewardship, and safety through the <i>Supplier Evaluation Form</i>, ensuring continuous improvement. 多部門協同通過《供應商評估表》評估供應商準期、質量、服務、環保及安全，確保持續改進。 Incorporating four categories of Scope 3 GHG emissions to improve data reliability and promote suppliers' carbon reduction and emissions management. 納入四類範圍三溫室氣體排放，提升數據可靠性，推動供應商減碳與排放管理。 Established a systematic training mechanism with targeted ESG training to help suppliers identify risks and formulate sustainability plans. 建立系統化培訓機制，開展專項ESG培訓，支持供應商識別風險並制定可持續發展計劃。 |

SUPPLIER COMPLIANCE MANAGEMENT

As a leading enterprise in the construction sector, the Group's supply chain primarily comprises suppliers of facade and various materials required for construction projects. In particular, facade engineering involves the procurement of core materials such as aluminium profiles, glass, stone materials and hardware accessories. The production processes of these materials may involve environmental concerns such as high energy consumption and high emissions. In response, the Group has established a comprehensive supplier management system that fully incorporates sustainability principles throughout our supply chain management. Through prioritising suppliers with environmental protection qualification certificates, we are driving the entire supply chain towards green and low-carbon transition.

供應商合規管理

本集團作為建築領域的領先企業，供應鏈主要包括幕牆及建築工程所需的各類材料供應商。其中，幕牆工程主要涉及鋁型材、玻璃、石材、五金配件等核心材料的採購。這些材料的生產過程可能涉及高能耗、高排放等環境問題。為此，本集團建立了全面的供應商管理體系，將可持續發展原則深度融入供應鏈管理中。通過優先選擇具備環保認證的供應商，推動整個供應鏈向綠色低碳轉型。



OPTIMISING RESPONSIBLE PROCUREMENT 優化責任採購之法

To systematically advance sustainable procurement, the Group has formally issued the *Sustainable Procurement Policy*. This policy is implemented in coordination with the *Sustainability Policy*, *Code of Conduct for Suppliers*, and related policies such as the *Procedures for Procurement of Materials established by each subsidiary and the Procurement Management System* (applicable to Shenyang Huanggu Thermoelectricity). These measures ensure that procurement activities meet multiple requirements encompassing environmental management, social responsibility, and economic efficiency. The policy applies to all procurement activities of the Company and its subsidiaries and encourages business partners to comply accordingly. Additionally, on-site inspections and environmental data verification for key material suppliers have been strengthened to enhance supply chain transparency and compliance.

SUPPLIER MANAGEMENT SYSTEM

The Group has established a systematic supplier management process encompassing admission, evaluation and exit mechanisms. When selecting potential suppliers, the Procurement Department conducts comprehensive assessments of their performance, with particular focus on suppliers involved in high-pollution and high-energy-consumption operations. We give priority to suppliers with ISO certification while also valuing their environmental awareness and carbon reduction potential. Every year, the Purchasing Department performs a thorough evaluation of all existing suppliers and updates the *List of Approval Supplier* based on the results. For suppliers that fail to meet the requirements, we have established a clear exit mechanism. Additionally, in accordance with ISO 14001 and ISO 45001 standards, we conduct both documentary and on-site audits on all suppliers and subcontractors annually, to improve the compliance evidence chain and closed-loop rectification. Our primary glass suppliers are concentrated in Guangdong Province. We prioritise suppliers that are able to provide environmental data (such as waste water, waste gas and solid waste discharge data), with their discharge outlet data connected to environmental authorities for real-time monitoring. For long-term suppliers, we assign dedicated staff for regular on-site inspections and concurrently assess their environmental and carbon emissions performance.

SUPPLIER PERFORMANCE ASSESSMENT

To ensure suppliers effectively implement the Code's requirements and promote supply chain sustainability, the Group has adopted relevant management measures. We assess supplier performance through the *Supplier Evaluation Form*, with collaborative oversight from multiple departments including the Procurement Department, Production Technology Department, Heating Department, General Office, and Safety Supervision Department. The evaluation system encompasses five core dimensions: delivery performance, quality performance, service performance, environmental stewardship performance, and safety performance, utilising a hundred-point scoring system for comprehensive assessment. When suppliers receive unsatisfactory scores, we conduct special monitoring and follow-up procedures. In terms of environmental stewardship, the focus is on emissions compliance, real-time data monitoring, and carbon performance, supplemented by on-site inspections and third-party certifications to enhance the effectiveness of evaluations.

為系統推進可持續採購，本集團已正式發佈《可持續發展採購政策》，並與《可持續發展政策》、《供應商行為守則》，及各子公司《物資採購工作程序》、《物資採購管理制度》（適用於瀋陽皇姑熱電）等相關政策協同實施，確保採購活動符合環境管理、社會責任和經濟效益的多重要求。政策適用於本公司及子公司的所有採購活動，並鼓勵合作夥伴共同遵守。此外，我們對重點材料供應商加強駐廠巡檢與環保數據核驗，提升供應鏈透明度與合規性。

供應商管理體系

本集團建立了系統的供應商管理體系，包括准入、評估和退出機制。在選擇潛在供應商時，本集團的物資採購部會多方面評估供應商的表現，特別是在營運過程中涉及高污染和高能耗的供應商。我們優先考慮具有ISO認證的供應商，同時重視供應商的環保意識和減碳潛力。每年，採購部會對所有現有的供應商進行全面評估，並根據結果更新《認可供應商名冊》。對於未能達到要求的供應商，我們建立了明確的退出機制。同時，依據ISO 14001與ISO 45001標準，每年對所有供應商及分包商實施書面與現場雙重稽核，完善合規證據鏈與整改閉環。主要玻璃供應商集中於廣東，我們優先選擇可提供環保數據（如「三廢」排放）且排污口數據接入環保部門、可實時監測的供應商；對長期合作供應商派駐同事長期巡廠，並同步考核其環保與碳排表現。

供應商績效評估

為確保供應商切實執行守則要求，推動供應鏈可持續發展，本集團採取了相關的管理措施。我們通過《供應商評估表》對供應商表現進行評估，由物資部、生產技術部、供熱部、辦公室及安監部等多個部門協同監管。評估系統包含準期、質量、服務、環保及安全五大核心維度，採用百分制進行綜合評分。當供應商評分不合格時，我們會進行特別關注和跟進。在環保維度，重點納入排放合規、實時監測數據與碳排表現，並以駐廠巡檢與第三方認證補強評估有效性。



OPTIMISING RESPONSIBLE PROCUREMENT 優化責任採購之法

| Delivery Performance 準期表現 | Quality Performance 質量表現 | Service Performance 供應商服務表現 | Environmental Performance 環境表現 | Safety Performance 安全表現 |
|--|--|---|---|--|
| <ul style="list-style-type: none"> Source of materials 材料來貨 Capability in handling defective product replacement 不良品補料處理能力 | <ul style="list-style-type: none"> Material specifications 材料規格 Packaging quality 包裝質量 | <ul style="list-style-type: none"> Communication efficiency 溝通效率 Response time 響應速度 Service attitude 服務態度 Problem-solving capability 問題解決能力 Technical expertise 專業技術水平 | <ul style="list-style-type: none"> Recyclability of packaging materials 包裝材料的可循環性 Environmental performance during transportation (e.g. air and noise pollution control) 車輛運輸過程中的環保表現 (如空氣及噪音污染控制) Records of compliance by suppliers using environmentally friendly vehicles 環保車輛的使用供應商在檢控方面的記錄 | <ul style="list-style-type: none"> Safety incident records 安全事故記錄 Provision of Material Safety Data Sheet (MSDS) 是否提供產品物質安全資料表 Cargo packaging 貨物包裝 Transportation safety 運輸安全 |

RESPONSIBLE SUPPLY CHAIN

In the globalised economic system, businesses face increasingly complex operating environments and various uncertainties. From extreme weather events to geopolitical conflicts, from labour rights to environmental protection, these factors may impact corporate supply chains. Therefore, establishing an adaptive and resilient supply chain system, alongside developing long-term sustainable partnerships with suppliers, has become crucial for corporate sustainable development.

The Group fully recognises that suppliers are important partners in ensuring the quality and continuity of business operations. To strengthen supply chain resilience and recovery capability, we regularly review and update the *Code of Conduct for Suppliers*. This code establishes clear behavioural standards and expectations, helping us identify and manage potential risks within the supply chain. At the same time, it promotes continuous improvement by suppliers in ESG aspects, thereby enhancing the overall risk resistance of the entire supply chain.

負責任的供應鏈

在全球化經濟體系中，企業經營環境日趨多元且動態變化。從極端天氣事件到地緣政治局勢，從勞工權益保障到環境保護要求，這些因素都可能對供應鏈帶來不同程度的影響。因此，建立具備韌性與適應力的供應鏈體系，並與供應商構建長期、可持續的合作關係，已成為企業實現穩健發展的重要基石。

本集團深知供應商是確保業務運營質量和持續性的重要夥伴。為加強供應鏈的適應力和恢復能力，我們定期審閱並更新《供應商行為守則》。該守則通過建立清晰的行為標準和期望，幫助我們識別和管理供應鏈中的潛在風險，同時促進供應商在ESG方面的持續改進，從而增強整體供應鏈的抗風險能力。



OPTIMISING RESPONSIBLE PROCUREMENT 優化責任採購之法

SUPPLY CHAIN ENVIRONMENTAL RISK MANAGEMENT

According to the *Sustainable Procurement Policy*, the Group implements five core measures to reduce the environmental footprint of procurement: establishing a low-carbon materials database and prioritising procurement accordingly; giving priority to environmentally certified materials such as those certified by the Forest Stewardship Council; strictly prohibiting the procurement of toxic and harmful products; implementing a local-first procurement strategy; and strictly controlling procurement quantities to minimise waste.

In the procurement process, we focus on environmental stewardship by selecting materials and services with eco-certifications wherever possible. This approach shortens the waste treatment chain, facilitating the circular use and efficient recycling of materials. Recyclable raw materials are prioritised, with some of the key suppliers' products already certified with Environmental Product Declarations (EPD). For hospital-related projects, specifications mandate that 50% to 70% of the raw materials must be recyclable. Recyclable aluminium profiles and other key materials are incorporated into tender specifications, and dedicated coordination with suppliers is conducted. Meanwhile, we are advancing EPD certification and comprehensive quantitative data certification for selected products to ensure the traceability of environmental performance indicators for the profiles.

The Group fully recognises that effectively managing and reducing greenhouse gas emissions throughout the entire value chain is vital for addressing climate change, promoting industry transformation, and achieving sustainable social development. Given the nature of our business, we understand that business activities across all stages—procurement, transportation, production, sales, and services—generate both direct and indirect greenhouse gas emissions. To comprehensively understand our environmental impact, the Group considers disclosing supply chain carbon footprint information essential and regards it as a key foundation for driving emissions reduction actions and improving climate resilience.

Through measuring Scope 3 emissions, the Group obtains a comprehensive perspective on the environmental impact of its supply chain, enabling us to identify areas of high carbon emissions intensity within the supply chain and formulate targeted strategies to reduce indirect emissions from supply chain operations. The Group has incorporated four emissions categories into its Scope 3 GHG emissions disclosure scope in accordance with the *GHG Protocol*. We conducted data collection training to enhance internal capabilities and improve data reliability, particularly for supply chain emissions. This information also facilitates our collaboration with suppliers to implement emissions reduction measures and reduce or avoid carbon-intensive processes or procedures. Key suppliers' environmental and carbon performance is incorporated into annual evaluations and improvement plans, continuously enhancing the depth and coverage of Scope 3 emissions management. Looking ahead, the Group plans to encourage suppliers to gather Scope 3 emissions data and undertake carbon reduction initiatives, contributing to value chain decarbonisation.

供應鏈環境風險管理

根據《可持續發展採購政策》，本集團實施五項核心措施，以減少採購產生的環境足跡：建立低碳物料資料庫並優先採購；優先選用獲得森林管理委員會等認證的環保材料；嚴禁採購有毒有害產品；實施當地優先採購策略；嚴格控制採購數量以減少浪費。

在採購環節，我們著眼於環保，盡可能選擇具有環保認證的業務用材料或服務，從而縮短廢棄物處理的鏈條，實現材料的循環利用與高效回收。我們優先採用可回收原材料，部分主要供應商產品已獲得環境產品聲明（EPD）。在醫院類項目中，規範要求50–70%的原材料須為可回收材質。重點材料如可回收鋁型材將納入招標規範，並與供應商開展專項對接。同時，我們同步推進部分產品的EPD環保認證及綜合量化數據認證，確保型材的環保指標可追溯。

本集團深知，有效管理並減少整個價值鏈的溫室氣體排放，對應氣候變化、推動行業轉型及實現社會可持續發展具有重要意義。鑒於業務特性，我們充分認識到，從採購、運輸到生產、銷售及服務等各環節的業務活動，均會產生直接或間接的溫室氣體排放。為全面掌握自身對環境的影響，本集團認為披露供應鏈碳足跡資訊至關重要，並將其視為推動減排行動與提升氣候韌性的關鍵基礎。

通過測量範圍三排放量，本集團能夠獲得供應鏈對環境影響的全面視角，這有助於我們識別供應鏈中碳排放強度較高的領域，並針對性制定策略減少供應鏈環節帶來的間接排放。本集團參照《溫室氣體核算體系》將四個排放類別納入範圍三溫室氣體排放的披露範圍，並通過開展數據數據培訓，提升內部相關能力，提高包括供應鏈排放以內的數據的可靠性。這些信息亦有助於我們與供應商合作實施減排措施，減少或避免涉及碳密集型或工序。我們將關鍵供應商的環保與碳排表現納入年度評估與整改計劃，持續提升範圍三排放管理的深度與覆蓋。未來，亦將推動供應商收集範圍三排放信息，開展碳減排工作，助力實現價值鏈減排。



OPTIMISING RESPONSIBLE PROCUREMENT 優化責任採購之法

SUPPLY CHAIN SOCIAL RISK MANAGEMENT

Regarding business ethics, we uphold a zero-tolerance stance toward corruption by requiring suppliers to sign an *Integrity Pledge* and including explicit anti-corruption clauses in contracts. Each subsidiary may develop more detailed implementation guidelines based on their specific circumstances. For example, Shenyang Huanggu Thermoelectricity has formulated the *Supplier Integrity Management Requirements* to further refine supplier management standards. In addition, to reinforce supply chain integrity management, the Group has extended its anti-bribery and anti-corruption policies to suppliers and incorporated them into the contractual terms across all regions. Anti-corruption and anti-bribery provisions have been fully integrated within contracts for projects in Chinese Mainland. For contracts of projects in Hong Kong, Macau and overseas regions, the Legal Affairs Department performs specific reviews to ensure partners, both upstream and downstream, comply with uniform standards, thereby achieving consistent compliance across regions.

Furthermore, to enhance the overall sustainability level of the supply chain, the Group has established a systematic supplier training mechanism. We regularly provide suppliers with training and practical guidance related to sustainable supply chain management, helping them acquire the necessary professional knowledge and management skills. In November 2025, the Group, in partnership with a third-party professional organisation, conducted specialised ESG training for key suppliers. At the same time, the Group actively encourages suppliers to identify sustainability risks within their own supply chains and develop targeted risk management plans. Through regular supplier management meetings, we assess and provide feedback on their ESG performance to continuously foster improvements toward higher standards across the supply chain.

Read More:

[Sustainable Procurement Policy](#)
[Code of Conduct for Suppliers](#)

供應鏈社會風險管理

在商業道德方面，我們堅持零容忍態度，與供應商簽署《廉潔承諾書》，並在合同中明確反貪污條款。各子公司結合實際情況，可制定更詳細的實施細則。如瀋陽皇姑熱電制定的《供應商廉潔管理要求》，進一步細化了供應商管理標準。此外，為強化供應鏈廉潔管理，本集團已將反賄賂與反貪污政策延伸至供應商，並納入各區域的合同條款。中國內地項目合同已全面嵌入反貪腐及反賄賂條款；港澳及海外項目合同則由法律事務部進行專門審閱，確保上下游合作夥伴遵循統一標準，實現跨區域的合規一致性。

此外，為提升供應鏈整體的可持續發展水平，本集團建立了系統化的供應商培訓機制。我們定期為供應商提供可持續供應鏈相關的培訓與實務指引，協助其掌握必要的專業知識與管理技能。2025年11月，本集團更聯合第三方專業機構，針對關鍵供應商開展專項ESG培訓。同時，本集團積極鼓勵供應商識別其自身供應鏈中的可持續發展風險，並制定針對性的風險管理計劃。透過定期召開供應商管理會議，對其在ESG方面的績效進行評估與回饋，持續推動供應鏈向更高標準邁進。

閱讀更多：

[可持續發展採購政策](#)
[供應商行為守則](#)



CULTIVATING SOCIAL COHESION

凝聚社會共融之力





CULTIVATING SOCIAL COHESION 凝聚社會共融之力

In an era of deepening globalisation, corporate growth and community prosperity are increasingly intertwined. As a company based in Hong Kong, supported by the Chinese Mainland, and with a global reach, we understand the significance of giving back to society for long-term development. Amid the continuous evolution of socioeconomic structures, the Group actively promotes social inclusion and intergenerational empowerment by optimising resource allocation and fostering innovative partnerships. Collaborating closely with the education sector and community partners, we support youth potential development and diverse growth, striving to build an inclusive, resilient, and sustainable society. During the reporting period, we have cumulatively launched multiple volunteer service projects, with a total service time of over 600 hours, thereby deepening community ties and fulfilling our corporate social responsibility through concrete actions.

在全球化深入發展的時代，企業成長與社區繁榮已密不可分。作為立足香港、依托內地、輻射全球的企業，我們深知回饋社會對長遠發展的關鍵意義。面對社會經濟結構的持續演變，本集團通過優化資源配置與創新合作機制，積極促進社會共融與代際賦能，攜手教育界及社區夥伴，支持青年潛能發展與多元成長，致力構建包容、韌性且可持續的社會。報告期內，我們累計開展多個志願服務項目，總服務時長逾600小時，以實際行動深耕社區關係，踐行企業社會責任。

| Contributing to the UNSDGs 貢獻聯合國可持續發展目標 | Materiality Issues 重要性議題 | Key Initiatives 重點舉措 |
|---|--|---|
|    | <p>Community Engagement and Contribution 社區參與和貢獻</p> | <ul style="list-style-type: none"> Responding swiftly to the Wang Fuk Court fire, our employees donated around HK\$150,000, and organised volunteer services and material aid. 對宏福苑火災迅速反應，員工自願捐款約15萬港元，組織志願服務與物資援助。 Collaborating with educational institutions to promote financial and personal growth education, thereby fostering cultivation of youth talent and sustainable development across our society. 積極合作教育機構，推動理財與個人成長教育，助力青年人才培育與社會可持續發展。 Providing stable heating, by Shenyang Huanggu Thermoelectricity, benefiting a wide area and satisfying many residents in winter. 瀋陽皇姑熱電持續穩定供暖，覆蓋廣泛區域與家庭，保障居民冬季生活需求。 |



CULTIVATING SOCIAL COHESION 凝聚社會共融之力

SUPPORTING YOUTH DEVELOPMENT

The Group firmly believes that young talent is a vital driving force for sustainable social development, and has long been committed to youth development through active collaboration with educational institutions and community organisations. In addition to participating in the “Strive and Rise Programme” to help young people build sound financial literacy and explore their personal development pathways, the Group also donated used computers to the Youth Development Business Alliance to support their learning and growth needs. Looking ahead, the Group will continue to enhance its youth development initiatives, fulfil its corporate social responsibility, and contribute to sustainable social development.

關注青少年發展

本集團深信青年人才為推動社會可持續發展的重要力量，長期致力於青年培育，並積極與教育機構及社會組織合作。除參與「共創明『Teen』計畫」，協助青少年建立正確理財觀念及探索個人發展方向外，本集團亦向「青少年發展企業聯盟」捐贈舊電腦，以支援青年學習與成長所需。未來，本集團將持續完善相關培育工作，積極履行企業社會責任，促進社會可持續發展。

Case Study: Supporting Youth Development by Participating in the Second Phase of the “Strive and Rise Programme”

案例：支持青年發展參與「共創明『Teen』計畫」第二期

The Group actively participated in the “Strive and Rise Programme” organised by China Overseas Holdings Limited and coordinated by the Hong Kong SAR Government. The programme, driven by an inter-departmental task force headed led by the Chief Secretary for Administration of the Hong Kong SAR Government, support students from disadvantaged families in broadening their horizons, building confidence, and fostering a positive outlook on life through collaboration between the government, the business sector, and civil society to. Launched in the 2022/23 academic year, each phase of the programme lasts one year, with approximately 4,000 students participating each term. The programme includes three core elements: mentor-mentee pairing, personal development planning, and financial support. The Group sent employees to serve as “mentors,” providing companionship and guidance to the students, and participated in multiple group visits.

本集團積極參與由中國海外集團有限公司統籌組織的香港特區政府「共創明『Teen』計畫」活動。該計劃香港特別行政區政務司司長領導的跨部門行動小組推動，透過政府、商界與民間協作，支援來自弱勢社群家庭的學生拓展視野、建立自信並培養積極人生觀。該計劃自2022/23學年啟動，每期為期一年，每屆約有4,000名學員參與，內容包括師友配對、個人發展規劃及財政支援三大核心元素。本集團派出員工擔任「友師」，為學員提供陪伴與指導，並參與多場團體參訪活動。



CULTIVATING SOCIAL COHESION 凝聚社會共融之力

Case Study: Donating Used Computers to the "Youth Development Business Alliance"

案例：捐贈舊電腦至「青少年發展企業聯盟」

The Company remains committed to resource circularity and social inclusion by refurbishing reusable old computers and donating them to the Youth Development Business Alliance to support young people's learning and development with much-needed digital equipment. This initiative not only extends the useful life of electronic devices and reduces e-waste, but also helps bridge the digital divide faced by some young people in accessing education and information. Through this action, the Company aims to put its ESG principles into practice by advancing environmental stewardship alongside social care and fostering more inclusive and sustainable development.

本公司持續關注資源迴圈利用與社會共益，將可再使用的舊電腦整理翻新後，捐贈予「青少年發展企業聯盟」，支援青少年學習與成長所需的數位設備資源。此次捐贈不僅延長了電子設備的使用壽命，減少電子廢棄物產生，也說明縮小了部分青少年在教育及資訊獲取方面的數位鴻溝。公司希望通過該行動，實踐環保與社會關懷並重的ESG理念，推動更具包容性的可持續發展。





CULTIVATING SOCIAL COHESION 凝聚社會共融之力

SUPPORTING COMMUNITY DEVELOPMENT

During the reporting period, the Group established a volunteer team to promote the implementation of the system.

支持社區建設

報告期內，本集團建立義工小隊開展制度宣貫。

Case Study: "Building Homes · Building Happiness": Window Check and Maintenance to Strengthen the Community's Emergency Resilience

案例：強化社區防災能力：「精築小家·幸福萬家」入戶驗窗關懷行動

To improve home safety during the typhoon season, the Group partnered with Eastern District Council members and community care teams in October 2025 to launch the "Building Homes · Building Happiness" home window inspection initiative. The initiative helped residents identify and remediate potential window-related hazards through professional services. 為提升居民於颱風季節的居家安全，2025年10月本集團聯合東區區議員及社區關愛隊，開展「攜手關愛·精築幸福」入戶驗窗關懷行動，旨在透過專業服務協助居民排查窗戶防風隱患。

Volunteers prepared tapes, tools, and protective equipment to conduct home visits, inspecting windows for sealing integrity, frame strength, and glass condition. Where damage or potential hazards were detected, customised repair plans were devised. For minor leaks or loose seals, emergency on-site repairs were carried out on the spot. *Home Safety Tips for Typhoon Season* was also distributed to every household to raise awareness and knowledge of typhoon preparedness. Volunteers inspected their tools and equipment before commencing the service and observed safety measures to prevent slips and falls, ensuring operational safety. Supplies were overseen by dedicated personnel, and surplus materials were recycled after the event to promote efficient resource utilisation and sustainability.

義工隊伍攜帶防風膠帶、工具及防護裝備上門，為居民檢查窗戶密封性能、框架牢固度及玻璃完整性，針對發現的變形或破損等問題提出維修建議；對輕微密封不嚴或縫隙漏水情況，現場進行應急加固處理。同時，向每戶派發《颱風季防風護家貼士》宣傳單張，普及防風知識與應急技巧。義工於服務前檢查工具與防護裝備，並採取防滑、防墜落等安全措施，確保作業安全。活動所用物資由專人統一管理，剩餘資源於行動結束後回收，確保資源有效運用與可持續實踐。

Case study: Supporting Fire-affected Communities in Wang Fuk Court

案例：支援火災受影響的宏福苑社群

The Group is deeply concerned about the people and communities affected by the Wang Fuk Court fire. To support local residents, we swiftly initiated voluntary staff donations, while employees in Chinese Mainland also contributed via the China Overseas Charity Fund, collectively raising approximately HK\$150,000. The Group organised volunteer services and provided emergency aid, providing concrete and sustained support to the community.

本集團高度關注香港宏福苑火災事件對社區造成的衝擊。為支援受影響居民渡過難關，本集團迅速行動，發起員工自願捐款活動，中國內地員工亦透過中國海外愛心基金會有限公司參與募捐，合共籌得約15萬港元。同時，本集團組織志願服務並提供緊急所需物資，務求為社區提供切實且持續的援助。



CULTIVATING SOCIAL COHESION 凝聚社會共融之力

As a key heating provider in Shenyang, Shenyang Huanggu Thermoelectricity Limited ensures residential heating needs of multiple surrounding communities, benefiting about 220,000 households in an area of over 22 million square metres. During the heating period, Huanggu Thermoelectricity Limited follows government instructions strictly to ensure stable and efficient operation of heating equipment. Meanwhile, it optimises heating parameters dynamically with a smart monitoring platform to achieve standard indoor temperatures. To address issues such as ageing pipelines and poor circulation in some older residential areas, the company fixes or upgrades their pipelines, further enhancing the stability and quality of the heating system. To facilitate relevant work, the company has set up a 24-hour service hotline to ensure prompt response to residents' needs and supports community development.

作為區域集中供熱的重要主體，瀋陽皇姑熱電持續保障周邊多個居民社區的冬季供暖需求，覆蓋面積逾2,200萬平方米，服務約22萬戶家庭。在採暖季期間，瀋陽皇姑熱電嚴格執行政府調度指令，確保供熱設備穩定高效運行，並通過智慧監管平台實時優化供熱參數，努力實現室內溫度達標。針對部分老舊小區存在的管網老化、循環不暢等問題，公司還統籌推進供熱管線更新改造，進一步提升系統可靠性與供熱質量。公司積極配合相關工作，同步設立24小時服務熱線，及時響應居民訴求，支持社區建設。



KPIs OVERVIEW IN SOCIAL ASPECTS 社會層面關鍵績效指標總覽

| Employment Indicators (as of the end of the reporting period) | | Permanent Employment 永久聘僱 | | Temporary 臨時 | | Total 總數 | |
|--|------|------------------------------|---------------|-----------------|---------------|---------------|---------------|
| 僱傭數據指標 (截至報告期末) | | 2025 2025年 | 2024 2024年 | 2025 2025年 | 2024 2024年 | 2025 2025年 | 2024 2024年 |
| By Gender 按性別劃分 | | | | | | | |
| Male | 男性 | 1,813 | 1,843 | 1,270 | 1,552 | 3,083 | 3,395 |
| Female | 女性 | 279 | 306 | 247 | 301 | 526 | 607 |
| By Geographical Region 按地區劃分 | | | | | | | |
| Hong Kong | 香港 | 498 | 536 | 3 | 0 | 501 | 536 |
| Chinese Mainland | 中國內地 | 1,505 | 1,514 | 1,514 | 1,797 | 3,019 | 3,311 |
| Macau | 澳門 | 26 | 31 | 0 | 0 | 26 | 31 |
| United States | 美國 | 8 | 11 | 0 | 0 | 8 | 11 |
| Canada | 加拿大 | 12 | 52 | 0 | 56 | 12 | 108 |
| United Kingdom | 英國 | 1 | 5 | 0 | 0 | 1 | 5 |
| Singapore | 新加坡 | 42 | 0 | 0 | 0 | 42 | 0 |

| Employment Indicators (as of the end of the reporting period) | | Full-time 全職 | | Temporary 兼職 | | Total 總數 | |
|--|------|-----------------|---------------|-----------------|---------------|---------------|---------------|
| 僱傭數據指標 (截至報告期末) | | 2025 2025年 | 2024 2024年 | 2025 2025年 | 2024 2024年 | 2025 2025年 | 2024 2024年 |
| By Gender 按性別劃分 | | | | | | | |
| Male | 男性 | 3,083 | 3,348 | 0 | 47 | 3,083 | 3,395 |
| Female | 女性 | 526 | 598 | 0 | 9 | 526 | 607 |
| By Geographical Region 按地區劃分 | | | | | | | |
| Hong Kong | 香港 | 501 | 536 | 0 | 0 | 501 | 536 |
| Chinese Mainland | 中國內地 | 3,019 | 3,311 | 0 | 0 | 3,019 | 3,311 |
| Macau | 澳門 | 26 | 31 | 0 | 0 | 26 | 31 |
| United States | 美國 | 8 | 11 | 0 | 0 | 8 | 11 |
| Canada | 加拿大 | 12 | 52 | 0 | 56 | 12 | 108 |
| United Kingdom | 英國 | 1 | 5 | 0 | 0 | 1 | 5 |
| Singapore | 新加坡 | 42 | 0 | 0 | 0 | 42 | 0 |



KPIs OVERVIEW IN SOCIAL ASPECTS 社會層面關鍵績效指標總覽

| Employment Indicators 僱傭數據指標 | | 2025 2025年 | 2024 2024年 |
|---|---------|---------------|---------------|
| Workforce (as of the end of the reporting period) 員工數目 (截至報告期末) | | | |
| Total Workforce | 員工總人數 | 3,609 | 4,002 |
| By Position 按職級劃分 | | | |
| High-Level | 高層 | 12 | 12 |
| Middle-Level | 中層 | 50 | 45 |
| Entry-Level | 基層 | 792 | 530 |
| General Staff | 一般員工 | 2,755 | 3,415 |
| By Age Group 按年齡組別劃分 | | | |
| < 31 | 31歲以下 | 790 | 1,093 |
| 31-40 | 31-40歲 | 1,314 | 1,378 |
| 41-50 | 41-50歲 | 951 | 983 |
| > 50 | 50歲以上 | 554 | 548 |
| Non-employee Staff 非員工的工作人員 | | | |
| Total Number of New Hires | 仲介派遣員工 | 0 | 0 |
| Job Outsourcing | 崗位外包 | 1,030 | 83 |
| New Hires 新入職員工 | | | |
| Total Number of New Hires | 新入職員工總數 | 501 | 280 |
| By Gender 按性別劃分 | | | |
| Male | 男性 | 431 | 204 |
| Female | 女性 | 70 | 76 |
| By Age Group 按年齡組別劃分 | | | |
| <31 | 31歲以下 | 163 | 123 |
| 31-40 | 31-40歲 | 226 | 95 |
| 41-50 | 41-50歲 | 83 | 46 |
| >50 | 50歲以上 | 29 | 16 |



KPIs OVERVIEW IN SOCIAL ASPECTS 社會層面關鍵績效指標總覽

| Employment Indicators 僱傭數據指標 | | 2025 2025年 | 2024 2024年 |
|---|--------|---------------|---------------|
| Employment Turnover Rate¹ 員工流失率 ¹ | | | |
| Total Employment Turnover Rate | 員工總流失率 | 20.28% | 15.34% |
| By Gender 按性別劃分 | | | |
| Male | 男性 | 19.49% | 14.76% |
| Female | 女性 | 24.90% | 18.62% |
| By Age Group 按年齡組別劃分 | | | |
| <31 | 31歲以下 | 29.87% | 22.69% |
| 31-40 | 31-40歲 | 18.65% | 13.79% |
| 41-50 | 41-50歲 | 15.14% | 8.85% |
| >50 | 50歲以上 | 19.31% | 16.24% |
| By Geographical Region 按地區劃分 | | | |
| Hong Kong | 香港 | 20.16% | 25.37% |
| Chinese Mainland | 中國內地 | 17.16% | 12.29% |
| Macau | 澳門 | 19.23% | 48.39% |
| United States | 美國 | 37.50% | 9.09% |
| Canada | 加拿大 | 816.67% | 50.93% |
| United Kingdom | 英國 | 400% | 0% |
| Singapore | 新加坡 | 7.14% | - |

¹ Number of employees lost in that category in the year/total number of employees in that category at year end × 100%.

¹ 各類別的員工流失率計算公式為：年內該類別流失員工人數 / 年末該類別員工總數 × 100%。



KPIs OVERVIEW IN SOCIAL ASPECTS 社會層面關鍵績效指標總覽

| Employee Training Indicators 員工培訓數據指標 | | 2025 2025年 | 2024 2024年 | |
|---|------|---------------|---------------|------|
| Percentage of Trained Employees² 受訓員工百分比 ² | | | | |
| By Gender 按性別劃分 | | | | |
| Male | 男性 | 85.29% | 86.18% | |
| Female | 女性 | 14.71% | 13.82% | |
| By Position 按僱員類別劃分 | | | | |
| High-Level | 高層 | 0.32% | 0.21% | |
| Middle-Level | 中層 | 1.06% | 0.86% | |
| Entry-Level | 基層 | 21.25% | 34.41% | |
| General Staff | 一般員工 | 77.37% | 64.52% | |
| Average Training Hours of Employees (Hours)³ 員工平均受訓時數(小時) ³ | | | | |
| Average Training Hours of Employee | | 員工平均受訓時數 | 46.8 | 46.5 |
| By Gender 按性別劃分 | | | | |
| Male | 男性 | 53.8 | 49.6 | |
| Female | 女性 | 24.8 | 44.2 | |
| By Position 按僱員類別劃分 | | | | |
| High-Level | 高層 | 80.8 | 16.6 | |
| Middle-Level | 中層 | 27.8 | 25.9 | |
| Entry-Level | 基層 | 59.1 | 72.5 | |
| General Staff | 一般員工 | 47.1 | 45.6 | |

² The formula for calculating the percentage of trained employees in each category is: number of trained employees in that category/total number of trained employees x 100%.

² 各類別的受訓員工百分比計算方法為：該類別受訓員工人數/受訓員工總人數×100%。

³ The formula for calculating the average training hours of employees is: the total training hours/average number of employees, while the formula for calculating the average training hours of employees in each category is: the total training hours of employees in that category/total number of employees in that category at year end.

³ 員工平均受訓時數計算方法為：員工受訓總時數/平均員工人數，而各類別的員工平均受訓時數計算方法為：該類別員工受訓總時數/年末該類別員工總人數。



KPIs OVERVIEW IN SOCIAL ASPECTS 社會層面關鍵績效指標總覽

| Work Performance Indicator 工作表現評核 | | 2025 2025年 | 2024 2024年 | |
|--|-------------------------|---------------|---------------|---------------|
| Number of Employees Receiving Regular Performance and Career Development Reviews 定期接受工作表現評核的員工人數 | | | | |
| By Gender 按性別劃分 | | | | |
| Male | 男性 | 3,083 | 3,395 | |
| Female | 女性 | 526 | 607 | |
| By Position 按僱員類別劃分 | | | | |
| High-Level | 高層 | 12 | 12 | |
| Middle-Level | 中層 | 50 | 45 | |
| Entry-Level | 基層 | 792 | 530 | |
| General Staff | 一般員工 | 2,755 | 3,415 | |
| OHS Indicators 職安健指標 | | 2025 2025年 | 2024 2024年 | 2023 2023年 |
| Employee Work-Related Fatalities and Injuries 員工因工傷亡 | | | | |
| Number of Work-Related Deaths | 因工亡故人數 | 0 | 0 | 0 |
| Rate of Work-Related Deaths ⁴ | 因工亡故比率 ⁴ | 0 | 0 | 0 |
| Lost Day Due to Work Injury ⁵ | 因工傷損失工作日數 ⁵ | 324.5 | 316 | 571.5 |
| Lost Day Rate Due to Work Injury ⁶ | 因工傷損失工作日數率 ⁶ | 8.5 | 7.6 | 9.9 |

⁴ The formula for calculating the rate of work-related death is: the number of work-related deaths of the employees/total number of employees at the end of the reporting period x 100%.

⁴ 因工亡故比率計算方法為：因工亡故員工人數／報告期末員工總人數×100%。

⁵ The number of lost days due to work injury should be determined in accordance with *the Regulation on Work-Related Injury Insurances, the Decision on Determination of Work-Related Injury, the Employees' Compensation Ordinance, the Workers Compensation Act, etc.*

⁵ 因工傷損失工作日數按照《工傷保險條例》《認定工傷決定書》《僱員補償條例》《勞工賠償法》等判定。

⁶ The formula for calculating lost day rate due to work injury is: the number of lost days due to work injury/total working hours x 200,000.

⁶ 因工損失工作日數率計算方法為：因工傷損失工作日數／總工作時數×200,000。



KPIs OVERVIEW IN SOCIAL ASPECTS 社會層面關鍵績效指標總覽

| Number of Suppliers by Geographical Region 供應商地區分布 | | 2025 2025年 | 2024 2024年 |
|---|------|---------------|---------------|
| Chinese Mainland | 中國內地 | 1,596 | 929 |
| Hong Kong | 香港 | 105 | 128 |
| Macau | 澳門 | 23 | 33 |
| Canada | 加拿大 | 0 | 51 |
| United States | 美國 | 1 | 24 |
| Europe | 歐洲 | 0 | 1 |
| Singapore | 新加坡 | 32 | - |
| Malaysia | 馬來西亞 | 2 | - |



KPIs OVERVIEW IN ENVIRONMENTAL ASPECTS 環境層面關鍵績效指標總覽

| Emissions of Air Pollutants ⁷ 大氣污染物排放 ⁷ | | Unit 單位 | 2025 2025年 | 2024 2024年 |
|--|------|------------|---------------|---------------|
| SO _x | 硫氧化物 | Tonne 噸 | 59.13 | 63.19 |
| NO _x | 氮氧化物 | Tonne 噸 | 100.86 | 192.62 |
| Particulate Matter | 顆粒物 | Tonne 噸 | 6.40 | 8.15 |
| CO | 一氧化碳 | Tonne 噸 | 0.58 | 0.69 |

| GHG Emissions ⁷ 溫室氣體排放 ⁷ | | Unit 單位 | 2025 2025年 | 2024 2024年 |
|---|--|--|------------------------------|------------------------|
| Scope 1: Direct GHG Emissions 範圍一：直接溫室氣體排放 | Fossil Fuel Combustion – Gasoline 化石燃料燃燒 – 汽油 | Tonne CO ₂ e 噸二氧化碳當量 | 308.82 | 308.76 |
| | Fossil Fuel Combustion – Diesel 化石燃料燃燒 – 柴油 | Tonne CO ₂ e 噸二氧化碳當量 | 443.02 | 522.33 |
| | Fossil Fuel Combustion – LPG 化石燃料燃燒 – 液化石油氣 | Tonne CO ₂ e 噸二氧化碳當量 | 2.39 | 2.94 ⁸ |
| | Fossil Fuel Combustion – Natural Gas 化石燃料燃燒 – 天然氣 | Tonne CO ₂ e 噸二氧化碳當量 | 103.05 | 113.58 ⁸ |
| | Fossil Fuel Combustion – Lignite 化石燃料燃燒 – 褐煤 | Tonne CO ₂ e 噸二氧化碳當量 | 714,778.10 | 692,158.34 |
| | Fire Extinguishing Agent 滅火劑 | Tonne CO ₂ e 噸二氧化碳當量 | 586.64 | 212.41 |
| | Carbonate 碳酸鹽 | Tonne CO ₂ e 噸二氧化碳當量 | 2,224.67 | 2,155.42 |
| | Acetylene 乙炔 | Tonne CO ₂ e 噸二氧化碳當量 | 16.80 | 27.20 |
| | Refrigerant 製冷劑 | Tonne CO ₂ e 噸二氧化碳當量 | 125.12 | 60.49 |
| | Scope 1 in Total 範圍一匯總 | Tonne CO₂e 噸二氧化碳當量 | 718,588.61 | 695,561.47 |
| Scope 2: Indirect GHG Emissions 範圍二：能源間接溫室氣體排放 | Purchased Electricity 外購電力 | Tonne CO ₂ e 噸二氧化碳當量 | 16,083.45 | 19,603.27 ⁹ |
| Scope 2 in Total 範圍二匯總 | Tonne CO₂e 噸二氧化碳當量 | 16,083.45 | 19,603.27⁹ | |

⁷ Calculation of emissions of air pollutants and GHG and relevant emission factors are determined with reference to "How to prepare an ESG Report – Appendix II: Reporting Guidance on Environmental KPIs" issued by HKEX, "Emission Factors from Cross-Sector Tools" issued by GHG Protocol, the "Technical Guidance on Preparation of Emission Inventory of Air Pollutants from Road Vehicles", the "Inventory Preparation Technical Guide on Non-road Mobile Source of Air Pollutant Emission".

⁷ 大氣污染物排放及溫室氣體排放的計算方法及相關排放系數計算參考了聯交所發佈的《如何準備環境、社會及管治報告 – 附錄二：環境關鍵績效指標匯報指引》、溫室氣體協議發佈的《跨界別排放系數工具》、《道路機動車大氣污染物排放清單編制技術指南》、《非道路移動源大氣污染物排放清單編制技術指南》等標準。

⁸ The Group has adjusted the relevant energy consumption data for 2024, with LPG consumption separately presented from natural gas consumption.

⁸ 本集團已對2024年度相關能源使用數據作出調整，並將液化石油氣用量自天然氣使用中拆分列示。

⁹ The Group has restated the relevant carbon emissions data for 2024 to include carbon emissions arising from electricity consumption for air-conditioning at its subsidiaries, in order to present a more complete account of the Group's greenhouse gas emissions performance.

⁹ 本集團已對2024年度相關碳排放數據作出重列，並將子公司空調用電量所產生的碳排放納入計算，以更完整反映本集團的溫室氣體排放表現。



KPIs OVERVIEW IN ENVIRONMENTAL ASPECTS 環境層面關鍵績效指標總覽

| GHG Emissions ⁷ 溫室氣體排放 ⁷ | Source 排放源 | Unit 單位 | 2025 2025年 | 2024 2024年 |
|---|--|---|-------------------|--------------------------|
| Scope 1 and Scope 2 Emissions 範圍一及範圍二排放 | | Tonne CO₂e 噸二氧化碳當量 | 734,672.06 | 715,164.74 ⁹ |
| Intensity of Scope 1 and Scope 2 Emissions 範圍一及範圍二排放密度 | | Tonne per HK\$ Million Revenues 噸二氧化碳當量／每港幣百萬元營業額 | 122.96 | 88.27 ⁹ |
| Scope 3: Indirect GHG Emissions ¹⁰ 範圍三：其他間接溫室氣體排放 ¹⁰ | Category 1: Purchased Goods and Services 類別一：外購商品和服務 | Tonne CO ₂ e 噸二氧化碳當量 | 54,063.27 | 77,465.60 ¹¹ |
| | Category 2: Capital Goods 類別二：資本商品 | Tonne CO ₂ e 噸二氧化碳當量 | 70.26 | 659.06 |
| | Category 5: Waste Generated in Operations 類別五：營運中產生的廢棄物 | Tonne CO ₂ e 噸二氧化碳當量 | 3,671.69 | 3,799.79 |
| | Category 6: Business Travel 類別六：商務旅行 | Tonne CO ₂ e 噸二氧化碳當量 | 281.62 | 276.07 |
| | Scope 3 in Total 範圍三匯總 | Tonne CO₂e 噸二氧化碳當量 | 58,086.84 | 82,208.22 ¹¹ |
| Total GHG Emissions 溫室氣體排放總量 | | Tonne CO₂e 噸二氧化碳當量 | 792,758.90 | 797,372.96 ¹² |
| Intensity of GHG Emissions 溫室氣體排放密度 | | Tonne per HK\$ Million Revenues 噸二氧化碳當量／每港幣百萬元營業額 | 132.68 | 98.42 ¹² |

¹⁰ Scope 3 emissions were assessed in accordance with the GHG Protocol, ensuring the comprehensiveness and integrity of Scope 3 emissions data collection and calculation processes.

¹⁰ 範圍三排放依照溫室氣體盤查議定書 (GHG Protocol) 進行評估，以規範範圍三溫室氣體排放數據收集及計算的完整性。

¹¹ The Group has correspondingly adjusted the value disclosed for Category 1 "Purchased Goods and Services" for 2024 due to a change in the recording method for packaging materials, thereby providing a more complete reflection of the Group's greenhouse gas emissions performance.

¹¹ 本集團因包裝材料記錄方式調整而相應修訂2024年度類別一「外購商品和服務」的數值，以更完整反映本集團的溫室氣體排放表現。

¹² The Group has restated the relevant carbon emissions data for 2024 to include carbon emissions arising from electricity consumption for air-conditioning at its subsidiaries, and has correspondingly adjusted the disclosed value for Category 1 "Purchased Goods and Services" due to adjustments in the recording method for packaging materials, thereby providing a more complete reflection of the Group's greenhouse gas emissions performance.

¹² 本集團已重列2024年度相關碳排放數據，以納入子公司空調用電量所產生的碳排放，並因包裝材料記錄方式調整而相應調整類別一「外購商品和服務」的披露數值，從而更完整反映本集團的溫室氣體排放表現。



KPIs OVERVIEW IN ENVIRONMENTAL ASPECTS 環境層面關鍵績效指標總覽

| Wastes 廢棄物類別 | | Unit 單位 | 2025 2025年 | 2024 2024年 |
|--|-----------------------|--|---------------|--------------------------|
| Total Hazardous Waste ¹³ | 有害廢棄物總量 ¹³ | Tonne 噸 | 25.04 | 11.99 |
| Intensity of Hazardous Waste | 有害廢棄物密度 | Tonne per HK\$ Million Revenues 噸／每港幣百萬元營業額 | 0.0042 | 0.0015 |
| Total Non-hazardous Waste | 無害廢棄物總量 | Tonne 噸 | 179,266.46 | 194,076.18 |
| Intensity of Non-hazardous Waste | 無害廢棄物密度 | Tonne per HK\$ Million Revenues 噸／每港幣百萬元營業額 | 30.00 | 23.95 |
| Energy Consumption 能源使用 | | Unit 單位 | 2025 2025年 | 2024 2024年 |
| Gasoline | 汽油 | MWh 兆瓦時 | 1,184.83 | 1,188.08 |
| Diesel | 柴油 | MWh 兆瓦時 | 1,694.80 | 1,996.38 |
| LPG | 液化石油氣 | MWh 兆瓦時 | 10.64 | 13 |
| Electricity | 電力 | MWh 兆瓦時 | 30,984.35 | 37,352.26 ¹⁴ |
| Lignite | 褐煤 | MWh 兆瓦時 | 1,913,814.71 | 1,845,031.17 |
| Natural Gas | 天然氣 | MWh 兆瓦時 | 515.40 | 574 |
| Acetylene | 乙炔 | MWh 兆瓦時 | 68.79 | 111.39 |
| Energy Sold 能源外售 | | Unit 單位 | 2025 2025年 | 2024 2024年 |
| Electricity Sold | 外售電力 | MWh 兆瓦時 | 76,655.15 | 69,739.68 |
| Heat Sold | 外售熱力 | MWh 兆瓦時 | 1,537,360.09 | 1,478,483.11 |
| On-grid Self-generated Photovoltaic Power | 自產光伏上網電量 | MWh 兆瓦時 | 303.54 | 187.80 |
| Energy Consumption Within the Group 本集團內部的能源消耗量 | | Unit 單位 | 2025 2025年 | 2024 2024年 |
| Total Energy Consumption ¹⁵ | 能源總耗量 ¹⁵ | MWh 兆瓦時 | 333,954.75 | 337,855.25 ¹⁴ |
| Intensity of Energy Consumption | 能源耗量密度 | MWh per HK\$ Million Revenues 兆瓦時／每港幣百萬元營業額 | 55.89 | 41.70 ¹⁴ |

¹³ To enhance the completeness and comparability of environmental data, the Group has expanded the scope of its hazardous waste disclosure in 2025 to include additional waste sources not previously included, and also restated hazardous waste data for 2024, ensuring data consistency and transparency.

¹³ 為提升環境數據的完整性及可比性，本集團於2025年擴大了有害廢棄物的披露範圍，納入此前未涵蓋的廢棄物來源，並對2024年的數據作重列，以確保數據的一致性與透明度。

¹⁴ The Group has restated the relevant data for 2024 to incorporate electricity consumption for air-conditioning at its subsidiaries.

¹⁴ 本集團已重列2024年度相關數據，以納入子公司空調用電量。

¹⁵ Total energy consumption within the Group = Energy consumption – Energy sold.

¹⁵ 本集團內部的能源總消耗量=能源使用-能源外售



KPIs OVERVIEW IN ENVIRONMENTAL ASPECTS 環境層面關鍵績效指標總覽

| Resource Use 資源使用 | | Unit 單位 | 2025 2025年 | 2024 2024年 |
|--|---------------------|--|---------------------|----------------------------|
| Total Water Withdrawal | 總取水量 | Tonne 噸 | 1,908,964.49 | 2,256,102.42 ¹⁶ |
| Groundwater | 地下水 | Tonne 噸 | 1,069,460.00 | 1,288,805.00 |
| Third-party Water | 第三方的水 | Tonne 噸 | 839,504.49 | 967,297.42 ¹⁶ |
| Intensity of Water Withdrawal | 取水密度 | Tonne per HK\$ Million Revenues 噸／每港幣百萬元營業額 | 319.49 | 278.47 ¹⁶ |
| Total Water Discharge ¹⁷ | 總排水量 ¹⁷ | Tonne 噸 | 60,232.32 | 59,870.80 |
| Intensity of Water Discharge | 排水密度 | Tonne per HK\$ Million Revenues 噸／每港幣百萬元營業額 | 10.08 | 7.39 |
| Total Packaging Materials | 包裝材料總量 | Tonne 噸 | 816.54 | 1,259.69 ¹⁸ |
| Intensity of Packaging Materials | 包裝材料密度 | Tonne per HK\$ Million Revenues 噸／每港幣百萬元營業額 | 0.14 | 0.16 ¹⁸ |
| Raw Materials ¹⁹ | 原材料總量 ¹⁹ | Tonne 噸 | 36,286.25 | 49,599 ²⁰ |
| Intensity of Raw Materials ¹⁹ | 原材料密度 ¹⁹ | Tonne per HK\$ Million Revenues 噸／每港幣百萬元營業額 | 6.07 | 6.12 ²⁰ |

¹⁶ The Group has restated the relevant water consumption data for 2024 to correct a prior-year calculation error.

¹⁶ 本集團已對2024年度相關用水量數據作出重列，以更正過往計算錯誤。

¹⁷ All of our water discharges are freshwater, and directed to the public drainage.

¹⁷ 我們的所有排水均為淡水，並排至公共污水渠。

¹⁸ Part of the packaging materials weight data for 2024 has been restated due to statistical errors.

¹⁸ 2024年度部分包裝材料重量數據因統計有誤已作重述。

¹⁹ Upon restatement, the non-renewable materials were in fact raw materials.

¹⁹ 經重列，不可再生材料實際上為原材料。

²⁰ The Group has restated the relevant data relating to raw material consumption for 2024 to correct a prior-year calculation error.

²⁰ 本集團已重列2024年度原材料使用量相關數據，以更正過往計算錯誤。



APPENDIX I 附錄一

ABOUT THE REPORT

關於本報告

The Group publishes the sustainability report in April every year. The Report aims to present the Group's sustainability performance in 2025 to respond to the issues related to sustainable development that stakeholders are concerned about for the financial year commencing from 1 January 2024, which is published in conjunction with the Annual Report. For more information on corporate governance, please refer to the 「Corporate Governance Report」 section in the Company's Annual Report 2025. The electronic version of the Report can be read and downloaded through the websites of the Group (www.cscd.com.hk) and HKEX.

REPORTING BOUNDARY

Unless otherwise specified, the time frame of the Report is from 1 January 2024 to 31 December 2024. The disclosure scope of the Report covers the business scope directly controlled by the Group, namely construction business (including facade contracting business and general contracting business) and operating management business (including supervision business and investing and operating business), and the operating locations include Hong Kong, Pearl River Delta, Shenyang, Shanghai, North America, etc., which is consistent with the coverage of the 2023 Sustainability Report.

| Businesses | Subsidiaries covered in the Report |
|-----------------------------------|--|
| Facade contracting business | Far East Facade (Hong Kong), Far East Facade (Shanghai), Far East Smart Manufacturing Zhuhai, Far East Facade (Singapore), Gamma USA, and Gamma Canada |
| Energy management business | Far East Green Energy Technology |
| Main contracting business | Treasure Construction |
| Supervision business | China Overseas Supervision |
| Investment and operation business | Shenyang Huanggu Thermoelectricity |

本集團於每年4月份發佈可持續發展報告，旨在披露本集團於2025年度內的可持續發展表現，以回應各持份者所關注的可持續發展相關議題。由2025年1月1日起的財政年度在刊發年報時同時刊發本報告。關於企業管治相關內容請參閱本公司2025年年報中的「企業管治報告」章節。電子版報告可通過本集團網站 (www.cscd.com.hk) 和香港聯交所網站進行閱讀和下載。

報告範圍

除非另有說明，本報告所覆蓋的時間範圍為2025年1月1日至2025年12月31日。本報告的披露範圍涵蓋本集團直接控制的業務範圍，即建築工程業務（包括幕牆工程業務及總承包業務）及運營管理業務，營運地點包括香港、珠江三角洲、瀋陽、上海、新加坡、北美等地區，涵蓋範圍較《2024可持續發展報告》增加了新加坡的業務。

| 業務 | 本報告涵蓋的子公司 |
|--------|---|
| 幕牆工程業務 | 遠東幕牆香港、遠東幕牆上海、遠東智造珠海、遠東幕牆新加坡、遠東幕牆美國及遠東幕牆加拿大 |
| 能源管理業務 | 遠東綠能科技 |
| 總承包業務 | 海悅建築 |
| 監理業務 | 中海監理 |
| 投資運營業務 | 瀋陽皇姑熱電 |

REPORTING BASIS AND GUIDELINE

The Report is prepared in accordance with the GRI Standards and the mandatory disclosure requirements and the [Comply or Explain] clauses in the ESG Reporting Code. The content index is contained in the Appendix of the Report. The Report also refers to the UNSDGs.

Materiality

In the course of compiling the Report, the Group carried out a stakeholder survey and materiality assessment to pinpoint significant topics. These topics formed the core focus of the Report, each receiving comprehensive elaboration and prominent presentation to directly address the matters of greatest concern to our stakeholders in relation to sustainability.

Clarity and Quantitative

The Report discloses KPIs for environmental and social aspects in quantitative format as much as possible. The standards, methods and references sources for the statistical calculation of relevant data are also explained.

Accuracy, Balance and Completeness

The Board of Directors acknowledges its responsibility for overseeing the management of corporate sustainability and reviewing the truthfulness, accuracy, and completeness of the Report's content. This Report has been meticulously crafted with a balanced perspective.

Comparability and Consistency

Unless otherwise specified, this Report uses the same data collection and calculation methods as the 2023 Sustainability Report to enable meaningful comparisons with prior years' data.

Stakeholder Inclusiveness

In this Report, we carefully identified all stakeholders related to our Group and provided detailed descriptions of how we, through specific actions and strategies, effectively met their expectations and protected their vested interests.

Sustainability Context

This Report provides a comprehensive overview of the Group's long-term sustainable development journey, highlighting both our current contributions and future plans. It illustrates how we adapt strategies in response to changing economic, environmental, and social conditions to achieve our sustainability goals.

編制基準及原則

本報告依照《GRI標準》以及《ESG報告守則》中的強制披露規定和「不遵守就解釋」條文進行編制，內容索引載於本報告附錄。同時，本報告在編制過程中亦參考了聯合國可持續發展目標。

重要性

在報告編制過程中，本集團根據持份者調查及重要性評估，厘篩選出若干重要性議題。我們將這些議題視為報告的重中之重，並在本報告中予以詳細闡述和突出展示，以此精準地回應我們的持份者對可持續發展最為關心的問題。

明確及量化

本報告盡可能以量化形式披露環境及社會層面的關鍵績效指標，並說明相關數據統計及計算的標準、方法及參考來源。

準確性、平衡性和完整性

董事局認可其對本集團可持續發展的管理以及對報告內容的真實性、準確性、完整性進行審核的義務。本報告以平衡的觀點精心編寫而成。

可比性和一致性

除另有說明，本報告均採用與《2024年度可持續發展報告》一致的數據統計及計算方法，以便與往年數據做有意義之比較。

持份者包容性

在本報告中，我們仔細辨識了與本集團相關的各個持份者，並詳細描述了我們如何通過具體行動和策略，有效地迎合了他們的期望，並保護了他們的切身利益。

可持續發展背景

本報告對本集團在長期可持續發展旅程中的表現進行了全面審視。它不僅概述了我們在當下的貢獻，也描繪了我們未來的發展藍圖。在這份報告中，我們展示了如何根據經濟、環境和社會狀況的演變，靈活調整策略，以實現我們的可持續發展目標。

Reliability

In the process of preparing this Report, the Group benefited from professional expertise and technical support provided by independent consultants. To ensure the accuracy and relevance of the information presented, the Group implemented stringent and unscheduled audits across various stages of data handling, including collection, recording, integration, analysis, and reporting. This comprehensive approach underscores the Group's commitment to maintaining high standards of transparency and reliability in their sustainability reporting.

Timeliness

To ensure the timeliness and accuracy of the data we collect, we have implemented rigorous standardised procedures. Furthermore, this Report will be published promptly to provide stakeholders with sufficient time to base their informed decisions on the most recent information.

REVIEW AND APPROVAL

The information contained in the Report has been independently verified by SGS Hong Kong Limited in accordance with the ESG Reporting Code, the Board has reviewed the information contained in the Report and is responsible for its authenticity and validity, and for ensuring that the content contains no misstatement or misleading description. For details of the verification, please refer to Appendix II: Statement of Independent Verification on page 148.

FEEDBACK

The Group attaches great importance to the comments and feedback from various stakeholders, which we use as a basis to continuously enhance the Group's sustainability management and performance, as well as to continuously optimise the level of reporting disclosure.

Kindly contact the Group in the following ways if you have any comments and feedback:

Tel: (852) 2557 3121

Fax: (852) 2595 8811

Email : info.cscd@cohl.com

Head Office Address : 16th Floor, Eight Commercial Tower, 8 Sun Yip Street, Chai Wan, Hong Kong

可靠性

在本報告的撰寫過程中，本集團得到了獨立顧問提供的專業知識與技術支援。為了確保所呈現信息的精確度和相關性，我們對編制報告所涉及的數據收集、記錄、整合、分析以及報告流程進行了嚴格和不定期的審核。

時效性

為了確保所收集數據的時效性和準確性，我們採用了嚴格的標準化流程。此外，本報告將及時公布，旨在為持份者提供充分的時間，以便他們能基於最新的信息做出理智的決策。

審核及批准

本報告中的資料已由香港通用檢測認證有限公司根據《ESG 報告守則》進行獨立驗證，且由董事局審閱並對所載信息的真實性及有效性負責，確保內容不存在任何虛假記載或誤導性描述。驗證詳情請參閱第148頁的附錄二：獨立驗證聲明。

意見反饋

本集團高度重視各持份者的意見和反饋，並以此為基礎不斷提升本集團的可持續發展管理及表現，同時持續優化報告披露水平。

如有任何意見及反饋，歡迎通過以下方式與本集團聯繫：

電話：(852)2557 3121

傳真：(852)2595 8811

電郵：info.cscd@cohl.com

總部地址：香港柴灣新業街8號八號商業廣場16樓



APPENDIX II 附錄二

INDEPENDENT VERIFICATION STATEMENT

獨立驗證聲明

SGS

ASSURANCE STATEMENT

SGS HONG KONG LIMITED'S REPORT ON THE SUSTAINABILITY REPORT OF CHINA STATE CONSTRUCTION DEVELOPMENT HOLDINGS LIMITED FOR 2025

NATURE OF THE ASSURANCE/VERIFICATION

SGS Hong Kong Limited (hereinafter referred to as SGS) was commissioned by China State Construction Development Holdings Limited (hereinafter referred to as CSCD) to conduct an independent assurance of the China State Construction Development Holdings Limited 2025 Sustainability Report (hereinafter referred to as the Report). The reporting period of the Report is 1 January to 31 December 2025.

INTENDED USERS OF THIS ASSURANCE STATEMENT

This Assurance Statement is provided with the intention of informing all CSCD's Stakeholders.

RESPONSIBILITIES

The information in the Report and its presentation are the responsibility of the directors and the management of CSCD. SGS has not been involved in the preparation of any of the material included in the Report.

Our responsibility is to express an opinion on the text, data, graphs and statements within the scope of verification with the intention to inform all CSCD's stakeholders.

ASSURANCE STANDARDS, TYPE AND LEVEL OF ASSURANCE

The SGS ESG & Sustainability Report Assurance (SRA) protocols used to conduct assurance are based upon internationally recognised reporting and assurance guidance and standards including the Environmental, Social and Governance Reporting Guide of the Stock Exchange of Hong Kong Limited, the principles of reporting process contained within the Global Reporting Initiative Sustainability Reporting Standards (GRI Standards) GRI 1: Foundation 2021 for report quality, GRI 2 General Disclosure 2021 for organisation's reporting practices and other organizational detail, GRI 3 2021 for organisation's process of determining material topics, its list of material topics and how to manage each topic, and the guidance on levels of assurance contained in the International Standard on Assurance Engagements 3000 (Revised) – Assurance Engagements Other Than Audits or Reviews of Historical Financial Information (ISAE 3000).

The assurance of this report has been conducted according to the following Assurance Standards:

| Assurance Standards | Level of Assurance | |
|---------------------|--|------------|
| A | SGS ESG & SRA Assurance Protocols (based on GRI Principles and guidance in AA1000) | n/a |
| B | ISAE 3000 | Reasonable |

Assurance has been conducted at a reasonable level of scrutiny.

SCOPE OF ASSURANCE AND REPORTING CRITERIA

The scope of the assurance included evaluation of quality, accuracy and reliability of specified performance information as detailed below and evaluation of adherence to the following reporting criteria:

Reporting Criteria

| | |
|---|---|
| 1 | GRI Standards (Reference) |
| 2 | Stock Exchange of Hong Kong Limited, Environmental, Social and Governance Reporting Guide |

SPECIFIED PERFORMANCE INFORMATION AND DISCLOSURES INCLUDED IN SCOPE

- Selected environmental indicators and information
- Selected social and governance indicators and information, specifically including the average training hours of employees and the lost working days rate due to work injury

We believe the calculation of the average training hours of employees and the lost working days rate due to work injury (collectively known as the Specified Performance Indicators) are correctly stated in the report. The targets of the Specified Performance Indicators for Year 2025 (the Target Year) are respectively not less than 46.6 hours (+2.41% against base year) and not more than 9.7 days per 200,000 hours worked (-14.14% against base year). The targets of the Specified Performance Indicators are met numerically in the Target Year.

ASSURANCE METHODOLOGY

The assurance comprised a combination of pre-assurance research, communication with relevant employees; documentation and record review and validation.

LIMITATIONS AND MITIGATION

Financial data drawn directly from independently audited financial accounts has not been checked back to source as part of this assurance process.

STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is the world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS affirms our independence from CSCD, being free from bias and conflicts of interest with the organisation, its subsidiaries and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment.

ASSURANCE/VERIFICATION OPINION

On the basis of the methodology described and the verification work performed, we are satisfied that the specified performance information included in the scope of assurance is accurate and reliable, has been fairly stated and has been prepared, in all material respects, in accordance with the reporting criteria.

We believe that CSCD has chosen an appropriate level of assurance for this stage in their reporting.

Signed:

For and on behalf of SGS Hong Kong Limited

Miranda Kwan

Director, Business Assurance

Units 303 & 305, 3/F., Building 22E, Phase 3, Hong Kong Science Park, New Territories, Hong Kong
30 Mar 2026

WWW.SGS.COM



APPENDIX II 附錄二

INDEPENDENT VERIFICATION STATEMENT

獨立驗證聲明

SGS

驗證聲明

香港通用檢測認證有限公司對中國建築興業集團有限公司的 2025年可持續發展報告的驗證

驗證/核證的性質

香港通用檢測認證有限公司（以下簡稱SGS）獲中國建築興業集團有限公司（以下簡稱中國建築興業）委託對其2025年可持續發展報告（以下簡稱報告）進行獨立驗證。報告的報告期為2025年1月1日至12月31日。

本驗證聲明的預期使用者

本驗證聲明旨在告知中國建築興業的所有持份者。

責任

報告中的資訊及其匯報為中國建築興業的董事，以及管理層的責任。SGS並未參與報告中任何材料的準備工作。

我們的責任是就核證範圍內的案文、數據、圖表和聲明發表意見，以便通知中國建築興業的所有持份者。

驗證標準、類型和級別

用於執行驗證的SGS環境、社會及管治和可持續發展報告驗證規章建基於國際公認的報告及驗證指引和標準，包括全球報告倡議組織的可持續性報告標準（GRI標準）中包含的報告質量原則GRI 1：基礎2021、報導組織的操作慣例及其他組織的詳細的揭露項目GRI 2：一般揭露2021、組織識別重大議題、重大議題清單及怎樣管理每個議題的流程的GRI 3：重大主題、以及《國際審計業務標準（ISAE）3000修訂版、歷史財務資訊審計或審查以外的審計業務》（ISAE 3000）中包含的驗證級別指引。

此報告之驗證根據以下的驗證標準執行：

| 驗證標準 | 驗證級別 |
|---|------|
| A SGS 環境、社會及管治和可持續發展報告驗證規章（基於GRI標準及AA1000所包含的指引） | n/a |
| B ISAE 3000 | 合理 |

此驗證已在合理審查程度下執行。

驗證範圍和報告標準

驗證範圍包括如下對特定表現資訊詳述的資訊質量、準確性和可靠性的評估，以及衡量驗證範圍和以下報告標準的一致性：

| 報告標準 |
|---------------------|
| 1 GRI標準（參考） |
| 2 香港聯交所環境、社會及管治報告指引 |

驗證範圍內的特定表現資訊及披露

- 選定環境指標及資訊
- 選定社會及管治指標及資訊，其中已包括員工的平均培訓時數及因工傷損失工作日數率

我們相信員工平均培訓時數和因工傷損失工作日數率（統稱為選定績效指標）的計算在報告中被正確地陳述。2025年（目標年）的選定績效指標目標分別為不少於46.6小時（與基準年相比增加2.41%）和每200,000工作小時不多於9.7天（與基準年相比減少14.14%）。選定績效指標在數字上都於目標年達到了目標。

驗證方法

此驗證包括驗證前研究、與相關員工溝通、相關文件和紀錄審查以及驗證。

限制和緩解

直接從獨立審計的財務賬戶中提取的財務數據並未在此驗證過程中進行回溯檢查。

獨立聲明及能力

SGS集團是全球領先的檢驗、測試和驗證機構，在140多個國家經營業務，提供的服務包括管理體系和服務認證、質量、環境、社會和道德審核及培訓、以及環境、社會和可持續發展報告驗證。SGS申明我們獨立於中國建築興業，與其組織、子公司和持份者之間沒有偏見和利益衝突。

驗證團隊之成立基於成員對於此驗證的知識、經驗及資格。

驗證/核證意見

基於所描述的方法和所執行的驗證工作，我們對驗證範圍內的特定表現資訊感到滿意，內容均為準確及可信，並合理地列出及準備。此已根據報告標準並適用於所有重大議題。

我們認為，在此匯報階段，中國建築興業選擇了適當的驗證級別。

簽署：

代表香港通用檢測認證有限公司

關靜儀

總監
管理與保證

香港新界香港科學園3期22E棟3樓303及305室
2026年3月30日

WWW.SGS.COM



APPENDIX III 附錄三

COMPLIANCE WITH LAWS AND REGULATIONS THAT HAVE SIGNIFICANT IMPACTS ON THE GROUP 遵守對本集團有重大影響的相關法律法規

Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group (Including but not limited to)

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

| Aspects of ESG Reporting Code 《ESG報告守則》層面 | Chinese Mainland 中國內地 | Hong Kong 香港 | International and Overseas 國際及海外 | Compliance During the Reporting Period 報告期內合規情況 |
|--|---|--|--|---|
| Environmental 環境範疇 Aspect A1: Emissions 層面A1排放物 | <ul style="list-style-type: none"> Environmental Protection Law of the People's Republic of China 《中華人民共和國環境保護法》 Law of the People's Republic of China on the Prevention and Control of Environmental Pollution by Solid Waste 《中華人民共和國固體廢物污染環境防治法》 Standard for Pollution Control on Hazardous Waste Storage 《危險廢物貯存污染控制標準》 Law of the People's Republic of China on the Prevention and Control of Ambient Noise Pollution 《中華人民共和國環境噪聲污染防治法》 Law of the People's Republic of China on Environmental Impact Assessment 《中華人民共和國環境影響評價法》 Environmental Protection Tax Law of the People's Republic of China 《中華人民共和國環境保護稅法》 | <ul style="list-style-type: none"> Air Pollution Control Ordinance (Cap.311) 《空氣污染管制條例》(Cap.311) Water Pollution Control Ordinance (Cap.358) 《水污染管制條例》(Cap.358) Waste Disposal Ordinance (Cap.354) 《廢物處置條例》(Cap.354) Noise Control Ordinance (Cap.400) 《噪音管制條例》(Cap.400) Ozone Layer Protection Regulations (Cap.403) 《保護臭氧條例》(Cap.403) | <ul style="list-style-type: none"> Canadian Environmental Protection Act 《加拿大環境保護法》 | <p>There is no violation of laws and regulations that have a significant impact on the Group relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. 未有違反對本集團有重大影響並與廢氣和溫室氣體排放、向水及土地的排污廢棄物產生及處置相關的法律及法規。</p> |

Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group
 (Including but not limited to)

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

Aspects of ESG Reporting
 Code
 《ESG報告守則》層面

Chinese Mainland
 中國內地

Hong Kong
 香港

International and Overseas
 國際及海外

Compliance During the
 Reporting Period
 報告期內合規情況

- Guides on Environmental Protection Tax Law of the People's Republic of China
 《中華人民共和國環境保護稅法實施條例》
- Law of the People's Republic of China on the Promotion of Clean Production
 《中華人民共和國清潔生產促進法》
- Atmospheric Pollution Prevention and Control Law of the People's Republic of China
 《中華人民共和國大氣污染防治法》
- Water Pollution Prevention and Control Law of the People's Republic of China
 《中華人民共和國水污染防治法》
- Integrated Wastewater Discharge Standard
 《污水綜合排放標準》

Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group
 (Including but not limited to)

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

| Aspects of ESG Reporting Code 《ESG報告守則》層面 | Chinese Mainland 中國內地 | Hong Kong 香港 | International and Overseas 國際及海外 | Compliance During the Reporting Period 報告期內合規情況 |
|---|--|---|--|---|
| Social 社會範疇 Aspect B1: Employment 層面B1僱傭 | <ul style="list-style-type: none"> Labour Law of the People's Republic of China 《中華人民共和國勞動法》 Labor Contract Law of the People's Republic of China 《中華人民共和國勞動合同法》 Social Insurance Law of the People's Republic of China 《中華人民共和國社會保險法》 Law of the People's Republic of China on the Protection of Rights and Interests of Women 《中華人民共和國婦女權益保障法》 Law of the People's Republic of China on the Protection of Disabled Persons 《中華人民共和國殘疾人保障法》 Employment Promotion Law of the People's Republic of China 《中華人民共和國就業促進法》 | <ul style="list-style-type: none"> Employment Ordinance (Cap.57) 《僱傭條例》(Cap.57) Sex Discrimination Ordinance (Cap.480) 《性別歧視條例》(Cap.480) Mandatory Provident Fund Schemes Ordinance (Cap.485) 《強制性公積金計劃條例》(Cap.485) Employees' Compensation Ordinance (Cap.282) 《僱員補償條例》(Cap.282) Minimum Wage Ordinance (Cap.608) 《最低工資條例》(Cap.608) | <ul style="list-style-type: none"> Employment Standards Act (Ontario) 《加拿大安大略就業法》 Fair Standards Act 《公平勞動標準法》 Labour Law 《勞動法》 | <p>There is no violation of laws and regulations that have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, and other benefits and welfare. 未有違反對本集團有重大影響並與薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、其他待遇及福利相關的法律法規。</p> |

Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group
 (Including but not limited to)

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

Aspects of ESG Reporting
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 《ESG報告守則》層面

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Compliance During the
 Reporting Period
 報告期內合規情況

- Law of the People's Republic of China on Labour-dispute Mediation and Arbitration
 《中華人民共和國勞動爭議調解仲裁法》
- Law of the People's Republic of China on the Protection of Minors
 《中華人民共和國未成年人保護法》
- Regulation on Paid Annual Leave for Employees
 《職工帶薪年休假條例》
- Regulation on Public Holidays for National Annual Festivals and Memorial Days
 《全國年節及紀念日放假辦法》

**Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group
(Including but not limited to)**

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

| Aspects of ESG Reporting Code 《ESG報告守則》層面 | Chinese Mainland 中國內地 | Hong Kong 香港 | International and Overseas 國際及海外 | Compliance During the Reporting Period 報告期內合規情況 |
|--|---|--|---|--|
| Aspect B2: Health and Safety 層面B2健康與安全 | <ul style="list-style-type: none"> Work Safety Law of the People's Republic of China 《中華人民共和國安全生產法》 Law of the People's Republic of China on the Prevention and Treatment of Occupational Diseases 《中華人民共和國職業病防治法》 Fire Protection Law of the People's Republic of China 《中華人民共和國消防法》 Emergency Response Law of the People's Republic of China 《中華人民共和國突發事件應對法》 Regulation on the Safety Management of Hazardous Chemicals 《危險化學品安全管理條例》 Regulations on Labor Protection in Workplaces Where Toxic Substances Are Used 《使用有毒物品作業場所勞動保護條例》 | <ul style="list-style-type: none"> Occupational Safety and Health Ordinance (Cap.509) 《職業安全及健康條例》(Cap.509) Fire Safety (Commercial Premises) Ordinance (Cap.502) 《消防安全（商業處所）條例》(Cap.502) Buildings Ordinance (Cap.123) 《建築物條例》(Cap.123) Dangerous Goods Ordinance (Cap.295) 《危險品條例》(Cap.295) Factories and Industrial Undertakings Ordinance (Cap.59) 《工廠及工業經營條例》(Cap.59) | <ul style="list-style-type: none"> New Jersey Public Employees Occupational Safety and Health Act 《新澤西僱員職業安全與健康法案》 NYC Construction Codes 《紐約市建築規範》 Occupational Safety and Health Convention 《職業安全和衛生及工作環境公約》 Workplace Safety and Insurance Act in Ontario, Canada 《加拿大安大略省工作場所安全與保險法案》 | <p>There is no violation of laws and regulations that have a significant impact on the Group relating to providing a safe working environment and protecting employees from occupational hazards.</p> <p>未有違反對本集團有重大影響並與提供安全工作環境及保障員工避免職業性危害相關的法律法規。</p> |

**Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group
 (Including but not limited to)**

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

**Aspects of ESG Reporting
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**Compliance During the
 Reporting Period**
 報告期內合規情況

- Regulations on the Reporting, Investigation and Disposition of Work Safety Accidents
 《生產安全事故報告和調查處理條例》
- Regulation on Work-Related Injury Insurances
 《工傷保險條例》
- Provisions on the Administration of Occupational Health at Workplaces
 《工作場所職業衛生管理規定》
- Technical Specification for Occupational Health Surveillance
 《職業健康檢查管理辦法》
- Measures for the Administration of Occupational Health Examination
 《職業健康檢查管理辦法》
- Regulations on Emergency Plan For Workplace Safety Accidents
 《生產安全事故應急預案管理辦法》

**Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group
(Including but not limited to)**

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

| Aspects of ESG Reporting Code 《ESG報告守則》層面 | Chinese Mainland 中國內地 | Hong Kong 香港 | International and Overseas 國際及海外 | Compliance During the Reporting Period 報告期內合規情況 |
|--|---|--|--|---|
| Aspect B4: Labour Standards 層面B4勞工準則 | <ul style="list-style-type: none"> Labour Law of the People's Republic of China 《中華人民共和國勞動法》 Provisions on the Prohibition of Using Child Labour 《禁止使用童工規定》 | <ul style="list-style-type: none"> Employment of Children Regulations (Cap.57B) 《僱用兒童規例》(Cap.57B) Employment of Young Persons (Industry) Regulations (Cap.57C) 《僱用青年(工業)規例》(Cap.57C) | <ul style="list-style-type: none"> Employment Stand Act in Ontario, Canada 《加拿大安大略省就業標準法案》 Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour 《禁止和立即行動消除最惡劣形式的童工勞動公約》 | <p>There is no violation of laws and regulations that have a significant impact on the Group relating to preventing child and forced labour. 未有違反對本集團有重大影響並與防止童工及強制勞工相關的法律法規。</p> |

**Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group
(Including but not limited to)**

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

| Aspects of ESG Reporting Code 《ESG報告守則》層面 | Chinese Mainland 中國內地 | Hong Kong 香港 | International and Overseas 國際及海外 | Compliance During the Reporting Period 報告期內合規情況 |
|---|---|---|--|---|
| Aspect B6: Product Responsibility 層面B6產品責任 | <ul style="list-style-type: none"> Product Quality Law of the People's Republic of China 《中華人民共和國產品質量法》 Law of the People's Republic of China on the Protection of Consumers' Rights and Interests 《中華人民共和國消費者權益保護法》 Patent Law of the People's Republic of China 《中華人民共和國專利法》 | <ul style="list-style-type: none"> Trade Descriptions Ordinance (Cap.362) 《商品說明條例》(Cap.362) Personal Data (Privacy) Ordinance (Cap.486) 《個人資料(私隱)條例》(Cap.486) Sale of Goods Ordinance (Cap.26) 《貨品售賣條例》(Cap.26) Hong Kong Code of Practice for Wind Effects – 2019 《香港風力效應作業守則 – 2019年》 Code of Practice for the Structural Use of Glass 2018 《2018年香港玻璃結構作業守則》 Code of Practice for the Structural Uses of Steel 2011 《2011年香港鋼結構作業守則》 | <ul style="list-style-type: none"> Canada Consumer Product Safety Act 《加拿大產品責任法》 Building Act 1984 《建築法案1984》 Building Control Act 1966 《建築控制法案1966》 London Building Act 1930 《倫敦建築法案1930》 Patents Act 2004 《專利法案2004》 Consumer Protection Act 1987 《消費者保護法案1987》 Consumer Rights Act 2015 《消費者權益法案2015》 Trade Act 2021 《貿易法案2021》 | <p>There is no violation of laws and regulations that have a significant impact on the Group and relate to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.</p> <p>未有違反對本集團有重大影響並與提供的產品及服務的健康與安全、廣告、標籤及私隱事宜以及補救方法相關的法律法規。</p> |

Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group (Including but not limited to)

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

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Compliance During the
Reporting Period
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- The Data Protection, Privacy and Electronic Communications (Amendments etc) (EU Exit) Regulations 2020
《數據保護、隱私和電子通信（修正案等）（退出歐盟）條例2020》
- The Quality Schemes (Agricultural Products and Foodstuffs) Regulations 2018
《質量計劃（農產品和食品）條例2018》
- Marketing of Quality Agricultural Products Grant Regulations (Northern Ireland) 2002
《優質農產品營銷補助條例（北愛爾蘭）2002》

Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group (Including but not limited to)

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

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《ESG報告守則》層面

Chinese Mainland
中國內地

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International and Overseas
國際及海外

Compliance During the
Reporting Period
報告期內合規情況

- British Steel Act 1988
《鋼鐵法案1988》
- Sale of Goods (Amendment)
Act 1995
《貨物銷售（修正案）法案
1995》
- Import and Export Control Act
1990
《進出口管制法案1990》
- The Customs (Import Duty
Variation) (EU Exit) Regulations
2020
《海關（進口關稅變更）（退出
歐盟）條例2020》

Laws and Regulations that the Group Complies with and Have Significant Impacts on the Group (Including but not limited to)

本集團遵守的對本集團有重大影響的法律和法規（包括但不限於）

| Aspects of ESG Reporting Code 《ESG報告守則》層面 | Chinese Mainland 中國內地 | Hong Kong 香港 | International and Overseas 國際及海外 | Compliance During the Reporting Period 報告期內合規情況 |
|--|---|---|---|---|
| Aspect B7: Anti-Corruption 層面B7反貪污 | <ul style="list-style-type: none"> Criminal Law of the People's Republic of China 《中華人民共和國刑法》 Company Law of the People's Republic of China 《中華人民共和國公司法》 Law of the People's Republic of China Against Unfair Competition 《中華人民共和國反不正當競爭法》 Law of the People's Republic of China on Bid Invitation and Bidding 《中華人民共和國招標投標法》 Regulation on the Implementation of the Bidding Law of the People's Republic of China 《中華人民共和國招標投標法實施條例》 Supervision Law of the People's Republic of China 《中華人民共和國監察法》 | <ul style="list-style-type: none"> Prevention of Bribery Ordinance (Cap.201) 《防止賄賂條例》(Cap.201) | <ul style="list-style-type: none"> Criminal Code of Canada 《加拿大刑法》 | <p>There is no violation of laws and regulations that have a significant impact on the Group relating to bribery, extortion, fraud and money laundering.</p> <p>未有違反對本集團有重大影響並與賄賂、勒索、欺詐及洗黑錢相關的法律法規。</p> |



APPENDIX IV 附錄四

CONTENT INDEX OF THE ESG REPORTING CODE OF HKEX

香港聯交所《ESG報告守則》內容索引

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

Mandatory Disclosure Requirements

強制披露規定

Governance Structure
 管治架構

A statement from the board containing the following elements:
 由董事局發出的聲明，當中載有下列內容：

- (i) a disclosure of the board's oversight of ESG issues;
 披露董事局對環境、社會及管治事宜的監管；
- (ii) the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG – related issues (including risks to the issuer's businesses); and
 董事局的環境、社會及管治管理方針及策略，包括評估、優次排列及管理重要的環境、社會及管治相關事宜（包括對發行人業務的風險）的過程；及
- (iii) how the board reviews progress made against ESG – related goals and targets with an explanation of how they relate to the issuer's businesses.
 董事局如何按環境、社會及管治相關目標檢討進度，並解釋它們如何與發行人業務有關連。

Message from the Board
 董事局寄語

Sustainability Management –
 Sustainability Governance
 可持續發展管理 – 可持續發展
 管治

Championing Environmental
 Responsibility – Addressing
 Climate Change – Climate-
 related Governance
 引領環境責任之勢 – 應對氣候變
 化 – 氣候相關治理

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

Reporting Principles
 匯報原則

A description of, or an explanation on, the application of the following Reporting Principles in the preparation of the ESG report:

描述或解釋在編備環境、社會及管治報告時如何應用匯報原則：

Materiality: The ESG report should disclose: (i) the process to identify and the criteria for the selection of material ESG factors; (ii) if a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer's stakeholder engagement.

重要性： (i) 識別重要環境、社會及管治因素的過程及選擇這些因素的準則；(ii) 如發行人已進行持份者參與，已識別的重要持份者的描述及發行人持份者參與的過程及結果。

Quantitative: Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed.

量化： 有關匯報排放量／能源耗用（如適用）所用的標準、方法、假設及／或計算工具的數據，以及所使用的轉換因素的來源應予披露。

Consistency: The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.

一致性： 發行人應在環境、社會及管治報告中披露統計方法或關鍵績效指標的變更（如有）或任何其他影響有意義比較的相關因素。

Balance: The ESG report should provide an unbiased picture of the issuer's performance. The report should avoid selections, omissions, or presentation formats that may inappropriately influence a decision or judgment by the report reader.

平衡： 環境、社會及管治報告應當不偏不倚地呈報發行人的表現，避免可能會不恰當地影響報告讀者決策或判斷的選擇、遺漏或呈報格式。

Appendix I: About the Report –
 Reporting Boundary
 附錄一：關於本報告－編制基準
 及原則

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

Reporting Boundary
匯報範圍

A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the scope, the issuer should explain the difference and reason for the change.

解釋環境、社會及管治報告的匯報範圍，及描述挑選哪些實體或業務納入環境、社會及管治報告的過程。若匯報範圍有所改變，發行人應解釋不同之處及變動原因。

Appendix I: About the Report –
Reporting Boundary
附錄一：關於本報告－報告範圍

“Comply or explain” Provisions

不遵守就解釋」條文

A. Environmental 環境

Aspect A1: Emissions

層面A1：排放物

General Disclosure
一般披露

Information on:

有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的：

- (a) the policies ; and
(a) 政策；及
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer
(b) 遵守對發行人有重大影響的相關法律及規例的資料。

relating to air emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.

Championing Environmental
Responsibility
引領環境責任之勢

Appendix III: Compliance with
Laws and Regulations that Have
Significant Impacts on the Group
附錄三：遵守對本集團有重大影
響的相關法律法規

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

| | | |
|--------------------|--|--|
| KPI A1.1 指標A1.1 | The types of emissions and respective emissions data. The types of emissions and respective emissions data. 排放物種類及相關排放數據。 | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| KPI A1.2 指標A1.2 | Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 直接（範圍1）及能源間接（範圍2）溫室氣體排放量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。 | Championing Environmental Responsibility – Addressing Climate Change 引領環境責任之勢 – 應對氣候變化 KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| KPI A1.3 指標A1.3 | Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生有害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算） | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| KPI A1.4 指標A1.4 | Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility). 所產生無害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算） | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| KPI A1.5 指標A1.5 | Description of emission target(s) set and steps taken to achieve them. 描述所訂立的排放量目標及為達到這些目標所採取的步驟。 | Championing Environmental Responsibility – Addressing Climate Change 引領環境責任之勢 – 應對氣候變化 Championing Environmental Responsibility – Pollutant and Emissions Management 引領環境責任之勢 – 污染物排放管理 |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

KPI A1.6
指標A1.6

Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.

描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。

Championing Environmental
Responsibility – Waste
Management
引領環境責任之勢 – 廢棄物管理

Aspect A2: Use of Resources

層面A2：資源使用

General Disclosure
一般披露

Policies on the efficient use of resources, including energy, water and other raw materials.
有效使用資源（包括能源、水及其他原材料）的政策。

Championing Environmental
Responsibility – Addressing
Climate Change
引領環境責任之勢 – 應對氣候變化

Championing Environmental
Responsibility – Water Resources
Usage and Effluent Management
引領環境責任之勢 – 水資源使用
與污水處理

KPI A2.1
指標A2.1

Direct and/or indirect consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).

按類型劃分的直接及/或間接能源（如電、氣或油）總耗量（以千個千瓦時計算）及密度（如以每產量單位、每項設施計算）。

KPIs Overview in Environmental
Aspects
環境層面關鍵績效指標總覽

KPI A2.2
指標A2.2

Water consumption in total and intensity (e.g. per unit of production volume, per facility).

總耗水量及密度（如以每產量單位、每項設施計算）。

KPIs Overview in Environmental
Aspects
環境層面關鍵績效指標總覽

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

| | | |
|--------------------|--|---|
| KPI A2.3 指標A2.3 | Description of energy use efficiency target(s) set and steps taken to achieve them. Description of energy use efficiency target(s) set and steps taken to achieve them. 描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。 | Championing Environmental Responsibility – Addressing Climate Change 引領環境責任之勢 – 應對氣候變化 |
| KPI A2.4 指標A2.4 | Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them. 描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。 | Championing Environmental Responsibility – Water Resources Usage and Effluent Management 引領環境責任之勢 – 水資源使用與污水處理 |
| KPI A2.5 指標A2.5 | Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced. 製成品所用包裝材料的總量（以噸計算）及（如適用）每生產單位佔量。 | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |

Aspect A3: The Environment and Natural Resources

層面A3：環境及天然資源

| | | |
|----------------------------|--|--|
| General Disclosure 一般披露 | Policies on minimising the issuer's significant impact on the environment and natural resources. 減低發行人對環境及天然資源造成重大影響的政策。 | Championing Environmental Responsibility 引領環境責任之勢 |
| KPI A3.1 指標A3.1 | Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them. 描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。 | Championing Environmental Responsibility 引領環境責任之勢 |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

Aspect A4: Climate Change

層面A4：氣候變化

General Disclosure
一般披露

Policies on identification and mitigation of significant climate – related issues which have impacted, and those which may impact, the issuer.
識別及應對已經及可能會對發行人產生影響的重大氣候相關事宜的政策。

Championing Environmental
Responsibility – Addressing
Climate Change
引領環境責任之勢 – 應對氣候變化

KPI A4.1
指標A4.1

Description of the significant climate – related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.
描述已經及可能會對發行人產生影響的重大氣候相關事宜，及應對行動。

Championing Environmental
Responsibility – Addressing
Climate Change
引領環境責任之勢 – 應對氣候變化

B. Social B. 社會

Employment and Labour Practices 僱傭及勞工常規

Aspect B1: Employment 層面B1：僱傭

General Disclosure
一般披露

Information on:
有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的：

- (a) the policies ; and
(a) 政策；及
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer
(b) 遵守對發行人有重大影響的相關法律及規例的資料。

relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.

Promoting People-Centric Values
– Inclusive Workplace
堅守人才為本之念 – 多元共融職場

Appendix III: Compliance with
Laws and Regulations that Have
Significant Impacts on the Group
附錄三：遵守對本集團有重大影
響的相關法律法規

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

| | | |
|-------------------------------------|--|---|
| KPI B1.1 指標B1.1 | Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region. 按性別、僱傭類型（如全職或兼職）、年齡組別及地區劃分的僱員總數。 | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| KPI B1.2 指標B1.2 | Employee turnover rate by gender, age group and geographical region. 按性別、年齡組別及地區劃分的僱員流失比率。 | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| Aspect B2: Health and Safety | | |
| 層面B2：健康與安全 | | |
| General Disclosure 一般披露 | Information on: 有關提供安全工作環境及保障僱員避免職業性危害的： (a) the policies ; and (a) 政策；及 (b) compliance with relevant laws and regulations that have a significant impact on the issuer (b) 遵守對發行人有重大影響的相關法律及規例的資料。 relating to providing a safe working environment and protecting employees from occupational hazards. | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 Appendix III: Compliance with Laws and Regulations that Have Significant Impacts on the Group 附錄三：遵守對本集團有重大影 響的相關法律法規 |
| KPI B2.1 指標B2.1 | Number and rate of work-related fatalities occurred in each of the past three years including the reporting year. 過去三年（包括匯報年度）每年因工亡故的人數及比率。 | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| KPI B2.2 指標B2.2 | Lost days due to work injury. 因工傷損失工作日數。 | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| KPI B2.3 指標B2.3 | Description of occupational health and safety measures adopted, and how they are implemented and monitored. 描述所採納的職業健康與安全措施，以及相關執行及監察方法。 | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

Aspect B3: Development and Training

層面B3：發展及培訓

| | | |
|----------------------------|--|---|
| General Disclosure 一般披露 | <p>Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。</p> <p>Note: Training refers to vocational training. It may include internal and external courses paid by the employer. 註：培訓指職業培訓，可包括由僱主付費的內外部課程。</p> | Promoting People-Centric Values – Training and Development 堅守人才為本之念 – 培訓和發展 |
| KPI B3.1 指標B3.1 | <p>The percentage of employees trained by gender and employee category (e.g. senior management, middle management). 按性別及僱員類別（如高級管理層、中級管理層等）劃分的受訓僱員百分比。</p> | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| KPI B3.2 指標B3.2 | <p>The average training hours completed per employee by gender and employee category. 按性別及僱員類別劃分，每名僱員完成受訓的平均時數。</p> | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |

Aspect B4: Labour Standards

層面B4：勞工準則

| | | |
|----------------------------|--|---|
| General Disclosure 一般披露 | <p>Information on: 有關防止童工或強制勞工的：</p> <p>(a) the policies ; and (a) 政策；及</p> <p>(b) compliance with relevant laws and regulations that have a significant impact on the issuer (b) 遵守對發行人有重大影響的相關法律及規例的資料。</p> <p>relating to preventing child and forced labour.</p> | Promoting People-Centric Values – Inclusive Workplace 堅守人才為本之念 – 多元共融職場 |
| KPI B4.1 指標B4.1 | <p>Description of measures to review employment practices to avoid child and forced labour. 描述檢討招聘慣例的措施以避免童工及強制勞工。</p> | Appendix III: Compliance with Laws and Regulations that Have Significant Impacts on the Group 附錄三：遵守對本集團有重大影 響的相關法律法規 |
| | | Promoting People-Centric Values – Inclusive Workplace 堅守人才為本之念 – 多元共融職 場 |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

KPI B4.2
指標B4.2

Description of steps taken to eliminate such practices when discovered.
描述在發現違規情況時消除有關情況所採取的步驟。

Promoting People-Centric Values
– Inclusive Workplace
堅守人才為本之念 – 多元共融職場

Operating Practices
營運慣例

Aspect B5: Supply Chain Management
層面B5：供應鏈管理

General Disclosure
一般披露

Policies on managing environmental and social risks of the supply chain.
管理供應鏈的環境及社會風險政策。

Optimising Responsible
Procurement – Supplier
Compliance Management
優化責任採購之法 – 供應商合規
管理

Optimising Responsible
Procurement – Responsible
Supply Chain
優化責任採購之法 – 負責任的供
應連

KPI B5.1
指標B5.1

Number of suppliers by geographical region.
按地區劃分的供貨商數目。

KPIs Overview in Social Aspects
社會層面關鍵績效指標總覽

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

KPI B5.2
指標B5.2

Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.

描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。

Optimising Responsible
Procurement – Supplier
Compliance Management
優化責任採購之法 – 供應商合規
管理

Optimising Responsible
Procurement – Responsible
Supply Chain
優化責任採購之法 – 負責任的供
應連

KPI B5.3
指標B5.3

Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.

描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。

Optimising Responsible
Procurement – Supplier
Compliance Management
優化責任採購之法 – 供應商合規
管理

Optimising Responsible
Procurement – Responsible
Supply Chain
優化責任採購之法 – 負責任的供
應連

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

KPI B5.4
 指標B5.4

Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.

描述在揀選供貨商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。

Championing Environmental
 Responsibility – Waste
 Management
 引領環境責任之勢 – 廢棄物管理

Optimising Responsible
 Procurement – Supplier
 Compliance Management
 優化責任採購之法 – 供應商合規
 管理

Optimising Responsible
 Procurement – Responsible
 Supply Chain
 優化責任採購之法 – 負責任的供
 應連

Aspect B6: Product Responsibility

層面B6：產品責任

General Disclosure
 一般披露

Information on:

有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的：

- (a) the policies ; and
- (a) 政策；及
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer
- (b) 遵守對發行人有重大影響的相關法律及規例的資料。

relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.

Strengthening Strategic
 Foundations
 深化策略發展之基

Appendix III: Compliance with
 Laws and Regulations that Have
 Significant Impacts on the Group
 附錄三：遵守對本集團有重大影
 響的相關法律法規

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX
香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure
披露位置

| | | |
|--------------------|--|--|
| KPI B6.1 指標B6.1 | Percentage of total products sold or shipped subject to recalls for safety and health reasons. 已售或已運送產品總數中因安全與健康理由而須回收的百分比。 | Strengthening Strategic Foundations – Product Quality and Safety 深化策略發展之基 – 產品質量與安全 |
| KPI B6.2 指標B6.2 | Number of products and service – related complaints received and how they are dealt with. 接獲關於產品及服務的投訴數目以及應對方法。 | Strengthening Strategic Foundations – Customer Service Quality and Satisfaction 深化策略發展之基 – 客戶服務質素與滿意度 |
| KPI B6.3 指標B6.3 | Description of practices relating to observing and protecting intellectual property rights. 描述與維護及保障知識產權有關的慣例。 | Strengthening Strategic Foundations – Innovation as the Drive 深化策略發展之基 – 創新驅動 |
| KPI B6.4 指標B6.4 | Description of quality assurance process and recall procedures. 描述質量檢定過程及產品回收程序。 | Strengthening Strategic Foundations – Product Quality and Safety 深化策略發展之基 – 產品質量與安全 |
| KPI B6.5 指標B6.5 | Description of consumer data protection and privacy policies, how they are implemented and monitored. 描述消費者數據保障及私隱政策，以及相關執行及監察方法。 | Strengthening Strategic Foundations – Customers Privacy and Information Security 深化策略發展之基 – 客戶私隱及資訊安全 |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

Aspect B7: Anti-corruption

層面 B7：反貪污

General Disclosure
一般披露

Information on:
有關防止賄賂、勒索、欺詐及洗黑錢的：

- (a) the policies ; and
- (a) 政策；及
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer
- (b) 遵守對發行人有重大影響的相關法律及規例的資料。

relating to bribery, extortion, fraud and money laundering.

Strengthening Strategic
Foundations – Compliance and
Ethical Operations
深化策略發展之基 – 合規誠信運
營

Appendix III: Compliance with
Laws and Regulations that Have
Significant Impacts on the Group
附錄三：遵守對本集團有重大影
響的相關法律法規

KPI B7.1
指標 B7.1

Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.
於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。

Strengthening Strategic
Foundations – Compliance and
Ethical Operations
深化策略發展之基 – 合規誠信運
營

Promoting People-Centric Values
– Inclusive Workplace
堅守人才為本之念 – 多元共融職
場

KPI B7.2
指標 B7.2

Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.
描述防範措施及舉報程序，以及相關執行及監察方法。

Strengthening Strategic
Foundations – Compliance and
Ethical Operations
深化策略發展之基 – 合規誠信運
營

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

| | | |
|--|---|--|
| KPI B7.3 指標B7.3 | Description of anti-corruption training provided to directors and staff. 描述向董事及員工提供的反貪污培訓。 | Strengthening Strategic Foundations – Compliance and Ethical Operations 深化策略發展之基 – 合規誠信運營 |
| Community 社區 | | |
| Aspect B8: Community Investment 層面B8：社區參與 | | |
| General Disclosure 一般披露 | Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。 | Cultivating Social Cohesion 凝聚社會共融之力 |
| KPI B8.1 指標B8.1 | Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport). 專注貢獻範疇（如教育、環境事宜、勞工需求、健康、文化、體育）。 | Cultivating Social Cohesion 凝聚社會共融之力 |
| KPI B8.2 指標B8.2 | Resources contributed (e.g. money or time) to the focus area. 在專注範疇所動用資源（如金錢或時間）。 | Cultivating Social Cohesion 凝聚社會共融之力 |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

Part D: Climate-related Disclosures

D部分：氣候相關披露

(I) Governance 管治

- | | | |
|-----|---|---|
| 19. | An issuer shall disclose information about: 發行人須披露有關以下方面的資料： | Sustainability Management – Sustainability Governance 可持續發展管理 – 可持續發展 管治 |
| (a) | the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. Specifically, the issuer shall identify that body(s) or individual(s) and disclose information about: 負責監督氣候相關風險和機遇的治理機構（可包括董事會、委員會或其他同等治理機構）或個人的資訊。具體而言，發行人須指出有關機構或個人及披露以下資訊： | Championing Environmental Responsibility – Addressing Climate Change – Climate- related Governance 引領環境責任之勢 – 應對氣候變 化 – 氣候相關治理 |
| | (i) how the body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities; 該機構或個人如何釐定當前或將來是否有適當的技能和勝任能力來監督應、對氣候相關風險和機遇的策略； | |
| | (ii) how and how often the body(s) or individual(s) is informed about climate-related risks and opportunities; 該機構或個人獲悉氣候相關風險和機遇的方式和頻率； | |
| | (iii) how the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the issuer's strategy, its decisions on major transactions, and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities; 該機構或個人在監督發行人的策略、重大交易決策和風險管理程序及相關政策的過程中，如何考慮氣候相關風險和機遇，包括該機構或個人是否有考慮與該等氣候相關風險和機遇相關的權衡評估； | |

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- (iv) how the body(s) or individual(s) oversees the setting of, and monitors progress towards, targets related to climate-related risks and opportunities (see paragraphs 37 to 40), including whether and how related performance metrics are included in remuneration policies (see paragraph 35); and
 該機構或個人如何監督有關氣候相關風險和機遇的目標制定並監察達標進度（見第37段至第40段），包括是否將相關績效指標納入薪酬政策以及如何納入（見第35段）；及
- (b) management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities, including information about:
 管理層在用以監察、管理及監督氣候相關風險和機遇的管治流程、監控措施及程序中的角色，包括以下資訊：
- (i) whether the role is delegated to a specific management-level position or management-level committee and how oversight is exercised over that position or committee; and
 該角色是否被委託給特定的管理層人員或管理層委員會以及如何對該人員或委員會進行監督；及
- (ii) whether management uses controls and procedures to support the oversight of climate-related risks and opportunities and, if so, how these controls and procedures are integrated with other internal functions.
 管理層可有使用監控措施及程序協助監督氣候相關風險和機遇；如有，這些監控措施及程序如何與其他內部職能部門進行整合。

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披露位置

(II) Strategy 策略

Climate-related risks and opportunities

氣候相關風險和機遇

- | | | |
|-----|---|---|
| 20. | <p>An issuer shall disclose information to enable an understanding of climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term. Specifically, the issuer shall:</p> <p>發行人須披露其資訊，以讓人理解其合理預期可能在短期、中期或長期影響其現金流量、融資渠道或資本成本的氣候相關風險和機遇。具體而言，發行人須：</p> | Championing Environmental Responsibility – Addressing Climate Change – Climate Risk and Opportunity Management 引領環境責任之勢 – 應對氣候變化 – 氣候風險與機遇管理 |
| (a) | <p>describe climate-related risks and opportunities that could reasonably be expected to affect the issuer's cash flows, its access to finance or cost of capital over the short, medium or long term;</p> <p>描述合理預期可能在短期、中期或長期影響發行人的現金流量、融資渠道或資本成本的氣候相關風險和機遇；</p> | |
| (b) | <p>explain, for each climate-related risk the issuer has identified, whether the issuer considers the risk to be a climate-related physical risk or climate-related transition risk;</p> <p>就發行人已識別的每項氣候相關風險，解釋發行人是否認為該風險是與氣候相關物理風險或與氣候相關轉型風險；</p> | |
| (c) | <p>specify, for each climate-related risk and opportunity the issuer has identified, over which time horizons – short, medium or long term – the effects of each climate-related risk and opportunity could reasonably be expected to occur; and</p> <p>就發行人已識別的每項氣候相關風險和機遇，具體說明其合理預期可能影響發行人的時間範圍（短期、中期或長期）；及</p> | |
| (d) | <p>explain how the issuer defines 'short term', 'medium term' and 'long term' and how these definitions are linked to the planning horizons used by the issuer for strategic decision-making.</p> <p>解釋發行人如何定義短期、中期及長期，以及這些定義如何與其策略決定規劃範圍掛鉤。</p> | |

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披露位置

Business model and value chain

業務模式和價值鏈

21. An issuer shall disclose information that enables an understanding of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain. Specifically, the issuer shall disclose:
 發行人須披露讓人了解氣候相關風險和機遇對其業務模式和價值鏈的當前和預期影響的資訊。具體而言，發行人須作如下披露：
- (a) a description of the current and anticipated effects of climate-related risks and opportunities on the issuer's business model and value chain; and
 描述氣候相關風險和機遇對發行人的業務模式和價值鏈的當前和預期影響；及
- (b) a description of where in the issuer's business model and value chain climate-related risks and opportunities are concentrated (for example, geographical areas, facilities and types of assets).
 描述在發行人的業務模式和價值鏈中，氣候相關風險和機遇集中的地方（例如，地理區域、設施及資產類型）。

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披露位置

Strategy and decision-making

策略和決策

| | | |
|-----|---|---|
| 22. | <p>An issuer shall disclose information that enables an understanding of the effects of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose: 發行人須披露讓人了解氣候相關風險和機遇對其策略和決策的影響的資訊。具體而言，發行人須披露：</p> | <p>Championing Environmental Responsibility – Addressing Climate Change – Climate Strategy</p> |
| (a) | <p>information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation. Specifically, the issuer shall disclose information about: 有關發行人已經及將來計劃在其策略和決策中如何應對氣候相關風險和機遇的資訊，包括發行人計劃如何實現任何其所設定的氣候相關目標，以及任何法律或法規要求達到的目標。具體而言，發行人須披露以下資訊</p> | <p>引領環境責任之勢 – 應對氣候變化 – 氣候策略</p> |
| | <p>(i) current and anticipated changes to the issuer’s business model, including its resource allocation, to address climate-related risks and opportunities; 因應氣候相關風險和機遇而在當前及預期將來對發行人業務模式（包括資源配置）作出的變動；</p> | <p>Championing Environmental Responsibility – Addressing Climate Change – Climate Risk and Opportunity Management 引領環境責任之勢 – 應對氣候變化 – 氣候風險與機遇管理</p> |
| | <p>(ii) current and anticipated adaptation and mitigation efforts (whether direct or indirect); 已經或預期將進行的任何適應或減緩工作（直接或間接）；</p> | <p>Championing Environmental Responsibility – Addressing Climate Change – Metrics and Targets</p> |
| | <p>(iii) any climate-related transition plan the issuer has (including information about key assumptions used in developing its transition plan, and dependencies on which the issuer’s transition plan relies), or an appropriate negative statement where the issuer does not have a climate-related transition plan; and 發行人任何與氣候相關轉型計劃（包括制定轉型計劃時使用的主要假設的資訊，以及該計劃所依賴的因素），或若發行人並未有這樣的計劃，則作適當的否定聲明；</p> | <p>引領環境責任之勢 – 應對氣候變化 – 指標和目標</p> |
| | <p>(iv) how the issuer plans to achieve any climate-related targets (including any greenhouse gas emissions targets (if any)), described in accordance with paragraphs 37 to 40; and 發行人計劃如何實現第37至40段所述的任何氣候相關目標（包括任何溫室氣體排放目標（如有））；及</p> | |

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| | | |
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| (b) | information about how the issuer is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 22(a). 有關發行人當前及將來計劃如何為根據第22(a)段披露的行動提供資源。 | |
| 23. | An issuer shall disclose information about the progress of plans disclosed in previous reporting periods in accordance with paragraph 22(a). 發行人須披露先前各匯報期內按照第22(a)段所披露計劃的進度。 | Championing Environmental Responsibility – Addressing Climate Change – Climate Strategy 引領環境責任之勢 – 應對氣候變化 – 氣候策略 Championing Environmental Responsibility – Addressing Climate Change – Metrics and Targets 引領環境責任之勢 – 應對氣候變化 – 指標和目標 |
| Financial position, financial performance and cash flows 財務狀況、財務表現及現金流量 | | |
| Current financial effect 當前財務影響 | | |
| 24. | An issuer shall disclose qualitative and quantitative information about: 發行人須披露以下定性和量化資料： | |
| (a) | how climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and 氣候相關風險和機遇如何影響發行人在匯報期的財務狀況、財務表現及現金流量；及 | Championing Environmental Responsibility – Addressing Climate Change – Climate Risk and Opportunity Management 引領環境責任之勢 – 應對氣候變化 – 氣候風險與機遇管理 |

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- (b) the climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements
 當存在將導致下一匯報年度相關財務報表中的資產和負債帳面價值發生重要調整的重大風險時，關於第24(a)段中識別的氣候相關風險和機遇的資訊。

Anticipated financial effect

預期財務影響

25. The issuer shall provide qualitative and quantitative disclosures about:
 發行人須披露以下定性和量化資料：
- (a) how the issuer expects its financial position to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, taking into consideration:
 發行人經考慮其管理氣候相關風險和機遇的策略後，並考慮到以下各項，預期其財務狀況在短期、中期及長期內將如何變化：
- (i) its investment and disposal plans; and
 其投資及處置計劃；及
- (ii) its planned sources of funding to implement its strategy; and
 其為實施策略所需的資金的計劃資金來源；及
- (b) how the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.
 基於發行人管理氣候相關風險和機遇的策略，其預計其財務業績及現金流量在短期、中期及長期的變化。

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Location of Disclosure

披露位置

Climate resilience

氣候韌性

26. An issuer shall disclose information that enables an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments and uncertainties, taking into consideration the issuer's identified climate-related risks and opportunities. An issuer shall use climate-related scenario analysis to assess its climate resilience using an approach that is commensurate with an issuer's circumstances. In providing quantitative information, the issuer may disclose a single amount or a range. Specifically, the issuer shall disclose:
- 在考慮發行人已識別的氣候相關風險和機遇後，發行人須披露資訊，使他人了解發行人的策略及業務模式對氣候相關變化、發展或不確定性的韌性。發行人須按與其情況相稱的做法，使用與氣候相關的情景分析來評估其氣候韌性。提供量化資訊時，發行人可披露單一數額或區間範圍。具體而言，發行人須披露：
- (a) the issuer's assessment of its climate resilience as at the reporting date, which shall enable an understanding of: 發行人截至匯報日對其氣候韌性的評估，其有助於了解：
- (i) the implications, if any, of the issuer's assessment for its strategy and business model, including how the issuer would need to respond to the effects identified in the climate-related scenario analysis; 發行人的分析結果對其策略和業務模式的影響（如有），包括發行人需要如何應對氣候相關情景分析中確定的影響；
 - (ii) the significant areas of uncertainty considered in the issuer's assessment of its climate resilience; and 發行人對氣候韌性的評估中考慮的重大不確定因素的範疇；及
 - (iii) the issuer's capacity to adjust, or adapt its strategy and business model to climate change over the short, medium or long term; 發行人根據氣候發展調整其短期、中期和長期策略和業務模式的能力；

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| | | |
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| (b) | how and when the climate-related scenario analysis was carried out, including: 如何及何時進行氣候相關情景分析，包括： | Championing Environmental Responsibility – Addressing Climate Change – Scenario Analysis |
| (i) | information about the inputs used, including: 使用的輸入數據，包括： | 引領環境責任之勢 – 應對氣候變 化 – 情景分析 |
| (1) | which climate-related scenarios the issuer used for the analysis and the sources of such scenarios; 發行人在分析中使用的氣候相關情景及其來源： | |
| (2) | whether the analysis included a diverse range of climate-related scenarios; 分析是否涵蓋多種不同的氣候相關情景： | |
| (3) | whether the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks; 分析所使用的氣候相關情景是否與氣候相關轉型風險或氣候相關物理風險有關： | |
| (4) | whether the issuer used, among its scenarios, a climate-related scenario aligned with the latest international agreement on climate change, 發行人在其情景中是否使用了與最新氣候變化國際協議相一致的情景： | |
| (5) | why the issuer decided that its chosen climate-related scenarios are relevant to assessing its resilience to climate-related changes, developments or uncertainties; 發行人為何認為所選擇的氣候相關情景與評估其氣候相關變化、發展或不確定性的韌性相關： | |
| (6) | time horizons the issuer used in the analysis; and 發行人在分析中所使用的時間範圍：及 | |
| (7) | what scope of operations the issuer used in the analysis (for example, the operation, locations and business units used in the analysis); 發行人分析所涵蓋的營運範圍（例如分析所涵蓋的營運地點及業務單位）： | |

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- (ii) the key assumptions the issuer made in the analysis; and
發行人在分析中所作的關鍵假設；及
- (iii) the reporting period in which the climate-related scenario analysis was carried out.
進行氣候相關情景分析的匯報期。

(III) Risk Management
風險管理

27.

An issuer shall disclose information about:
發行人須披露以下資訊：

(a)

the processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks, including information about:
發行人用於識別、評估氣候相關風險，以及釐定當中輕重緩急並保持監察的流程及相關政策，包括有關以下方面的資訊：

- (i) the inputs and parameters the issuer uses (for example, information about data sources and the scope of operations covered in the processes);
發行人使用的輸入資料及參數（例如資料來源及程序所涵蓋的業務範圍）；
- (ii) whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related risks;
發行人可有及如何使用氣候相關情景分析來識別氣候相關風險；
- (iii) how the issuer assesses the nature, likelihood and magnitude of the effects of those risks (for example, whether the issuer considers qualitative factors, quantitative thresholds or other criteria);
發行人如何評估有關風險的影響的性質、可能性及程度（例如發行人可有考慮定性因素、量化門檻或其他所用標準）；
- (iv) whether and how the issuer prioritises climate-related risks relative to other types of risks;
發行人可有及如何就氣候相關風險相對於其他類型風險的優次排列；

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|------------|---|--|
| | <p>(v) how the issuer monitors climate-related risks; and 發行人如何監察其氣候相關風險；及</p> <p>(vi) whether and how the issuer has changed the processes it uses compared with the previous reporting period; 與上一個匯報期相比，發行人可有及如何改變其使用的流程；</p> | |
| <p>(b)</p> | <p>the processes the issuer uses to identify, assess, prioritise and monitor climate-related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and 發行人用於識別、評估氣候相關機遇，以及釐定當中輕重緩急並保持監察的流程（包括發行人可有及如何使用氣候相關情景分析來確定氣候相關機遇的資訊）；及</p> | <p>Championing Environmental Responsibility – Addressing Climate Change – Climate Risk and Opportunity Management 引領環境責任之勢 – 應對氣候變化 – 氣候風險與機遇管理</p> <p>Championing Environmental Responsibility – Addressing Climate Change – Scenario Analysis 引領環境責任之勢 – 應對氣候變化 – 情景分析</p> |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

| | | |
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| (c) | <p>the extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the issuer's overall risk management process.</p> <p>氣候相關風險和機遇的識別、評估、優次排列和監察流程，是如何融入發行人的整體風險管理流程，以及融入的程度如何。</p> | <p>Sustainability Management – ESG Materiality Issues Risk Management 可持續發展管理 – ESG重要議題風險管理</p> <p>Championing Environmental Responsibility – Addressing Climate Change – Climate-related Governance 引領環境責任之勢 – 應對氣候變化 – 氣候相關治理</p> <p>Championing Environmental Responsibility – Addressing Climate Change – Climate Risk and Opportunity Management 引領環境責任之勢 – 應對氣候變化 – 氣候風險與機遇管理</p> |
|-----|---|---|

(IV) Metrics and Targets 指標及目標

Greenhouse gas emissions 溫室氣體排放

28. An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO₂ equivalent, classified as:
 發行人須披露匯報期內的溫室氣體絕對總排放量（以公噸二氧化碳當量表示），並分為：

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX
香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure
披露位置

| | | |
|-----|---|---|
| (a) | Scope 1 greenhouse gas emissions; 範圍1溫室氣體排放； | Championing Environmental Responsibility – Addressing Climate Change – Metrics and Targets 引領環境責任之勢 – 應對氣候變化 – 指標和目標 |
| (b) | Scope 2 greenhouse gas emissions; and 範圍2溫室氣體排放；及 | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| (c) | Scope 3 greenhouse gas emissions 範圍3溫室氣體排放。 | |
| 29. | An issuer shall: 發行人須： | |
| (a) | measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions; 除非管轄機關或發行人上市之另一交易所另有要求，否則發行人須根據《溫室氣體核算體系：企業核算與報告標準（2004年）》計量其溫室氣體排放； | Championing Environmental Responsibility – Addressing Climate Change – Metrics and Targets 引領環境責任之勢 – 應對氣候變化 – 指標和目標 KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

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| <p>(b)</p> <p>disclose the approach it uses to measure its greenhouse gas emissions including: 披露其用於計量溫室氣體排放的方法，包括：</p> <ul style="list-style-type: none"> (i) the measurement approach, inputs and assumptions the issuer uses to measure its greenhouse gas emissions; 發行人用於計量其溫室氣體排放的計量方法、輸入資料及假設； (ii) the reason why the issuer has chosen the measurement approach, inputs and assumptions it uses to measure its greenhouse gas emissions; and 發行人為何選擇該計量方法、輸入資料及假設計量溫室氣體排放；及 (iii) any changes the issuer made to the measurement approach, inputs and assumptions during the reporting period and the reasons for those changes; 發行人在匯報期對計量方法、輸入資料及假設進行的任何變更以及變更原因； | <p>Championing Environmental Responsibility – Addressing Climate Change – Metrics and Targets 引領環境責任之勢 – 應對氣候變化 – 指標和目標</p> <p>KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽</p> |
| <p>(c)</p> <p>for Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of the issuer's Scope 2 greenhouse gas emissions; and 就根據第28(b)段披露的範圍2溫室氣體排放，披露其以地域為基準的範圍2溫室氣體排放，並提供有助於了解該排放的任何所需合約文書的資訊；及</p> | |
| <p>(d)</p> <p>for Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measure of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011). 就根據第28(c)段披露的範圍3溫室氣體排放，根據《溫室氣體核算體系：企業價值鏈（範圍3）核算與報告標準（2011年）》所述的範圍3類別披露發行人計量範圍3溫室氣體排放中包含的類別。</p> | |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

Climate-related transition risks

氣候相關轉型風險

30. An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.
發行人須披露容易受氣候相關轉型風險影響的資產或業務活動的金額及百分比。

Championing Environmental Responsibility – Addressing Climate Change – Climate Risk and Opportunity
引領環境責任之勢 – 應對氣候變化 – 氣候風險與機遇管理

Climate-related physical risks

氣候相關物理風險

31. An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.
發行人須披露容易受氣候相關物理風險影響的資產或業務活動的金額及百分比。

Championing Environmental Responsibility – Addressing Climate Change – Climate Risk and Opportunity
引領環境責任之勢 – 應對氣候變化 – 氣候風險與機遇管理

Climate-related opportunities

氣候相關機遇

32. An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.
發行人須披露涉及氣候相關機遇的資產或業務活動的金額及百分比。

Championing Environmental Responsibility – Addressing Climate Change – Climate Risk and Opportunity
引領環境責任之勢 – 應對氣候變化 – 氣候風險與機遇管理

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

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Location of Disclosure

披露位置

Capital deployment

資本運用

33. An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.
發行人須披露用於氣候相關風險和機遇的資本開支、融資或投資的金額。

Championing Environmental Responsibility – Addressing Climate Change – Climate Risk and Opportunity
引領環境責任之勢 – 應對氣候變化 – 氣候風險與機遇管理

Internal carbon prices

內部碳定價

34. An issuer shall disclose:
發行人須披露如下：
- (a) an explanation of whether and how the issuer is applying a carbon price in decision-making (for example, investment decisions, transfer pricing, and scenario analysis); and
闡釋發行人可有及如何在決策中應用碳定價（例如投資決策、轉移定價及情景分析）；及
- (b) the price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions;
發行人用於評估其溫室氣體排放成本的每公噸溫室氣體排放量定價；
- or an appropriate negative statement that the issuer does not apply a carbon price in decision-making.
或適當的否定聲明，確認發行人沒有在決策中應用碳定價。

Championing Environmental Responsibility – Addressing Climate Change – Metrics and Targets
引領環境責任之勢 – 應對氣候變化 – 指標和目標

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

Remuneration

薪酬

35. An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement. This may form part of the disclosure under paragraph 19(a)(iv).
發行人須披露氣候相關考慮因素可有及如何納入薪酬政策，或提供適當的否定聲明。這可能構成根據第19(a)(iv)段作出的披露的一部分。

Championing Environmental
Responsibility – Addressing
Climate Change – Climate-
related Governance
引領環境責任之勢 – 應對氣候變
化 – 氣候相關治理

Industry-based metrics

行業指標

36. An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry. In determining the industry-based metrics that the issuer discloses, an issuer is encouraged to refer to and consider the applicability of the industry based metrics associated with disclosure topics described in the IFRS S2 Industry based Guidance on implementing Climate-related Disclosures and other industry-based disclosure requirements prescribed under other international ESG reporting frameworks.
本交易所鼓勵發行人披露與一項或多項特定的業務模式和活動有關的行業指標，或與參與有關行業常見特徵有關的行業指標。在決定披露哪些行業指標時，本交易所鼓勵發行人參考《〈國際財務報告可持續披露準則S2號〉行業披露指南》和其他國際環境、社會及管治報告框架規定的行業披露要求所述的與披露主題相關的行業指標，並考慮其是否適用。

KPIs Overview in Environmental
Aspects
環境層面關鍵績效指標總覽

Climate-related targets

氣候相關目標

37. An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emissions targets. For each target, the issuer shall disclose:
發行人須披露(a)其為監察實現其策略目標的進展而設定的與氣候相關的定性及量化目標；及(b)法律或法規要求發行人達到的任何目標，包括任何溫室氣體排放目標。發行人須就每個目標逐一披露：

About the Group – Sustainability
Performance Highlights
關於本集團 – 可持續發展表現
回顧

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

| | | |
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| (a) | the metric used to set the target; 用以設定目標的指標； | Sustainability Management – Sustainability Strategy and Objectives |
| (b) | the objective of the target (for example, mitigation, adaptation or conformance with science-based initiatives); 目標的目的（例如減緩、適應或以科學為基礎的舉措）； | 可持續發展管理 – 可持續發展策略及目標 |
| (c) | the part of the issuer to which the target applies (for example, whether the target applies to the issuer in its entirety or only a part of the issuer, such as a specific business unit or geographic region); 目標的適用範圍（例如目標是適用於發行人整個集團還是部分（如僅適用於某個業務單位或地理區域））； | Championing Environmental Responsibility – Addressing Climate Change – Metrics and Targets |
| (d) | the period over which the target applies; 目標的適用期間； | 引領環境責任之勢 – 應對氣候變化 – 指標和目標 |
| (e) | the base period from which progress is measured; 衡量進度的基準期間； | |
| (f) | milestones or interim targets (if any); 階段性目標或中期目標（如有）； | |
| (g) | if the target is quantitative, whether the target is an absolute target or an intensity target; and 如屬量化目標，其屬絕對目標還是強度目標；及 | |
| (h) | how the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target. 最新氣候變化國際協議（包括該協議產生的司法承諾）如何幫助發行人設定目標。 | |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

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| 38. | <p>An issuer shall disclose information about its approach to setting and reviewing each target, and how it monitors progress against each target, including: 發行人須披露其設定及審核每項目標的方法，以及其如何監察達標進度，包括：</p> <p>(a) whether the target and the methodology for setting the target has been validated by a third party; 目標本身及設定目標的方法是否經第三方驗證；</p> <p>(b) the issuer's processes for reviewing the target; 發行人審核目標的程序；</p> <p>(c) the metrics used to monitor progress towards reaching the target; and 用於監察達標進度的指標；及</p> <p>(d) any revisions to the target and an explanation for those revisions. 任何修訂目標的內容及原因。</p> | <p>About the Group – Sustainability Performance Highlights 關於本集團 – 可持續發展表現回顧</p> <p>Sustainability Management – Sustainability Strategy and Objectives 可持續發展管理 – 可持續發展策略及目標</p> <p>Championing Environmental Responsibility – Addressing Climate Change – Metrics and Targets 引領環境責任之勢 – 應對氣候變化 – 指標和目標</p> |
| 39. | <p>An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance. 發行人須披露有關每項氣候相關目標的績效的資訊以及對發行人績效的趨勢或變化分析。</p> | |

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香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

Location of Disclosure

披露位置

| | | |
|-----|---|---|
| 40. | For each greenhouse gas emissions target disclosed in accordance with paragraphs 37 to 39, an issuer shall disclose: 就按第37至39段披露的每一項溫室氣體排放目標，發行人須披露： | About the Group – Sustainability Performance Highlights 關於本集團 – 可持續發展表現回顧 |
| (a) | which greenhouse gases are covered by the target; 目標涵蓋哪些溫室氣體； | Sustainability Management – Sustainability Strategy and Objectives 可持續發展管理 – 可持續發展策略及目標 |
| (b) | whether Scope 1, Scope 2 or Scope 3 greenhouse gas emissions are covered by the target; 目標是否涵蓋範圍1、範圍2或範圍3溫室氣體排放； | Championing Environmental Responsibility – Addressing Climate Change – Metrics and Targets 引領環境責任之勢 – 應對氣候變化 – 指標和目標 |
| (c) | whether the target is a gross greenhouse gas emissions target or a net greenhouse gas emissions target. If the issuer discloses a net greenhouse gas emissions target, the issuer is also required to separately disclose its associated gross greenhouse gas emissions target; 此目標是溫室氣體排放總量目標還是溫室氣體排放淨額目標。如為溫室氣體排放淨額目標，發行人須另外披露相關的溫室氣體排放總量目標； | |
| (d) | whether the target was derived using a sectoral decarbonisation approach; and 目標是否是採用行業脫碳方法得出的；及 | |
| (e) | the issuer's planned use of carbon credits to offset greenhouse gas emissions to achieve any net greenhouse gas emissions target. In explaining its planned use of carbon credits, the issuer shall disclose: 發行人計劃使用碳信用抵銷溫室氣體排放以實現任何溫室氣體排放淨額目標。關於使用碳信用的計劃，發行人須披露： | |
| | (i) the extent to which, and how, achieving any net greenhouse gas emissions target relies on the use of carbon credits; 依賴使用碳信用以實現任何溫室氣體排放淨額目標的程度及方式； | |
| | (ii) which third-party scheme(s) will verify or certify the carbon credits; 該碳信用將由哪些第三方計劃驗證或認證； | |

Regulations, Subject Areas, Aspects, General Disclosures and KPIs Set Out by the ESG Reporting Code of HKEX

香港聯交所《ESG報告守則》規定、主要範疇、層面、一般披露及關鍵績效指標

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- (iii) the type of carbon credit, including whether the underlying offset will be nature-based or based on technological carbon removals, and whether the underlying offset is achieved through carbon reduction or removal; and
碳信用的類型，包括相關抵消是否是基於自然還是基於科技的碳消除，以及相關抵消是通過減碳還是碳消除實現；及
- (iv) any other factors necessary to enable an understanding of the credibility and integrity of the carbon credits the issuer plans to use (for example, assumptions regarding the permanence of the carbon offset).
為讓人了解發行人計劃使用的碳信用的可信度和完整性所必需的任何其他重要因素（例如，對碳抵消效果的假設）。

Applicability of cross-industry metrics and industry-based metrics

跨行業指標及行業指標的適用性

41. In preparing disclosures to meet the requirements in paragraphs 21 to 26 and 37 to 38, an issuer shall refer to and consider the applicability of cross-industry metrics (see paragraphs 28 to 35) and (ii) industry-based metrics (see paragraph 36).
在編制披露內容以符合第21至26及37至38段的規定時，發行人須參考(i)跨行業指標（見第28至35段）及(ii)行業指標（見第36段）並考慮其是否適用。

KPIs Overview in Environmental Aspects
環境層面關鍵績效指標總覽



APPENDIX V 附錄五

CONTENT INDEX OF THE GRI STANDARDS

《GRI標準》內容索引

CSC Development prepared the report according to the GRI Standards, covering the reporting period from 1 January 2025 to 31 December 2025.
中國建築興業根據《GRI標準》編制本報告，報告期為2025年1月1日至2025年12月31日。

| GRI Standards Disclosure Number | Location of Disclosure |
|---|---|
| 《GRI標準》披露編號及名稱 | 披露位置 |
| GRI 1 Foundation 2021 基礎2021 | |
| GRI 2 General Disclosure 2021 一般披露2021 | |
| 1. The organization and its reporting practices 機構及報道實務 | |
| 2-1 Organizational details 機構詳細諮詢 | Appendix I: About The Report 附錄一：關於本報告 |
| 2-2 Entities included in the organization's sustainability reporting 機構於可持續發展報告中所包含的實體 | Appendix I: About The Report 附錄一：關於本報告 |
| 2-3 Reporting period, frequency and contact point 報告期、頻率和聯絡方法 | Appendix I: About The Report 附錄一：關於本報告 |
| | (The reporting period of the Report aligns with our annual report. The Report is published on 28 April 2026) (報告的報告期與年報一致並於2026年4月28日出版) |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|-----------|---|--|
| 2-4 | Restatements of information 重整舊報告所載資訊 | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| | | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| 2-5 | External assurance 外部核實報告 | Appendix II: Independent Verification Statement 附錄二：獨立驗證聲明 |
| 2. | Activities and workers 活動與工作人員 | |
| 2-6 | Activities, value chain and other business relationships 活動、價值鏈和其他業務關係 | About the Group – Corporate Profile, Sustainability Performance Highlights 公司簡介 – 可持續發展表現回顧 |
| | | Optimising Responsible Procurement 優化責任採購之法 |
| | | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| 2-7 | Employees 員工 | Promoting People-Centric Values 堅守人才為本之念 |
| | | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|-----------|---|--|
| 2-8 | Workers who are not employees 非員工的工作人員 | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| 3. | Governance 管治 | |
| 2-9 | Governance structure and composition 管治架構及組成 | Sustainability Management – Sustainability Governance 可持續發展管理 – 可持續發展 管治 2025 Annual Report – Directors and Organisation, Corporate Governance Report – Governance Structure 2025年年報 – 董事及架構·企業 管治報告 – 管治架構 |
| 2-10 | Nomination and selection of the highest governance body 最高管治單位的提名與遴選 | 2025 Annual Report – Corporate Governance Report 2025年年報 – 企業管治報告 |
| 2-11 | Chair of the highest governance body 最高管治單位的主席 | 2025 Annual Report – Directors and Organisation 2025年年報 – 董事及架構 |
| 2-12 | Role of the highest governance body in overseeing the management of impacts 最高管治單位在監督影響管理的角色 | Sustainability Management – Sustainability Governance 可持續發展管理 – 可持續發展 管治 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|------|--|---|
| 2-13 | Delegation of responsibility for managing impacts 管理影響的負責人 | Sustainability Management – Sustainability Governance 可持續發展管理 – 可持續發展管治 |
| 2-14 | Role of the highest governance body in sustainability reporting 最高管治單位於可持續發展報告的角色 | Sustainability Management – Sustainability Governance 可持續發展管理 – 可持續發展管治 |
| 2-15 | Conflicts of interest 利益衝突 | 2025 Annual Report – Corporate Governance Report, Report of the Directors 2025年年報 – 企業管治報告 · 董事局報告 |
| 2-16 | Communication of critical concerns 溝通關鍵重大事件 | 2025 Annual Report – Corporate Governance Report 2025年年報 – 企業管治報告 |
| 2-17 | Collective knowledge of the highest governance body 最高管治單位的集體知識 | Sustainability Management – Sustainability Governance; 可持續發展管理 – 可持續發展管治 |
| 2-18 | Evaluation of the performance of the highest governance body 最高管治單位的績效評估 | 2025 Annual Report – Corporate Governance Report – Nomination Committee 2025年年報 – 企業管治報告 – 提名委員會 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|-----------|--|--|
| 2-19 | Remuneration policies 薪酬政策 | 2025 Annual Report – Corporate Governance Report – Remuneration Committee 2025年年報 – 企業管治報告 – 薪酬委員會 |
| 2-20 | Process to determine remuneration 薪酬決定流程 | 2025 Annual Report – Corporate Governance Report – Remuneration Committee 2025年年報 – 企業管治報告 – 薪酬委員會 |
| 2-21 | Annual total compensation ratio 年度總薪酬比率 | 2025 Annual Report – Corporate Governance Report – Remuneration of Directors and Senior Management 2025年年報 – 企業管治報告 – 董事及高級管理人員薪酬 |
| 4. | Strategy, policies and practices 策略·政策和實踐 | |
| 2-22 | Statement on sustainable development strategy 可持續發展策略聲明 | Message from the Board 董事局寄語 Sustainability Management – Sustainability Strategy and Objectives 可持續發展管理 – 可持續發展策 略及目標 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|------|--|---|
| 2-23 | Policy commitments 政策承諾 | Sustainability Management – Sustainability Policy 可持續發展管理 – 可持續發展 政策 |
| 2-24 | Embedding policy commitments 納入政策承諾 | Sustainability Management – Sustainability Policy 可持續發展管理 – 可持續發展 政策 (The Group's policies are described in relevant sections throughout the Report) (本報告的相關章節描述了本集 團的政策) |
| 2-25 | Processes to remediate negative impacts 補救負面影響的程序 | Optimising Responsible Procurement – Supplier Compliance Management 優化責任採購之法 – 供應商合規 管理 |
| 2-26 | Mechanisms for seeking advice and raising concerns 尋求建議和提出疑慮事項的機制 | Optimising Responsible Procurement – Supplier Compliance Management 優化責任採購之法 – 供應商合 規管理 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|-----------|---|---|
| 2-27 | Compliance with laws and regulations 遵守法律和規例 | Appendix III: Compliance with Laws and Regulations that Have Significant Impacts on the Group 附錄三：遵守對本集團有重大影響的相關法律法規 |
| 2-28 | Membership associations 機構加入的協會 | About the Group – Business Overview 關於本集團 – 業務概覽 |
| 5. | Stakeholder engagement 持份者參與 | |
| 2-29 | Approach to stakeholder engagement 持份者參與的方針 | Sustainability Management – Stakeholder Engagement 可持續發展管理 – 持份者溝通 |
| 2-30 | Collective bargaining agreements 集體談判協議 | 20 employees in North America are covered by collective bargaining agreements. Other than that, all other employees follow the internal policies and procedures. 集體談判協議涵蓋北美的20名員工。除此之外，所有其他員工均遵守內部政策和程序。 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

GRI 3 Material topics 2021

重大議題2021

| | | |
|-----|--|--|
| 3-1 | Guidance to determine material topics 決定重大議題的流程 | Sustainability Management – Materiality Assessment 可持續發展管理 – 重要性評估 |
| 3-2 | Disclosures on material topic 重大議題列表 | Sustainability Management – Materiality Assessment 可持續發展管理 – 重要性評估 |

Economic Topics

經濟議題

GRI 205: Anti-corruption 2016

反貪污2016

| | | |
|-------|--|---|
| 303 | Topic management disclosures 重大議題管理 | Optimising Responsible Procurement – Supplier Compliance Management 優化責任採購之法 – 供應商合規 管理 |
| 205-2 | Communication and training about anti-corruption policies and procedures 有關反貪腐政策和程序的溝通及訓練 | Optimising Responsible Procurement – Supplier Compliance Management 優化責任採購之法 – 供應商合規 管理 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

205-3

Confirmed incidents of corruption and action taken
已確認的貪污事件及採取的行動

Location of Disclosure

披露位置

Optimising Responsible
Procurement – Supplier
Compliance Management
優化責任採購之法 – 供應商合規
管理

(During the reporting period,
the Group has not received or
concluded any corruption lawsuit
against it or its employees.)
(於報告期內，本集團未有接獲對
本集團或員工提出並已審結的貪
污訴訟案件。)

Environmental Topics

環境議題

GRI 301: Materials 2016

物料2016

3-3

Topic management disclosures
重大議題管理

Championing Environmental
Responsibility – Waste
Management
引領環境責任之勢 – 廢棄物管理

301-1

Materials used by weight or volume
所用物料的重量或體積

KPIs Overview in Environmental
Aspects
環境層面關鍵績效指標總覽

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

GRI 302: Energy 2016 能源2016

| | | |
|-------|--|---|
| 3-3 | Topic management disclosures 重大議題管理 | Championing Environmental Responsibility – Addressing Climate Change 引領環境責任之勢 – 應對氣候變化 Championing Environmental Responsibility – Energy Efficiency Management 引領環境責任之勢 – 能源效益管理 |
| 302-1 | Energy consumption within the organization 組織內部的能源消耗量 | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| 302-2 | Energy consumption outside of the organization 組織外部的能源消耗量 | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| 302-3 | Energy intensity 能源密集度 | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| 302-4 | Reduction of energy consumption 減少能源消耗 | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|---|--|---|
| 302-5 | Reductions in energy requirements of products and services 降低產品和服務的能源需求 | Championing Environmental Responsibility – Addressing Climate Change 引領環境責任之勢 – 應對氣候變化 |
| | | Championing Environmental Responsibility – Energy Efficiency Management 引領環境責任之勢 – 能源效益管理 |
| GRI 303: Water and Effluents 2018 水與放流水2016 | | |
| 3-3 | Topic management disclosures 重大議題管理 | Championing Environmental Responsibility – Water Resources Usage and Effluent Management 引領環境責任之勢 – 水資源使用與污水處理 |
| 303-1 | Interactions with water as a shared resource 共享水資源之相互影響 | Championing Environmental Responsibility – Water Resources Usage and Effluent Management 引領環境責任之勢 – 水資源使用與污水處理 |
| 303-2 | Management of water discharged – related impacts 與排水相關衝擊的管理 | Championing Environmental Responsibility – Water Resources Usage and Effluent Management 引領環境責任之勢 – 水資源使用與污水處理 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|--|--|--|
| 303-3 | Water withdrawal 取水量 | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| 303-4 | Water discharge 排水量 | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| 303-5 | Water consumption 耗水量 | KPIs Overview in Environmental Aspects 環境層面關鍵績效指標總覽 |
| GRI 305: Emissions 2016 排放2016 | | |
| 3-3 | Topic management disclosures 重大議題管理 | Championing Environmental Responsibility – Addressing Climate Change 引領環境責任之勢 – 應對氣候變化 Championing Environmental Responsibility – Air Emissions and Noise Management 引領環境責任之勢 – 廢氣與噪音管理 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

305-1

Direct (Scope 1) GHG emissions
直接 (範圍一) 溫室氣體排放

Championing Environmental
Responsibility – Addressing
Climate Change
引領環境責任之勢 – 應對氣候變
化

KPIs Overview in Environmental
Aspects
環境層面關鍵績效指標總覽

305-2

Energy indirect (Scope 2) GHG emissions
能源間接 (範圍二) 溫室氣體排放

Championing Environmental
Responsibility – Addressing
Climate Change
引領環境責任之勢 – 應對氣候變
化

KPIs Overview in Environmental
Aspects
環境層面關鍵績效指標總覽

305-3

Other indirect (Scope 3) GHG emissions
其他間接 (範圍三) 溫室氣體排放

Championing Environmental
Responsibility – Addressing
Climate Change
引領環境責任之勢 – 應對氣候變
化

KPIs Overview in Environmental
Aspects
環境層面關鍵績效指標總覽

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

305-4

GHG emissions intensity
溫室氣體排放強度

Championing Environmental
Responsibility – Addressing
Climate Change
引領環境責任之勢 – 應對氣候變
化

KPIs Overview in Environmental
Aspects
環境層面關鍵績效指標總覽

305-5

Reduction of GHG emissions
溫室氣體排放強度

Championing Environmental
Responsibility – Addressing
Climate Change
引領環境責任之勢 – 應對氣候變
化

KPIs Overview in Environmental
Aspects
環境層面關鍵績效指標總覽

305-7

Nitrogen oxides (NO_x), sulfur oxides (SO_x), and other significant air emissions
氮氧化物、硫氧化物、及其他顯著的氣體排放

Championing Environmental
Responsibility – Air Emissions and
Noise Management
引領環境責任之勢 – 廢氣與噪音
管理

KPIs Overview in Environmental
Aspects
環境層面關鍵績效指標總覽

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

GRI 306: Waste 2020 廢棄物2020

| | | |
|-------|--|---|
| 3-3 | Topic management disclosures 重大議題管理 | Championing Environmental Responsibility – Waste Management 引領環境責任之勢 – 廢棄物管理 |
| 306-1 | Waste generation and destination significant waste-related impacts 廢棄物的產生與廢棄物相關顯著衝擊 | Championing Environmental Responsibility – Waste Management 引領環境責任之勢 – 廢棄物管理 |
| 306-2 | Management of significant waste-related impacts 廢棄物相關顯著衝擊之管理 | Championing Environmental Responsibility – Waste Management 引領環境責任之勢 – 廢棄物管理 |
| 306-3 | Waste generated 廢棄物的產生 | Championing Environmental Responsibility – Waste Management 引領環境責任之勢 – 廢棄物管理 |

GRI 308: Supplier Environmental Assessment 2016 供應商環境評估2016

| | | |
|-----|--|---|
| 3-3 | Topic management disclosures 重大議題管理 | Optimising Responsible Procurement 優化責任採購之法 |
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GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|---|--|--|
| 308-1 | New suppliers that were screened using environmental criteria 使用環境標準篩選新供應商 | Optimising Responsible Procurement – Responsible Supply Chain 優化責任採購之法 – 負責任的供應連 |
| 308-2 | Negative environmental impacts in the supply chain and actions taken 供應鏈中負面的環境衝擊以及所採取的行動 | Optimising Responsible Procurement – Responsible Supply Chain 優化責任採購之法 – 負責任的供應連 |
| Social Topics 社會議題 | | |
| GRI 401: Employment 2016 勞僱關係2016 | | |
| 3-3 | Topic management disclosures 重大議題管理 | Promoting People-Centric Values – Inclusive Workplace 堅守人才為本之念 – 多元共融職場 |
| 401-1 | New employee hires and employee turnover 新進員工和離職員工 | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| 401-2 | Benefits provided to full – time employees that are not provided to temporary or part – time employees 提供給全職員工(不包含臨時或兼職員工)的福利 | Promoting People-Centric Values – Inclusive Workplace 堅守人才為本之念 – 多元共融職場 Promoting People-Centric Values – Employee Caring and Activities 堅守人才為本之念 – 員工關懷與活動 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

GRI 403: Occupational Health and Safety 2018

職業健康與安全2018

| | | |
|-------|---|--|
| 3-3 | Topic management disclosures 重大議題管理 | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 |
| 403-1 | Occupational health and safety management system 職業安健康管理體系 | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 |
| 403-2 | Hazard identification, risk assessment, and incident investigation 危害辨識、風險評估及事故調查 | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 |
| 403-3 | Occupational health service 職業健康服務 | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 |
| 403-4 | Worker participation, consultation, and communication on occupational health and safety 有關職業安全健康之工作者參與、諮詢與溝通 | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 |
| 403-5 | Worker training on occupational health and safety 有關職業安全與健康之工作者培訓 | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 |
| 403-6 | Promotion of worker health 促進員工健康 | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|--|--|--|
| 403-7 | Prevention and mitigation of occupational health and safety impacts directly linked by business relationships 預防和減緩與業務關係直接相關聯之職業安全衛生的衝擊 | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 |
| 403-8 | Workers covered by an occupational health and safety management system 職業安全衛生管理系統所涵蓋之工作者 | Promoting People-Centric Values – Occupational Health and Safety 堅守人才為本之念 – 職業健康安全 |
| 403-9 | Work-related injuries 職業傷害 | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| GRI 404: Training and Education 2016 培訓與教育2016 | | |
| 3-3 | Topic management disclosures 重大議題管理 | Promoting People-Centric Values – Training and Development 堅守人才為本之念 – 培訓和發展 |
| 404-1 | Average hours of training per year per employee 每名員工每年接受訓練的平均時數 | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| 404-3 | Percentage of employees receiving regular performance and career development reviews 定期接受績效及職業發展檢核的員工百分比 | KPIs Overview in Social Aspects 社會層面關鍵績效指標總覽 |
| GRI 405: Diversity and Equal Opportunity 2016 員工多元化與平等機會2016 | | |
| 3-3 | Topic management disclosures 重大議題管理 | Promoting People-Centric Values – Inclusive Workplace 堅守人才為本之念 – 多元共融職場 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|--|--|---|
| 405-1 | Diversity of governance bodies and employees 治理單位與員工的多元化 | Promoting People-Centric Values – Inclusive Workplace 堅守人才為本之念 – 多元共融職場 |
| GRI 408: Child Labor 2016 童工2016 | | |
| 3-3 | Topic management disclosures 重大議題管理 | Promoting People-Centric Values – Inclusive Workplace 堅守人才為本之念 – 多元共融職場 |
| 408-1 | Operations and suppliers at significant risk for incidents of child labor 營運據點和供應商使用童工之重大風險 | Promoting People-Centric Values – Inclusive Workplace 堅守人才為本之念 – 多元共融職場 |
| GRI 414: Supplier Social Assessment 2016 供應商社會評估2016 | | |
| 3-3 | Topic management disclosures 重大議題管理 | Optimising Responsible Procurement – Responsible Supply Chain 優化責任採購之法 – 負責任的供應連 |
| 414-1 | New suppliers that were screened using social criteria 使用社會標準篩選新供應商 | Optimising Responsible Procurement – Responsible Supply Chain 優化責任採購之法 – 負責任的供應連 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

| | | |
|--|---|--|
| 414-2 | Negative social impacts in the supply chain and actions taken 供應鏈中負面的社會衝擊以及所採取的行動 | Optimising Responsible Procurement – Responsible Supply Chain 優化責任採購之法 – 負責任的供 應連 |
| GRI 416: Customer Health and Safety 2016 客戶健康與安全2016 | | |
| 3-3 | Topic management disclosures 重大議題管理 | Strengthening Strategic Foundations – Product Quality and Safety 深化策略發展之基 – 產品質量與 安全 |
| 416-1 | Assessment of the health and safety impacts of product and service categories 評估產品和服務類別對健康和安全的衝擊 | Strengthening Strategic Foundations – Product Quality and Safety 深化策略發展之基 – 產品質量與 安全 |
| 416-2 | Incidents of non – compliance concerning the health and safety impacts of products and services 違反有關產品與服務的健康和安全法規之事件 | Strengthening Strategic Foundations – Product Quality and Safety 深化策略發展之基 – 產品質量與 安全 |

GRI Standards Disclosure Number

《GRI標準》披露編號及名稱

Location of Disclosure

披露位置

GRI 417: Marketing and Labelling 2016 營銷與標示2016

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| 3-3 | Topic management disclosures 重大議題管理 | Strengthening Strategic Foundations – Innovation as the Drive 深化策略發展之基 – 創新驅動 |
| 417-1 | Requirements for product and service information and labelling 產品和服務資訊與標示的要求 | Strengthening Strategic Foundations – Innovation as the Drive 深化策略發展之基 – 創新驅動 |
| 417-2 | Incidents of non-compliance concerning product and service information and labelling 未遵循產品與服務之資訊與標示相關法規的事件 | Strengthening Strategic Foundations – Innovation as the Drive 深化策略發展之基 – 創新驅動 |
| 417-3 | Incidents of non-compliance concerning marketing communications 未遵循行銷傳播相關法規的事件 | Strengthening Strategic Foundations – Innovation as the Drive 深化策略發展之基 – 創新驅動 |

GRI 418: Customer Privacy 2016 客戶隱私2016

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| 3-3 | Topic management disclosures 重大議題管理 | Strengthening Strategic Foundations – Customers Privacy and Information Security 深化策略發展之基 – 客戶私隱及資訊安全 |
| 418-1 | Substantiated complaints concerning breaches of customer privacy and losses of customer data 經證實侵犯客戶隱私或遺失客戶資料的投訴 | Strengthening Strategic Foundations – Customers Privacy and Information Security 深化策略發展之基 – 客戶私隱及資訊安全 |